

“Essential Training Program for Prisoners of Bangladesh”

Proposal Submitted To

Inspector General of Prison
Bangladesh Jail
30/3, Umesh Datta Road, Bakshi Bazar,
Dhaka - 1211.



Proposal Submitted By

Sustainable Research and Consultancy (SRC) Ltd.
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Sustainable Research
and Consultancy (SRC) Ltd.

Date of Submission: December 13, 2020

Source: 13.12.2020/BDJAIL/02

Date: 13.12.2020

To

Inspector General of Prison

Bangladesh Jail

30/3, Umesh Datta Road, Bakshi Bazar,

Dhaka - 1211.

Subject: Submission of Expression of Interest for **“Essential Training for Prisoners of Bangladesh”**.

Dear Sir,

Good day. The Bangladesh Jail is a renowned government organization playing a key role as the rehabilitation center of the prisoners of Bangladesh. Bangladesh Jail introduced several reforms system for improving the living condition of the prisoners and ensuring their basic human rights by trained them in 38 categories including carpentry, salons, handicrafts, food products, clothing and mask clothing, jamdani sari clothing, weaving bags and embroidery products, bamboo and cotton products, electronics, machinery etc.

The Sustainable Research and Consultancy Limited (SRCL) is a training, research, and implementation-based organization currently working with a training program in different trades all over the country.

At present, the developing countries like Bangladesh need a well-diversified education system in order to gain sustainable development through technical and vocational education. Bangladesh Jail is working in this sector proudly for the prisoners by considering them a segment of the society. However, our team is also trying to develop these types of training and facility management program also.

By considering the inevitability of the issue, we hope that you will consider our proposal and provide us an opportunity to work under your supervision. Thanks in advance for your cooperation.

Sincerely Yours

Abu Jubayer

Managing Director

Sustainable Research and Consultancy Ltd. (SRCL)

Taz Mansion, 28, Kawran Bazar, Dhaka-1215.

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1. Introduction:

Advanced societies have opted for sustainable social development, which implies that all groups have a place in society. For such a society is fair, livable and conducive to coexistence frameworks appropriate to the nature of quality of life, it is necessary that all citizens have the ability to function and have discretion over their lives. A society with ghettos or groups without their own space will hardly achieve those levels of development needed for its survival over time. Bangladesh Jail is working to develop the theme **“Rakhibo Nirapad, Dekhabo Alor Poth”** for the prisoners after release. The different training programs are already running in different trades with Bangladesh Jail. However, the modern and social activities related training program is more convenient and useful for prisoners.

SRCL is an incorporated and registered consultancy and research-based company in Bangladesh. The SRCL is working on project proposal preparation, management, submission, fund management, local and international fund liaison, project implementation, conduction of training, one stop service center and final report processing. It is serving their clients with an unparalleled service.

Social inclusion is a topic of interest today in all areas especially including former prisoners to society and labour market. In fact, internationally, the UN has included the issue in the Sustainable Development Goals of poverty eradication, as well as other issues related to social inclusion. Though prisoners are excluded from social inclusion, they yet are required to work which will help to create their new identity upon release. By training skilled prisoners can join social and regular life with financial access. This is highly required issue for released prisoners and their family as well. We are working to develop this type of raining for social inclusion and gaining SDG goal no 8 (economic growth) and goal no 10 (reduced inequalities).

2. Goals, Objectives and Beneficiaries:

Goals:

- Create trained prisoner and skilled worker for society job placement.
- One stop solution for Job Placement after in-prison training for different shops, Commercial Edifices and Corporate Premises.

Objectives:

- Training for general prisoners in ICT, hardware and software, refrigeration, electronics, general mechanics (motorcycle, vehicles etc.), welding, agro-farming, agri-food processing, cattle rearing (cow, goat, duck etc.)
- Ensuring the job safety after prison time
- Ensuring the happy life after completing the prison time
- Fund allocation for prisoners after training and starting the job/shop/business
- Maintain the standard of NSDA level certification
- Curriculum followed by Bangladesh Technical Education Board (CBTA)
- Creating awareness among all level of stakeholders

Beneficiaries:

- Prisoners
- Bangladesh Jail
- Commercial Edifices
- Corporate Offices

3. Duration of the Project:

Starting Date	January 01, 2021
Implementation Period	January 2021 to February 2023
Closing Date	February 28, 2023

4. Basic Activities of Project:

The project team will perform the following activities: -

Sl. No	Activities
01	A feasibility study for In-prison Training Requirement
02	Conduct Training program on Twelve (12) Trades
03	Rehabilitation Program for the skilled prisoners
04	Certification as national standard (NSDA/BTEB)
05	Job Confirmation for trained prisoners in different trade association
06	Classroom Decoration with modern facilities
07	E-Learning training platform and curriculum development for prisoners
08	Work under direct supervision of Bangladesh Jail
09	Reporting & Documentation

5. Target Working Areas:

10 Central Jails:

- Kashimpur Central Jail Part I,
- Kashimpur Central Jail Part II,
- Mymensingh Central Jail,
- Chittagong Central Jail,
- Sylhet Central Jail,
- Comilla Central Jail,
- Rajshahi Central Jail,
- Rangpur Central Jail,
- Jessore Central Jail and
- Barisal Central Jail.

20 District Jails: Discussion Based

6. General Methods of Service:

	Service	Method
A.	Feasibility Study	On-spot survey
		Online based survey
		KII and reporting method
B.	Classroom and Materials Development	Computer Training Lab Development
		Hardware lab Development
		Workshop development (electrical, mechanical, house wearing, motor vehicles, welding and others)
		Online Training program for housing Societies
		Offline Training program
		Course materials development (E-Learning)
		On ground practical training with materials
C.	Training Services	Practical training
		Online training
		Direct job-oriented training
D.	Awareness Program	Central jail and district jail wise awareness program
		Non-formal education for job awareness
		Special day wise awareness program

7. Basic Training Plan

Sl.	Name of the Course	Duration	Number of Course	Desired number of Participants (each course)	Total number of desired Participants
01	Computer Operator (Word, Excel, PowerPoint)	04 months	04	30	120
02	Affiliate and e-Commerce Marketing	04 months	04	30	120
03	Digital Marketing	04 months	04	30	120
04	Website Design	04 months	04	30	120
05	Graphics Design	04 months	04	30	120
06	Web Site Design and Development	04 months	04	30	120
07	IT Support Technician	04 months	04	30	120
08	IT Maintenance and Servicing	04 months	04	30	120
09	Professional Freelancing	04 months	04	30	120
10	Customer Support & Services	04 months	04	30	120
11	Front Desk Executive	04 months	04	30	120
12	Auto mechanics	03 Months	4	40	160
13	Machinist	03 Months	4	40	160
14	Electrical House wiring and Electrician	03 Months	4	36	144
15	Refrigeration & Air-conditioning	03 Months	4	36	144
16	Welding & Fabrication	03 Months	4	36	144
17	Electrical Machine Maintenance	03 Months	4	36	144
18	Wood Working	03 Months	2	40	80
19	Civil Construction	03 Months	2	36	72
20	Consumer Electronics	03 Months	4	30	120
21	Driving	02 Months	12	20	240
22	Caregiver	04 months	3	30	90
23	Hospital Cleaning Labor	03 months	3	30	90

8. Training Target:

Total Target: 20,000 nos		
Category A	Central Jail	12,000 nos
Category B	District Jail	8,000 nos

9. Facilities for Bangladesh Jail:

- ♣ Project Management Unit (PMU) control
- ♣ Monitoring the full project
- ♣ Remunerations for monitoring officers and PMU unit
- ♣ Remunerations for trainers and master trainers.
- ♣ Branding opportunity for Bangladesh Jail
- ♣ Create Skilled Manpower

10. Roles and Activities of SRCL:

1. Organize and implement the basic training program for all level stakeholders

2. Manage all type of training facilities
3. Conduct the training program with a standard manner
4. Supply the trainers and accessors
5. Assessment & Certification
6. Job placement
7. Fund allocation for skilled prisoners (startup)
8. Arrange workshop, seminar and certificate providing ceremony
9. Program reporting monthly and half yearly
10. Other responsibility according to discussion

11. General Resource Person for Research and Study:

A strong team including trainer, accessor, exam management expert, certification expert, and Project Management experts are working with each other to develop the total system. Basic team members list is attached herewith.

Sl.	Name	Basic Certification
01	Abu Jubayer (Lead Coordinator)	M.Sc. In WRD, BUET NSDA Certified, Project Management Expert
02	Eng. S M Abdullah Al Faruq (Training Expert)	B.Sc. Engineer NFPA Certified
03	Eng. Abdullah Al Mamun (Certification Expert)	B.Sc. Engineer NSDA Certified
04	Eng. Manik Hossain	B.Sc. Engineer Job Placement Expert
05	Eng. S M Saiful Islam	B.Sc. Engineer Electrical & Refrigeration Expert
06	Eng. Siddiqur Rahman	Structural Safety Expert Assessor (NSDA Certified)
07	Accessor (15)	B.Sc. Engineer (NSDA Certified)
08	Trainer (20-30)	B.Sc. Engineer (NSDA Certified)

12. Special Involvement of SRCL

1. Feasibility Study for skilled prisoners
2. Signed MoU with different trade organization
3. Government certified Skilled trainer and accessor pool
4. Job placement confirmation pool
5. Previous work experience
6. Two-Envelope tendering process

13. Publicity of this project:

- ♣ Paper Publication
- ♣ Facebook
- ♣ You tube
- ♣ A roundtable
- ♣ TV Talk Show
- ♣ Banner
- ♣ Poster
- ♣ Rally and

- ♣ Workshops
- ♣ Awareness Campaign

14. Facilities for Bangladesh Jail

- * Project Management Unit (PMU) control
- * Monitoring the full project
- * Remunerations for monitoring officers and PMU unit
- * Remunerations for trainers and masters trainers.
- * Remunerations for ISFM monitoring visit
- * Certification and declaration body
- * International training for officers (Singapore and Australia)
- * Branding opportunity for Bangladesh Jail
- * Create public awareness

15. Team Experience of Relevant Programs:

Sl.	Project Name	Organization	Present Status	Starting Year
01	Skill Manpower Development	BAIRA	Running	2019
02	4 th Industrial revolution	BTA	Running	2019
03	4 th Industrial revolution	BFLLEA	Running	2020
04	Fire Safety Training Program	FSCD	On Process	2020
05	Online Education System Development	ICT Bangladesh	On Process	2020
06	Online Education System Development	Ministry of Education	Running	2020
07	Training for Future Program	SEIP	Running	2019

16. Tentative Costing for Training Program

Component A	
Basic Training Operation	
Item	Cost in BDT
Per Trainee Cost	5500.00
Breakdown	
Trainers Cost	1000.00
Food and Travel, Venue	1000.00
Materials (Development, Printing and Distribution)	500.00
Online Class, Activities and CBLM Development	500.00
Assessment, Certificates and Remuneration	1500.00
Publicity	500.00
Overhead	300.00
Others	200.00
Sub-Total	5500 per person
Sub-Total A (for 20,000 person)	11,00,00,000.00

Component B		
Project Management Unit (PMU)		
Sl. No.	Item	Cost in BDT
01	Remuneration (Govt. Staff)	2,00,00,000.00
02	Remuneration (Project Staff)	1,20,00,000.00
03	Office Rent & Utility	30,00,000.00
04	Field Visit & Others	30,00,000.00
05	Transportation	30,00,000.00
06	Electronics Item	20,00,000.00

07	Furniture	15,00,000.00
08	Stationery and Others	5,00,000.00
09	Vat & Tax	1,00,00,000.00
Sub-Total B		5,50,00,000.00

Component C		
Infrastructure Management		
Sl. No.	Item	Cost in BDT
01	Computer Lab Development	1,00,00,000.00
02	Workshop Development	2,00,00,000.00
03	Online Class Development	60,00,000.00
04	Security Structure Development	25,00,000.00
05	Report & Documentation	15,00,000.00
Sub-Total C		4,00,00,000.00

Component D		
Awareness Building & COVID-19 Preparedness		
Sl. No.	Item	Cost in BDT
01	COVID-19 Preparedness Training	20,00,000.00
03	Promoting Awareness via Social Media	15,00,000.00
04	TV Talk show, Rally & Campaign	15,00,000.00
05	Work shop & Seminar	20,00,000.00
08	Research and Development	30,00,000.00
Sub-Total D		1,00,00,000.00

Total Financial Proposal			
Sl. No.	Components	Item	Cost in BDT
01	Component A	Basic Training Operation	11,00,00,000.00
02	Component B	Project Management Unit (PMU)	5,50,00,000.00
03	Component C	Infrastructure Management	4,00,00,000.00
04	Component D	Awareness Building & COVID-19 Preparedness	1,00,00,000.00
Grand-Total D			21,50,00,000.00
In Words: Twenty-One Crore and Fifty Lac Taka Only			

17. Our Application to Your Authority

- A general feasibility study for Training Need Assessment for Prisoners Project
- To conduct Basic Skilled Training for prisoners.
- Official cooperation and set up
- Awareness program for prisoners in different jails.

18. Our Legal Entity

Our Company Sustainable Research and Consultancy Ltd. (SRCL) is legally registered to Bangladesh Government and carrying all types of legal documentation for continuing our activities. It includes

- Trade license
- Incorporation Certificates
- Taxpayer Identification Number (TIN)



Certificate of Incorporation
(under Act XVIII of 1994)

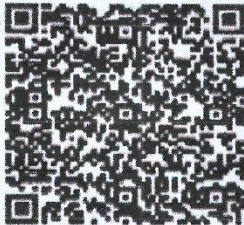
No. C-127679/2015

*I hereby certify that **SUSTAINABLE RESEARCH AND CONSULTANCY LTD.** is this day incorporated under the Companies Act (Act XVIII) of 1994 and that the Company is Limited.*

Given under my hand at Dhaka this Seventeenth day of December two thousand and fifteen.

*By order of
Registrar*

*Assistant Registrar
Registrar of Joint Stock Companies & Firms
Bangladesh*



N.B. This certificate is digitally signed. Please find the soft copy to verify the signature.



ঢাকা উত্তর সিটি কর্পোরেশন, ঢাকা

রাজস্ব বিভাগ (অঞ্চল-৫)

কারওয়ান বাজার, ঢাকা।

ফোন - ৯১২২৯৭৪



ট্রেড লাইসেন্স
(TRADE LICENCE)

No : 05-28140



লাইসেন্স ইস্যুর বিবরণ

ওয়ার্ড নম্বর	ইস্যুর ক্রমিক নম্বর	ইস্যুর তারিখ
২৭	৩৪৪	৩৬/৬/২৬

স্থানীয় সরকার (সিটি কর্পোরেশন) আইন ২০০৯-এর ধারা ৮৪-এর প্রদত্ত ক্ষমতাবলে সরকার প্রণীত আদর্শ কর তফসিল ২০০২ এর ৬ নং অনুচ্ছেদ অনুযায়ী পেশা, ব্যবসা-বাণিজ্য এবং জীবিকাবৃত্তির উপর আরোপিত কর আদায়ের লক্ষ্যে নিম্ন বর্ণিত ব্যক্তি/প্রতিষ্ঠানের অনুকূলে এ ট্রেড লাইসেন্স ইস্যু করা হলো। যার কার্যকারিতার মেয়াদ ৪ এবং ৫ পৃষ্ঠায় উল্লিখিত সময় পর্যন্ত বলবৎ থাকবে :

- ১। মালিকের নাম : আবু জোবায়ের শ্রেষ্ঠাডি
- ২। পিতা/স্বামীর নাম : আবু জাহুর
- ৩। মাতার নাম : জোবায়িদা আক্তার
- ৪। মালিকের ঠিকানা : বর্তমান বসবাসের ঠিকানা
হোল্ডিং নং : ২৮, কারওয়ান বাজার
রোড নং : জাতীয় সড়ক (৬ম জমা)
থানা : তেজগাঁও ঢাকা
ঢাকা (পোস্ট কোড) : ১২০৭
- স্থায়ী/রেজিস্টার্ড ঠিকানা : হোল্ডিং নং/গ্রাম : জাতীয় সড়ক
রোড নং/পোস্ট অফিস : কৈরুল্লাহ
থানা : কৈরুল্লাহ
জেলা : কৈরুল্লাহ
- ৫। ব্যবসা প্রতিষ্ঠানের নাম : স্বাস্থ্য টেনেবল রিসার্চ অ্যান্ড কনজারভেশন
- ৬। পরিশোধিত মূলধন (লিঃ কোম্পানীর ক্ষেত্রে) : ঢাকা
- ৭। ব্যবসা প্রতিষ্ঠানের ঠিকানা : ১০৭, জাতীয় রোড (২ম জমা) তেজগাঁও ঢাকা
- ফোন ও ই-মেইল (যদি থাকে) : কনজারভেশন, কম্পিউটার, কল্ট্রনিক্স
- ৮। ব্যবসার ধরণ : কনজারভেশন, কম্পিউটার, কল্ট্রনিক্স
- ৯। আদর্শ কর তফসিল ২০০২ এর ক্রমিক নং : ২৫৪৪
- ১০। ট্রেড লাইসেন্স/নবায়ন ফি (বার্ষিক) : ৪৮৪ টাকা (অংকে) ২৫৪৪ (কথায়) এক হাজার পাঁচশত টাকা।
- ১১। সাইনবোর্ড কর (বার্ষিক) : ৪৮৪ টাকা (অংকে) ৪৮৪ (কথায়) চারশত আশি টাকা।
- ১২। ইনস্ক্রিপ্ট চালান : ২৮২৪০ বই নম্বর ২৮২৪০

লাইসেন্সধারীর নিকট হতে সকল বকেয়া পাওনা বিবিধ ব্রশিড নম্বর ২৮২৪০ এর মাধ্যমে আদায় করা হয়েছে।
(লাইসেন্সটি ২৭ (৭) নম্বর ডি.সি.আর. বইয়ের ২৮৬ পৃষ্ঠায় লিপিবদ্ধ করা হয়েছে।)

হুমায়ুন কবীর
লাইসেন্স ও বিজ্ঞপন সুপারভাইজার

(নাম ও পদবীসহ সীল)
মোঃ গোলাম মস্তফা
লাইসেন্স ও বিজ্ঞপন সুপারভাইজার
অঞ্চল-৫ (কারওয়ান বাজার), কারওয়ান বাজার
ঢাকা উত্তর সিটি কর্পোরেশন।

**“সাইন বোর্ড/ব্যানার
বাংলায় লিখতে হবে”**

হুমায়ুন কবীর
কর কর্মকর্তা
অঞ্চল-০৫
(নাম ও পদবীসহ সীল)
মোঃ সিরাকত আলী মির্জা
কর কর্মকর্তা
অঞ্চল-৫, কারওয়ান বাজার
ঢাকা উত্তর সিটি কর্পোরেশন



Government of the People's Republic of Bangladesh

National Board of Revenue

Taxpayer's Identification Number (TIN) Certificate

TIN : 839930663812

This is to Certify that **SUSTAINABLE RESEARCH AND CONSULTANCY LTD.** is a Registered Taxpayer of National Board of Revenue under the jurisdiction of **Taxes Circle-177 (Company)** , Taxes Zone **09, Dhaka**.

Taxpayer's Particulars :

- 1) Name : **SUSTAINABLE RESEARCH AND CONSULTANCY LTD.**
- 2) Registered Address/Permanent Address : **107, Green Road (1st Floor), Tejgaon, Dhaka**
- 3) Current Address : **107, Green Road (1st Floor), Tejgaon, Dhaka**
- 4) Previous TIN : **Not Applicable**
- 5) Status : **Company**

Date : September 07, 2016

Please Note:

1. A Taxpayer is liable to file the Return of Income under section 75 of the Income Tax Ordinance, 1984.
2. Failure to file Return of Income under section 75 is liable to-
 - (a) Penalty under section 124; and
 - (b) Prosecution under section 164 of the Income Tax Ordinance, 1984.



Deputy Commissioner of Taxes

Taxes Circle-177 (Company)
Taxes Zone 09, Dhaka
Address : 32, Garib E Newaz Avenue, Sector-13, Uttara,
Dhaka Phone : 7913944

N. B: This is a system generated certificate and requires no manual signature.