Global code of conduct

I Sreenath Reddy Confirm that:

I have read the entire document carefully and have become familiar with the code of conduct.

I understand that it is my responsibility to raise any questions I may have about the code of conduct with an appropriate person, such as my business unit's leadership team, or the India sub area quality & risk management leader.

I agree to abide by the code of conduct as a condition of my continued employment or other association with any member firm of EY Global Limited in India.

Date: 14-Dec-2024

Name: Sreenath Reddy

Place: Bengaluru

Signature: Sreenath Reddy

Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

FORM 2 (Revised)

NOMINATION AND DECLARATION FORM FOR UNEXEMPTED/EXEMPTED ESTABLISHMENTS

Declaration and Nomination Form under the Employees' Provident Funds and Employees' Pension Scheme

(Paragraphs 33 & 61 (1) of the Employees Provident Fund Scheme, 1952 and Paragraph 18 of the Employees' Pension scheme, 1995)

1. Name (in Block letters): Sreenath Reddy

2. Father's/Husband's Name: S Nagi Reddy

3. Date of Birth: 02-Feb-1996
(E.g. 31-Dec-2011)

4. Gender: Male

5. Marital Status: Married

6. UAN No.: 101209094348

7. Address Permanent: 87/331-304 Sai Vasanth Nivas Apartments kamala Nagar B camp Kurnool Andhra Pradesh 518002

Present: 61 ground floor Sai Nidhi Nilaya 1st Cross Road Reliable Residency layout Haralur road Bangalore 560102

8. Date of Joining: *(E.g. 31-Dec-2011)* 14-Feb-2025

PART – A (EPF)

I hereby nominate the person(s) /cancel the nomination made by me previously and nominate the person(s) mentioned below to receive the amount standing to my credit in the Employees' Provident Fund in the event of my death:

S. No	Name of Nominee/ Nominees	Address	Nominee's relationship with the member	Date of Birth (E.g. 31-Dec-2011)	Accumulations in Provident Fund to be paid to each nominee in %	If the nominee is a minor, name & relationship & address of the guardian who may receive the amount during the minority of
1.	S Lakshmi Devi	87/331-304 Sai Vasan	Mother	15-Oct-1974	50	Null
2.	S Nagi Reddy	87/331-304 Sai Vasan	Father	06-Jun-1972	50	Null
3.						
4.						

1.* ○ Certified that I have no family as defined in para 2(g) of the Employee Provident Fund Scheme, 1952 and should I acquire a family hereafter, the above nomination should be deemed as cancelled.

2.* ◉ Certified that my father/mother is/are dependent upon me.

Sreenath Reddy
Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

*Strike out whichever is not applicable

Signature or thumb impression of the subscriber

Part B (EPS) (Para 18)

I hereby furnish below particulars of the members of my family who would be eligible to receive widow/children pension in the event of my death.

S. No	Name of the family member	Address	Date of Birth *(E.g. 31-Dec-2011)*	Relationship with the member
1.				
2.				
3.				
4.				

** Certified that I have no family, as defined in para 2(vii) of Employees' Pension Scheme, 1995 and should I acquire a family hereafter I shall furnish particulars thereon in the above form.

I hereby nominate the following person for receiving the monthly widow pension (admissible under para 16 2(a) (i) and (ii) in the event of my death without leaving any eligible family member for receiving Pension.

S. No	Name and Address of the Nominee	Date of Birth *(E.g. 31-Dec-2011)*	Relationship with the member
1.			
2.			
3.			
4.			

Date : 14-Dec-2024

Sreenath Reddy
Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

Signature or thumb impression of the subscriber

**Strike out whichever is not applicable.

CERTIFICATE BY EMPLOYER

Certified that the above declaration and nomination has been signed/thumb impressed before me by Shri/Smt./Kum._____employed in my establishment after he/she has read the entries/entries have been read over to him/her by me and got confirmed by him/her.

Place: _____

Signature of the employer or other
Authorized Officers of the Establishment.

Dated: _____

Designation

Name & Address of the Factory/
Establishment or Rubber Stamp Thereon

Form 'F'

Payment of Gratuity [See sub-rule (1) of rule 6] Nominations

To Ernst & Young LLP.....[Name or description of the establishment with full address]

1. I, Shri/Shrimati/Kumari.Sreenath Reddy.....[Name in full here] whose particulars are given in the statement below, hereby nominate the person(s) mentioned below to receive the gratuity payable after my death as also the gratuity standing to my credit in the event of my death before that amount has become payable, or having become payable has not been paid and direct that the said amount of gratuity shall be paid in proportion indicated against the name(s) of the nominee(s).
2. I hereby certify that the person(s) mentioned is a/are member(s) of my family within the meaning of clause (h) of section (2) of the Payment of Gratuity Act, 1972.
3. I hereby declare that I have no family within the meaning of clause (h) of section (2) of the said Act.
4. (a) My father/mother/parents is/are not dependant on me.

   (b) My husband's father/mother/parents is/are not dependant on my husband.
5. I have excluded my husband from my family by a notice dated the ..... to the Controlling Authority in terms of the proviso to clause (h) of section 2 of the said Act.
6. Nomination made herein invalidates my previous nomination.

Nominee(s)

	Name in full with full address of nominee(s)	Relationship with the employee	Age of Nominee	Proportion by which the gratuity will be shared (%)
1.	E Harika Reddy	Spouse	27	100
2.				
3.				

Statement

1. Name of employee in full Sreenath Reddy
2. Gender Male
3. Religion Hindu
4. Whether unmarried/married/widow/widower Married
5. Department/Branch/Service Line – TAX
6. Designation held with Ticket or Serial No., if any. Consultant
7. Date of Appointment: 14-Feb-2025

(E.g. 31-Dec-2011) 87/331-304 Sai Vasanth Nivas Apartments kamala Nagar B camp Kurnool Andhra Pradesh 518002

8. Permanent address.

Village..... Thana.....Sub division..... Post office.....

District Kurnool..... State Andhra Prade

Sreenath Reddy
Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

Place Bengaluru

Signature/Thumb impression of the employee

Date 14-Dec-2024

Declaration by witnesses

Nomination signed/thumb impressed before me.

Name in full and full Address of witnesses		Signature of witnesses
1. E Harika Reddy	87/331-304 Sai Vasanth Nivas Apartments kamala Nagar B camp	1. E Harika Reddy
2. S Lakshmi Devi	87/331-304 Sai Vasanth Nivas Apartments kamala Nagar B camp	2. S Lakshmi Devi

Place Bengaluru

Date 14-Dec-2024

Certificate by the employer

Certified that the particulars of the above nomination have been verified and recorded in this establishment.

Employer's Reference No., if any.

Date

Signature of the employer/ officer authorised

Name and address of the establishment or rubber stamp thereof.

Designation

Acknowledgement by the employee

Received the duplicate copy of nomination in Form 'F' filed by me and duly certified by the employer.

Signature of the employee

Sreenath Reddy
Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

Date 14-Dec-2024

Global Data Protection Employee Notice

EY Data Protection Notice

Date of Joining 14-Feb-2025

(E.g. 31-Dec-2011)

How We Use Your Personal Information

Introduction

This Notice is a statement of how the EY entities in India ("the firm", "us" and "we") use the personal information relating to its partners, employees, temporary and contract staff ("you" and "your"). EY refers to the global organization, and may refer to one or more, of the member firms of Ernst & Young Global Limited, each of which is a separate legal entity.

This Notice supplements EY's global and local data protection policies which set out the principles that apply to the use of personal information throughout EY. The Policies and this Notice refer to all processing of your personal information.

This Notice is intended to help you understand why and how we may use your information. The lists and examples below are illustrative, non-exhaustive and not fully representative for every individual within EY. This Notice may be supplemented by additional notices, policies or guidance ("Additional Policies"). Wherever such Additional Policies are in any respect inconsistent with this Notice, this Notice shall only apply to the extent that it is consistent, or may be made consistent, with that Additional Policy.

The Type of Personal Information We May Hold About You

"Personal information" means information about you, and from which you could be identified, including information which may be protected under applicable privacy or data protection laws. EY collects, uses or otherwise processes different types of personal information about you, depending on your circumstances, your role and the law, which may include:

Type of Personal Information	**Examples** Please note that the examples are illustrative and non-exhaustive
Information about you:	Name, address, date of birth, marital status, nationality, race, gender, religion, and preferred language, details of any disabilities, work restrictions and/or required accommodations.
Information to contact you at work or home:	Name, address, telephone and email address.
Information about who to contact in case of an emergency (yours or ours):	Name, address, telephone, email address and their relationship to you.
Information to identify you:	Photographs, passport and/or driving license details, electronic signatures.
Information about your suitability to work for us and/or EY's clients:	References, interview notes, work visas ID information such as passport details and driving license information, records/results of pre-employment checks, including criminal record checks, credit and fraud checks.
Information about your skills and experience:	CVs, resumes and/or application forms, references, records of qualifications, skills, training and other compliance requirements.
Information about your terms of employment with EY:	Letters of offer and acceptance of employment, your employment contract, location, billing and subscription information.
Information that we need to pay you:	Bank account details, national insurance or social security numbers (where applicable), salary and benefits, expense allowances.

Type of Personal Information	Examples Please note that the examples are illustrative and non-exhaustive
Information that we need to provide you with benefits and other entitlements:	Length of service information, health information, leave requests.
Information relating to your work travel expenses:	Bank account details, passport, driving license, vehicle registration and insurance details.
Information relating to your pension entitlements	Pensionable salary, pension base, annual pension accrual, pension benefits
Information to allow you to access our buildings and systems:	Global People Number (GPN), computer or facilities access and authentication information, identification codes, passwords, answers to security questions, photographs, video images (including those captured via CCTV).
Information relating to your performance at work:	Performance assessments and ratings, leadership ratings, financial interests, directorships, targets, objectives, records of performance reviews, development records and/or notes of one to ones and other meetings, personal development plans, training recommended and completed, personal improvement plans, secondments, correspondence, reports
Information relating to sickness and absence management	Absence and time-keeping records, start and end date of reporting in sick, sick certificates, percentage of sickness and absence per employee, address where an employee is being treated (when different than home address)
Information relating to discipline, grievance and other employment related processes:	Interview/meeting notes or recordings, correspondence.
Information required to ensure your independence and the independence of EY	Financial interests including publicly available debt, equity securities, tradeable financial notes issued by banks, mutual funds, hedge funds, money market funds, unit investment trusts and other investment vehicles of EY employees, their spouse (or spousal equivalent) and/or financial dependents. Financial interests held through a financial product or investment agreement, owned by EY employees their spouse (or spousal equivalent) and financial dependents such as underlying publicly available securities related to: (i) insurance policy investments; (ii) retirement investments; (iii) investment club investments; (iv) investments included in trusts; and (v) discretionary accounts managed by others. Other financial relationships such as loans, brokerage relationships, deposits, insurance information. Information on family members' employment relationships. Brokers/investment accounts, deposits, credit cards, other loans, real estate interests, insurance policies, employer sponsored retirement savings plans, non-public investments

Your personal information will be collected by EY during the recruitment process; at the beginning of the employment relationship and throughout the course of your relationship with the firm. To the extent that EY processes personal information about the person you list as your emergency contact, you confirm that you have notified that person that he/she is listed with EY as your emergency contact and, if necessary, provide him/her with a copy of this Notice.

What Your Personal Information is Used For

EY will process your personal information where such processing is: (i) reasonably necessary for the performance of your employment contract; (ii) reasonably necessary for compliance with a legal obligation to which EY is subject (for example, within the field of employment); or (iii) is within EY's legitimate business interests as your employer, principally for the purposes listed below. The collection of this personal information by EY is usually mandatory and if it is not provided, EY will be unable to satisfy its legal obligations or perform its role as your employer. Where the collection of any personal information is not mandatory, EY will inform you of this prior to collection, as well as the implications of failing to provide this personal information.

The firm uses your personal information for a variety of purposes including but not exclusively:

Purposes for which we need your personal information	**Examples** Please note that these examples are illustrative and non- exhaustive.
Recruitment:	• To assess your suitability to work for EY; • To perform requisition and applicant management activities; • To perform precision matching to job vacancies; • To conduct screening, assessments and interviews; • To maintain a library of correspondence; • To make offers and provide contracts of employment; and • To conduct pre-employment checks, including determining your legal right to work and carrying out criminal record and credit checks where applicable.
Human Resources ("HR"), finance and other business administration purposes:	• Staffing, including resource planning, secondments, skills allocation, engagement management, recruitment, termination and succession planning; • Budgetary and financial planning and administration; • Organizational planning and development and workforce management, including monitoring the effectiveness of our equal opportunities policies and the fair and • consistent treatment of staff members and job applicants; • Compensation, payroll, and benefit planning and administration, including salary, tax withholding, tax equalization, awards, insurance and pensions; • Workforce development, education, training and certification, maintaining up to date records of professional qualifications, memberships and continuing professional development programs; • Performance management and performance rating details (including achievements and work history); • Problem resolution, including carrying out internal reviews, grievances, investigations, audits and disciplinary procedures; • Business travel and expense management; • To conduct business reporting and analytics; • Administration of flexible work arrangements; • Administration of employee enrolment and participation in activities and programs offered to eligible employees, including matching donations to non-profit organizations, political action committee contributions, and wellness activities; • Promotional and marketing materials and activities, including quotes, photos and videos; • Work-related injury and illness, including the management of employee Health & Safety, and disabilities, sickness and absence management; • To provide HR helpdesk support and case management; • To communicate with you and to facilitate communication between you and other people (including voicemail, e- mail and electronic collaborations); • Compliance and compliance reporting, including conflict of interest and gifts and hospitality reporting; • Risk management; • Project Management; • Billing, time-keeping; • Monitoring and assessing compliance with EY's Code of Conduct, other EY policies and standards (e.g. the IT Code of Connection);

Purposes for which we need your personal information	Examples Please note that these examples are illustrative and non- exhaustive.
	• Training and quality purposes; and • In the event of a take-over or merger, providing information to a future purchaser of any part of EY's business.
Diversity & Inclusiveness (D&I)	• Focus on diversity and inclusiveness in serving clients, developing people and playing a leadership role in communities. • Meeting D&I targets (i.e. regarding increasing the number of females and minority hires/promotions)
Security purposes:	• Physical access control; • Authorizing, granting, administering, monitoring and terminating access to or use of EY or third party facilities, records, property and infrastructure including communications services such as business telephones and email/internet use; • CCTV; and • Prevention and detection of crime.
Information Technology ("IT") administration purposes:	• IT Systems access control and use monitoring; IT fault reporting, management and resolution; • Systems administration, support, development, management and maintenance.
Legal purposes:	• To comply with our legal obligations, including anti- bribery and corruption, conflicts of interest and money laundering. • To keep a register of violations, incidents or personal data breaches. • In a take-over or merger, providing information to a future purchaser of EY India or any part of EY India business.
Independence purposes	• To comply with the EYG Independence Policy and local independence requirements.

Sharing and Disclosure of Your Personal Information

The firm is committed to maintaining the confidentiality of information relating to you, your colleagues and others. We will also comply with all legal requirements regarding the sharing and disclosure of personal information. The firm may disclose information to the following recipients where it is legitimate to do so:

- Central and local government departments and other statutory or public bodies such as tax authorities: (e.g. HMRC and DWP in the UK or IRS in the USA);
- Crime prevention and detection authorities;
- **Service providers**: we use third parties to provide services for some of our HR, IT and other activities. We only share such information when the third party has a legitimate business reason to have the information to provide that service to us. EY will only disclose your personal information to third parties that have agreed in writing to provide an adequate level of protection;
- **Regulators**: various regulatory and professional bodies have powers to request information from us about our staff and the firm. We will endeavor to assist such bodies in their enquiries but will also seek to have the rights and privacy of our staff respected as far as possible;
- **Other EY firms**: as the member of a global network, we may share information with other EY member firms. All EY entities are required to comply with the Global Personal Data Privacy Policy and Confidentiality Global Policy which require that information relating to our staff will be treated as confidential and securely protected;
- Existing and prospective clients;
- Other staff within your country and the global EY network to facilitate operation of systems and collaborative working;
- Other third parties subject to your consent i.e. mortgage providers, prospective employers.

Security and Integrity of Personal Information

EY maintains appropriate administrative, technical and organizational measures designed to help safeguard the confidentiality and integrity of employee personal information and to protect it against accidental or unlawful destruction, accidental loss, unauthorized

alteration, disclosure or access, misuse, and any other unlawful form of processing of the personal information in its possession. In adherence with data protection laws and internal EY policies, EY addresses security at all appropriate technology infrastructure points.

EY trains employees regarding its data privacy policies and procedures and permits authorized employees to access employee personal information on a need to know basis, as required for their role.

International Transfers of Personal Information

European data protection law prohibits the transfer of personal information outside the European Economic Area ("**EEA**") unless specific requirements are met for the protection of that personal information. We will only carry out such transfers where we are confident that the level of protection applied to your information will be similar as if it had remained within the EEA. As far as this applies to you, EY has put in place Binding Corporate Rules to protect transfers of personal information within the global EY network. A copy of our Binding Corporate Rules is available publicly here. For transfers outside of the network, such as to our service providers, we enter into 'model clause' data transfer agreements or rely on some other approved data transfer method to ensure adequacy.

The following are examples of where and how your information may be transferred, but please note this is not an exhaustive list and that due to ongoing changes in our IT and operational infrastructure this may change at any time:

- To the United States where the servers for some of our global systems are housed, for example GFIS, EYLeads, GMS;
- To the GDS centers in Poland, India, China, Argentina and the Philippines where some of our IT, HR and tax processing is undertaken;
- To all EY firms outside the EEA with whom we share information from global systems for work related purposes, such as Global HR System, Canvas and PACE;
- To non-EEA regulatory bodies, such as the PCAOB, to enable them to assess our compliance with their regulations;
- To other EY firms outside the EEA to promote integration of systems and appropriate use of resources;
- To external service providers who may support our IT or operational infrastructure. Any such service providers are bound by contractual terms requiring them to process our data with a similar level of care and security as though they were in the EEA.

How Long We Keep Your Information

EY will hold your information in line with its data retention policies and applicable law. We will retain your personal information for only as long as appropriate to fulfil the purposes for which EY collected that personal information, unless the law permits or requires that EY retains it for longer (for example for the purpose of administrating any benefits to which you are entitled, such as your pension).

Your Rights

Subject to applicable local law, you may have the right to:

- Request access to and obtain a copy of your personal information;
- Have your personal information amended if it is inaccurate;
- Request to have your personal information erased;
- In certain circumstances, restrict or object to EY's processing your personal information or ask for it to be sent to another employer;
- Request to receive your personal information in a structured, commonly used and machine-readable format.

For more information about your rights and how to exercise them, please contact your local/Regional privacy contact.

Sensitive Personal Information

Some types of information are classified as 'sensitive' for the purposes of European data protection law and there are additional restrictions on how we may use and hold this information.

Sensitive personal information is information that relates to a person's:

- Racial and ethnic origin;
- Religious, political or philosophical beliefs;
- Trade union membership;
- Physical or mental health;
- Sexual life or orientation;
- Genetic or biometric data;
- Alleged or actual criminal convictions and proceedings.

Generally, it is necessary to obtain your consent before we can hold and use such information. However, we may hold and use such information without consent for limited statutory purposes such as monitoring compliance with our equal opportunities policies and health and safety rules, or if necessary to protect your vital interests, for legal claims, or in the public interest.

In any case, we will make clear the purposes for which we wish to use your sensitive information when it is being collected, and, if necessary, obtain your consent at that time. In such cases, you will be able to withdraw your consent at any time.

Contact us

For the purposes of European data protection law, the EY entity that employs you is the data controller of your personal information. If you have any questions or complaints about this Notice or how we use your personal information, please speak to your local data protection contact.

If you are unsatisfied with the response you can contact EY's global data protection officer at global.data.protection@ey.com.

For those in the EEA, you also have the right to complain to your local supervisory authority.

Updates to this Notice

This Notice may be updated periodically and without prior notice to reflect changes in EY's privacy practices. EY will let you know about any significant changes to this Notice and will indicate at the top of the Notice when it was most recently updated.

Name: Sreenath Reddy

Date of Joining:
(E.g. 31-Dec-2011) 14-Feb-2025

Signature: Sreenath Reddy
Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

Knowledge-Sharing agreement

In connection with my relationship with Ernst & Young LLP …… (the company) in my capacity as a partner/principal/employee/agent/contractor/ subcontractor/independent-contractor, the granting to me by the company of access to the EY Knowledge bases, and the participation by the company in the EY International ("EYI") Knowledge-Sharing Process, I acknowledge and agree as follows:

1. I agree to act in accordance and safeguard all the knowledge and information I receive in the course of my relationship with EY, whether it is the property of EYI, the company, another EYI member firm, an EY client, or some other entity which makes such knowledge or information available.

2. I will neither obtain nor claim any ownership interest in any knowledge or information obtained from EY, including its Knowledge bases or those of EYI or its member firms. I will not attempt to remove or take, or deliver to any third party, any such knowledge or information when my relationship with EY terminates.

3. I agree that any dispute arising out of this acknowledgement will be submitted to binding arbitration in accordance with the terms of this acknowledgement. I waive any right to seek judicial intervention and agree that my rights and obligations under this Acknowledgement may be determined in the arbitration proceeding. The arbitration will be conducted in accordance with the procedures identified in this document, and except as otherwise provide, the Indian Council of Arbitration Rules (ICA). The appointing authority shall be ICA. The arbitration shall be administered by the appointing authority. The arbitration tribunal consists of one arbitrator. To the extent permitted by the law of the place of arbitration, the tribunal shall decide all intellectual property issues in accordance with the substantive law of India. Any legal cases arising out of this agreement shall has an exclusive jurisdiction of courts at New Delhi.

Name: Sreenath Reddy

Date: 14-Dec-2024

Place: Bengaluru

Signature: Sreenath Reddy
Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

Previous Employment Data Confidentiality Declaration

UNDERTAKING

I Sreenath Reddy ..... (Name of the employee)

S/O,D/O, W/O Mr/Mrs./Ms. S Nagi Reddy ....., undertake and confirm that, I have not carried nor am I in possession of any asset/s, documents or other confidential or proprietary information in any format or media (printed, digital, audio, video) including but not limited to devices, records, notes, reports, proposals, correspondence, email communications, specifications, drawing, notebooks, flowcharts, materials, equipment, other documents or property and copies or reproductions of any of the aforesaid items belonging to my previous organization/s where I was earlier employed or of any of their clients in any manner whatsoever which would constitute any breach of the confidentiality obligations under my contract or any other law.

I further undertake that I shall not share the information of my previous employer as well as the client/s of my previous employer, which are confidential in nature and is prohibited from sharing under any contract or law, with

anyone in Ernst & Young LLP ..... (Complete name of the entity concerned). I fully understand that if I am found to be in breach of this, I shall be subjected to appropriate disciplinary action, including termination of my services, without any further notice or compensation thereof. I also understand that this shall be without prejudice to any other legal rights that Firm may have.

☐ (Only check if you are a fresher) I confirm that this is my first Employment; hence the above section is not applicable to me.

I also confirm that I have read and understood the Confidentiality Global Policy as well as Global Code of Conduct and undertake to abide by the same.

Name: Sreenath Reddy

Date: 14-Dec-2024

Place: Bengaluru

Signature: Sreenath Reddy
Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

Privacy Notice – Employee Background Checks

1. Introduction

This Privacy Notice is intended to describe the practices EY follows in relation to the Employee Background Checks ("System") with respect to the privacy of all individuals whose personal data is processed and stored in the system.

2. **Who manages the System?**

"EY" refers to one or more of the member firms of Ernst & Young LLP ("EY LLP"), each of which is a separate legal entity and can act as a data controller in its own right. The entity that is acting as data controller by providing this system on which your personal data will be processed and stored is Ernst & Young LLP. EY has been appointed by the <Client Name> to conduct the Employee background Checks.

The personal data you provide here is shared with Ernst & Young LLP (EY LLP), (see "Who can access your information" section below).

The system is hosted on EY Microsoft Azure Cloud environment.

3. **Why do we need your information?**

The purpose of the Employee Integrity Checks System is to collect and manage information and document as part of the background checks and verifications process, which shall include, but not limited to, verification of government issued ID proofs, permanent address, employment history, education qualifications, Police/Court record checks, reference checks, or other verifications, in order to avail employment, benefits and/or services.

The provision of your personal data to us is optional. However, if you do not provide all or part of your personal data, we may be unable to carry out the purposes for processing which are set out above.

4. **What type of personal data is processed in the Service/System?**

As part of the scope of Service EY will be processing the following categories of your personal data:

- Name (first name, last name)
- Email address
- Contact number
- Date of Birth
- Permanent residential address
- Government issued (PAN card, Driving licence, Voter id Card and Passport)
- Education Records
- Employment Records
- Facial Recognition

The above-mentioned data is being requested to be provided by you under the Candidate Information Form, the system link has been shared via email to you by your employer via EY system to fill your information required for conducting their Employee Integrity Check.

5. Sensitive Personal Data

Sensitive personal data reveals your racial or ethnic origin, political opinions, religious or philosophical beliefs,

trade union membership, genetic data, biometric data, data concerning health or data concerning sex life or sexual orientation.

"EY LLP does not intentionally collect any sensitive personal data from you. The system's intention is not to process such information."

6. **Who can access your information?**

Your personal data is accessed by the following persons/teams:

- Information accessible to all EY Engagement Team, EY EBC Tool team members (Approximately 20- 25 team members) with defined access rights as per their role and responsibilities. They require this access to perform verification. EBC PII protocol document is in place to define the user specific access rights. They are in India and will be tasked with managing the system. Access is needed for the management of the system.

- *Full access role – This role involves full administrative access to the data, i.e. they can edit, replace and revoke, view in-process verification information and grant access to the Tools.*

- *Researcher/ verifier – Researcher/ verifier are able to access and only view the information but cannot edit verification templates. For this purpose, they have read-only access to all client information. Researcher/ verifier will include EY counsellors (i.e. personal mentors who provide career development guidance, who may or may not be the relevant employee's direct supervisor)*

- *Report writer/ Quality – Report writer/ Quality will have the read-only access to the Check response. they will perform check level quality and compile all the verification reports in one report template*

The access rights detailed above involves transferring personal data in various jurisdictions (including jurisdictions outside the European Union) in which EY operates (EY office locations are listed at www.ey.com/ourlocations). EY will process your personal data in the system in accordance with applicable law and professional regulations in your jurisdiction. Transfers of personal data within the EY network are governed by EY's Binding Corporate Rules (www.ey.com/bcr).

7. **Data retention**

The policies and/or procedures for the retention of personal data in the EY system are:

Data retention period for Client Information is for one year after sharing the final report with the client, it may vary from client to client as per engagement signed with client.

Your personal data will be retained in compliance with applicable privacy laws and regulations.

After the end of the data retention period, your personal data will be deleted

8. Security

EY is committed to making sure your personal data is secure. To prevent unauthorized access or disclosure, EY has technical and organizational measures to safeguard and secure your personal data. All EY personnel and third parties EY engages to process your personal data are obliged to respect your data's confidentiality.

9. Controlling your personal data

EY will not transfer your personal data to third parties (other than any external parties referred to in section 6 above) unless we have your permission or are required by law to do so.

You are legally entitled to request details of EY's personal data about you.

To confirm whether your personal data is processed in the system or to access your personal data in the system, contact your usual EY representative or email your request to eic@in.ey.com or Global.data.protection@ey.com.

10. Rectification, erasure, restriction of processing or data portability

EY provides you with the ability to make sure your personal data is accurate and up to date. You can request rectification, erasure or restriction of processing of your personal data by sending an e-mail to eic@in.ey.com or global.data.protection@ey.com. We will use reasonable efforts to contact you regarding your request.

11. Complaints

If you are concerned about an alleged breach of privacy law or any other regulation by EY, you can contact EY's Global Privacy Officer, Office of the General Counsel, 6 More London Place, London, SE1 2DA, United Kingdom or via email at global.data.protection@ey.com.or eic@in.ey.com or via your usual EY representative. An EY Privacy officer will be made available to investigate your complaint and give you information about how it will be handled and resolved.

If you are not satisfied with how EY resolved your complaint, you have the right to complain to your country's data protection authority. You can also refer the matter to a court of competent jurisdiction.

12. Contact us

If you have questions or you do not feel that your concerns have been addressed in this Privacy Notice, please contact your usual EY representative, or you can reach us via
global.data.protection@ey.com.

I, the undersigned, hereby consent to the background verification process to confirm the accuracy of the information provided during my employment application and to ensure my suitability for the position I have been offered.

Name: Sreenath Reddy

Date: 14-Dec-2024

Place: Bengaluru

Signature: Sreenath Reddy
Sreenath Reddy (Dec 14, 2024 18:47 GMT+5.5)

Undertaking

I Sreenath Reddy employed with Ernst & Young LLP hereby provide this undertaking to confirm the accuracy and completeness of the information provided by me in the below- mention documents:

1. Global Code of Conduct
2. Form 2 - EPF Nomination Form
3. Form F - Gratuity Nomination Form
4. Knowledge Sharing Agreement
5. Global Data Protection Employee Notice
6. Previous Employment Data Confidentiality
7. Privacy Notice
8. Form 11

I declare that all the information furnished by me is true, correct, and complete to the best of my knowledge and belief. I further confirm that I have not omitted any material information that may affect the validity, legality, or enforceability of the aforementioned documents. I am aware of my obligation to provide accurate and complete information in this matter and the consequences of providing false, misleading, or incomplete information including EY's right to take disciplinary action against me.

I further undertake to indemnify and hold harmless EY, EY personnel and other network firms of EYG, in the event of any loss/claim arising as a result of my incorrect or incomplete sharing of the above information. I shall assume full responsibility for rectifying any inaccuracies or omissions and shall bear any associated costs or legal consequences. This indemnity and undertaking are valid from the date of this letter and will continue to remain in effect even beyond termination of my employment with the Firm.

Signature: - Sreenath Reddy Digitally signed by Sreenath Reddy Date: 2024-12-14 18:47:37+05:30

Name: - Sreenath Reddy

Date: - 14-Dec-2024