Hugh J. Paterson III

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EDUCATION

University of Oregon—Eugene, Oregon
Master of Nonprofit Management, expected June 2023
- Business Planning | Legal Issues for Nonprofits | Grant Writing

University of North Dakota—Grand Forks, North Dakota
Master of Arts, Linguistics, May 2021
- Community Literacy Program Development
- Teaching Assistant in advanced linguistics

Southern Illinois University Edwardsville—Edwardsville, Illinois
Bachelor of Arts, German, May 2007
- Junior Achievement Teacher—Economics: St. John Newman Catholic School, Maryville, Illinois
- Elementary German Teacher: It's a Small World, Festus, Missouri
- ESL Classroom Assistant: International Institute, St. Louis, Missouri

EXPERIENCE

Privacy Policy Researcher   9/2021 – present
University of Oregon—Eugene, Oregon
- Read and annotate national and foreign privacy laws.
- Collaborative academic authorship.
- Interview industry leaders and legal experts.

Director of Market Research   9/2021 – 3/2022
Royal Protocol Software Corporation—Plano, Texas
- Evaluated, interviewed, and recommended candidates for technical positions.
- Led business plan modeling.
- Facilitated conversations over organizational development and structure.
- Collected and reported on market trends and business-relevant events.
- Designed business intelligence reports for product and customer activities.
- Completed weekly research reports at the behest of HR Director, COO, CXO, and CEO.

User Interaction Designer   3/2020 – 6/2020
The French National Centre for Scientific Research—Villejuif, France
- Provided security and search engine optimization analysis for web application project.
- Designed new user interface for web application accessing data from 800 languages.
- Designed color palettes and typography for web application.

Development Specialist   10/2007 – 12/2019
WycliffeUSA—Orlando, Florida
- Developed leads generating over $600,000 in revenue.
- Managed a donor-based revenue goal of $40,000 per year.
- Created and manage budgets with restricted and unrestricted funds.
- Logistics planning and support.

City Council Candidate   2/2018 – 5/2018
City of Eugene—Eugene, Oregon
- Met all requirements for lawful candidacy.
- Ran campaign to advocate land use change.
- Competed and debated in a three-candidate race.
- Received 10% of all votes cast. Final vote split: 10/10/80

Innovation Analyst   1/2018 – 8/2019
SIL International—Dallas, Texas
- Identified and assessed opportunities for business growth.
- Evaluated existing corporate projects for growth potential.
- Identified data sources for business intelligence.
- Directed data science operations in the development of queryable business intelligence systems for asymmetrical data.

Usefulness Engineer   1/2011 – 1/2018
SIL International, Training Department—Dallas, Texas
- Conducted business modeling & designed information flows for training services.
- Modelled professional development certifications, career pathways, and learning plans.
- Designed communications, provided web-usability consulting.
- Analyzed and evaluated contracts and memoranda of understanding.
- Modelled competencies and position requirements.

Assistant to the Publishing and Linguistic Coordinators   1/2010 – 82012
SIL International—Dallas, Texas
- Recruited, led, and supervised 12-15 people across three teams; quality-checked all work.
- Designed and documented all work flows and data management processes.
- Technical and business consultant on SAAS vendor selection for talent management system.

Mac Specialist   10/2007 – 2/2008
Apple, Inc.—Smithhaven, New York & St. Louis, Missouri
- Turned customers into advocates.
- Provided one-on-one training in using Mac software.

COMMUNITY INVOLVEMENT & LEADERSHIP

Technical Group Member &
Schema Course Extension Community Group Member   11/2011 – present
Learning Resource Metadata Initiative

Participant   3/2022 – present
Attorney General's Consumer Privacy Task Force—Salem, Oregon
- Interview subject matter experts and policy makers
- Report findings.

Copyright and Fair Use Committee Member   5/2018 – present
Association for Recorded Sound Collections—Eugene, Oregon
- Keep members informed of news related to sound recording copyright and fair use issues

Linguistic Data Interest Group Member   5/2018 – present
Research Data Alliance—Internet-based
- Researched and wrote industry recommendation statement, published 2019

Project Faciliator   8/2013 – 9/2013, 3/2017, 8/2017 – 9/2017
Ut-Ma'in Language Community—Kebbi State, Nigeria
- Conducted community mapping project to locate language varieties by village and clan
- Recorded folk narratives, cultural stories, and folk histories in close collaboration with local community members

Videographer & Audio Technician   11/2010 – 12/2010, 3/2011 – 4/2011
Me'phaa Language Community—Guerrero State, Mexico
- Designed keyboard layout for two indigenous languages for use on Mac
- Managed data, organized file structures, implemented processes for language documentation project funded by the National Endowment for the Humanities.