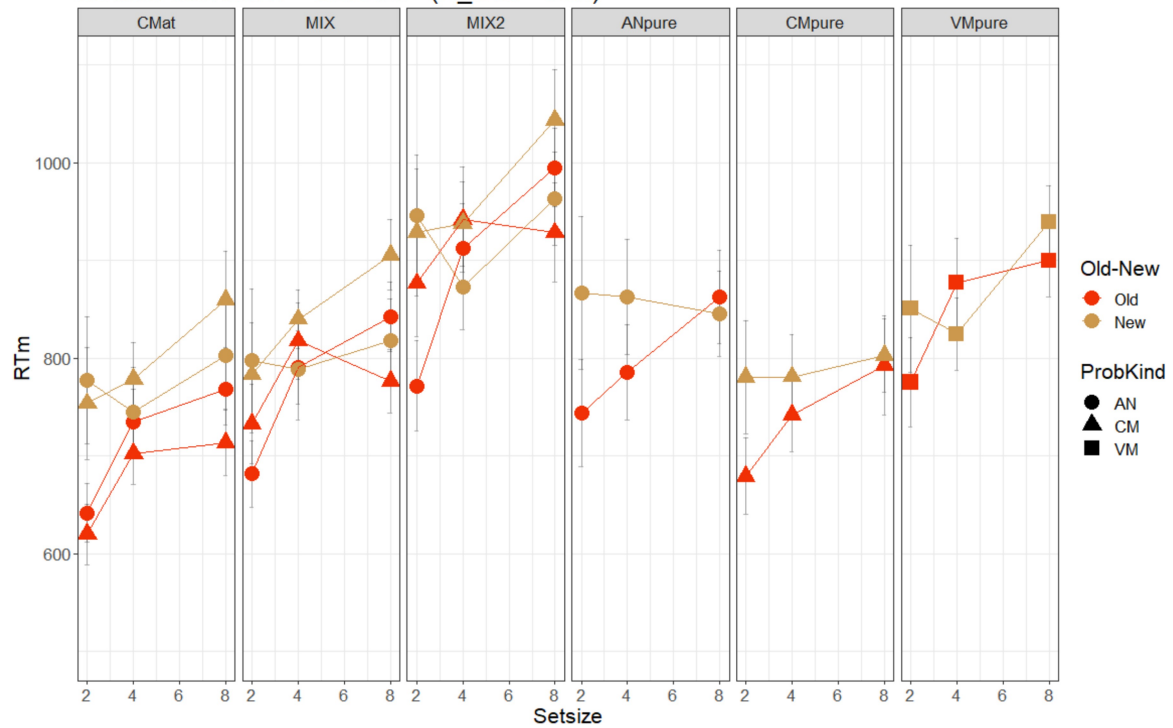Use first median each subject, then mean all subject:

Use grant median: