



## INTERNSHIP JOB DESCRIPTION

### Company Overview:

#### iTEDIUM

iTEDIUM is a SaaS company growing in new directions. We are a technology company that takes pride in simplifying some of the most complex processes for large and small organizations. We work in the area of benefit administration, and with the constant changes offered to employees across the country, we find joy in taking what can be a tedious task and making it easy, affordable, and flexible.

#### Culture:

We believe that giving developers the best tools available and the means to affect their own environment will result in best of breed software. Our solution is fully AWS hosted, including our work stations. We run an out of the box Scrum setup - planning, daily stand ups, reviews, and retrospectives on a two-week iteration. We occasionally self-correct, but we always work to have the right balance informed by our retrospectives. We have offices in both Kansas City and Tampa, however, our developers are 100% remote.

**Position:** Intern - Programmer

**Location:** Remote

**Duration:** 6 months

#### Responsibilities:

- Develop, test, and maintain software solutions that meet project requirements.
- Write clean, efficient, and well-documented code in one or more of the following languages: PHP, Python, Java, JavaScript.
- Participate in code reviews to ensure code quality, consistency, and best practices.

- Assist in troubleshooting and resolving software defects and issues, providing timely solutions.
- Contribute creative ideas and solutions to enhance the overall user experience and functionality of our applications.
- Work on both individual tasks and team-based projects to deliver high-quality software within deadlines.
- Stay up-to-date with the latest programming trends, technologies, and methodologies.

### **Qualifications:**

- Current enrollment in a relevant degree program (MCA, MSc. IT, BSc. IT, BSc. CS ) or recent graduate.
- Hands-on programming with at least one of the following programming languages: PHP, JavaScript, Python, Java.
- Ability to apply OOAD / OOP principles in programming tasks
- Ability to apply software development principles, algorithms, and data structures in programming tasks.
- Strong problem-solving skills and a willingness to learn different technologies.
- Excellent communication skills and the ability to work effectively in a team environment.
- Knowledge of version control systems (e.g., Git) is a plus.
- Experience with web development frameworks (e.g., Laravel, Angular, Vue, JQuery) is a plus.
- Good understanding of Databases (table design, normalization, SQL) is a plus

### **Benefits:**

- Gain practical experience by working on real projects.
- Develop a strong foundation in software development and programming languages.
- Opportunity to contribute ideas and see your work directly impact our products.
- Collaborative and supportive work environment that fosters learning and growth.

**Note:** This job description is intended to provide a general overview of the internship position. Duties, responsibilities, and qualifications may be adjusted based on the needs of the company.