

MEMO	
To:	Poornashri. SR
From:	Vijayakumar Mayilsamy
Date:	January 09, 2025
Re:	Offer of Employment

We are pleased to offer you the position of **Engineer - Web Apps** with us here at **FUEiNT** where we hope you will enjoy your role and make a significant contribution.

Here are the details.

- **Commencement Date:** Your employment will commence on February 03, 2025
- **Location:** You will be based at #12, Sri Vigneshwara Nagar, Amman Kovil, Saravanampatti, Coimbatore, Tamilnadu 641035. but may be required to work at such other locations as reasonably determined by the needs of the business.
- **Position:** **Engineer - Web Apps**, reporting to CEO, Vijayakumar Mayilsamy.
- **Term:** This is a permanent full-time position. Standard work hours are 9:00 am to 6:00 pm, Monday to Saturday, excluding government holidays. Work hours will be flexible to accommodate time zone differences.
- **Probationary Period:** A six-month Probationary Period will apply to this role.
 - During this time you will receive advice, training, and guidance to help you become familiar with and competent in, performing the work you have been appointed to do.
 - The appointment is subject to the satisfactory completion of the Probationary Period which itself is subject to termination during any stage, by either party, upon one week's notice in writing, or by payment in lieu of notice.

- **Stipend:** Your salary is ₹84,000/- per annum. Upon successful completion of the probation period, your position will be confirmed, and your annual salary will be revised to ₹1,56,000/- per annum.
- **Payment:** Your salary will be paid on the 5th of each month.
- **Salary Review:** Your remuneration package will be reviewed annually on or about the anniversary of your employment or in accordance with workplace laws.
- **Confidentiality of Information:** During your employment, you may become aware of information relating to the business of FUEiNT Technologies., including but not limited to client lists, trade secrets, client details, and pricing structures. Confidential information, including client lists, trade secrets, pricing structures, and any and all documents created by you in the course of your employment remain the sole property of FUEiNT Technologies. You shall not, either during or after your employment, without the prior consent of FUEiNT Technologies., directly or indirectly divulge to any person or use the confidential information for your own or another's benefit.

Poornashri, We would like to welcome you to FUEiNT and wish you a long and rewarding career with us.

For FUEiNT Technologies



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I, Poornashri, accept the terms and conditions of this contract.

Signed: Poornashri SR Dated: 16/01/2024