SANDEN NEWS

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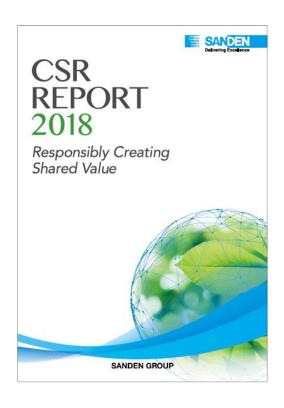
Corporate Communications & CSR Dept. Administration Division SANDEN HOLDINGS CORPORATION

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SANDEN CSR REPORT 2018



"It is my pleasure to inform you that CSR Report 2018 has been published. The Sanden Group positions 'CSR Activities' as 'Practice of Corporate Philosophy' and is developing activities on the global basis. Through this report, we introduce our activities for the year to our customers, suppliers, shareholders, investors and communities. Please use it meaningfully, by all means, for the future business activities."

> Shinji Maruyama Division General Manager Administration & Human Resources Division

More detailed data CSR Report is available at https://www.sanden.co.jp/english/environment/index.html







Team building is one's of SMM core values





SMM wins local championship in Softball tournament

SANDEN SMM interested in the integration of their personnel created a representative team for a local softball tournament in the city of Saltillo, MX. The team was formed by employees of the different areas of the plant (Production, Maintenance, PED, QA/QC, HR, SCM). Both union and non-union employees formed the team. The team was very motivated and convinced that they could do better. They meet regularly, train, made strategies and they decided to participate in a second season that ended on September 13, 2018 where the team finished in 1st place taking with them 15 games undefeated, achieving three trophies including pitching championship, First place group and Championship play off.

With this activity it is confirmed that commitment and teamwork help to generate great achievements.

"Clean up the world 2018, September 28"



The aim of this year's edition is to help selective waste collection. This is very important due to the better use of resources that "freeze" in waste and respect for the environment, saving energy and water. But it is also important due to the need for Poland to achieve an appropriate level of waste recycling.











Children's day in Brazil







SIL Social Contribution

Aside of been a Catholic National Holiday (Brazil's Patron Saint Lady Aparecida), October 12th is also a very important date in Brazil, especially for the kids, as it is Children's day.

Sanden participated in this community event that aims social inclusion of needy children involving sports and leisure. For 18 years the event takes place in a local neighborhood of Sao Paulo city with support of several donations among books, courses, food, toys and candies. SIL contributed donating different types of candies for more than 1000 bags distributed to boys and girls attended by the institution "Molegue Travesso" managed by volunteer people.











Rafael Sato , Yann Le Goff, Luciano Brito, Ana Tomaz



SVA Nepal Earthquake Relief Fund





Rebuild Project @ Paropakar School, Kathmandu, Nepal





Above –SVA employees Vishal Dali, Mike Weisser

Pictured Left - Damaged home of Harihar - Family of 5 & taking care of parents

SVA Employees Donate Over \$4,000

Upon hearing the news that Vishal Dali's home town in Nepal had been destroyed by the 2015 earthquake, SVA sprang into action. Employees donated over \$4000 to help the relief efforts and sent the money to the people of Nepal.

April 2015 - Earthquake in Nepal May 2015 - Funds Collected from SVA October 2015 - Transferred to Sheshsheera Foundation January 2016 – Distributed to 6 families to rebuild their homes May 2017 – Balance of money donated to Paropakar School for reconstruction January 2018 – Reconstruction underway

August 2018 – Sheshsheera foundation Honors SVA

Mike Weisser (right), President of SVA accepted appreciation award from Vishal Dali on behalf of all SVA employees from the Sheshsheera Foundation for the donation to the relief effort in Nepal.

> April 2015 Earthquake 7.8 Richter Scale 9000 Lives Lost **19,000 Injured 1 Million Homeless**



Boards for nature guide in Sanden Forest!!



† This guide board tells you how to make a big sound by slapping a leaf by hand.

Boards along walking path

We, Sanden Facility Corporation, put boards along the walking path for our nature guide in Sanden Forest. They will let us give easy-to-understand explanations for many children who come from local junior high school. It leads children to the world wonders.

This silhouette board teaches you that the signs of animals, such as footprint, are close to you.

