






















Annexes A: Photos		
Factory Name: M/S. R.K. Leather Complex		Client Name: Md. Nurul Amin
Date: July 15, 2020	Consultant name: Assist Management Consultancy	ESQ No: W1-AG-LG-126

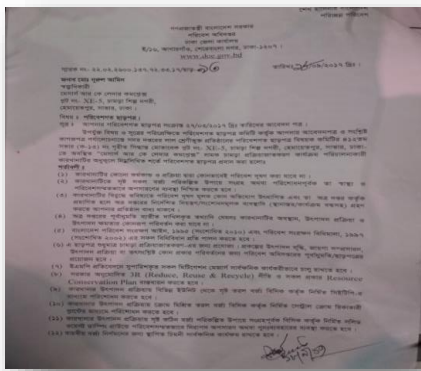
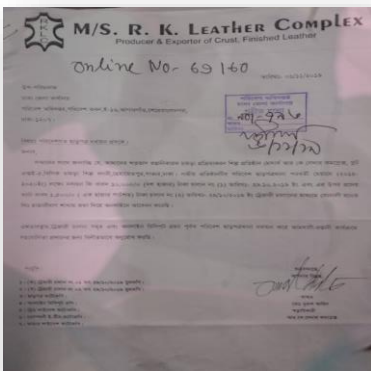

Factory overview pictures: (Environmental, Social, Quality)

		
Main Entrance	Factory Building	Outside View
		
Raw Hide and Trimming	Fleshing	Soaking & Liming
		
Wet Blue (Pre-tanning)	Pile Up	Re-tanning Crust Drum

		
Shaving	Splitting	Stacking & Vibrating
		
Vacuum	Setting out	Hanging
		
Sammying	Tunnel Dryer	Toggling
		
Trimming	Measurement	Milling

		
Plate	QC	Finishing
		
Selection & Packing	R&D	NA

Non-Compliance pictures: Environmental

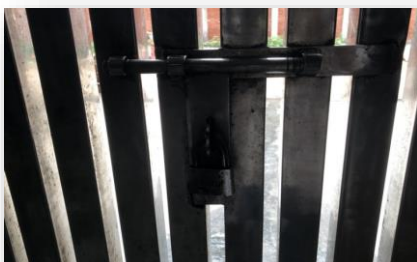
		
ECC approval letter from DoE which expired on 18.11.2018	ECC applied on 06.11.2019 (application no. 69160)	Water logging in the wet blue section

		
MSDS and Secondary Containment Missing	Improper chemical handling and unsafe placement	
		
Improper chemical handling and unsafe placement	Approved ground layout but no identification of flow meter	Approved ground structural assessment
		
Open DB board	Loose, scattered and hanging wires	Loose and hanging wires
		
Loose and hanging wires	Generator without safety instruction and danger sign	Boiler without license



Improper wastes storage inside the factory

Non-Compliance pictures: Social



Exit locked



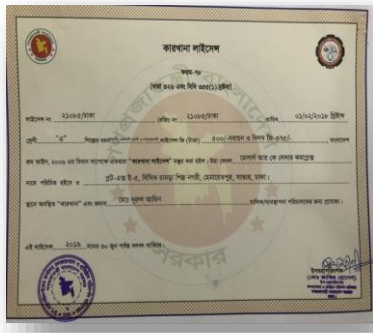
Poor house keeping



ERC Expired



IRC applied



Factory License Expired



Trade license



BTA Expired



Time keeping system



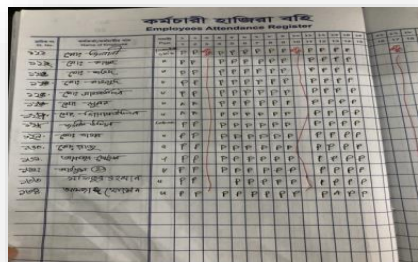
Fire license coverage



Fire license expired



EPB Expired



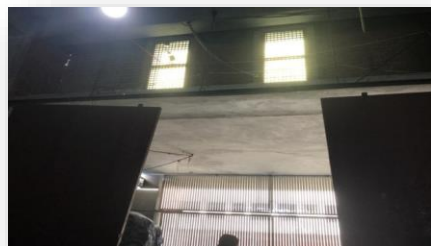
Time keeping system



Electric panels



Loose wire















Exit sign missing

NA

NA

Non-Compliance pictures: Quality

		
No operating procedures and maintenance record		Hand (manual) color fastness test
		
No PPE is using at working with shaving machine	Analogue weighing machine	Digital weighing machine without calibration record
		
No identification number at warehouse	No root cause analysis on defect products	Chemicalwise consumption log book only for receiving section
		
There is no document identification number	Separate chemical store room without MSDS	



Poor chemical storing without MSDS



Poor housekeeping