



جامعة المنوفية الأهلية

8 - Accessibility and Support Policy for Persons with Disabilities

- **Policy Statement:**

Menoufia National University is dedicated to creating a fully accessible, inclusive, and supportive environment that provides equal opportunities for students and employees with disabilities.

- **Actionable Measures:**

- **Accessibility Committee:** Establish a permanent committee for persons with disabilities, comprising representatives from administration, faculty, and students, to oversee policy implementation.
- **Comprehensive Accessibility:** Commit to a 5-year plan to ensure all buildings, pathways, and transportation services are physically accessible. All new university websites and digital learning platforms must comply with international accessibility standards (WCAG 2.1 AA).
- **Reasonable Accommodations:** Implement a clear and streamlined process for students and employees to request and receive academic, workplace, and technological accommodations.
- **Awareness and Sensitivity:** Conduct mandatory disability awareness and etiquette training for all staff and student union leaders.

**Vice President for Academic
Affairs**

(Prof. Nancy Assad)

