HR Data Analytics

10-01-2025   16-12-2025

| Central | Midwest | North | Northwest | South | West |

Active employees
13K
| 7.68K Male | 5.80K Female |

Separations
12K
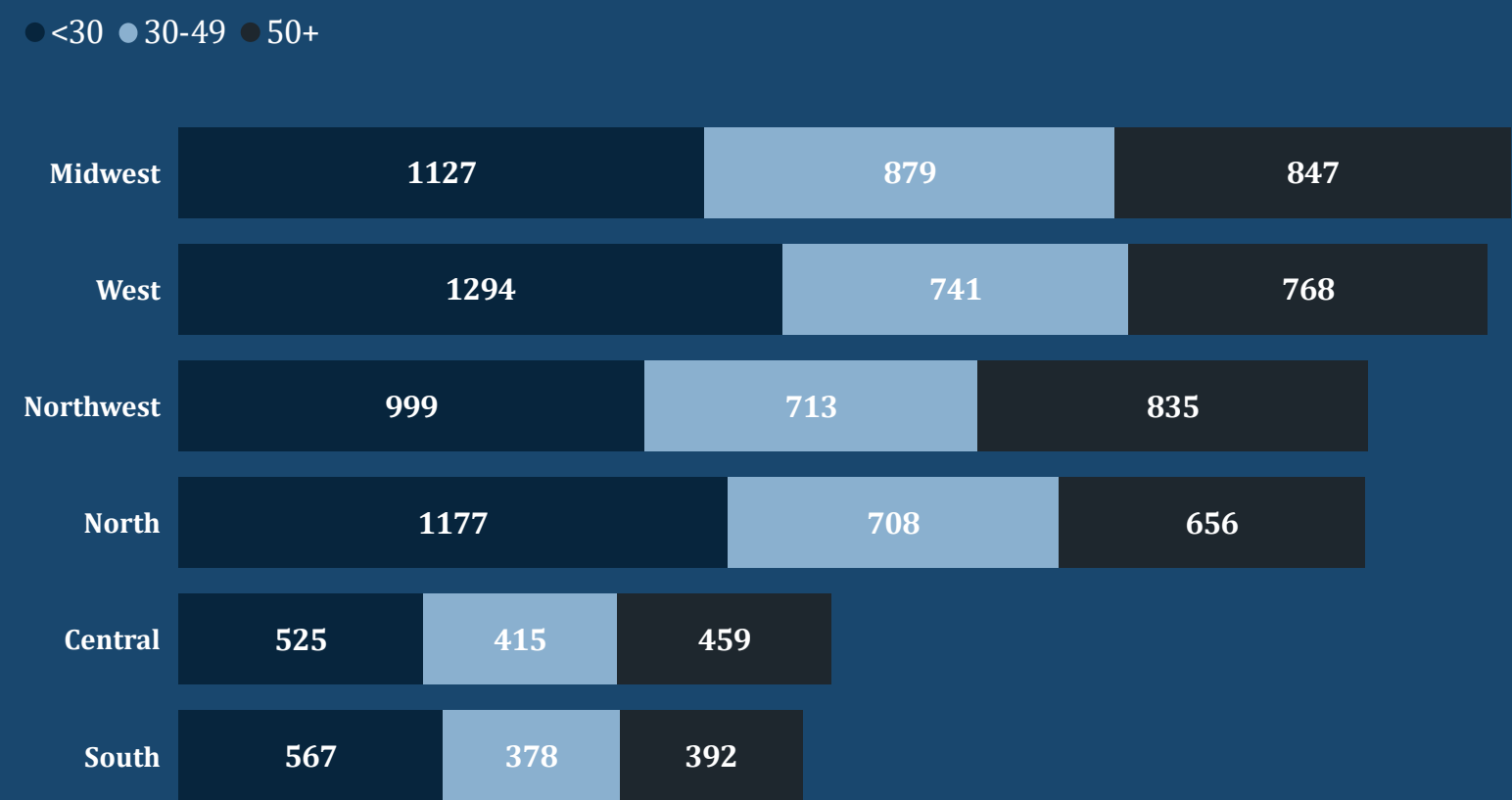| 6.24K Male. | 5.52K Female. |

New Hires
17K
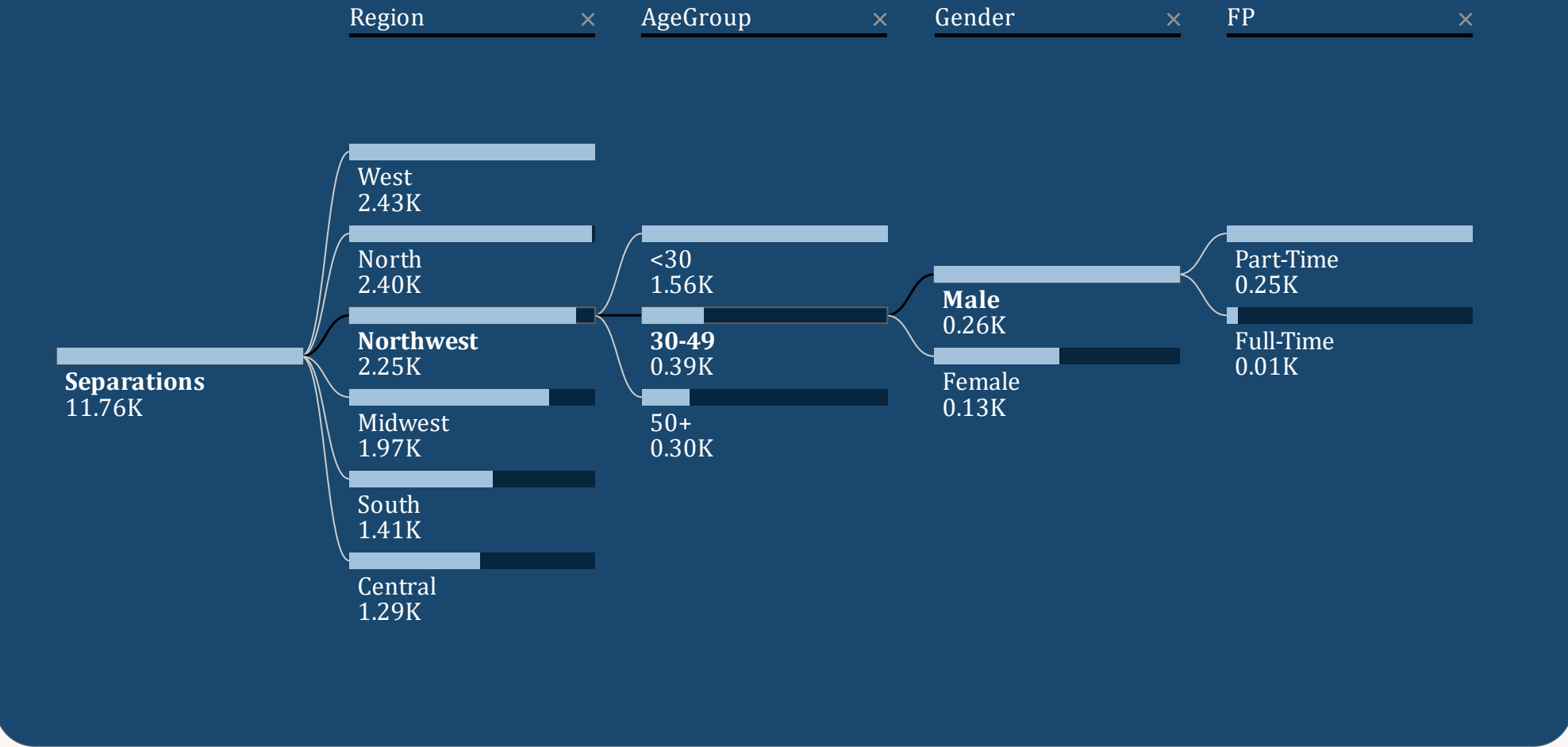| 9.02K Male.. | 8.16K Female.. |

Active employees by Region and AgeGroup

● <30 ● 30-49 ● 50+

Region	<30	30-49	50+
Midwest	1127	879	847
West	1294	741	768
Northwest	999	713	835
North	1177	708	656
Central	525	415	459
South	567	378	392

New Hire by Region and Job type

● Full-Time ● Part-Time

Full-Time: West 3397, North 3265, Northwest 3044, Midwest 2896, South 1861, Central 1781

Part-Time: West 227, North 222, Northwest 142, Midwest 146, South 85, Central 109
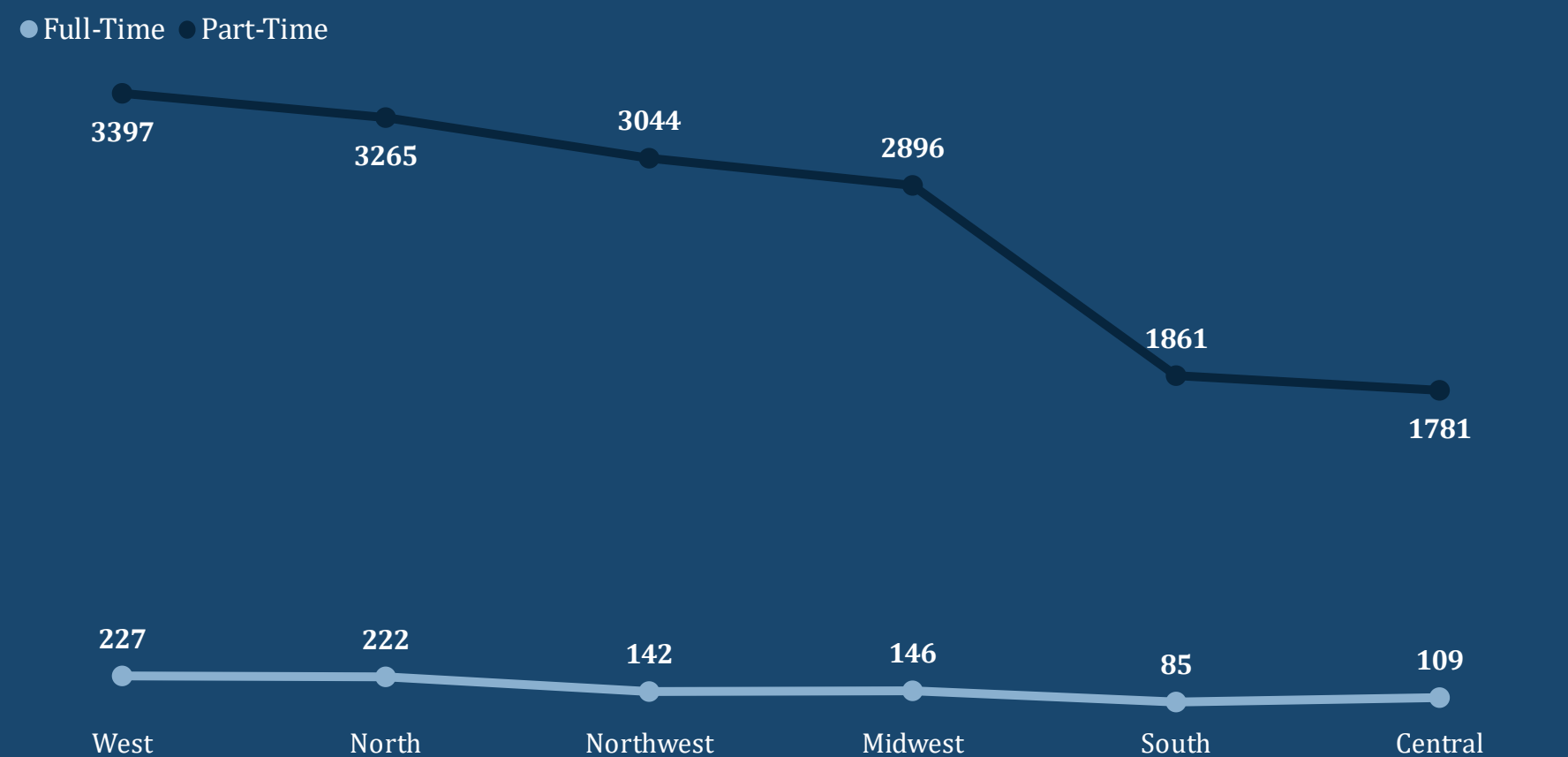
Overall Active Employees Result

Region ✕ | AgeGroup ✕ | Gender ✕ | FP ✕

Active employees 13.48K
- Midwest 2.85K
- West 2.80K
- Northwest 2.55K
- North 2.54K
- Central 1.40K
- South 1.34K

- <30 1.00K
- 50+ 0.84K
- 30-49 0.71K

- Male 0.57K
- Female 0.26K

- Full-Time 0.30K
- Part-Time 0.27K
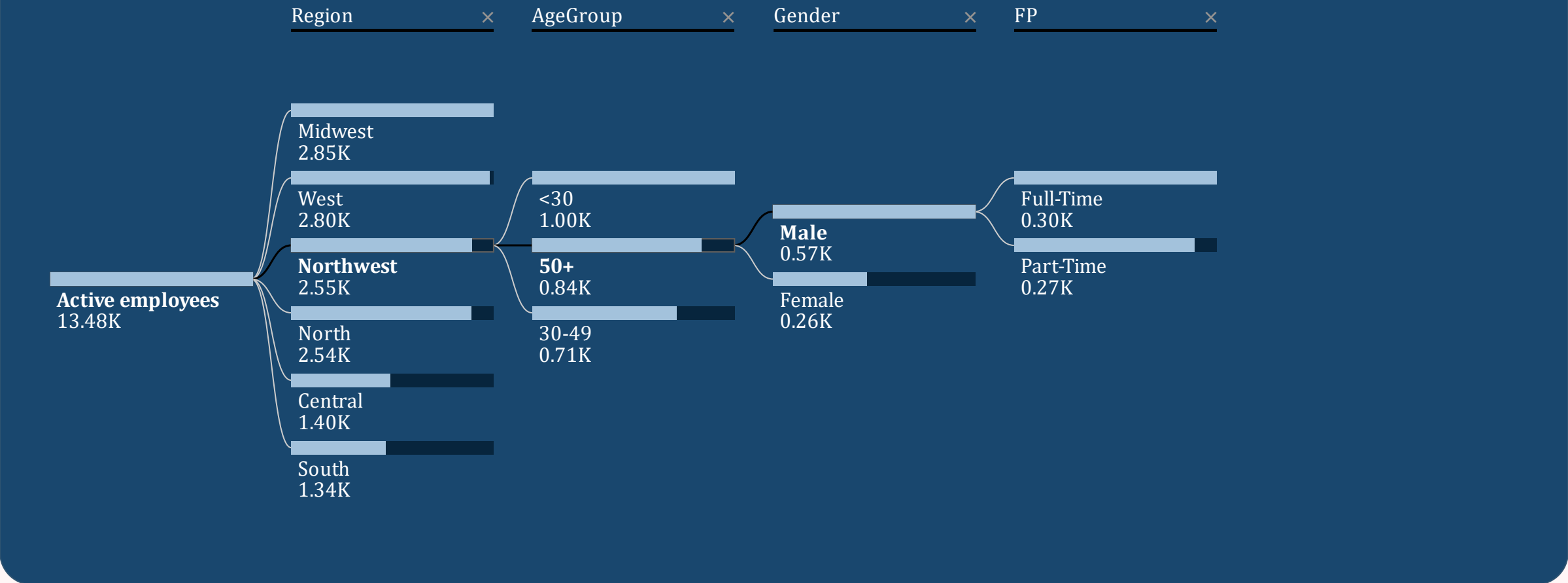
Overall Seperations Employees Result

Region ✕ | AgeGroup ✕ | Gender ✕ | FP ✕

Separations 11.76K
- West 2.43K
- North 2.40K
- Northwest 2.25K
- Midwest 1.97K
- South 1.41K
- Central 1.29K

- <30 1.56K
- 30-49 0.39K
- 50+ 0.30K

- Male 0.26K
- Female 0.13K

- Part-Time 0.25K
- Full-Time 0.01K

Separations by Region and AgeGroup

● <30 ● 30-49 ● 50+

Region	<30	30-49	50+
West	1729	387	314
North	1780	360	262
Northwest	1556	391	299
Midwest	1366	339	269
South	936	275	203
Central	882	252	158
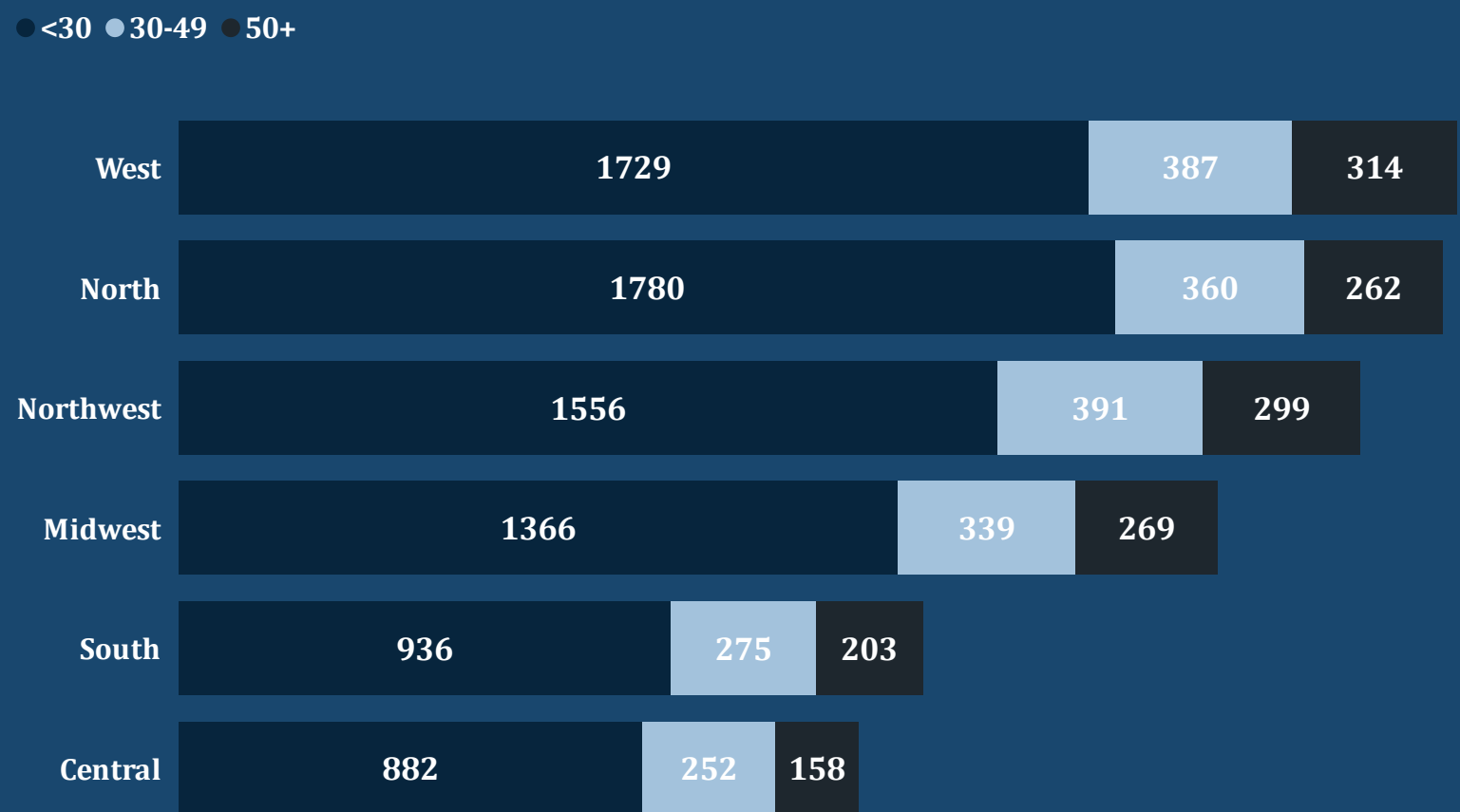
Separations by Region and Gender
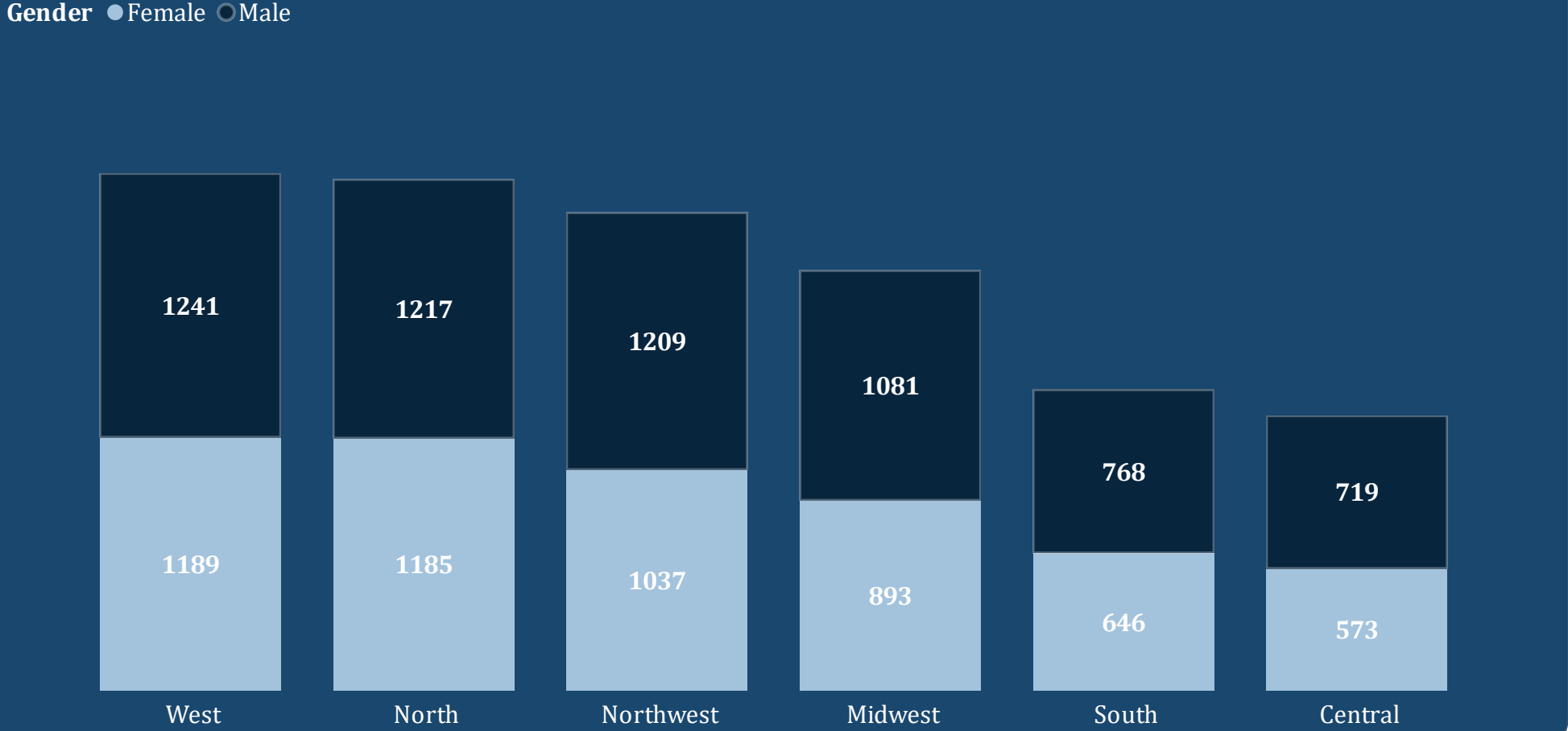
Gender ● Female ○ Male

Region	Male	Female
West	1241	1189
North	1217	1185
Northwest	1209	1037
Midwest	1081	893
South	768	646
Central	719	573

HR Data Analytics

📌 Key Insights

- Massachusetts (MA) leads by a huge margin in total salary payouts: $18.99M.

- Top two managers, Janet King & Simon Roup, together contribute over $3.49M in salaries.

- Bottom 10 employees earn between $45K–$46K, suggesting uniform entry-level wages.

- IT Manager – DB tops the list with $290K, followed by executive roles like President & CEO and CIO.

- Krista Joseph is the highest-paid employee at $250K, reflecting strong leadership compensation.
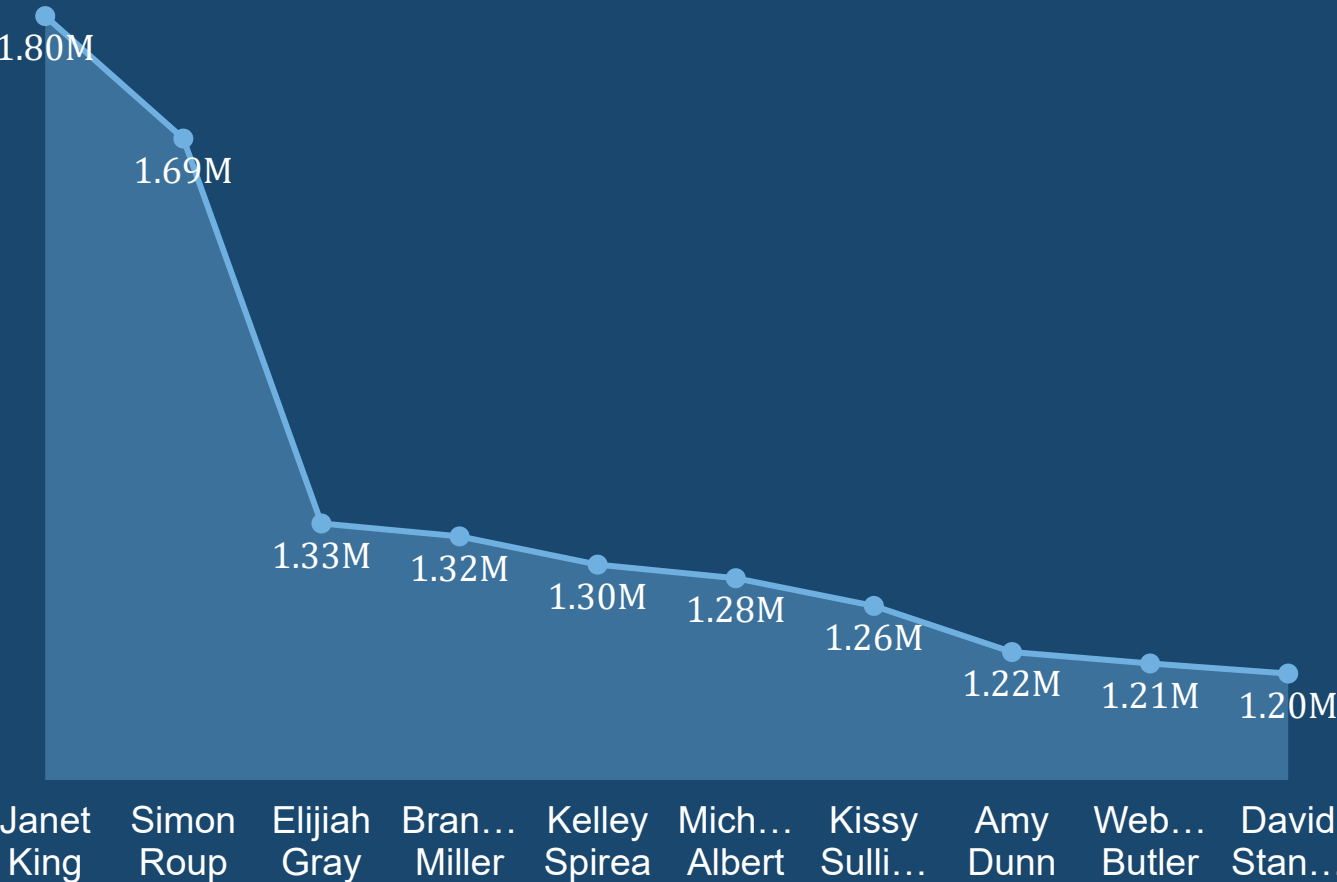
- Majority of salary distribution is among Married employees (44.71%), followed closely by Single (40.34%).

- This data suggests a strategic investment in IT and leadership, with fairly balanced compensation by marital demographics
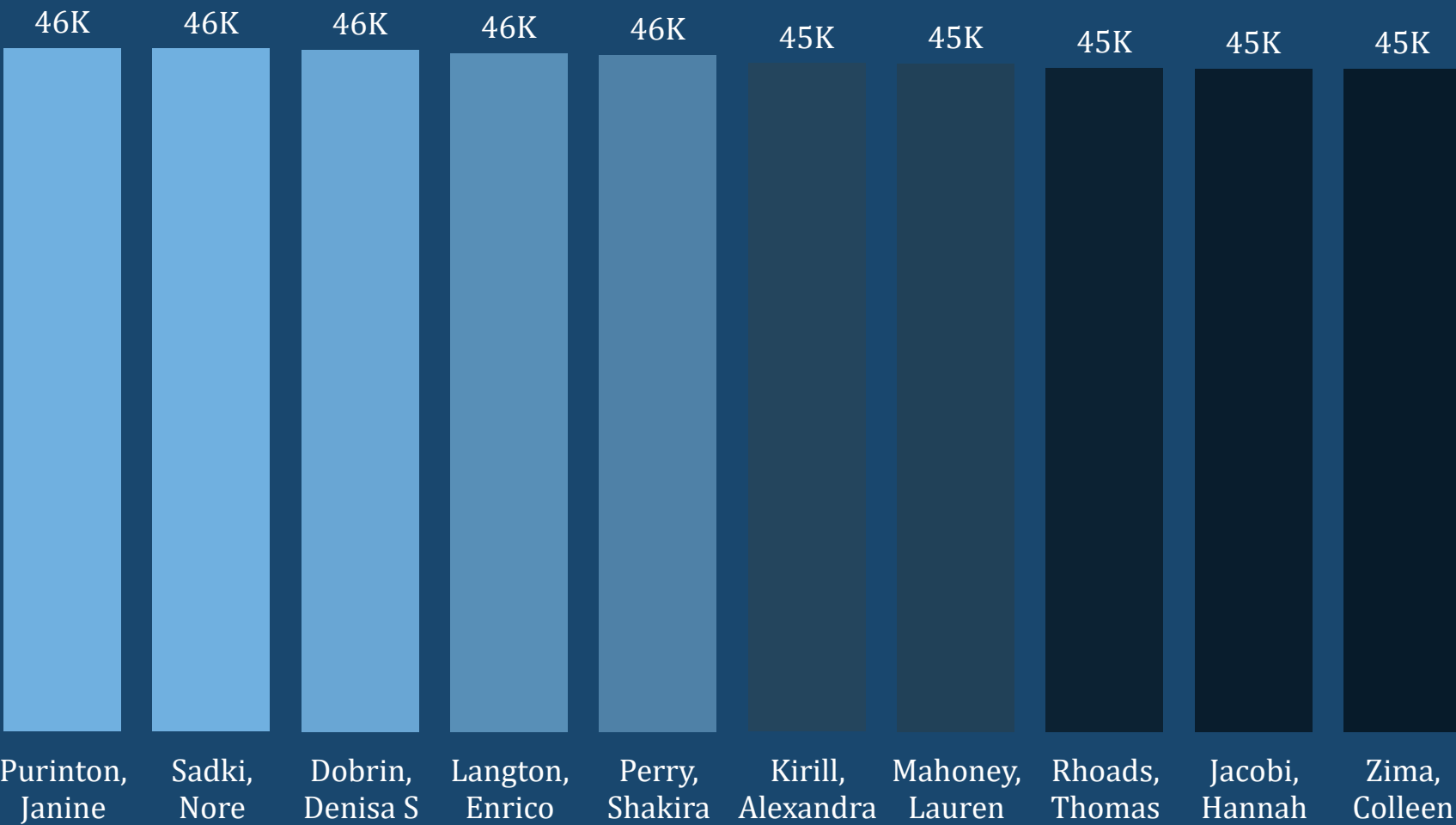
Top 10 States by Total Salary (in Millions)

State	Value
MA	18.98M
CT	0.47M
TX	0.22M
RI	0.18M
VT	0.14M
VA	0.07M
CA	0.07M
TN	0.07M
NY	0.07M
NH	0.07M

Manager-wise Salary Distribution (in Millions)

Manager	Salary
Janet King	1.80M
Simon Roup	1.69M
Elijiah Gray	1.33M
Bran... Miller	1.32M
Kelley Spirea	1.30M
Mich... Albert	1.28M
Kissy Sulli...	1.26M
Amy Dunn	1.22M
Web... Butler	1.21M
David Stan...	1.20M

Bottom 10 Salary by Employee_Name

Employee	Salary
Purinton, Janine	46K
Sadki, Nore	46K
Dobrin, Denisa S	46K
Langton, Enrico	46K
Perry, Shakira	46K
Kirill, Alexandra	45K
Mahoney, Lauren	45K
Rhoads, Thomas	45K
Jacobi, Hannah	45K
Zima, Colleen	45K

Highest Paid Roles in the Organization

Role	Salary
IT Manager - DB	290K
President & CEO	250K
CIO	220K
Director of Sales	180K
IT Director	178K
Director of Operations	171K
IT Manager - Infra	157K
Data Architect	150K
IT Manager - Support	139K

Top Earners in the Organization

Employee	Salary
King, Janet	250K
Zamora, Jennifer	220K
Houlihan, Debra	180K
Foss, Jason	178K
Corleone, Vito	171K
Monroe, Peter	157K
Roper, Katie	150K
Ruiz, Ricardo	149K
Roup,Simon	141K
Dougall, Eric	139K
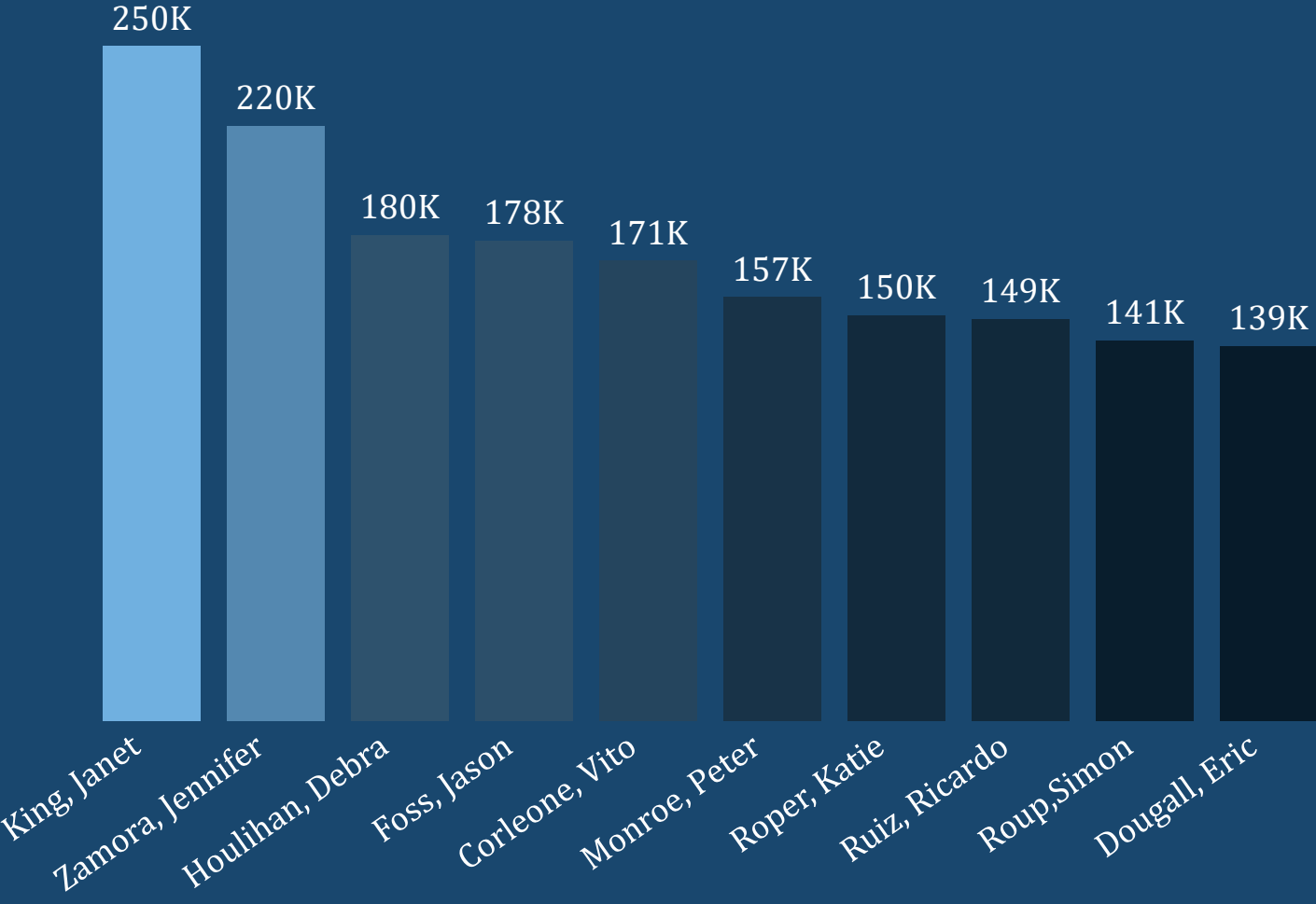
Salary Distribution by Marital Status

- 10M (44.71%)
- 1M (3.52%)
- 2M (9%)
- 9M (40.34%)

Legend:
- Single
- Married
- Divorced
- Separated
- Widowed