



**BKMEA**  
"Working Today to Shine Tomorrow"



Reg. No: SCD 160315

Certificate No: 1695

**Letter Grade System**

A+	= 80% - 100%
A	= 75% - 79%
A-	= 70% - 74%
B+	= 65% - 69%
B	= 60% - 64%
B-	= 55% - 59%
C+	= 50% - 54%
F	= Below 50%

**CERTIFICATE IN**  
*Social Compliance & CSR Issues*

**IS AWARDED TO**

**Md. Mehedi Hasan**

Son / Daughter of Mr. **Md. Ataur Rahman** & Mrs. **Mouluda Akhtar**

for achieving the following units of competency with **A+** grade through the training  
program held from **24 August, 2016** to **28 February, 2017** at **iART Dhaka**

supported by the Skills for Employment Investment Program (SEIP), Finance Division, Ministry  
of Finance.

**Units of Competency**

1. Capable to ensure worker's rights based on BLL-2006.
2. Able to organize and patronize PC, WPF, PF & Trade Union.
3. Conversant on OHS, CSR & welfare issues to ensure a safe workplace.
4. Proficient on environmental issues, ETP, WTP, waste management & disposal procedure.
5. Able to maintain HR & compliance related legal documentation.
6. Efficient to face and conduct compliance audit based on international standards, buyer's CoC etc.

**Chief Coordinator**  
**BKMEA-SEIP Project**

**Chief Executive Officer (CEO)**  
**BKMEA**

Issued on : **03 May, 2017**