HR ANALYTICS DASHBOARD

Dashboard
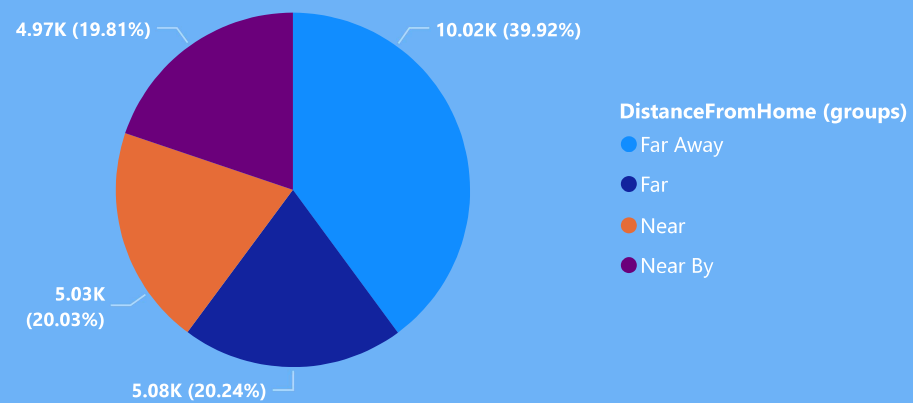
Attrition By Gender and Age Group

12.55K (49.97%)

12.56K (50.03%)

Gender
- Female
- Male
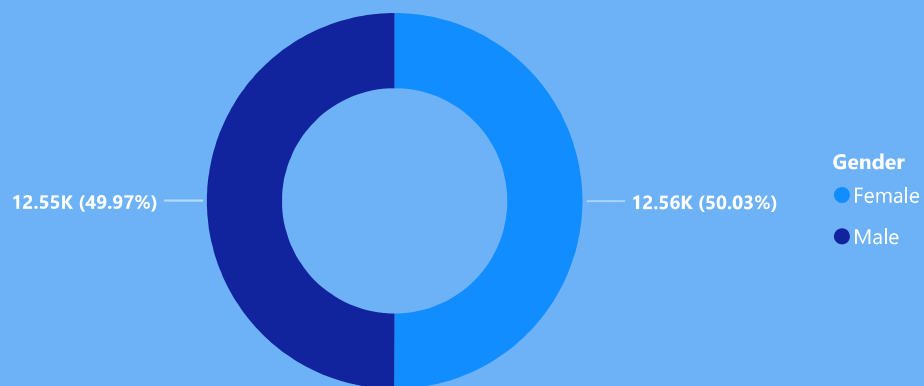
10

60

Attrition By Travel Distance

4.97K (19.81%)

10.02K (39.92%)

5.03K (20.03%)

5.08K (20.24%)

DistanceFromHome (groups)
- Far Away
- Far
- Near
- Near By

HR ANALYTICS DASHBOARD

Clear all slicers	Extra KPI

Total Employees	Total Attrition Male	Total Attrition Female	Total Active Employees
50.00K	12.55K	12.56K	24.90K

Department

Hardware	Research & Development	Software
Human Resources	Sales	Support

OverTime
- [ ] No
- [ ] Yes

Average Hourly rate of Male Research Scientist

80.00 (50%) ——— 80.00 (50%)
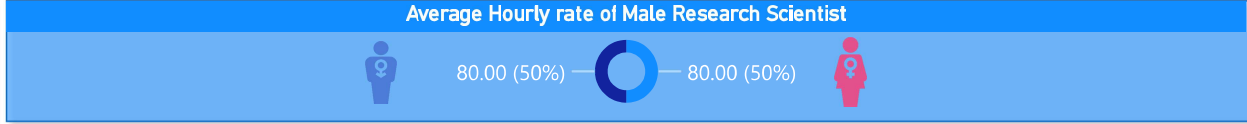
Marital Status
- [ ] Divorced
- [ ] Married
- [ ] Single

Work Life Balance
| 1 |
| 2 |
| 3 |
| 4 |

Average Attrition rate for all Departments

16.97% — 16.84% — 16.78% — 16.72% — 16.60% — 16.09%

Research & Develop... | Sales | Software | Human Resourc... | Support | Hardware

Attrition rate Vs Year since last promotion relation

67K (0) — 53K (10) — 23K (20) — 5K (30)
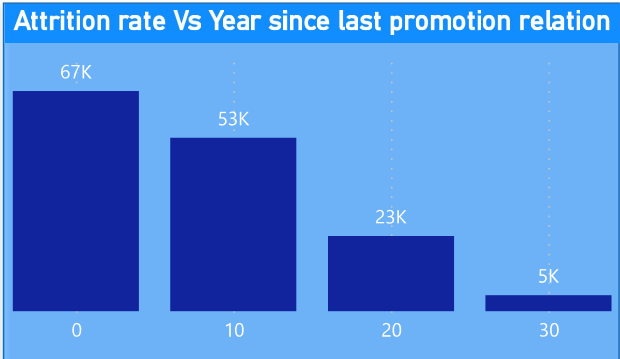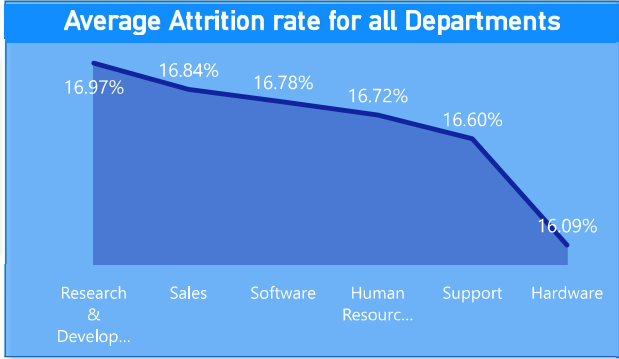
Job Role Vs Work life balance

Sales Exe...	Healthcar...	Manager	Research ...
5.05K	5.05K	5.04K	5.02K

Research Scientist	Manufact...	Human R...
5.02K	4.97K	4.93K

Sales Representative		
5.02K		

Developer	Laboratory Technician
4.99K	4.91K

Attrition rate Vs Monthly income stats

● Average of MonthlyIncome   ● %GT Count of Attrition

Sales | Human Resour... | Hardware | Software | Research & De... | Support

Average working years for each Department

20.65 — 20.62 — 20.48 — 20.48 — 20.45 — 20.30

Software | Sales | Support | Hardware | Human Resourc... | Research & Develo...