

Shriya Sehgal
22nd High Street,
Spruce Ridge Apt # 9,
Amherst, MA 01002

March 21, 2022

Dear Shriya:

On behalf of Arista Networks, Inc. ("the Company"), I am pleased to offer you a full-time exempt Intern position starting on May 16, 2022 and ending on August 26, 2022. You have until April 11, 2022 to accept this offer, at which time it will expire. The terms of this offer are as follows:

1. Salary: the Company will pay you an annualized salary of \$80,000.00 paid in accordance with the Company's standard payroll policies.

Your employment with the Company is "at-will". This means that it is not for any specified period of time and can be terminated either by you or by the Company at any time, with or without advance notice, and for any or no particular reason or cause. It also means that your job duties, title, responsibilities, reporting level, compensation and benefits, as well as the Company's personnel policies and procedures, may be changed with or without notice at any time in the sole discretion of the Company.

This offer, and any employment pursuant to this offer, is conditioned on your ability to prove your ability to work in the United States of America and any legal authorizations required for the job position, your signed At Will Employment, Confidential Information, Invention Assignment and Arbitration Agreement. Where legally permitted, Arista requires all candidates for U.S.-based positions to be fully vaccinated against Covid-19 or have an approved accommodation under applicable law. Candidates anticipating seeking an accommodation should contact Arista HR before their start date. Candidates accepting an offer must provide proof of vaccination status on their first day. All offers of employment are contingent upon complying with Arista's vaccination policy. For purposes of federal immigration law, you will be required to provide to the Company documentary evidence of your identity and eligibility for employment in the United States. Such documentation must be provided to the Company within three (3) business days of your start date, or our employment relationship with you may be terminated. By signing and accepting this offer, you represent and warrant that you are not subject to any other legal obligation that prevents you to be employed with or to provide services to the Company. As a Company employee, you will be expected to abide by the Company's rules and standards. Specifically, you will be required to sign an acknowledgment that you have read and that you understand the Company's rules of conduct which are included in the Company's Employee Handbook and the Company's Code of Ethics and Business Conduct.

This letter and the Arista Networks At-Will Employment, Confidential Information, Invention Assignment and Arbitration Agreement, set forth the terms of your employment with the Company and supersede any prior representations and agreements, whether written and oral. This letter may not be modified or amended, except by a written agreement, signed by both you and the Company. This agreement is governed by California law. If any provision of this agreement is held invalid or unenforceable, the remaining provisions shall continue to be valid and enforceable.

I look forward to working with you.

Sincerely,



Kenneth Duda
Senior Vice President, Software Engineering & CTO

Accepted: _____



Date: 03/28/2022