

Tamanna Aggarwal

I/O Psychologist | Employee Engagement | People Development | Talent Management |
Counselling
Jaipur, Rajasthan, India

Contact

www.linkedin.com/in/tamannaaggarwal-830169151 (LinkedIn)

Top Skills

Organizational Learning
Employee Relations
Organizational Behavior

Certifications

- NIFT-Tea (Fashion Designing)
 - Pranic Healing
 - Counselling and Guidance Diploma
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Experience

Sia Buildcon

Head of Human Resources

September 2023 - Present (1 year 4 months)

Jaipur, Rajasthan, India

- Oversee HR operations and support business processes aligned with organizational goals.
 - Resolve employee-related issues and conduct investigations as required.
 - Partner with management to enhance employee engagement and operational excellence.
 - Lead cross-functional teams, fostering career development and problem resolution.
 - Manage HR data collection to track productivity, reduce costs, and enhance customer service.
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Shiva Organic

Co-Founder

August 2022 - Present (2 years 5 months)
Jaipur, Rajasthan, India

- Drive the business's overall HR strategy and lead initiatives for employee engagement and growth.
 - Develop and implement HR policies to support organizational objectives.
 - Collaborate with leadership to ensure effective management practices and a supportive work environment.
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Nanomatrix Materials

HR Business Partner

January 2021 - November 2023 (2 years 11 months)
Jaipur, Rajasthan, India

- Support management in reporting, process improvement, and organizational planning.
 - Resolve employee issues and ensure compliance with statutory laws and company policies.
 - Lead continuous improvement projects to enhance operational efficiency and employee engagement.
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Jaipur Rugs

Employee Engagement and Change Management

March 2020 - September 2020 (7 months)
Jaipur, Rajasthan, India

- Developed sourcing strategies and enhanced recruitment processes using technology solutions.
 - Designed induction and onboarding programs for new hires.
 - Fostered a high-performance culture through targeted learning and development initiatives.
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SHRIRAM GENERAL INSURANCE CO. LTD.

Human Resource Generalist

January 2019 - February 2020 (1 year 2 months)
Jaipur Area, India

- Led recruitment, onboarding, and training processes to support organizational goals.
- Managed performance appraisal processes and employee welfare programs.
- Coordinated training programs in collaboration with external trainers and internal teams.

KFC

Human Resource Coordinator

September 2017 - January 2019 (1 year 5 months)

Guildford, United Kingdom

- Developed and delivered training courses to improve employee performance and engagement.
 - Supported supervisors in performance management and evaluation processes.
 - Handled various HR functions including recruitment, onboarding, and employee relations.
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Education**University of Surrey**

*Master's degree, Industrial and Organizational Psychology
(2017 - 2018)*

Good Shepherd Finishing School

*Personality Development
(2016 - 2017)*

IIS University

*Bachelor's degree, Psychology Honors
(April 2013 - 2016)*

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