

Talent Q

Elements

Elements Practice Candidate Report

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Assessment	Elements Logical
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Language	English (UK)



This report provides some feedback about the ability practice test that you recently completed.

Elements Logical practice test:

this test is designed to measure your ability to analyse abstract information and apply this to determine outcomes and solutions. People who perform well on these tests tend to have a greater capacity for conceptual thinking and problem solving.

Comparison group

To gain an understanding of your performance on the ability test, your test score has been compared to scores from a comparison group. The comparison group used for the practice test was that of a selection of people who have previously completed ability tests of a similar level.

Your test scores

When compared with the appropriate comparison group as indicated above, your score is as follows:

	E Well below average	D Below average	C Average	B Above average	A Well above average
Elements Logical practice test:					

Advice on taking tests in future

Psychometric tests of aptitude (for example assessing verbal or numerical reasoning skills) are widely used in recruitment. Hopefully the experience of taking the test has given you some useful practice in taking these kinds of assessment. The results from these tests are typically very stable over time and largely driven by your capabilities in relation to the particular area of reasoning assessed (for example numerical or verbal). However, a number of other factors can also have an influence on your test score. The advice below illustrates a range of ways in which you can work to optimise your results on aptitude tests of this nature.

Putting time into practising the kinds of questions you may face in aptitude tests is the best way of maximising your performance and boosting your confidence. In relation to numerical and verbal reasoning tests, the best approach is to develop your reasoning skills via accessing practice problems via the Internet (a quick web search will reveal a range of sites offering this, including Talent Q's own candidate practice site, TryTalentQ.com) or working through a book of relevant mathematics or language quizzes or assessments to improve your speed and accuracy. With regards to logical test, working with abstract information and completing logic puzzles would improve your logical reasoning ability.

Ensuring a balance between speed and accuracy

When completing aptitude tests, it is important that you work both quickly and accurately to achieve your best score. When working through questions, ensure you read each question and the response options carefully, while maintaining a good pace. Avoid skimming over the material presented and ensure you are fully focused on the information presented to you. Once you are satisfied you have the right answer, answer it and move on to the next question. While it is important to be accurate, procrastinating can waste time.

In the test(s) that you took, there was a time limit for each question. The best strategy in tests of this kind is to use the time given and not to rush into an unconsidered answer. Always make sure that you understand what the time limits are, so that you can respond appropriately. In some tests you can go back to earlier questions later on, but in this particular type of test this is not allowed.

Managing test anxiety

When applying for a real job, many people may experience some anxiety before and during the testing process. While a little anxiety can be helpful to ensure you approach the test at a good pace, it is important to be reasonably relaxed when you take a test. Simply having a good night's rest and making sure you've had a good breakfast can have a positive effect on your ability to perform. Also try to avoid rushing to the assessment session and try to make sure you have some time beforehand so you can relax before the session begins.

Avoiding distractions

If you are completing a test online from home or an office, it is absolutely essential that you ensure you are not distracted or disturbed. This may have a direct impact on your score, so be careful to manage the conditions when you take a test in this way.



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