Hugh Paterson III
Business Analyst

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🧭 Eugene, Oregon

↗ https://hugh4.us

Managment	Organizational Development	Communications
Goal Setting	Training	Scholarly Communications
Reporting & Charting	Strategic Planning	Page Layout & Design
Quality Assurance & Compliance	Life-cycle Management	Social Networks
Task Allocation	Policy Development	Narrative Building
Cost-benefit Analysis	Recruting & Team Building	Design Systems

Skills

Google Workspaces

Microsoft Teams

Slack

Trello

Business Model Canvas

Lean Canvas

Languages

English

German

Education

Master of Nonprofit Managment,
University of Oregon
(in progress)

MA in Linguistics,
University of North Dakota
(2021)

BA in German,
University of Southern Illinois Edwardsville
(2007)

Experience

9/2021– Present **Privacy Policy Researcher,** *University of Oregon*
- Read and annotate national and foreign privacy laws
- Collaborative academic authorship

9/2021– 3/2022 **Director of Market Research,** *Royal Protocol Software Corporation*
- Lead business plan modeling
- Facilitate conversations over organizational development and structure
- Collect and report on market activity
- Design business intelligence reports for product and customer activities
- Interview candidates for data analyst positions

3/2021– 6/2021 **User Interaction Designer,** *The French National Centre for Scientific Research*
- Provide security and search engine optimization analysis for web application project
- Design new user interface for web application
- Design color pallettes typography for web application

10/2007– 12/2019 **Fundraiser,** *WycliffeUSA*
- Develop leads, Create and manage budgets with restricted and unrestricted funds
- Logistics planning and support
- Reports and presentations

1/2018– 8/2019 **Innovation Analyst,** *SIL International*
- Identify and asses opportunities for business growth
- Evaluate current projects for growth potential
- Identify data sources for business intellegence
- Direct data scientists in the development of queryable business intelligence systems for asymetrical data

1/2011– 1/2018 **Usefulness Engineer,** *SIL International - Training Department*
- Business modeling
- Information flow design
- Professional development certification modeling
- Communications design

1/2010– 8/2012 **Assistant to the Publishing and Linguistic Coordinators,** *SIL International*
- Lead nine people across three different teams
- Quality check all work
- Design and document all workflows and data management processes

2006– 2008 **Mac Specialist,** *Apple, Inc.*
- Turn customers into advocates
- Provide one-on-one training on using Mac software

6/2007– 8/2007 **Network Administrator,** *University of North Dakota*
- Manage student and faculty network access
- Manage student workers