

SHREEPAD AVHAD

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Summary

- Impact-driven Engineering Leader with 12+ years in web application development and 4+ years in leading high-performing engineering teams across fast-scaling product startups.
- Proven track record in building robust, scalable SaaS platforms and nurturing talent in frontend and full-stack teams.
- Adept at aligning engineering with product and design to ship outcomes, not just features.
- Expertise in JavaScript, TypeScript, Angular, React, Node.js, and GCP.
- Passionate about Web3, developer experience, and delivering high-quality products through empathetic leadership and continuous improvement.

Core Competencies

- **People Leadership:** Coaching engineers to level up through continuous feedback, 1:1s, and progression planning.
- **Frontend Architecture:** Angular, React, TypeScript, HTML5, CSS3, TailwindCSS, Node.js.
- **Tech Delivery:** Agile execution, roadmap alignment, sprint rituals, and CI/CD pipelines (GitHub Actions, Jenkins).
- **Web3 Curiosity:** Staying hands-on with decentralized tech, security, and token-based ecosystems.
- **Cross-Functional Collaboration:** Working closely with Product, Design, and external stakeholders.
- **Platform Thinking:** Advocating for scalable UI systems, reusable components, and seamless APIs.

Experience

- 11/2022 - Current **Engineering Manager**
Netcore Cloud Pvt Ltd **Project : Smartech-UI**
Mumbai, Maharashtra Product-based SaaS Firm | Mumbai | [Nov, 2022] – Present
 - Leading a team of 8 engineers delivering key modules for a MarTech SaaS platform with 99.9% uptime SLAs.
 - Spearheaded frontend modernization from Angular 8 to 15+, improving build speed by 40% and reducing bugs by 30%.
 - Implemented performance-driven code reviews and mentorship plans, resulting in 3 engineers leveling up within a year.
 - Partnered with product and UX to launch a mobile-first app with 95% Lighthouse score and 2x conversion uplift.
 - Instituted frontend observability (Sentry + custom logging) and test coverage (Jest, Cypress) across major workflows.
- 06/2020 - 08/2022 **Senior Software Engineer**
Xoriant Solutions Pvt. Ltd **Project : Xorpay – Repo DB for Banking Transactions**
Pune, IN
 - In-house Fintech product for Swift payments.
 - Oversaw delivery of a React + Node.js-based internal tools platform used by 500+ ops agents daily.

- Developed an in-house design system aligned with Web Content Accessibility Guidelines (WCAG 2.1).
- Played a pivotal role in hiring and onboarding 5 frontend engineers, reducing ramp-up time by 50%.
- Established agile rituals, sprint planning, and retrospectives, leading to a 20% increase in velocity.
- Drove frontend architectural decisions and collaborated with backend teams on REST/GraphQL APIs.

03/2019 - 06/2020
Zensar Technologies
Pune, IN

Senior Software Engineer

Project : Morrison Utility Platform

- Developed enterprise applications using Angular, Bootstrap, and jQueryUI with focus on responsiveness and performance.
- Integrated SOAP and RESTful services, handled data with SQL, and participated in Agile sprints and daily scrums.
- Ensured clean code with design patterns, mobile-first design, and cross-browser compatibility.

10/2016 - 03/2019
Infosys BPM Ltd
Pune, Maharashtra

Software Engineer

Project : Carefirst Insurance Portal

- Developed and optimized key functionalities in the **Employer and Broker portal**, improving enrollment efficiency for brokers by **30%** through streamlined workflows.
- Improved existing modules for quoting and third-party enrollments, enhancing the portal's scalability and performance for **10,000+ daily users**.

01/2014 - 01/2016
Inautix Technologies
Pune, IN

Software Engineer

Project- Pershing Wealth Management Banking

- Collaborated with cross-functional teams to gather and define requirements for new software features.
- Coordinated with quality assurance teams to ensure software met all testing criteria.

Education and Training

Bechelor Of Engineering in Information Technologies
University Of Pune

Accomplishments

- **Scaled** a multi-tenant Angular SaaS platform for a MarTech product serving over 1M+ users globally.
- Led Angular migration from v8 to v14 across 4 core modules with 100% test coverage.
- Introduced accessibility-first development practices using WCAG & ARIA standards.
- Automated unit and integration testing workflows (Karma, Jasmine, Cypress) for release stability.

Skills

Frontend: Angular 16+, React, TypeScript, JavaScript, Next.js, HTML5, CSS3, Tailwind, Bootstrap

Backend: Node.js, Express, REST APIs, GraphQL

Tools: Git, Jira, Jenkins, GitHub Actions, Docker

Testing: Cypress, Jest, Storybook

Cloud & DevOps: GCP (App Engine, Cloud Functions), Firebase, CI/CD pipelines

Leadership: 1:1s, Career Growth Frameworks, Agile Scrum, Roadmap Delivery

Certifications

- **Machine Learning Specialization** – Coursera
- **Frontend Architect by FrontendMasters**
- **Web3 Fundamentals – Alchemy / Dapp University (in progress)**