

Interested Agency: Bangladesh Association of International Recruiting Agencies (BAIRA)

Name of the Program: Safe Migration (SA-MI) from Bangladesh

Background of BAIRA: BAIRA is an association of national level with its international reputation of co-operation and welfare of the migrant workforce as well as its approximately 1300 member agencies in collaboration with and support from the Government of Bangladesh.

Modern Training Center: Type A (10) \geq 1000 nos capacity, Type B (15) - 500 – 900 nos capacity, Type C (05) - 350 – 499 nos capacity, Type D (07) \leq 349 nos capacity. Contractual Nursing Institution (MoU Based) 15-20 and Paramedical Institute (MoU Based) 20 (Under Processing).

Training Center Facilities: International Standard, Training in different Trades, Accommodation Facilities, On-spot Recruitment from International Buyers, Visa Support, Ticketing, Dress and other facilities and Direct Job Placement.

Specialty of BAIRA: Job Confirmation, International Standard Remuneration, Equipped Training center, On-Spot Recruitment, High Salary, Higher Remittance Return and Organized Management.

Regular Programs: 20 nos, **Special Program:** 08 nos and **Language Program:** 5 nos

Country wise Present Employee Demand (Approximate): Japan (12 trades – 52,000 nos), England (6 trades – 30,000 nos), Singapore (8 trades – 40,000 nos), Middle-East (12 trades – 60,000 nos), and European (10 trades – 45,000 nos) / **Source:** BMET, Paper Cutting, International Job Portal, Personal Information and Others.

Interested Trades: Civil Construction, Electromechanical, Welder, Driving, Refrigeration & Air-Conditioning and Caregiver.

Local Certification: a) National Skills Development Authority (NSDA) (Up to Level 4), b) Institutional (RTO), c) Occupational Health & Safety, and d) PPE.

International Certification: a) Direct Employer Certification, b) Online based Training Program Certification, c) Different Professional Certification, d) Sector Wise International Association Certification (NFDA, OSHA, IIW etc.).

Return on Investment:

Trade	Investment (BDT)	Visa Period	Monthly Return (BDT)	Return Ratio
Civil Construction, Electromechanical, Welder, Driving, Refrigeration & Air-Conditioning	50,000-60,000	60 months	40,000-50,000	50 times
Caregiver	1,00,000-1,20,000	60 months	60,000-80,000	40 times
Nursing & Hospitality Management	1,00,000-1,20,000	60 months	60,000-80,000	40 times

Covid-19 Preparedness: Due to COVID-19 impact most of migrant worker are in danger for losing their job. Especially Middle east and European migrants are facing a lot of problem. However, the return migrant knows the language and they have the local communication. Just they required another relevant trade training rather than their present skill. If our team can provide just another trade training, the millions of return migrant can join their job again without facilitating major support.

Contribution on SDG: Goal 1 (No Poverty), Goal 8 (Decent Work and Economic Growth), and Goal 10 (Reduced Inequalities).

Social Inclusion: To manage the social inclusion according to the ADB guidelines, special focus is given on a) gender equality, b) gender mainstreaming in foreign remittance, c) disabled person quota, d) ethnic group quota, e) special need person quota

Special Arrangement: Special training program for gender, disabled, ethnic and special need person.

Discouraged Activities: According to ADB Safeguard Policy Statement, mentioned ten (10) ADB prohibited investment activities list is highly discouraged in our program.