

# DIVERSITY AND INCLUSION- PERFORMANCE

FUNCTION

Age group

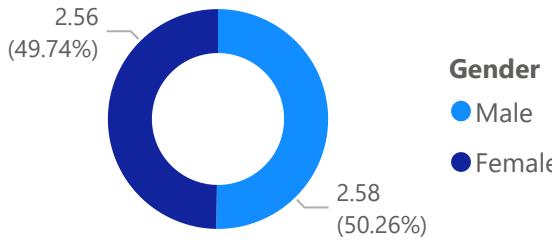
Average age of Employees      FY19 vs FY20 Performance Rating      Total employees

**31.97**

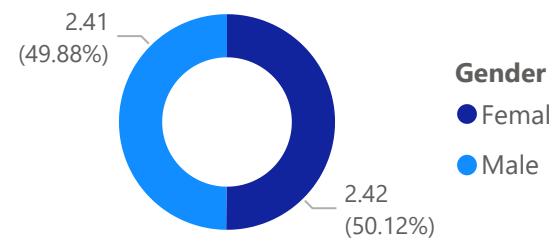


**500**

Average of FY19 Performance Rating by Gender



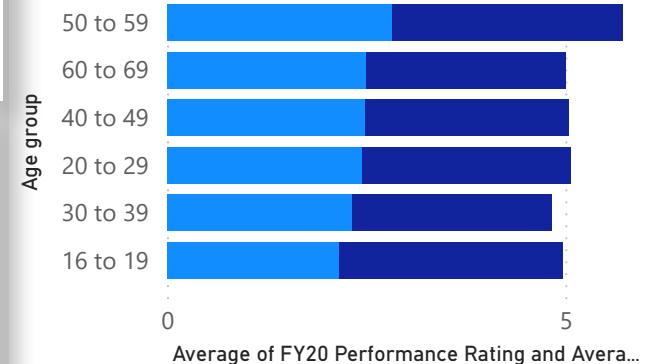
Average of FY20 Performance Rating by Gender



Nationality

**FY19 vs FY20 Performance Rating by Age group**

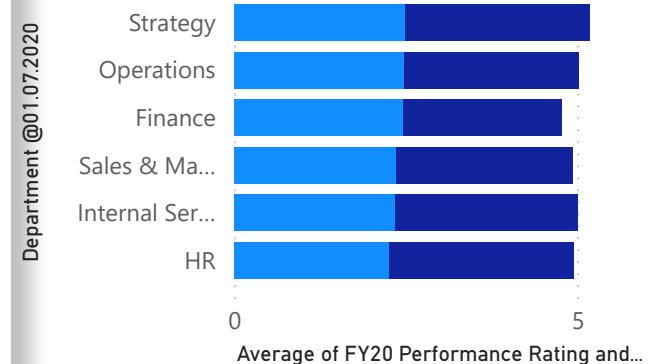
● Average of FY20 Performance ... ● Average of FY19 Pe...



GENDER

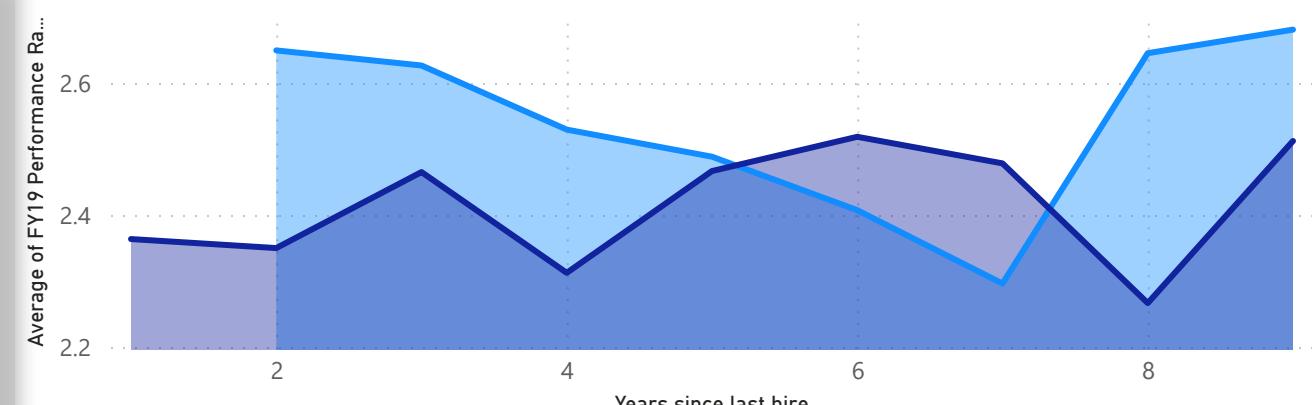
**FY19 vs FY20 Performance Rating by Department**

● Average of FY20 Performance ... ● Average of FY19 Pe...

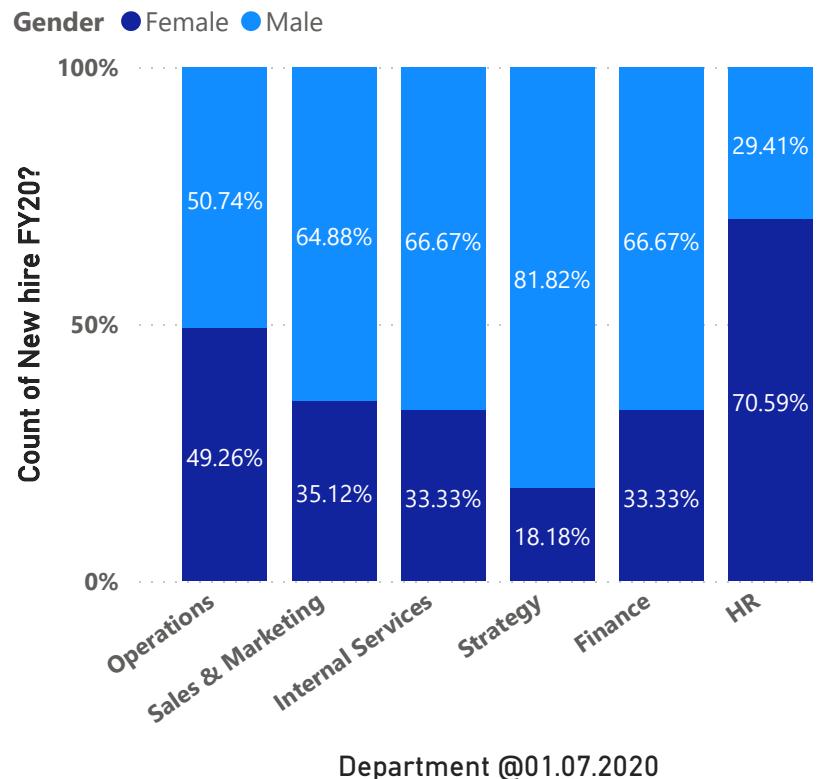


**Average of FY19 Performance Rating and Average of FY20 Performance Rating by Years since last hire**

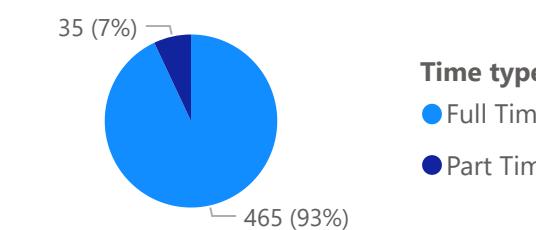
● Average of FY19 Performance Rating   ● Average of FY20 Performance Rating



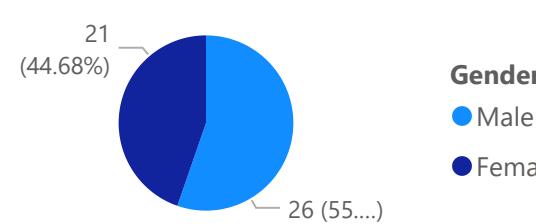
## Count of New hire FY20? by Department @01.07.2020 and Gender



## Count of Employee ID by Time type

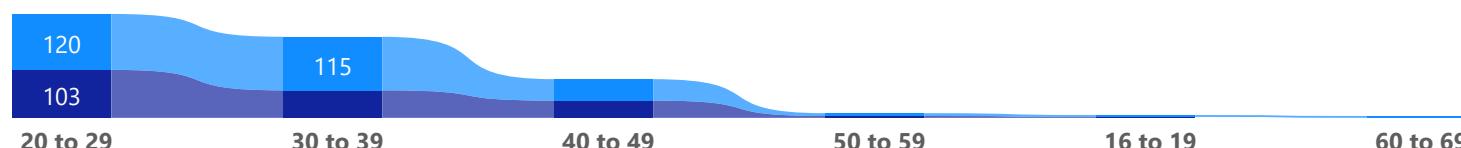


## Count of Leaver FY by Gender



## Count of New hire FY20? by Age group and Gender

Gender ● Female ● Male



Department @01.07.2020

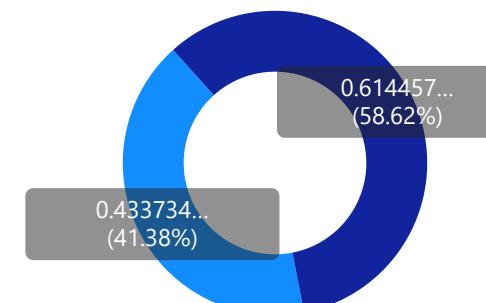
## Count of Employee ID by New hire FY20? and Gender

Gen... ● Female ● Male



## %promotions in 20 and %promotions in 21

● %promotions in 20 ● %promotions in 21



Employee ID	Promotion in FY20?	Job Level before FY20 promotions	Job Level after FY20 promotions	Promotion in FY21?	Job Level after FY21 promotions	Total promotions
20	Y	6 - Junior Officer	5 - Senior Officer	No	5 - Senior Officer	1
33	Y	5 - Senior Officer	4 - Manager	No	4 - Manager	1
39	Y	6 - Junior Officer	5 - Senior Officer	No	5 - Senior Officer	1
66	Y	4 - Manager	3 - Senior Manager	No	3 - Senior Manager	1
67	Y	3 - Senior Manager	2 - Director	No	2 - Director	1
90	Y	6 - Junior Officer	5 - Senior Officer	No	5 - Senior Officer	1
117	Y	5 - Senior Officer	4 - Manager	No	4 - Manager	1
141	Y	4 - Manager	3 - Senior Manager	No	3 - Senior Manager	1
160	Y	4 - Manager	3 - Senior Manager	No	3 - Senior Manager	1
173	Y	6 - Junior Officer	5 - Senior Officer	No	5 - Senior Officer	1
<b>Total</b>						