16-Oct-2023

Offer of Employment as Full Stack Developer

Dear Ashish Bhargav

Email – [ashishbhargva11072003@gmail.com](mailto:ashishbhargva11072003@gmail.com)

Contact – 8949859527

We are pleased to extend an offer of employment for the position of Full Stack Developer at ScaleEdge Solutions. We believe that your skills and experience make you a valuable addition to our team, and we are excited about the potential contributions you can make to our organization.

Joining Date:

Your employment with ScaleEdge Solutions is scheduled to commence on 1st November, 2023.

Probationary Period:

For the first three months, you will undergo a probationary period, during which your performance and suitability for the role will be assessed.

Compensation during Probation:

During the probationary period, your monthly compensation including monthly bonus will be of INR 19,000.

Post-Probation Compensation:

Upon successful completion of the probationary period, and subject to performance evaluation, your Annual CTC will be revised to INR 3,00,000. This will take effect from the date following the completion of your probationary period.

Terms and Conditions:

During your employment, you are expected to abide by the company's policies, procedures, and code of conduct. If you choose to leak company work anywhere outside or use it to your personnel benefits, then you admit that you give ScaleEdge Solutions right for legally compensation of an amount deemed suitable by ScaleEdge team for their losses/future adjusted losses.

Any other benefits or allowances will be as per the company policy and will be communicated to you separately.

We are enthusiastic about your potential contributions to our team and believe that you will have a successful and fulfilling career with ScaleEdge Solutions. Please sign and return a copy of this offer letter by 18-10-2023 to confirm your acceptance of this offer.

We look forward to welcoming you to the team and embarking on a mutually rewarding professional journey.

Sincerely,

Saurabh Sethi

Business Development Head

ScaleEdge Solutions

Accepted by:

[Ashish Bhargav]

Date: