

Compensation update

Dear Shubham Sarode,

Thank you for your valuable contributions, which have played a key role in Amdocs' continued success throughout 2024. Following our recent salary review, I'm pleased to inform you that your salary will increase, as detailed below.

Here are the details for a full-time position:

	Details	Amount	% Increase
Salary Revision	Basic Salary	341,496.58	
	House Rent Allowance	341,496.58	
	Leave Travel Allowance	129,768.69	
	Provident Fund	40,979.59	
	Cost to Company (Per Annum)	INR 853,741.44	14.00%

On behalf of us all at Amdocs, thank you for the remarkable impact you continue to make. Your contributions are helping shape an amazing future for our company, and we're excited to continue this journey together.

Yours,

Please note

General

- All benefits/changes are subject to you being employed by the company at the date of the payment and the applicable plan terms.
- All other terms and conditions of your employment remain unchanged and are subject to company policy, which may be reviewed and adjusted at the company's discretion.
- Please be advised that your terms of employment with the company are personal and confidential.

Salary Revision

- This increase will be effective starting February 1, 2025.