

NATIONAL INSTITUTE OF TECHNOLOGY GOA


Farmagudi, Ponda, Goa- 403 401


Minutes
Board of Governors Meeting

Date: 9th April, 2021 (Friday) at 12.00 p.m.
Venue: NIT Goa Conference Hall & Virtual Mode

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Member Secretary BoG
Registrar
National Institute of Technology
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Chairman BoG
Director
National Institute of Technology
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MoM, BoG
32nd Meeting, 9th April, 2021

The 32nd meeting of NIT Goa was held on 9th April, 2021 (Friday) at 12.00 p.m. at NIT Goa Conference Hall and Virtual Mode.

The following members were present in the meeting:

Prof. (Dr.) Gopal Mugeraya, Director, National Institute of Technology, Goa	:	Director & Chairman
Shri. Madan Mohan, ADG (Statistics), Department of Higher Education, MHRD, New Delhi.	:	Member
Shri. D. K. Singh, Deputy Secretary (Finance), Department of Higher Education, MHRD, New Delhi.	:	Member
Prof. B. G. Fernandes, Professor & Head of Department of Electrical Engineering, IIT Bombay.	:	Member
Dr. Venkatesh Ganesh Prabhu Desai, Chairman, Chandranath Education Society, Asolda, Quepem, Goa	:	Member
Mr. Vijaykumar Chandrakant Verekar, Educationist, 226, Chandrakant Building, Sunder Peth, Sanquelim, Goa-403505	:	Member
Dr. Velavan Kathirvelu, Dean (SW) & Associate Professor of Chemistry, Department of Applied Sciences, NIT Goa	:	Member
Dr. Damodar Reddy Edla, Assistant Professor, Department of Computer Science & Engineering, NIT Goa	:	Member
Dr. Shashidhar K. Kudari Registrar, NIT Goa	:	Member Secretary
Dr. Vasantha M.H. Associate Professor of ECE Dean (Planning & Development)	:	Special Invitee
Dr. Veerakumar T. Associate Professor of ECE, Dean (Academics)	:	Special Invitee
Dr. Vyjayanthi C. Associate Professor of EEE, Dean (Faculty Welfare)	:	Special Invitee



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NATIONAL INSTITUTE OF TECHNOLOGY GOA

Date: 09.04.2021 **Time** 12.00 p.m. **Venue:** NIT Goa Conference Hall & Virtual Mode

The Chairman welcomed all the members.

ITEM No.BoG.32.1: To confirm the Minutes of 31st Meeting of BoG held on 28.12.2020 at NIT Goa and Virtual Mode.

Agenda:

The Minutes of 31st Meeting of the Board of Governors held on **28.12.2020** were circulated among the members. The minutes may be confirmed by the Board as placed in **Annexure BoG-32.1**

Resolution: BoG members noted and confirmed the minutes of the 31st meeting

ITEM No. BoG. 32.2: To receive information regarding Action Taken Report (ATR) on decisions in the 31stBoG Meeting.

Resolution: BoG members noted the action taken report on decisions in 31st meeting and confirmed the same

ITEM No.BoG. 32.3: To appraise the progress of construction activity of permanent campus Cuncolim South Goa.

Agenda:

The main campus construction work is entrusted to CPWD and CPWD identified the agency M/S B.G. Shirke Construction Company India Pvt. Ltd on the EPC mode (designed built) under precast technology as per CPWD norms. The progress of work is monitored by CPWD. The progress is good in spite of Covid condition, details of the progress of the construction is presented by the Director in the meeting. The Board members noted the same.

Resolution: Dean (P&D) and Director made presentation about the current status of the new campus construction at Cuncolim South Goa, being executed by CPWD. BoG members noted the progress of the project and appreciated the efforts, and assured all the support for the early completion of the project.

ITEM No.BoG. 32.4: Brief report on Academic activities conducted by NIT Goa during the pandemic activity.

Agenda:

The report on the Academic activities conducted by NIT Goa during the pandemic time will be briefed by the Director & Chairman Senate, NIT Goa.

Resolution: Dean (Academic) made a detailed presentation of the academic activities conducted in the AY 2019-20 and the current academic year. Due to pandemic situation all academic activities were conducted through online mode. Board noted the achievements and appreciated the efforts made by the faculty and staff despite of pandemic impact.



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ITEM No.BoG. 32.5: Status of B.Tech. and M.Tech. Admission for the AY 2020-21.

Agenda:

The report on Status of B.Tech. and M.Tech. admission for the A.Y 2020-21 will be briefed by the Director & Chairman Senate, NIT Goa.

Resolution: BoG Members noted the brief report on the status of the admissions.

ITEM No.BoG. 32.6: Regularization of faculty members from the Dept. of Civil and Mechanical engineering after completion of one year probation period.

Agenda:

The following Employees were appointed for Faculty Position in Grade-II of Pay Band-3 with AGP-Rs.7000/- as per 6th CPC [Pay Level-11 as per 7th CPC]. They have completed their probation period and evaluation is done by the External Expert as mentioned below:

Evaluation report by the Expert committee members:


Expert Members for the Department of Mechanical Engineering	Expert Members for the Department of Civil Engineering
1) Director, NIT Goa	1) Director, NIT Goa
2) Prof. Vijay Desai, Dept. of Mechanical Engineering, NITK Surathkal-External Expert	2) Prof. Jayakumar K.V. , Dept. of Civil Engineering, NIT Warangal- External Expert
3) HoD- Dept. of Mechanical Engineering, NIT Goa	3) HoD- Dept. of Civil Engineering, NIT Goa
4) Dean (Academics), NIT Goa	4) Dean (Academics), NIT Goa
5) Dean (F&W), NIT Goa	5) Dean (F&W), NIT, Goa

EMPLOYEES COMPLETED PROBATION PERIOD

Teaching					
Sl. No.	Name		Designation	Date of Joining	Date of Completion of probation (1 year as per appointment order)
1	Dr.	B Santhi	Assistant Professor	24-Dec-2019	23-Dec-2020
2	Dr.	Harish N.	Assistant Professor	24-Dec-2019	23-Dec-2020
3	Dr.	Harikumar M.	Assistant Professor	26-Dec-2019	25-Dec-2020
4	Dr.	Prasenjith Dey	Assistant Professor	26-Dec-2019	25-Dec-2020

The Board is requested to approve the regularization of the above faculty members.

Resolution: BoG resolved to regularize the Faculty Members of Mechanical and Civil Department based on academic and research performance, and vigilance verification.


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ITEM No.BoG. 32.7: Information to the Board regarding the appointment of Deans.

Agenda:

The previous Deans of NIT Goa have completed the term and new Deans have been appointed by the Chairman BoG. The details are mentioned in the given table below:

Sr. NO.	Name of the Faculty Member & Department	Charge	Date of Joining
01.	Dr.Veerakumar T., Associate Professor, Dept. of ECE	Dean (Academics)	01.02.2021
02.	Dr.Vyjayanthi C, Associate Professor, Dept. of EEE	Dean (Faculty Welfare)	01.02.2021
03.	Dr. P. Saidi Reddy, Associate Professor, Dept. of Applied Science	Dean (Research & Consultancy)	01.02.2021
04.	Dr.Vasantha M.H., Associate Professor, Dept. of ECE	Dean (Planning & Development)	01.02.2021
05.	Dr.Trilochan P., Associate Professor, Dept. of ECE	Dean (Institutional Relations & Alumni Affairs)	01.02.2021

Resolution: BoG noted the appointment of new Deans by Director and the procedure followed. BoG also recorded the contribution of the previous team of Deans to the Institution.

ITEM No.BoG. 32.8: Joining of Dr. Shashidhar K. Kudari as the Registrar NIT Goa.

Agenda:

As per the recommendation of the selection committee constituted as per NIT Statutes and the approval of the BoG, an offer of appointment was issued by the Director on 18.01.2021 and Dr. Shashidhar K. Kudari has joined as the Registrar NIT Goa on 25.02.2021.

Resolution: BoG noted the joining of the Registrar NIT Goa Dr. Shashidhar K. Kudari. BoG also recorded the contributions made by Dr. Vasanth M. H. to the institution during his tenure as Registrar I/c.

ITEM No.BoG. 32.9: Information to the Board about the formation of Advisory Committee by the Chairman BoG.

Agenda:

NIT Goa has systematic processes followed for research, teaching learning, purchase and procurement. To fine tune the processes, the following advisory committees are constituted by the Director & Chairman BoG:

Resolution: Director informed the BoG regarding the formation of advisory committees as per the NIT Statue 17(14) (The Director may, at his discretion constitute such committees, as he may consider appropriate for smooth functioning of the Institute) for the smooth functioning of the institute. BoG noted the advisory committees formed by the Director.

ITEM No.BoG. 32.10: Conversion of sanctioned post of an Executive Engineer (GP: 5400/-) Position to Assistant Registrar (Finance & Accounts) (GP: 5400/-) Position to meet immediate requirement of Institute.



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Agenda:

NIT Goa administration has many sections namely, Establishment, Finance & Accounts, Internal Audit, Stores, Procurement, Academic, Hostel, Training & Placement, Director Office, Registrar Office, Deans Office etc. These Administrative sections are presently being managed by one Registrar only, however, the scope and work load of each section is very wide, critical and thus needing officer level employees to discharge the respective duties at these levels.

Institute has been sanctioned only one post of Assistant Registrar and who handles the Academic and Establishment section. There is inevitable requirement of one more Assistant Registrar (Finance & Accounts) as it has vital role involving purchase and PFMS, GEM, regular and new construction activities payments etc. which has to be executed in timely and on priority. In addition who can also handle the growing additional load of the administrative sections of the Institute more efficient and effectively. Thus urgent need of an Assistant Registrar level Officers to meet immediate requirement of Institute and timely discharge the duties. Institute has been sanctioned one post of Executive Engineer post (Level-10) is vacant and at present all the works are executed through state PWD & CPWD and may not be relevant at this time.

It is, therefore, proposed to convert sanctioned vacant post of Executive Engineer (Level-10) into Assistant Registrar post (Level-10) to meet the immediate institute requirement. Such conversion will not exceed the total number of sanctioned non-teaching posts, within the same Grade Pay, and will have no additional financial implications. Executive Engineer post will be reclaimed when sanction for the positions Assistant Registrar is received.

The Board is requested to approve the above proposal.

Resolution: Two of the BoG members are of the opinion that the Executive Engineer is required during the construction of the new campus. However, all other BoG members also accepted that Assistant Registrar (Finance & Accounts) is very much required to run the Institute. BoG also noted that request for sanctioning of AR (F&A) has already been sent to the Ministry. Therefore the Board requests the Ministry for earliest sanction of the AR (F&A) post for the smooth function of the Institute.

ITEM No. BoG. 32.11: To re-designate sanctioned Nurse (GP: 4200/-) Position to Technical Assistant (GP:4200/-) Position to meet immediate requirement of Institute to handle the pandemic crises.

Agenda:

Institute has sanctioned Nurse Post and Permanent Nurse has resigned due to personal reasons and currently is operated by a Temporary qualified Nurse. The Institute is located at remote place and for any emergency service NIT Goa, requires a staff nurse.

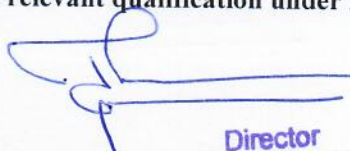
At present Institute has total 100 employees, 800 students (UG +PG+ research + JRF) operating in temporary campus and health of students and employees is of highest priority. Considering the Safety of these students and staff may require emergency medical service in many times. Looking at the present pandemic situation medical facility is essential and the unit requires qualified manpower to handle the crises situation any time. In this connection medical department requires qualified employee of the level of Technical Assistant (similar to nurse) is very much required to handle emergency and crises situation. Institute has sanctioned Nurse (GP: 4200/-) Position which may be re-designated to Technical Assistant with same GP: 4200/- under medical unit for the immediate recruitment as per norms. This is very much required and need to be done on urgent basis for the effective delivery and discharge of medical duties.

The above proposal is put up for consideration under the Power of Board, Rules 5(i) of NIT statutes.

The Board is requested to approve the above proposal considering the health ground of students and staff of NIT Goa.

Resolution: The Board in its capacity 5 (i) of NIT Statute (to abolish, re-designate or change the nomenclature of any post in the institute) has resolved to re-designate the sanctioned Nurse post to the Technical Assistant with relevant qualification under medical unit.


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ITEM No. BoG. 32.12: Grant of honorarium to teaching and non-teaching staff for additional responsibilities entrusted by the Institute.

Agenda:

NIT Goa being infant Institute started in 2010 has many sections namely, Establishment, Finance & Accounts, Internal Audit, Stores, Procurement, Academic, Hostel, Training & Placement, Director Office, Registrar Office, Deans Office etc. It has observed by the competent authority that there has been shortage of manpower at the officer level and same has informed to Board. It is proposed in the 25th BoG meeting and BoG instructed to entrust an additional responsibility/work load on some of the teaching and non-teaching staff, accordingly based on the BoG approval, competent authority has entrusted the additional charge/responsibility on faculty/staff members. As a result, the work load of the regular employee gets enhanced. As per the students' strength (788), the faculty strength is 12:1=66 and non-teaching strength 1:1.1=73 but as on today, 31 non-teaching and 35 teaching members are working. There is shortage of 42 teaching members in Institute which has brought to the notice of MHRD for sanction. In spite of acute shortage, the Institute is running smoothly in timely manner.

To honour for holding the additional charge/work load and responsibilities it is proposed to grant monthly honorarium to such faculty/staff members those who are given additional engagements w.e.f date of assigning the charge/responsibility.

Sr.No.	Cadre	Honorarium	Remarks
1	Group A	5000/- P.M.	
2	Group B	3000/- P.M.	
3	Group C and lower levels	1500/- P.M.	

The Board is requested to approve the proposal for the smooth and timely conduction of administrative works and responsibility's.

Resolution: The Board has instructed to look in the government norms and refer it to FC and BoG for further approval.

ITEM No. BoG. 32.13: Permission to empanel Hospital on discounted rate for cashless facility to the employees and their dependents.

Agenda:

There is no CGHS empanelled hospital in Goa. The employees of NIT Goa are facing problem to get a good medical facility in a reasonable rates. Looking into the issue NIT Goa approached Manipal Hospitals, Douna Paula, and Victor Hospital, Margao Goa to provide the facility on CGHS rates. The management of Manipal Hospitals Goa didn't agree for the CGHS rates; however they agree to give the discounted rates for NIT Goa. It is requested to permit NIT Goa to sign a MoU for cashless medical facility for the employee and their dependents on discounted rates.

Board is kindly requested to accord permission for the above proposal and sign the MoU as per the norms.

Resolution: BoG instructed to present a detailed report on the discount rate in the next Finance Committee and BoG meeting for the further approval.



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ITEM No. BoG. 32.14: Additional items, if any, with the permission of the Chair.

ITEM NO.BoG.32.14.1: Consent to continue with the recruitment process of group B and C position non-teaching post at NIT Goa

Agenda:

NIT Goa advertised for non-teaching positions of group B and C posts as per RR 2019 vide advertisement no. NIT Goa/Admin/ 2020/ OW/32 dated 16.01.2020. The initial screening of the received applications were completed. However due to the lockdown situation and continued uncertainty because of COVID 19 crises the process was not completed. An email was circulated to all the BoG Members for the consent of continuation of the recruitment process. In this regard, majority (five) of the Board members have already given their consent. Considering the pandemic impact and urgent needs of the Institute, it is requested to continue with the recruitment process. The BoG members are requested to accord their consent to complete the recruitment process as per the RR norms. The Director may be authorized to issue an appointment order to the successful candidates as per norms after the selection process.

The Board is requested to approve the same.

Resolution: BoG noted the proposal, approved and confirmed the process which was paused and delayed due to pandemic crises. Also the same proposal was approved by majority of BoG members which was circulated through email earlier.

ITEM NO.BoG.32. 14.2: Upgradation of Academic Grade Pay for the Serving Faculty Members as per the selection norms.

NIT Goa being an infant Institution has sanctioned posts of 38 faculty members (5-Professors, 11-Associate Professors and 22-Assistant Professors). But, as per the student-faculty ratio, the number of faculty members should have been 66. The request to the Ministry to this effect has already been sent three times and the sanction is awaited. There are 18 Assistant Professors of NIT Goa on Academic Grade Pay 7000/8000 awaiting upgradation of AGP to the level of Assistant Professor with AGP 8000/Associate Professor with AGP 9500. These faculty members have attained all essential qualifications, cumulative RR points, publications and all the mandatory requirements envisaged for upgradation of the AGP to the next level. However, the eligible internal candidates are denied of opportunity even to participate in the selection process due to non-sanctioning of the posts.

Therefore, the Board is requested to approve the process of conducting the interviews for upgradation of AGP to the next level, as per the Gazette notification on new RR Rules for faculty in NITs, dated 21st July 2017 page no. 14, point 5 which states that *"For the departments which are not having any vacancy, movement in higher Academic Grade Pay (AGP) or cadre, shall be carried out as per specified selection process, but it will be restricted to only for serving faculty members of the respective departments."* It is reiterated that the selection committee and selection procedure will remain same as per the norms in Gazette notification.

Resolution: Board observed and appreciated the importance of up gradation of Academic Grade Pay for the deserving faculty members. The Board is of the opinion that the Gazette notification on new RR Rules for faculty in NITs, dated 21st July 2017 (page no. 14, point 5) can be implemented to upgrade the AGP of serving faculty members. However, two of the Board members suggested to implement the up gradation of the AGP along with the open advertisement. Board has noted that there are 03 unfilled posts. The Board suggests advertising for these 03 posts in open advertisement. As the number of vacant posts are limited, For the departments which are not having any vacancy, movement in higher Academic Grade Pay (AGP) or cadre, shall be carried out as per specified selection process, vide Schedule - E of the amended NIT Statutes 2017. Board also observed that similar procedure was adopted by other NITs namely NIT Kurukshetra, NIT


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MoM, BoG
32nd Meeting, 9th April, 2021

Delhi, NIT Raipur, MANIT Bhopal and NIT Arunachal Pradesh etc. Board is therefore suggested to follow the same procedure adopted by other NITs

Meeting concluded at 2.30 p.m. with the vote of thanks by chairman.



Prof. Shashidhar K. Kudari
Member Secretary, BoG &
Registrar, NIT Goa

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Prof. (Dr.) Gopal Mugeraya
Chairman, BoG &
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