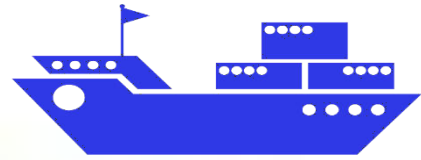


Address: 250 Gloucester Street, Taradale
Napier 4112, New Zealand NZBN 9429037139483
Hr Dept Tel +6498860014 NZBN: 9429037139483)
Website: <https://eastlandshippingltd.org/>



EASTLAND SHIPPING LIMITED
Efficient Freight Transport

OFFER OF EMPLOYMENT LETTER

Dear Shubham Madhukar Jatti

POSITION: IT Software: Software Products & Services

Employment Date 25th June 2024

Starting Date: 25th Sept 2024

Eastland Shipping New Zealand limited so excited to bring you on board

Please take time to review our offer. It includes important details about your compensation, benefits and the terms and conditions of your anticipated employment with Eastland Shipping New Zealand limited.

Your salary will be paid; accordingly, Free Breakfast/Lunch/ facility will be paid in cash by Employer till contract expired.

You shall work for six to eight hours per day, five (5) days per week. Monday to Friday, reason we have to convert your feeding to cash is because we have many Indians that are working with our organization, some are vegetarian and some are non vegetarians to avoid misunderstanding in terms of food, that's why we give cash instead for feeding to enable each candidate cook or buy food of his choice

After completion of one year service successfully you will be entitled to one month vacation (30 days) also you will be pay as listed below

YEARLY BENEFIT

Monthlly salary: NZD

Feeding Allowance: NZD

Yearly Vacation allowance: NZD

TOTAL AMOUNT NZD

ESSENTIAL BENEFITS

Standard accommodation, Accessories provided in. Kitchen fully equipped, gas, burners, oven, fridge, crockery, pans, air tight containers etc

After three months' probation expire you shall be entitled to car/official vehicle for personal/office use.

- *Free electricity & water paid by employer*
- *Telephone with free international call facility*
- *Free medical/dental care*
- *Life/disability insurance for an accident or otherwise while on duty*

- *Free travel & medical insurance*
- *Hazard/inconveniences*
- *Bonus & gratuity*
- *Transportation & personal effects shipment*
- *Excess baggage compensation*
- *30-day vacation per year*

- 10-day sick leave

Flexibility to convert single into family status employment.

You will responsible for your visa fees from office of immigration lawyer in India after you resume office, we shall refund all your expenses during first salary.

Free air ticket will be provided after 48 hrs. We received your visa fees acknowledgement receipt from India immigration lawyer.

You are allowed to come along with your family members the employer will bear responsibility for their ticket as soon as possible, educational assistance with family will be provided.

All that is writing in this letter is true & just to the best of our knowledge

EMPLOYER & EMPLOYEE COPY

Employee Signature:.....

Date:...24/06/2024.....

Tel:..+91

Nationality:.....India.....

Position mention in offer letter: IT Software:Software Products & Services

.....

Please indicate your agreement with these terms and accept this offer by signing and dating this agreement on or before [offer expiration date].

General Director: Kevin Wayne Pitche agreed as Mention in offer of
employment for the period of employee contract

Date:24/06/2024.....

Date will be writing by employer when employee sign and return copy to employer
Email Id

Employee must print employer and employee copy out, he will scan both two
pages and sign copy belong to him or her and send it by email attachments to
employer

OFFICIAL ONLY

Human Resources Director

: **Dr. Sir. Eric Philips**

Signature.....

I, THE UNDERSIGNED, DO HEREBY CERTIFY THAT

I HAVE EXAMINED THIS DOCUMENT WITH ITS
ORIGINAL AND THAT THE SAME IS A TRUE AND
COMPLETE COPY OF THE ORIGINAL

DATED ____ DAY OF ____.

Human Resources Recruitment Team Leader

Ms. Antalina Agries

Signature.....

