

HR ATTRITION BOARD



DEMOGRAPHICS REPORT

A Demographics report summarizes employee statistics , which includes gender, age group, distance from home, marital status providing insights on the demographics of the employees.



TURNOVER ANALYSIS 2

A Turnover Analysis Report consolidates employee data featuring attrition by Job Level, Overtime Performance Ratings, Monthly Income and attrition increase levels which provides critical insights on HR strategies and decision making.



TURNOVER ANALYSIS 1

A Turnover Analysis Report consolidates employee data featuring attrition by department, job role affected, business travel impact, total years in the current role aiding in workforce management and retention strategies.



EMPLOYEE WELLNESS

A Employee Wellness Report consolidates employee data featuring Environment satisfaction, Job Satisfaction, Work life Balance, Job involvement, Performance Rating which provide insights on attrition due to wellness of the employee



HUMAN RESOURCE ANALYTICS DASHBOARD

Attrition: All

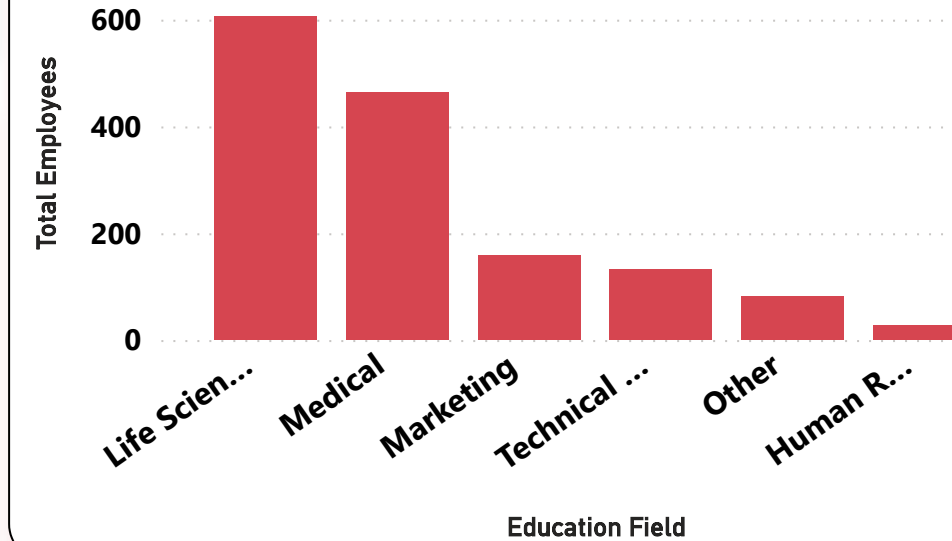
No

Yes

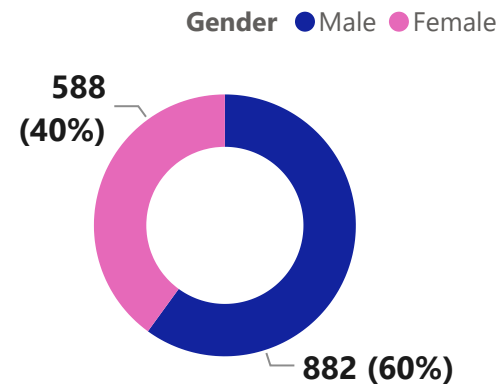


DEMOGRAPHICS

Education Field

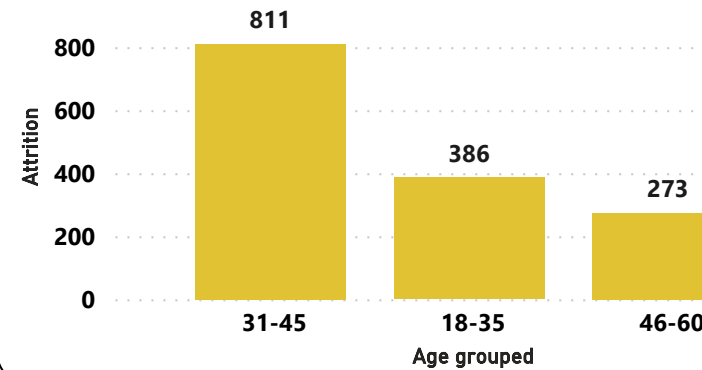


Gender

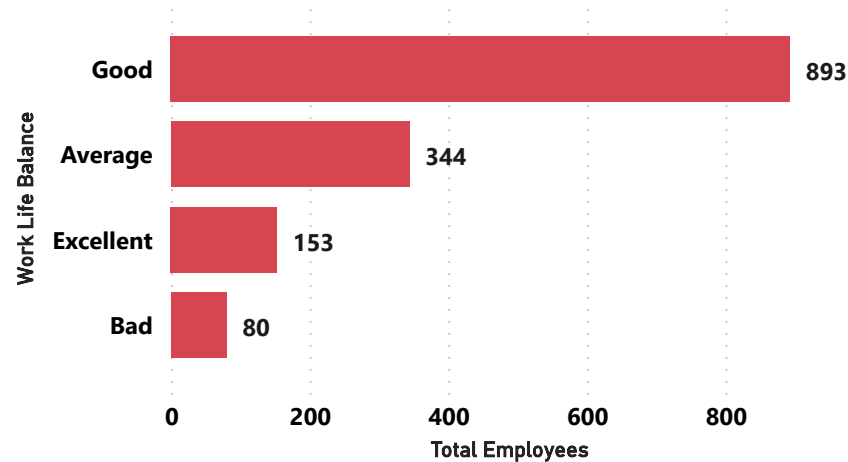


1470
Total Employees

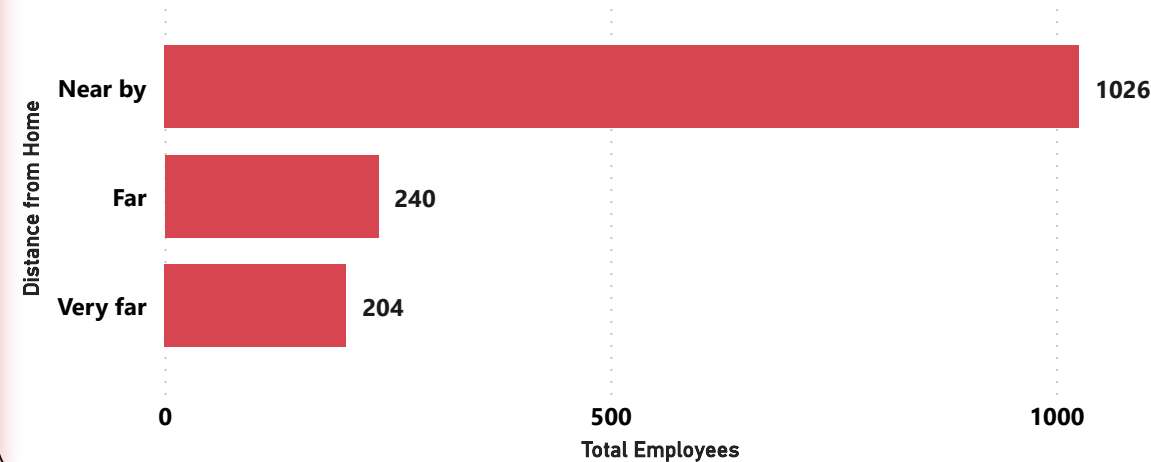
Age



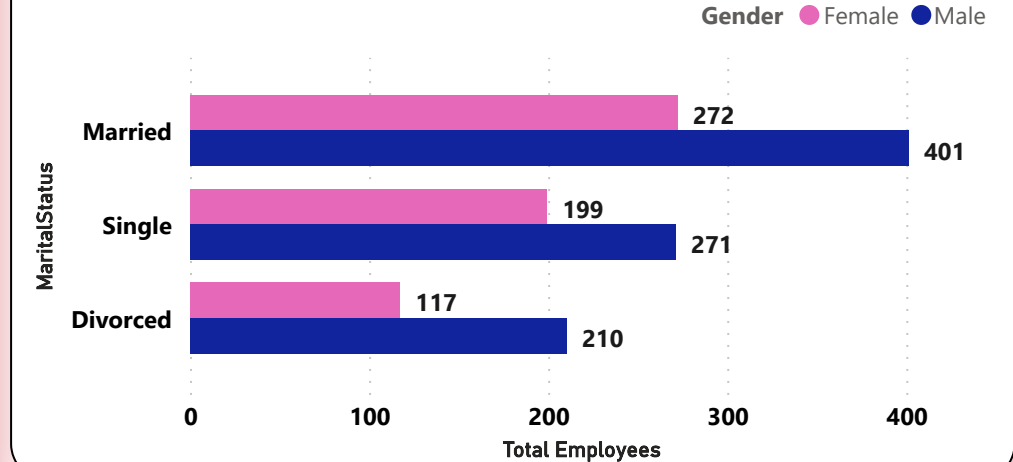
Work Life Balance



Distance from Home



MaritalStatus and Gender



Average working years

8.24



TURNOVER ANALYSIS I

Job Role count

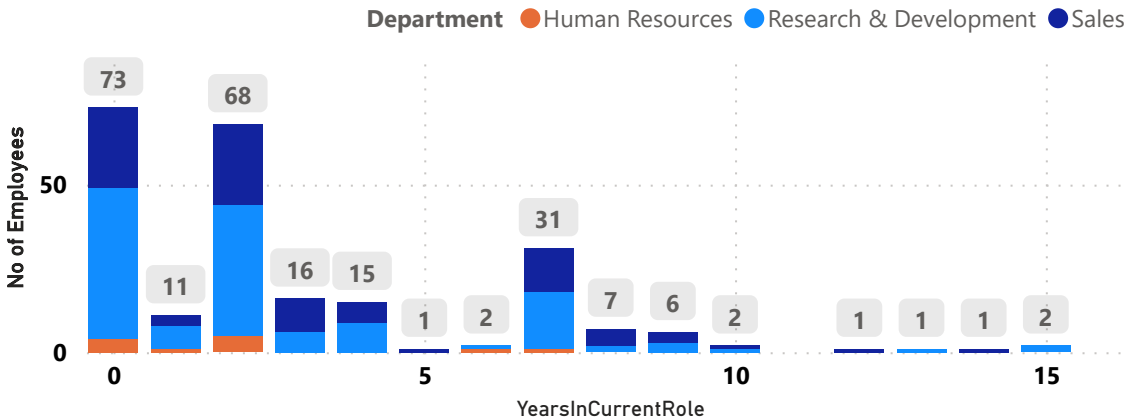
9

Attrition: Yes

No

Yes

Years In Current Role and Department

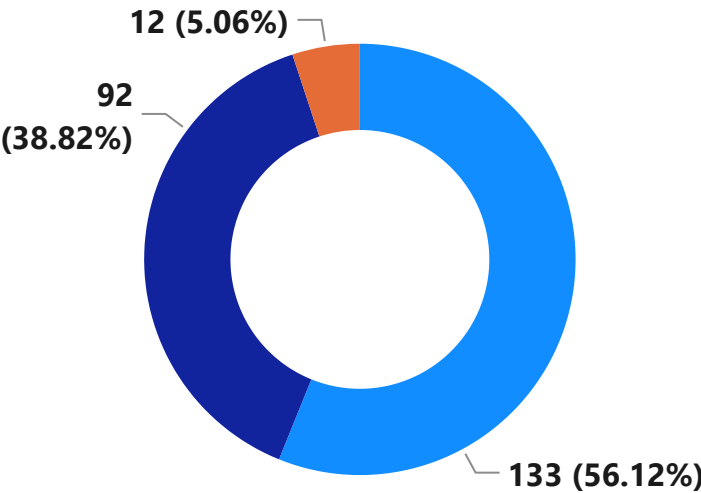


JobRole	Total Employees
Healthcare Representative	9
Human Resources	12
Laboratory Technician	62
Manager	5
Manufacturing Director	10
Research Director	2
Research Scientist	47
Sales Executive	57
Sales Representative	33
Total	237

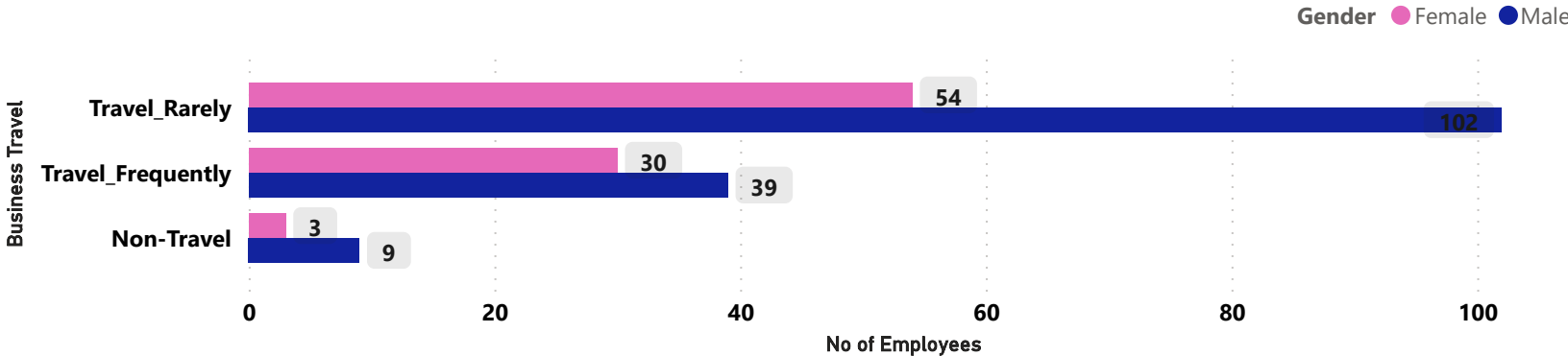
Department

Department

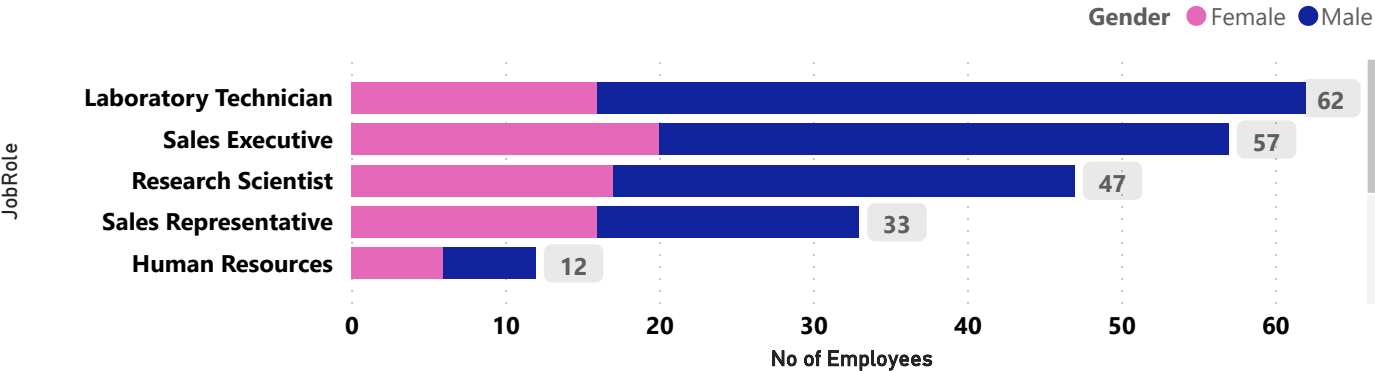
- Research & Development
- Sales
- Human Resources



Business Travel and Gender



Job Role and Gender





TURNOVER ANALYSIS II

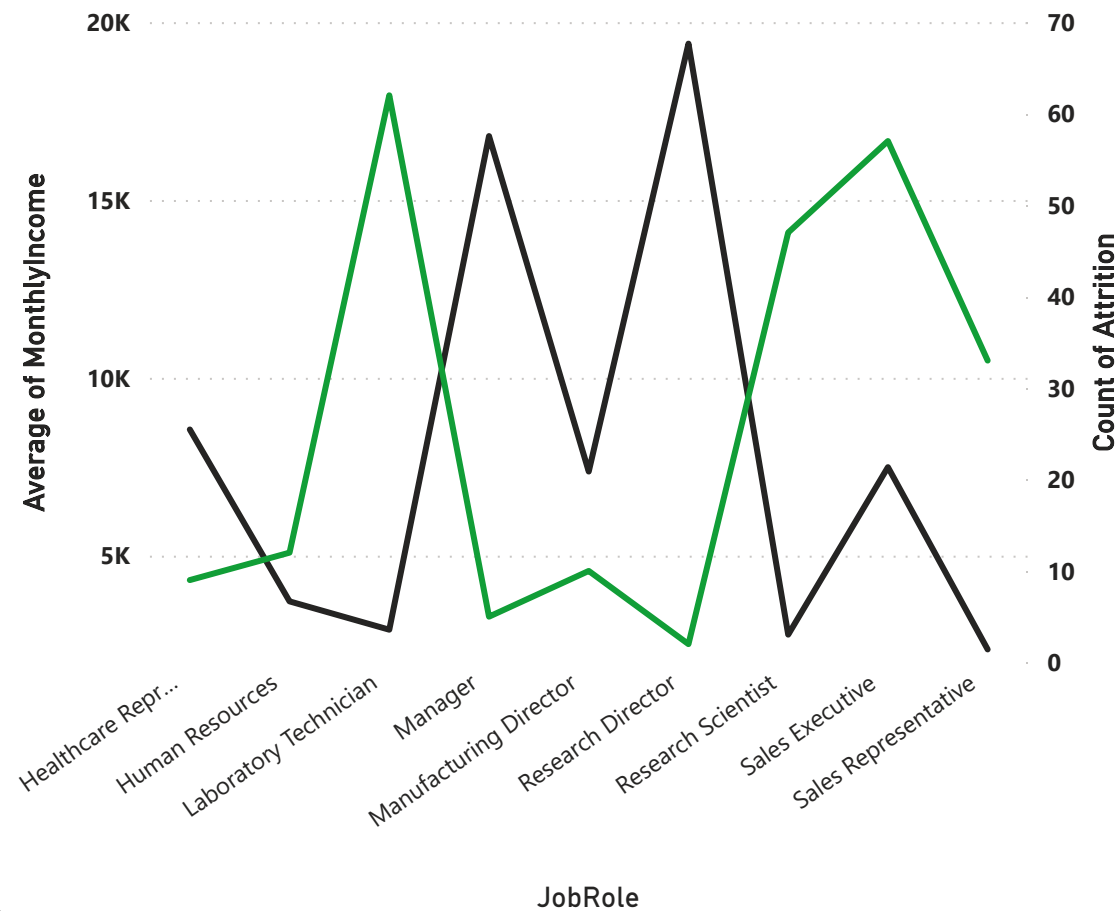
Attrition: Yes

No

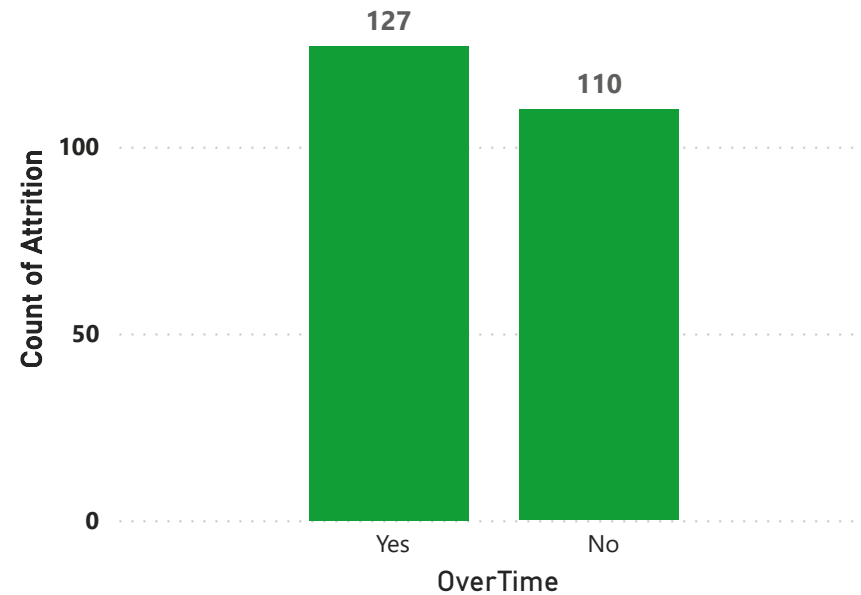
Yes

Monthly Income and Attrition by JobRole

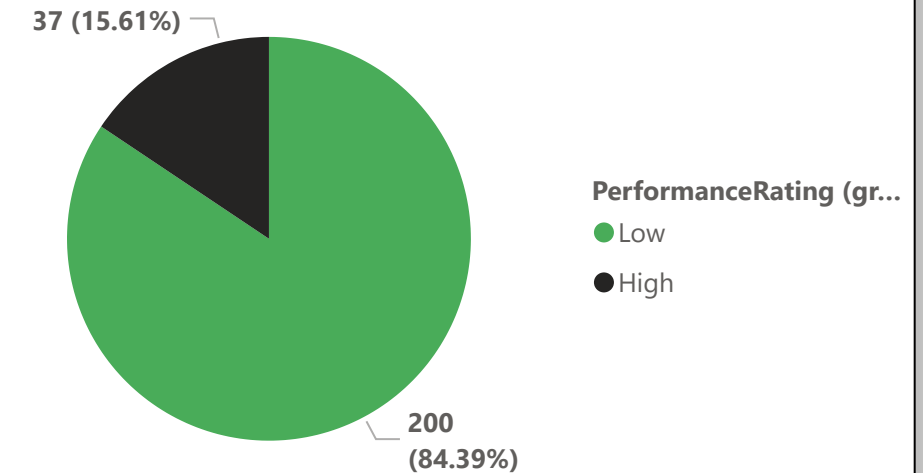
● Average of MonthlyIncome ● Count of Attrition



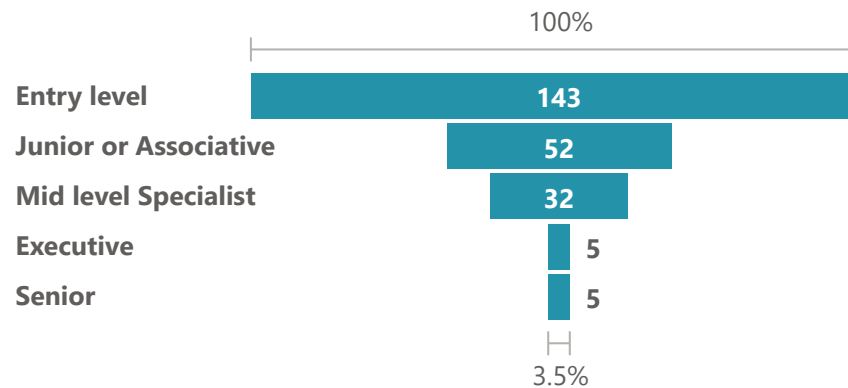
Total Attrition by Overtime



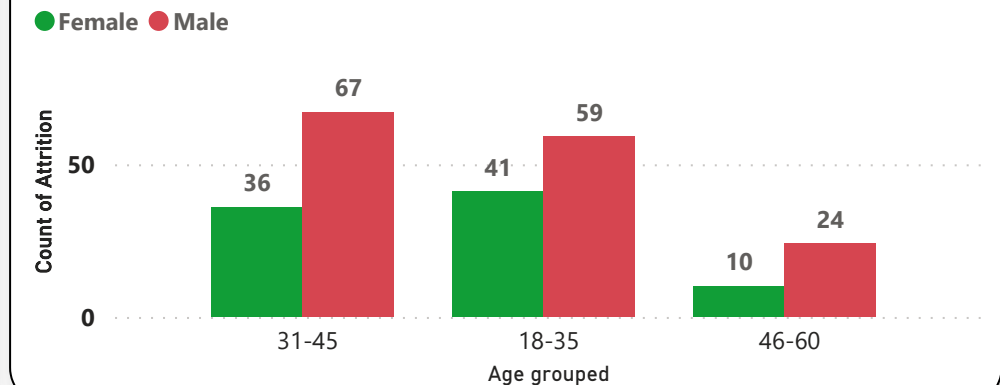
Attrition by Performance Rating



Total Attrition by Job Level



Attrition by Age and Gender





4.79K

Average of MonthlyIncome



EMPLOYEE WELLNESS



65.57

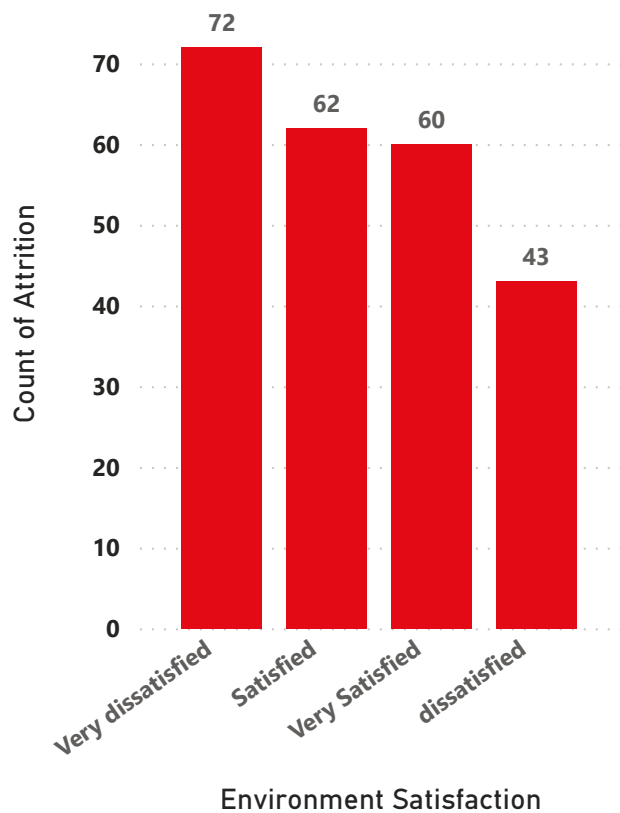
Average of HourlyRate

Attrition: Yes

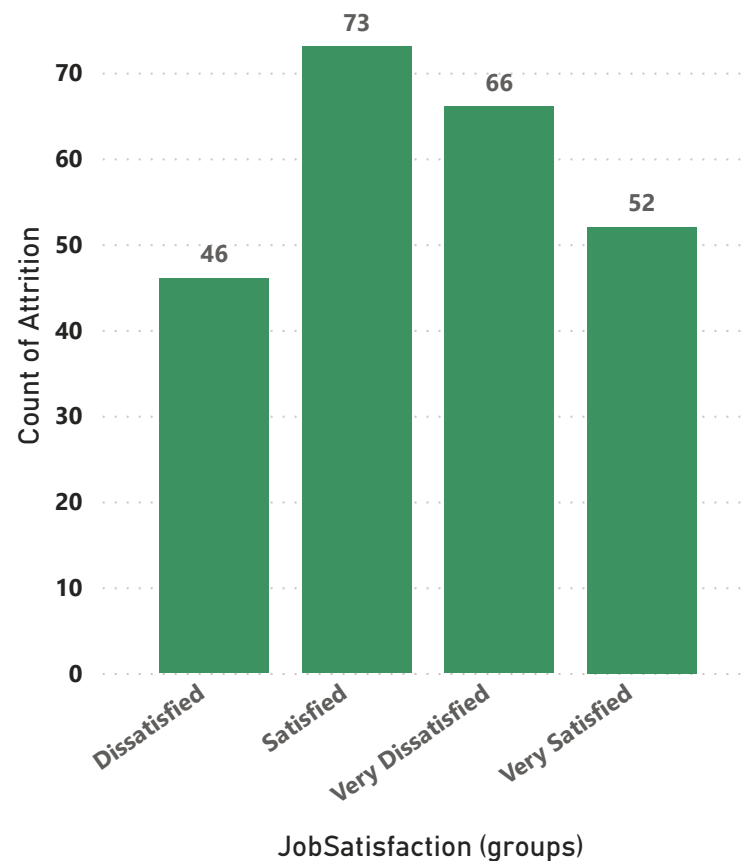
No

Yes

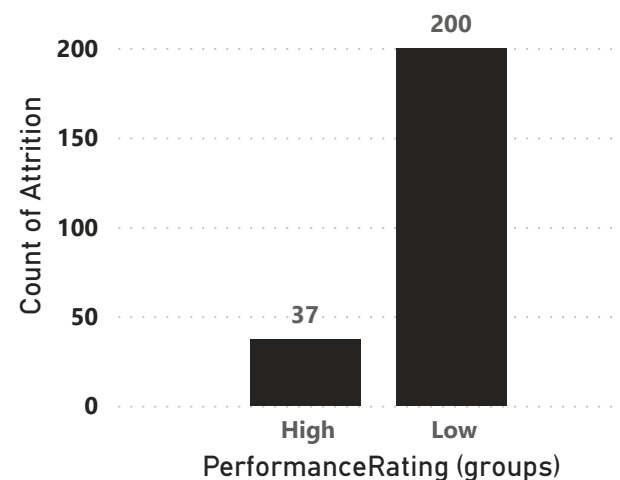
Attrition by Environment Satisfaction



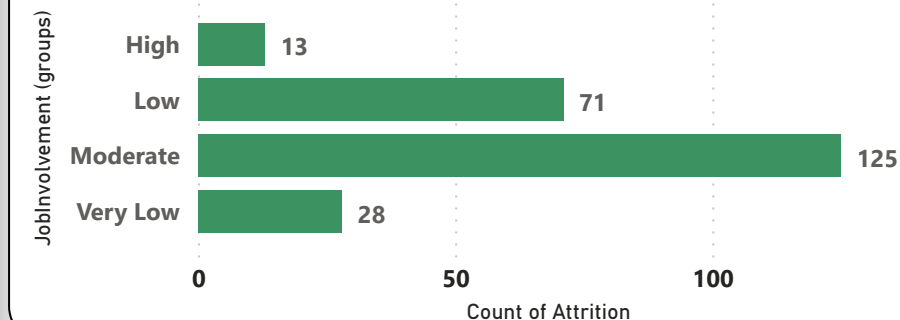
Attrition by Job Satisfaction



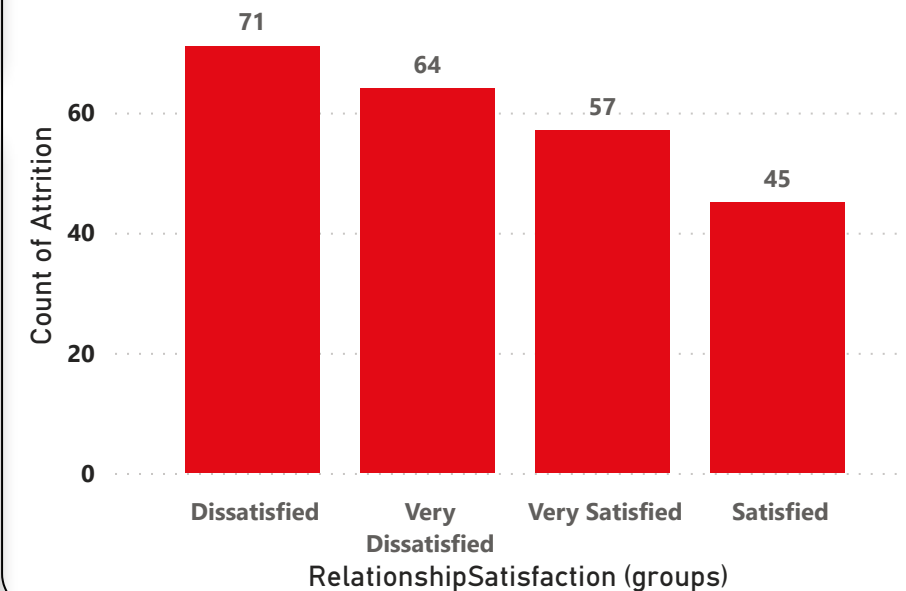
Attrition by Performance Rating



Attrition by Job Involvement



Attrition by Relationship Satisfaction



Attrition by Work Life Balance

