



Employee Attrition Analysis

INTERNSHIP DONE UNDER



UNIFIED MENTOR

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INTRODUCTION

Employee attrition is the decline in an organization's workforce when employees leave without being replaced.



Details of the data set

Employee ID, age, separation status, business trip frequency, department, distance from home, education level, field of study, number of employees, gender, rank, job, marital status, monthly income, number of companies changed, age 18 or older, annual salary Raise rate, standard hours, stock option level, total years of service, number of trainings last year, years with the company, years since last promotion, years of service with current manager, environmental satisfaction, job satisfaction, work-life balance, job involvement, performance evaluation

Main KPIs



Overall Attrition Rate (15%)



Attrition by Department



Attrition by Job Role

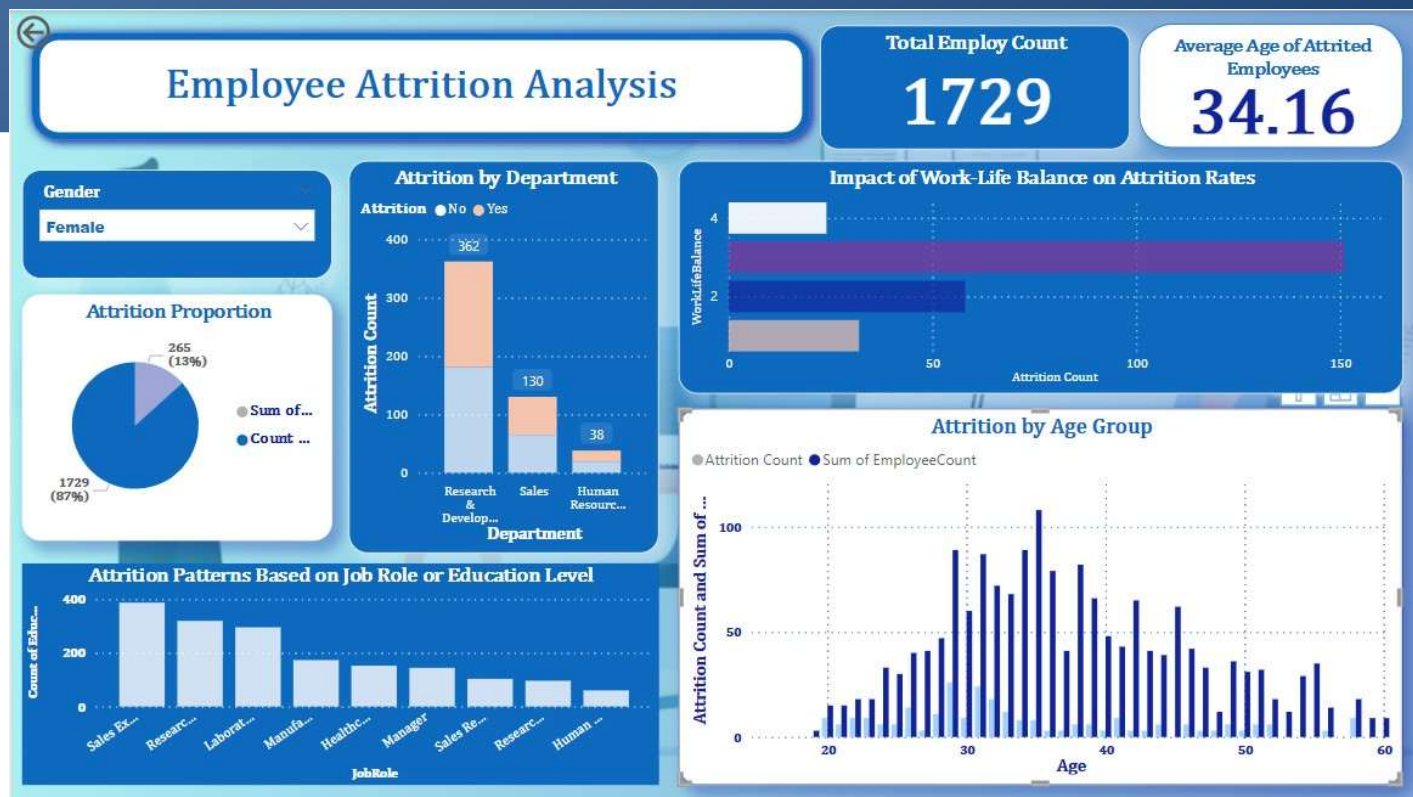


Attrition by Years at Company

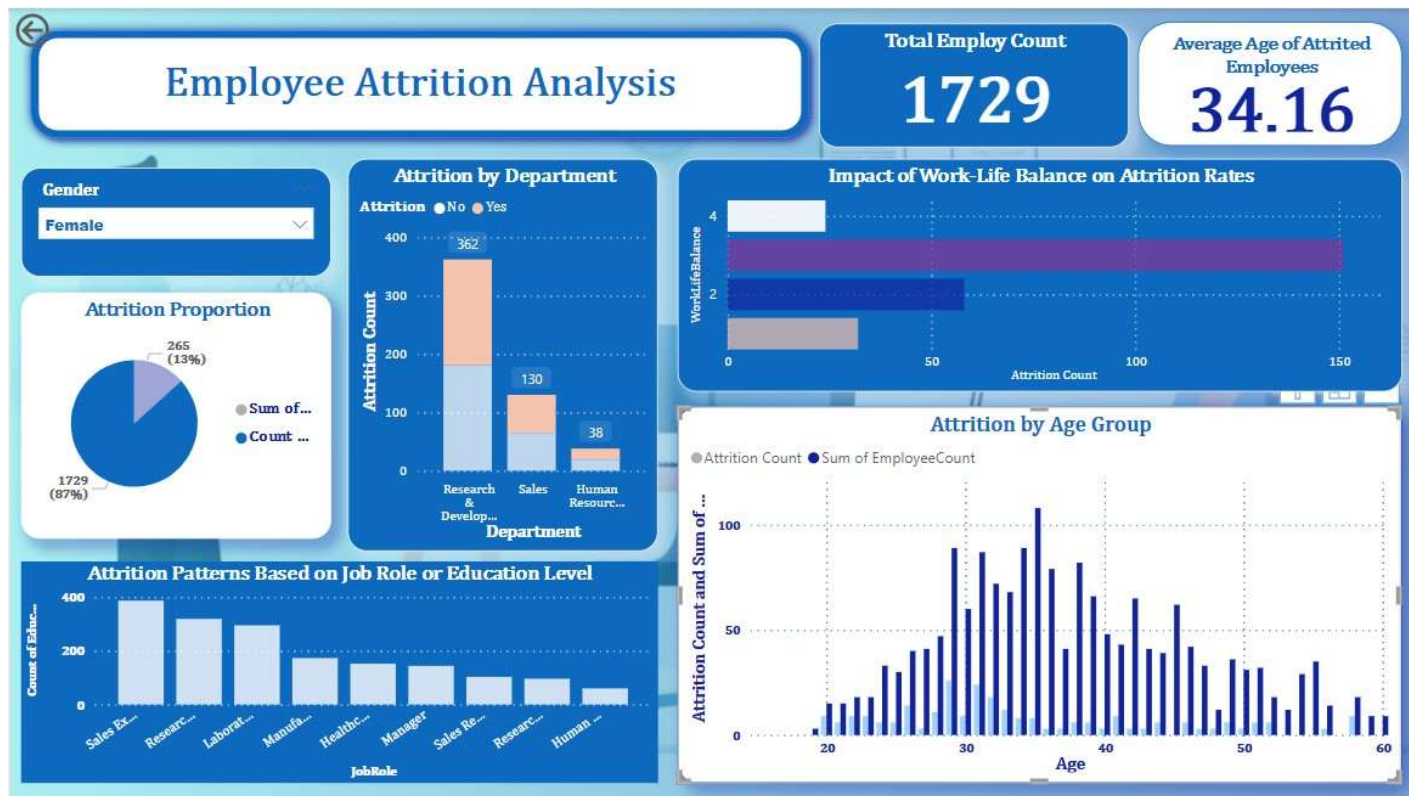


Attrition by Age Group

Mock-Up Dashboard



Collaborate on a Whiteboard



THANK YOU

