

Department of Economics
University of Oklahoma
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EDUCATION

- 2015 Ph.D. in Economics, Duke University
 Dissertation: *Dynamic Models of Human Capital Accumulation*.
 Committee: [Peter Arcidiacono](#) (chair), [Patrick Bayer](#), [V. Joseph Hotz](#), [Arnaud Maurel](#)
- 2010 M.A. in Economics, Duke University
- 2009 B.A. in Economics (Magna Cum Laude), Brigham Young University

EMPLOYMENT & AFFILIATIONS

- 2022- Associate Professor of Economics (with tenure), University of Oklahoma
- 2017- Research Affiliate, [Institute for the Study of Labor \(IZA\)](#)
- 2017-2022 Assistant Professor of Economics, University of Oklahoma
- 2015-2017 Postdoctoral Associate, [Social Science Research Institute](#), Duke University

RESEARCH FIELDS

- Primary: Labor Economics, Economics of Education
- Secondary: Urban Economics, Machine Learning applications

PUBLISHED & FORTHCOMING PAPERS

- 2022 “[Divergent: The Time Path of Legacy and Athlete Admissions at Harvard](#)” (with Peter Arcidiacono and Josh Kinsler), *Journal of Human Resources*, Forthcoming.
- “[Understanding Migration Aversion Using Elicited Expectations and Counterfactuals](#)” (with Gizem Koşar and Wilbert van der Klaauw), *Journal of Econometrics*, Forthcoming.
- “[Recruit to Reject? Harvard and African American Applicants](#)” (with Peter Arcidiacono and Josh Kinsler), *Economics of Education Review*, Volume 88, Article 102255.
- “[Asian American Discrimination in Harvard Admissions](#)” (with Peter Arcidiacono and Josh Kinsler), *European Economic Review*, Volume 144, Article 104079.
- “[Labor Market Frictions and Moving Costs of the Employed and Unemployed](#),” *Journal of Human Resources*, 57 (S): S137–S166.
- “[Legacy and Athlete Preferences at Harvard](#)” (with Peter Arcidiacono and Josh Kinsler), *Journal of Labor Economics*, 40 (1): 133–156.

- 2021 “Changes across Cohorts in Wage Returns to Schooling and Early Work Experiences” (with Jared Ashworth, V. Joseph Hotz and Arnaud Maurel), *Journal of Labor Economics*, 39 (4): 931–964.
- “Selective Migration, Occupational Choice, and the Wage Returns to College Majors,” *Annals of Economics & Statistics*, No. 142: 45–110.
- “Learning during the COVID-19 pandemic: It is not who you teach, but how you teach” (with George Orlov, Douglas McKee, James Berry, Austin Boyle, Thomas J. DiCiccio, Alex Rees-Jones, and Jörg Stoye), *Economics Letters*, Volume 202, Article 109812.
- “Do Foreigners Crowd Natives out of STEM Degrees and Occupations? Evidence from the U.S. Immigration Act of 1990” (with John V. Winters), *ILR Review*, 74 (2): 321–351.
- 2020 “Affirmative Action, Transparency, and the *SFFA v. Harvard Case*” (with Peter Arcidiacono and Josh Kinsler), *The University of Chicago Law Review Online*, October 2020. (Not peer-reviewed)
- 2019 “Has the College Wage Premium Continued to Rise? Evidence from Multiple U.S. Surveys” (with Jared Ashworth), *Economics of Education Review*, 69 (1): 149–154.
- 2018 “Do High School Sports Build or Reveal Character? Bounding Causal Estimates of Sports Participation” (with Michael R Ransom), *Economics of Education Review*, 64 (1): 75–89.

PAPERS UNDER REVISION TO RESUBMIT

- “College Attrition and the Dynamics of Information Revelation” (with Peter Arcidiacono, Esteban Aucejo, and Arnaud Maurel), **R & R *Journal of Political Economy***
- “Back to the Drawing Board: A Critical Review of Instrumental Variables in Leadership Studies” (with Nicolas Bastardoz, Tom Kelemen, Michael Matthews, Samuel Matthews and Gwendolin Sajons), **Revised & Resubmitted, *The Leadership Quarterly***

WORKING PAPERS

- “What the Students for Fair Admissions Cases Reveal About Racial Preferences” (with Peter Arcidiacono and Josh Kinsler), *Under Review*

WORKS IN PROGRESS

- “The Role of Supply and Demand Factors in Explaining the Migration of College Majors” (with Joel McGuire)
- “Beating the Heat: Temperature and Spatial Reallocation over the Long Run” (with Christos Makridis)

WORKS IN PROGRESS (CONTINUED)

- “Minorities in STEM: The Role of Ability Revelation” (with Nick Huntington-Klein)
- “Learning about College Football Team Quality in the Presence of Endogenous Effort” (with Patrick Coate and Logan Schoonover)
- “What is the Role of College Athletics? An Analysis of the Population of NCAA Athletes”

POLICY WRITINGS

- 2021 “Amherst Is Dropping Legacy Admissions. Why Other Universities Aren’t.” (with Peter Arcidiacono and Josh Kinsler), *Barron’s*, 2 Nov 2021
- 2020 “Assessing the Effect of Online Instruction on University Students’ Learning” (with George Orlov and Douglas McKee), *IZA World of Labor*, 21 Dec 2020
- “Want to Make Your College Degree Count? Here’s Where to Live”, RealClearEducation, 1 June 2020
- “Assessing the Recruiting Practices of Elite Universities: The Case of Harvard and African Americans” (with Peter Arcidiacono and Josh Kinsler), VoxEU, 22 January 2020
- 2018 “Changes across Cohorts in Wage Returns to Schooling and Early Work Experiences” (with Jared Ashworth, V. Joseph Hotz, and Arnaud Maurel), VoxEU, 14 April 2018

RECENT CONFERENCE & SEMINAR PRESENTATIONS

* indicates virtual presentation

- 2021–2022 Tulane University, University of Dayton*, Hitotsubashi University*
- 2020–2021 Ohio State University*, University of Rochester*, University of Memphis*, SOLE*, IZA Workshop on Climate Change and Labor Markets*
- 2019–2020 Bank of Italy Migration Workshop (Rome), APPAM (Denver)
- 2018–2019 Monopsony in Labor Markets conference (Sundance, Utah), AEA (Atlanta, discussant), University of Oregon
- 2017–2018 OU Arts & Sciences Research Discussion Series, Arizona State University, WEAI (Vancouver, BC)

TEACHING EXPERIENCE

| | |
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| Oklahoma | Econometrics III (PhD) Econometric Analysis (undergraduate) Data Science for Economists (Master's) Economics of Education (undergraduate) |
| Duke | Foundations of Matlab (PhD, field course) Causal Inference for Data Scientists (co-developer, with eBay DataLabs) Introduction to Julia (workshop) SSRI Education & Human Development seminar (co-instructor) |

FELLOWSHIPS & AWARDS

| | |
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| 2022 | OU Dodge Family College of Arts & Sciences Irene Rothbaum Outstanding Assistant Professor Award |
| 2019 | OU Presidential International Travel Fellowship |
| 2018 | OU Dodge Family College of Arts & Sciences Junior Faculty Summer Fellowship |
| 2012–2015 | Triangle Census Research Fellowship |

MEDIA APPEARANCES

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| 2022 | "Record Gas Prices Have Lawn Care Pros Scrambling" by Jeff Herman, <i>LawnStarter</i> , 19 May 2022 "Fact-checking Rep. Jamaal Bowman on legacy admissions, affirmative action" by Elizabeth Egan and Marnique O. Panepento, <i>PolitiFact</i> , 7 Mar 2022 "Should elite higher education institutions end favorable admissions practices for children of alumni?" by Stephanie Hughes, <i>Marketplace.org</i> , 18 Feb 2022 |
| 2021 | "Colorado leads the way in closing the door on legacy admission at public universities" by Jon Marcus, <i>Washington Post</i> , 16 July 2021 |
| 2020 | "OU community talks student loan debt, presidential candidates' plans to help" by Beth Wallis, <i>OU Daily</i> , 6 April 2020 |
| 2019 | Numerous appearances in major media outlets (e.g. <i>The Economist</i> , <i>The New York Times</i> , <i>Slate</i> , <i>The Atlantic</i>) |
| 2018 | "Students who hold jobs during college earn more money after they graduate," by Jillian Berman, <i>MarketWatch</i> , 3 January 2018 "Does Participation in High School Sports Predict Long Term Outcomes?" by <i>LRN Media</i> , 10 January 2018 "OU economics professor suggests stock market drop not a concern yet," by Sierra Rains, <i>OU Daily</i> , 6 February 2018 "Unemployment rate declining in Oklahoma," interview with <i>KGOU Radio</i> , 27 February 2018 |

“State Question 801 gives Oklahomans chance to vote on property taxes used for school funding,” by Sierra Rains-Moad, *OU Daily*, 2 November 2018

STUDENT ADVISING

(Initial placement in parentheses)

| | |
|------------|--|
| PhD Thesis | Gabe Lebovich (2022) |
| Co-Chair | |
| PhD Thesis | Cheng Ma (2022) |
| Committee | Brent Norwood (2020; Oklahoma State University) Chen Xu (2020; St. Edward's University) |
| MA Thesis | Josie Pruett (2022) Carson Schlittler (2022) Luke Denton (2022) Ethan Maddy (2022) Leah Pomerantz (2022) Ningjing Gao (2021) Hunter McCans (2021) Natalie Cook (2021) Orin Imtiaz (2021; Deloitte) Grant Naberhaus (2021; Ernst & Young) Katy Yut (2021) Emma Reinsch (2021; OU Econ PhD) Joe Ezzell (2020) Sam Quick (2020; Ovintiv) Conrad Polkosnik (2020; Schlumberger) Binyue Ling (2020) Jiongliang Tao (2019) Alex Hinshaw (2019; SMU Law) Alexandra Penner (2018; MSCI) Joel McGuire (2018; Colorado St. Econ PhD) Alex Nongard (2018; City of Tulsa) Jordan Hoehne (2018; Oseberg) Donald Li (2018) |
| BA Honors | Max Geizsler (2022) Leah Pomerantz (2022) Ethan Maddy (2022) Logesh Balaguru (2021) |

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| BA Honors | Austin Parker (2021) |
| | Liam Ferrer (2021; WashU Law) |
| | Ryan Mcalister (2021) |
| | Logan Schoonover (2020; Goldman Sachs) |
| | Katie King (2020; Vanderbilt Nursing MA) |
| | Joey Herrera (2020; Texas Econ MA) |
| | Stephanie Jansson (2020; Biostatistics PhD) |
| | Alex Hinshaw (2019; SMU Law) |
| | Alexander Stubblefield (2019; Michigan St. Econ PhD) |
| | Parker Strubhar (2019; Georgetown Communications MA) |
| | Will Milam (2018; SMU Law) |
| H&ES | Blake Buchman (2022) |
| MA Thesis | Megan Yarberry (2021) |
| | Joe Castiglione, Jr. (2021) |
| McNair | Joey Herrera (2020; Texas Econ MA) |
| Scholarship | |

SKILLS

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| Coding | |
| Expertise: | Matlab, Stata, R, Julia, La TeX, Shell/Bash, SLURM, Git |
| Coding | |
| Experience: | SAS, Qualtrics, HTML, SQL, Python, Hadoop, Spark |
| Security | |
| Clearance: | Special Sworn Status (US Census Bureau) |
| Certification: | Certificate in College Teaching (Duke University, 2015) |
| Languages: | English (native), Japanese (advanced) |

PROFESSIONAL SERVICE

- Referee: *AEJ: Applied Economics* (2); *AEJ: Economic Policy* (2);
American Economic Review (2); *Annals of Economics and Statistics* (2);
Applied Economics Teaching Resources; *B.E. J. of Economic Analysis & Policy*;
Bulletin of Economic Research (2); *China Economic Review* (2);
Contemporary Economic Policy (3); *Economic Development Quarterly* (4);
Economics of Education Review (8); *Economic Inquiry* (5);
Education Economics; *Educational Researcher*;
European Economic Review; *International Review of Economics Education*;
ILR Review (2); *Journal of Applied Econometrics* (5);
Journal of Comparative Economics *Journal of Economic Psychology* (2);
Journal of Family and Economic Issues (2); *Journal of Housing Economics* (2);
Journal of Human Capital (4); *Journal of Human Resources* (2);
Journal of Economics, Race, and Policy (2); *Journal of Labor Economics* (2);
Journal of Policy Analysis and Management (3); *Journal of Public Economics*;
Labour Economics (3); *Labour: Review of Labour and Ind. & Relations* (2);
Oxford Economic Papers; *Papers in Regional Science* (2);
Quantitative Economics (5); *Regional Science and Urban Economics* (2);
Research in Higher Education (2); *Review of Economics and Statistics* (2);
Review of Industrial Organization; *Scandinavian Journal of Economics*;
Scottish Journal of Political Economy; *Southern Economic Journal* (5);
Swiss National Science Foundation; Fordham Institute
- 2022 Organizing Committee, International Association for Applied Econometrics Conference

DEPARTMENTAL & UNIVERSITY SERVICE

- 2021–22 Faculty Advisor, OU Sports Data Analytics Association
- 2021 Member, OU Econ Department Chong Liew Award Committee
- 2021 Member, OU Econ Department Strategic Plan Committee
- 2021 Member, OU Provost's Dissertation Prize Committee
- 2019– Panelist, OU English Communication Capacity (ECC) test
- 2017–21 Member, OU College of Arts & Sciences Big Data and Stats Working Group
- 2016 Member, Duke SSRI Education & Human Development Scholars Recruiting Committee