

## **Introduction and Background of BAIRA:**

BAIRA is an association of national level with its international reputation of co-operation and welfare of the migrant workforce as well as its approximately 1300 member agencies in collaboration with and support from the Government of Bangladesh. BAIRA believes in the ultimate goal of reaching the stage for a "NO VISA" world, where any member of human race could move to any place in pursuit of his trade or employment. But we are hopeful that the human civilization will emerge in a new world, where peace and prosperity will prevail. At present BAIRA is interested to work with different skill projects in Bangladesh with running and advance level skill trades like as Nursing, caregiving, medical technologist, caregivers, old care, SMART delivery man, security guards, babysitters and similar others programs. We expect your support to conduct these programs smoothly in Bangladesh to gain more foreign currencies.

## **Existing Training Facilities:**

BAIRA members have a large number of International Standard training center for skilled manpower development for export.

Category	Capacity	Number
Type A	≥ 1000 nos	10
Type B	500 – 900 nos	15
Type C	350 – 499 nos	05
Type D	≤ 349 nos	07

## **Institutional Facilities:**



### **1. Job Related Facilities:**

- ♣ International Standard
- ♣ Online and Offline Training in different Trades
- ♣ Accommodation Facilities
- ♣ On-spot Recruitment from International Buyers
- ♣ Visa Support, Ticketing, Dress and other Facilities
- ♣ Direct Job Placement

### **2. Classroom Facilities:**

- ♣ SMART Classrooms (30 Persons Capacity x 2 nos.)
- ♣ Digital Language Laboratory/ Class room (30 Nos Capacity)
- ♣ Medical Equipment as learning materials for training
- ♣ Practical Training Equipment
- ♣ Laboratory Support for regular training program
- ♣ Trainers/ Teachers Backing for Special Case
- ♣ Teacher support for training program and ToT program
- ♣ Online exam facilities
- ♣ Online exam system and Viva voce system with Skype/ Viber/ other medium.
- ♣ All Other Training Supporting Materials with Due Approval of SRCL Authority.

## **Special Recognized Training Courses:**

-  Auto mechanics – 03 months
-  Machinist – 03 months

- ✚ Electrical House Wiring – 03 months
- ✚ Refrigeration & Air-conditioning – 03 months
- ✚ Welding & Fabrication – 03 months
- ✚ Architectural Drafting with Auto CAD – 03 months
- ✚ Electrical Machine Maintenance – 03 months
- ✚ Mechanical Fitter – 03 months
- ✚ Quality Control Management – 03 months
- ✚ Wood Working – 03 months
- ✚ Civil Construction – 03 months
- ✚ Civil Drafting with Auto CAD – 03 months
- ✚ Mechanical Drafting with Auto CAD – 03 months
- ✚ Computer Office Application – 03 months
- ✚ Graphics Design – 03 months
- ✚ CNC Machine Operator – 03 months
- ✚ Micro Controller Application – 03 months
- ✚ Programmable Logic Control (PLC) – 03 months
- ✚ Consumer Electronics – 03 months
- ✚ R A C (Industrial Facilities) – 03 months
- ✚ IT Support Technician – 03 months
- ✚ Sewing Machine Operator – 03 months

## **Course Curriculum:**

### **⇒ Basic Trade Course (Nurse, Caregiver, Babysitter, Old care):**

- Basic Language Training
- Care and support to infants and toddlers. Bathing Procedure
- Care and support to children
- Foster the social, intellectual, creative and emotional development of children
- Foster the physical development of children
- Care and support to elderly with procedures
- Care and support to people with special needs
- Maintain a healthy and safe environment
- Respond to emergencies
- Clean living room, dining room, bedrooms, toilets, bathrooms and kitchen
- Wash and iron clothes, linen and fabric
- Hot and cold meals
- Professionalism at work place
- Therapeutic Massage
- Skin test and vital signs taking

### **⇒ Practical Training:**

- Infants and toddlers Support and Care – 5 hours practical
- Care and support to elderly (including understanding the aging process, assisting with mobility, personal hygiene, mental health issues, and assisting someone who is dying) – 20 hours practical
- Household Management (Living rooms, dining rooms, bedrooms, toilets and bathroom) – 5 hours practical
- Bed and Bathing Techniques – 5 hours practical

- Vital signs taking – 10 hours practical
- Therapeutic massage – 5 hours practical
- ⇒ **Theory Training Online:**
  - Theory – Self Study Modules and must attend exam and assessments
  - Care and support to infants and toddlers
  - Care and support to children
  - Foster the social, intellectual, creative, and emotional development of children. (Child development, including understanding childhood in its various stages, planning activities for the children of different ages, reading to children, etc.)
  - Foster the physical development of children
  - Care and support to elderly. (including understanding the aging process, assisting with mobility, personal hygiene, mental health issues, and assisting someone who is dying)
  - Care and support to people with special needs. (developing awareness of the causes and consequences of the accidents and diseases that cause disability and the care that may be required)
  - Healthy and safe environment/ Infection Control/Fire and Safety
  - Household Management (Living rooms, dining rooms, bedrooms, toilets and bathroom)
  - Nutrition and Food Preparation (Hot and cold meals).
- ⇒ **Professionalism at Workplace:**
  - Therapeutic massage
  - Vital signs taking
  - Respond to emergencies
  - Ambulance CPR/First Aid Training
  - Dementia Awareness

## **Certification:**

- ✚ **Employment Certification:**
  1. Competency based certification
  2. Relevant country authorized certification
  3. Master ToT pool from relevant countries
  4. Verification of certification from relevant embassies or authorities
  5. NSDA competency-based certification

## **Employment Process (after completing the courses):**

- On Spot Online Recruitment
- Passport Processing
- Visa Processing
- BMET Clearance
- Smart Card
- Airport Pass
- Joining

## **Countries with Increased Demand:**

- ❖ Japan
- ❖ United Kingdom
- ❖ United States of America

- ❖ European Countries
- ❖ Singapore
- ❖ Middle-East
- ❖ Thailand

### **Present Work Plan:**

1. MoU signing with different nursing training center
2. Database Preparation for Nurses
3. Demand collection and contact with different countries
4. Master ToT Preparation according to principal countries with their facilitator/trainer
5. ToT Preparation for general training with master ToT
6. Training institute wise training program conduction
7. Mandatory 100 hours language course
8. On spot Viva and Practical session for job placement
9. Finally, job appointment letter collection and
10. Job Placement to abroad

### **Justification of Training Program:**

Due to COVID-19 impact most of migrant worker are in danger for losing their job. Especially Middle east and European migrants are facing a lot of problem. That's why a big number migrant back to country and another big number is waiting for return. These near about million working people will be jobless after return and no way to earn. Most of them already lost their significant amount of money for joining to these countries.

### **Opportunities of these Migrant:**

- \* They already know the communication language of these countries
- \* Having a visa and experience about the weather of these areas
- \* A great opportunity for returning their investment
- \* Just they need another trade training for joining
- \* Some people are enough educated for working as a care giver
- \* Other occupation trades like assistant nursing, old care giver, security guard, hospital cleaner, delivery man is highly demanded due to COVID-19 crisis all over the world
- \* These mentioned trades are easy to train and support the immigrants
- \* So, if they got a relevant training about these trades, they can perform better rather than other countries
- \* We have significant number of active training centers, good number of MoU based Medical Training centers and other facilities
- \* Different professional personnel for relevant training program are available
- \* Relevant country expert for training and Master ToT professionals are also connected
- \* That's why we can train a significant number of RE-MI for getting their job back and earn a regular figure of foreign remittance

### **Winning Team related to the Project:**

Sl. No.	Name	Qualification and Special Fields	Year of Experience
01	Dr. Reba Taslima	PhD in Advance Nursing, Malaysia International Trainer, Malaysia & Bangladesh.	25

02	Dr. Firoza Yeasmin	PhD in Advance Nursing, Malaysia International Trainer, London, UK, & Bangladesh.	22
03	Dr. Razib Amirul Islam	PhD, Canada, Human Resource Management (HRM) Expert and Researcher	11
04	Abu Jubayer	M. Sc. (BUET), Trained Project Management Professional	15
05	Sadequr Rahman	M. Sc. (BUET), Trained Project Management Professional, Trainer	12
06	Emdad Ali	M. Sc. (JU), International Training Coordinator	10
07	Jinnat Ara Khatun	B.Sc. in Nursing, Trainer	18
08	Mehedi Hassan	M. S. S. (DU), Trainer	10
09	Nazmul Hassan	B. SC. In CSE, (UAP), IT	8
10	Sanjida Rahman	B. SC. In CSE, (CUET), IT	8
11	Tanvir Rahman	B. SC. In CSE, (CUET), IT	5
12	Salim Ahmed	B. SC. In CSE, (BUET), IT	5
13	Training Support Technician (10)	Various	Various
14	Office Staff (7)	Various	Various

### Demand to Donor:

#### → Technical Demand:

1. Engagement with Running Projects (If any)
2. Capacity building according to international standards
3. Course curriculum development
4. Master & General ToT preparation
5. Training facilities development for institutes
6. International communication
7. International certification
8. Liaison with other international authorities for nursing and caregiving sector

#### → Proposed Financial Requirement:

Sl. No.	Trade Name	Tentative Cost (BDT)	Training Applicable
01	Caregiver	75000 – 200000	<ul style="list-style-type: none"> <li>Basic</li> <li>ToT</li> <li>Language</li> <li>COVID-19 Preparedness</li> <li>Professional Communication</li> </ul>
02	Assistant Nurse	150000 – 200000	
03	Community Nurse Training	75000 – 120000	
04	Babysitter	75000 – 120000	
05	Hospitality Management	150000 – 200000	

Component A	
Basic and Special Trade Training	
Item	Cost in BDT
Per Trainee Cost	63000.00
Breakdown	
Master ToT International	10,000.00
Local ToT	5,000.00
Practical Class	15,000.00

Trainers Cost	5000.00
Language	10,000.00
International Certificate	10,000.00
Food and Travel, Venue	1000.00
Materials (Development, Printing and Distribution)	500.00
Online Class, Activities and CBLM Development	5000.00
Publicity	500.00
Overhead	500.00
Others	500.00
<b>Sub-Total</b>	<b>63000 per person</b>
<b>Sub-Total A (for 5,000 person)</b>	<b>31,50,00,000.00</b>

<b>Component B</b>		
<b>Project Management Unit (PMU)</b>		
<b>Sl. No.</b>	<b>Item</b>	<b>Cost in BDT</b>
01	Remuneration (Govt. Staff)	2,00,00,000.00
02	Remuneration (Project Staff)	1,20,00,000.00
03	Office Rent & Utility	30,00,000.00
04	Field Visit & Others	30,00,000.00
05	Transportation	30,00,000.00
06	Electronics Item	20,00,000.00
07	Furniture	15,00,000.00
08	Stationery and Others	5,00,000.00
09	Vat & Tax	1,00,00,000.00
<b>Sub-Total B</b>		<b>5,50,00,000.00</b>

<b>Component C</b>		
<b>Training Facility Management</b>		
<b>Sl. No.</b>	<b>Item</b>	<b>Cost in BDT</b>
01	Master ToT Preparation Training	1,00,00,000.00
03	Classroom Facilities Development	3,00,00,000.00
04	Embassy and others Permission	50,00,000.00
05	Report & Documentation	5,00,000.00
<b>Sub-Total C</b>		<b>4,55,00,000.00</b>

<b>Component D</b>		
<b>Awareness Building &amp; COVID-19 Preparedness</b>		
<b>Sl. No.</b>	<b>Item</b>	<b>Cost in BDT</b>
01	COVID-19 Preparedness Training	50,00,000.00
02	Foreign Training	20,00,000.00
03	Promoting Awareness via Social Media	5,00,000.00
04	TV Talk show, Rally & Campaign	10,00,000.00
05	Work shop & Seminar	10,00,000.00
06	Anti-Fraud Awareness Campaign	10,00,000.00
07	Door to Door Awareness Program	10,00,000.00
08	Research and Development	10,00,000.00
<b>Sub-Total D</b>		<b>1,35,00,000.00</b>

<b>Total Financial Proposal</b>			
<b>Sl. No.</b>	<b>Components</b>	<b>Item</b>	<b>Cost in BDT</b>
01	Component A	Basic and Special Trade Training	31,50,00,000.00
02	Component B	Project Management Unit (PMU)	5,50,00,000.00

03	Component C	Training Facility Management	4,55,00,000.00
04	Component D	Awareness Building & COVID-19 Preparedness	1,35,00,000.00
<b>Grand-Total D</b>			<b>42,90,00,000.00</b>
<b>In Words: Four Thousand Two Hundred and Ninety Lac Taka Only</b>			

### **Return on Investment (Tentative and Average):**

Sl. No.	Trade	Country	Total Investment (BDT/Student)	Visa Period	Monthly Return (BDT/Student)	Total Return (BDT/Student)	Return Ratio
01	Caregiver	Japan	100000 – 120000	5 years	120000 – 150000	7000000	50 times
02	Assistant Nurse	UK	100000 – 120000	5 years	120000 – 150000	7000000	50 times
03	Community Nurse Training	USA	100000 – 120000	5 years	120000 – 150000	7000000	50 times
04	Babysitter	European Countries	100000 – 120000	5 years	120000 – 150000	7000000	50 times
05	Hospitality Management	Singapore Middle-East Thailand	100000 – 120000	5 years	120000 – 150000	7000000	50 times

### **Focal Points of the Project:**

Mr. Shameem Ahmed Chowdhury Noman  
Secretary General  
Bangladesh Association of International Recruiting Agencies (BAIRA)

For any further information, please contact:

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