

Happiest Minds Technologies Limited

Regd. Office: #53/1-4, Hosur Main Road, Madivala, Bengaluru-560068, Karnataka, India CIN of the Co. L72900KA2011PLC057931 P: +91 80 6196 0300, F: +91 80 6196 0700

Website: <a href="www.happiestminds.com">www.happiestminds.com</a>
Email: <a href="mailto:investors@happiestminds.com">investors@happiestminds.com</a>

29-Jul-2024

SEGI REDDY GARI SREENATH REDDY HM0010098 IMSS

Dear Sreenath,

Thank you for being an integral part of our growth from 22-Aug-2022.

We are happy to inform you that your compensation is being revised.

Your compensation applicable to you at competency level **C2 (SENIOR ENGINEER)** has been revised from INR **956,700** to INR **1,025,600** effective from **01-Jul-2024**. The revised compensation applicable to you is as per the annexure enclosed.

Please accept my heartiest congratulations on this increase.

We wish you a long, successful and happy career with Happiest Minds.

With warm regards,

Sachin Khurana Chief People Officer



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## Annexure Breakup of Compensation - REVISED

SEGI REDDY GARI SREENATH REDDY HM0010098 IMSS

PARTICULARS	Amount in INR (Annual)
Fixed Components	
Basic Salary	351,079
Flexible Expense Plan (FEP)	526,620
Fixed Bonus	76,920
Total of Fixed Components (A)	954,619
Retiral Benefits	
Provident Fund	42,129
Gratuity	16,852
Total of Retial Benefits (B)	58,981
Other Benefits	
Group Insurance Premium	12,000
Total of Other Benefits (C)	12,000
Total of Cost to Company (A+B+C)	1,025,600

With warm regards,

Sachin Khurana Chief People Officer