MATEUSZ WOŹNIAK

CTO | ENGINEERING MANAGER | TECHNICAL DIRECTOR | PROGRAM MANAGER WARSAW, POLAND

☀ EXECUTIVE SUMMARY

Experienced technology leader with over 12 years of hands-on and strategic expertise in software development, engineering leadership, and digital transformation. Proven track record of aligning technical vision with business strategy, scaling cross-functional teams, and delivering high-impact projects across industries. Skilled in full-stack development, cloud-native solutions, and agile program delivery.

HOW TO REACH ME

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TECHNICAL SKILLS

Technical: .NET Core, Azure, SQL Server, Kubernetes, Docker, Angular, React, builder.io, n8n Tools: Jira, GitHub, Power BI, Google Workspace, Entity Framework, WebAPI and many others.

EXPERIENCE

Monogo – Program Manager
May 2024 – March 2025

Led a large-scale CRM migration involving tens of thousands of pages, serving as the primary Project Manager while overseeing multiple initiatives in builder.io as Program Manager for three project management teams.

Key Responsibilities:
- Managed daily operations for international, English-speaking teams of 20+ professionals across multiple time zones.
- Acted as the Single Point of Contact (SPOC) between companies, ensuring smooth communication and strong client and stakeholder relationships.
- Coordinated cross-functional collaboration and provided technical guidance to keep projects on track.
- Created and managed project budgets, tracking costs and resource allocation.
- Facilitated daily client meetings and produced high-level stakeholder reports.

Key Achievements:
- Successfully delivered a major Proof of Concept and multiple critical milestones under tight deadlines.
- Developed automated tooling that enabled the seamless migration of thousands of pages.
- Solved complex technical challenges and ensured project continuity.
- Introduced an effective Scrumfall methodology, blending agile flexibility with structured delivery.
- Technical Environment: TypeScript, JavaScript, builder.io
- Tools: Jira, Google Workspace, Microsoft Office Suite, analytics platforms

LANGUAGES

Polish: Native
English: C1
Spanish: Basic

SOFT SKILL

Soft Skills: Leadership, Strategic Thinking, Communication, Team Mentorship, Stakeholder Management

EDUCATION & CERTIFICATIONS

- React Native - The Practical Guide [2022 Edition] (2022)
- Docker & Kubernetes: The Practical Guide (2021)
- Microsoft Certified Solutions Developer: Web Applications (2014)
- Essentials of Developing Windows Store Apps Using HTML5 and JavaScript (2014)
- The Military University of Technology in Warsaw · (2008 - 2012)

British Council - Team Lead
July 2023 - Feb 2024

Returned as a senior leader to drive .NET project delivery for international educational services.

- Led a team of 9 engineers using Azure and .NET Core in an agile/scrum environment.
- Introduced QA and risk management processes, improving reliability and delivery confidence.
- Enhanced collaboration between technical and business stakeholders across time zones.

QODECA - CTO
JUNE 2021 – May 2023

- Develop technical aspects of the company's strategy to ensure alignment with its business goals
- Strategic Planning on partners & project levels
- Discover and implement new technology solutions that yield a competitive advantage
- Developing policies and procedures to enhance products and services to ensure functionality and efficiency of company and partners
- Monitor KPIs and IT budgets to assess technological performance, budget & time frames.
- In charge of day-to-day work for multiple projects
- Mentored both engineers, tech leads and PM's in structured 1on1s.

West Agile Labs - Team Lead
JUNE 2020 – June 2021

- Managing day-to-day work for a team of 4
- Responsible for the project life cycle, analysis, estimates, implementation, to final delivery
- Analyzing systems dependencies and designing integrations between them.
- Estimating and analyzing high-level requirements.
- Assessing and verifying application releases including the deployment process

Technology stack: .NET + CORE, Entity Framework + CORE, RabbitMQ (Mass Transit), Elastic Search, MSSQL 2012+, Angular 8, React, Service Stack, Google Cloud, Kubernetes + Docker

PROJECTS

https://smarter-loan.com/ -
https://www.eiai.info/ | **2023 - 2024**
JakPisać |Jan 2014 - Jun 2014

EXPERIENCE

British Council - Team Lead
September 2017 – May 2020

- Managing day-to-day work for a team of 12
- Responsible for the project life cycle, analysis, estimates, implementation, to final delivery
- Participating in the planning of high-level Exams Platform design and systems architecture.
- Analyzing systems dependencies and designing integrations between them.
- Estimating and analyzing high-level requirements.
- Assessing and verifying application releases including the deployment process.
- Managing systems technical debt and preparing technical road-map.
- Technical presentations for key business parties

KMD Poland - Senior .NET Developer
October 2016 - September 2017

Developing, designing, and implementing functionalities for KMD WorkZone, one of the biggest Danish solutions for managing document workflow between citizens and administration offices.

Technology stack: ASP .NET, OData, AngularJS, Microsoft Workflow Foundation.

PwC Polska - Senior Software Engineer
2016 (4months)

Full stack developer responsible for developing solutions for insurance companies in the UK. Work included often travels to the UK offices to work directly with the client on analyzing requirements and design solutions.

ITMAGINATION
Apr 2012 – Jun 2016

- Senior Software Engineer, Web Developer (January 2015 - June 2016)
- Software Engineer, Web Developer (April 2012 - January 2015)
- Mobile Platform Program Manager (July 2014 - October 2014)

Subject: Recommendation for Mateusz Woźniak, Former CTO of Qodeca

To whom it may concern,

I wholeheartedly recommend Mateusz Woźniak, who served as the Chief Technology Officer at Qodeca from July 1st, 2021, until his recent departure. Mateusz was instrumental in coordinating our technical teams, delivering high-quality software, and establishing Qodeca as a powerful technical organization.

During his tenure, Mateusz achieved several vital accomplishments. He successfully delivered the TravelShield project, a software solution that streamlines travel insurance processes and provides top-notch security to customers. Furthermore, he set up monthly knowledge-sharing meetings, fostering a culture of continuous learning and improvement within the company. Mateusz also significantly promoted a feedback culture, which has contributed to our team's growth and excellence.

Mateusz possesses a broad range of technical skills, with a focus on Microsoft Stack and web technologies. His most significant contribution to Qodeca was his ability to communicate with technical teams in a way that earned their respect and trust. This skill enabled him to effectively collaborate with internal team members and clients, building strong relationships and ensuring the successful completion of projects.

Under Mateusz's leadership, the company successfully executed Global Guardian Member Management, TravelShield, and Mission Management Discovery projects. Additionally, he spearheaded our knowledge-sharing sessions initiative, which significantly contributed to our team's overall expertise and performance.

Mateusz Woźniak has been an invaluable asset to Qodeca during his time as CTO. His dedication, technical acumen, and exceptional leadership qualities have left an indelible mark on our company. He will bring the same excellence and commitment to any organization fortunate to have him on their team.

Sincerely,
Marcin Obel
CEO, Qodeca