1. **Name of the Interested Association / Agency:**

Bangladesh Association of International Recruiting Agencies (BAIRA)

1. **Introduction and Background of BAIRA:**

BAIRA is an association of national level with its international reputation of co-operation and welfare of the migrant workforce as well as its approximately 1300 member agencies in collaboration with and support from the Government of Bangladesh. BAIRA believes in the ultimate goal of reaching the stage for a "NO VISA" world, where any member of human race could move to any place in pursuit of his trade or employment. But we are hopeful that the human civilization will emerge in a new world, where peace and prosperity will prevail. At present BAIRA in interested to work with different skill projects in Bangladesh with running and advance level skill trades like as Nursing, caregiving, medical technologist, caregivers, old care, SMART delivery man, security guards, babysitters and similar others programs. We expect your support to conduct these program smoothly in Bangladesh to gain more foreign currencies.

1. **Expected Project Name:** Nurse for Future
2. **Current Training Activities and Existing Training facilities of your organization:**

BAIRA members have a large number of International Standard training center for skilled manpower development for export.

|  |  |  |
| --- | --- | --- |
| **Category** | **Capacity** | **Number** |
| Type A | ≥ 1000 nos | 10 |
| Type B | 500 – 900 nos | 15 |
| Type C | 350 – 499 nos | 05 |
| Type D | ≤ 349 nos | 07 |
| Contractual Nursing Institution (MoU Based) | | 15-20 |
| Paramedical Institute (MoU Based) | | 20 (Under Processing) |

1. **Training Center Facilities:**
   * International Standard
   * Training in different Trades
   * Accommodation Facilities
   * On-spot Recruitment from International Buyers
   * Visa Support, Ticketing, Dress and other facilities
   * Direct Job Placement
2. **Training Center Wise Regular Program:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **No** | **Name of the Course** | **Duration** | **Number of Course** | **Desired number of Participants (each course)** | **Minimum acceptable number of participants (each course)** | **Maximum acceptable number of Participants (each course)** | **Total number of desired Participants** |
| 1 | Auto mechanics | 03 Months | 4 | 40 | 40 | 40 | 160 |
| 2 | Machinist | 03 Months | 4 | 40 | 40 | 40 | 160 |
| 3 | Electrical House wiring | 03 Months | 4 | 36 | 36 | 36 | 144 |
| 4 | Refrigeration & Air-conditioning | 03 Months | 4 | 36 | 36 | 36 | 144 |
| 5 | Welding & Fabrication | 03 Months | 4 | 36 | 36 | 36 | 144 |
| 6 | Architectural Drafting with Auto CAD | 03 Months | 4 | 36 | 36 | 36 | 144 |
| 7 | Electrical Machine Maintenance | 03 Months | 4 | 36 | 36 | 36 | 144 |
| 8 | Mechanical Fitter | 03 Months | 4 | 30 | 30 | 30 | 120 |
| 9 | Quality Control Management | 03 Months | 4 | 30 | 30 | 30 | 120 |
| 10 | Wood Working | 03 Months | 2 | 40 | 40 | 40 | 80 |
| 11 | Civil Construction | 03 Months | 2 | 36 | 36 | 36 | 72 |
| 12 | Civil Drafting with Auto CAD | 03 Months | 4 | 36 | 36 | 36 | 144 |
| 13 | Mechanical Drafting with Auto CAD | 03 Months | 2 | 36 | 36 | 36 | 72 |
| 14 | Computer Office Application | 03 Months | 4 | 75 | 75 | 75 | 300 |
| 15 | Graphics Design | 03 Months | 4 | 30 | 30 | 30 | 120 |
| 16 | CNC Machine Operator | 03 Months | 2 | 30 | 30 | 30 | 60 |
| 17 | Micro Controller Application | 03 Months | 2 | 30 | 30 | 30 | 60 |
| 18 | Programmable Logic Control (PLC) | 03 Months | 2 | 30 | 30 | 30 | 60 |
| 19 | Consumer Electronics | 03 Months | 4 | 30 | 30 | 30 | 120 |
| **Total** | | | | | | | **2368** |
| **Special Courses** | | | | | | | |
| 20 | Japanese Language | 04 Months | 12 | 36 | 36 | 36 | 432 |
| 21 | Korean Language | 02 Months | 6 | 20 | 20 | 20 | 120 |
| 22 | Driving | 02 Months | 12 | 20 | 20 | 20 | 240 |
| 23 | Woven Garments Machine Operator | 02 Months | 12 | 30 | 30 | 30 | 360 |
| **Total** | | | | | | | **1152** |
| **Competency Based Training & Assessment (CBT&A)** | | | | | | | |
| 24 | Automotive Mechanics | 04 months | 3 | 30 | 30 | 30 | 90 |
| 25 | Machine Shop Practice | 04 months | 3 | 30 | 30 | 30 | 90 |
| 26 | Consumer Electronics | 04 months | 3 | 30 | 30 | 30 | 90 |
| 27 | R A C (Industrial Facilities) | 04 months | 3 | 30 | 30 | 30 | 90 |
| 28 | IT Support Technician | 04 months | 3 | 30 | 30 | 30 | 90 |
| 29 | Sewing Machine Operator | 04 months | 3 | 30 | 30 | 30 | 90 |
| 30 | Mechanical Fitter | 04 months | 3 | 20 | 20 | 20 | 60 |
| 31 | Electrician | 04 months | 3 | 20 | 20 | 20 | 60 |
| 32 | Welder | 04 months | 3 | 20 | 20 | 20 | 60 |
| **Total** | | | | | | | **720** |
| **Special Recognized Training Course (Contractual - Nurse for Future Program) –NEW batch** | | | | | | | |
| Name of Course | | Duration | Batch/ Course | Student No. | Student No. | Student No. | Total |
| 33 | Caregiver (Nurse, Old care Unit) | 04 months | 3 | 30 | 30 | 30 | 90 |
| 34 | Community Nurse Training | 04 months | 3 | 30 | 30 | 30 | 90 |
| 35 | Baby sitter (Caregiving) | 04 months | 3 | 30 | 30 | 30 | 90 |
| 36 | Hospitality Management | 04 months | 3 | 30 | 30 | 30 | 90 |
| **Total** | | | | | | | **360** |
| **Return Migrant (Re-Mi Program) Re-Settlement Action Plan – For Return Migrants- Per Training Center wise.** | | | | | | | |
| **Name of Course** | | **Duration** | **Batch/ Course** | **Student No.** | **Student No.** | **Student No.** | **Total** |
| 33 | Caregiver (House Nurse, Old care Unit) | 04 months | 3 | 30 | 30 | 30 | 90 |
| 34 | Assistant Nurse (Clinical and Royal houses) | 04 months | 3 | 30 | 30 | 30 | 90 |
| 34 | SMART Security Guards | 03 months | 3 | 40 | 40 | 40 | 120 |
| 35 | SMART Delivery man | 03 months | 3 | 40 | 40 | 40 | 120 |
| 36 | SMART Cleaners | 03 months | 3 | 40 | 40 | 40 | 120 |
| 37 | Medical Technology assistant | 03 months | 3 | 30 | 30 | 30 | 90 |
| 38 | Hospital Cleaning Labor | 03 months | 3 | 30 | 30 | 30 | 90 |
| 39 | Community Nurse Training (Old Home) | 04 months | 3 | 30 | 30 | 30 | 90 |
| 40 | Baby sitter (Caregiving) | 04 months | 3 | 30 | 30 | 30 | 90 |
| 41 | Hospitality Management | 04 months | 3 | 30 | 30 | 30 | 90 |
| **Total** | | | | | | | **1020** |

1. **Brief discussion of proposed activities:**

Following are the list of some proposed activities to be supported by ASSET with types of skills to be trained:

**General Training Activities Format**

1 Semester = 4 months

1 Year = 3 Semesters (Summer, Fall and Spring)

Trade wise differ for semester

**Rough cost estimation by Activities (Per trainee):**

1. **Tentative Employment plan after the training (Source: BMET, Recruiting Agencies, Foreign Circular and different sources):**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Sl. No.** | **Present Employee Demand** | | **Training** | | **Employment Process (Parallel)** |
| **Country** | **Trade** | **Number** | **Training** |
| 01 | Japan | Care Giver (Nurse and other Trades) | 40000 | Basic and Language | * On Spot recruitment * Passport processing * Visa Processing * BMET clearance * Smart card * Airport Pass * Joining |
| Construction | 45000 | Basic and Language | That |
| Electromechanical | 50000 | Basic and Language | That |
| Welder and ship building | 40000 | Basic and Language | That |
| 02 | England | Care Giver (Nurse and other Trades) | 25000 | Basic and Language | * On Spot recruitment * Passport processing * Visa Processing * BMET clearance * Smart card * Airport Pass * Joining |
| Construction | 30000 | Basic and Language | That |
| 03 | Singapore | Care Giver (Nurse and other Trades) | 25000 | Basic and Language | * On Spot recruitment * Passport processing * Visa Processing * BMET clearance * Smart card * Airport Pass * Joining |
| Construction | 30000 | Basic and Language | That |
| **Some Other Countries Have Similar demand** | | | | | |

1. **International donors or project names that support skills programs of our organization (e. g. SEIP, ADB, ILO etc.):**

|  |  |  |  |
| --- | --- | --- | --- |
| **Name of the Program** | **International Donor** | **Organization Status** | **Members Status** |
| Skills for Employment Investment Program (SEIP) | ADB | Under Processing | Running |
| SUDOKKHO | Swiss Contact | Under Processing | Running |
| Different Project | ILO | Done | Running |
| Different Project | BMET | Under Processing | Running |
| Different Project | Others | Under Processing | Running |

1. **Total Costing for Every Trainee in Different Trades**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sl. No.** | **Trade Name** | **Rough Cost**  **(BDT)** | **Training Applicable** |
| 01 | Care Giver | 75000-120000 | * Basic * ToT * Language * Basic and COVID Safety * Professional Communication |
| 02 | RE-MI Program | 40000-60000 | * Basic * ToT * Language (They learned- Just exam) * Basic and COVID Safety * Professional Communication |
| 03 | Civil Construction | 30000-50000 | * Only Basic Training * Basic and COVID Safety * Professional Communication |
| 04 | Electrician | 40000-60000 | * Only Basic Training * Basic and COVID Safety * Professional Communication |
| 05 | Welder | 40000-60000 | * Only Basic Training * Basic and COVID Safety * Professional Communication |
| 06 | Refrigeration & Air-conditioning | 35000-50000 | * Only Basic Training * Basic and COVID Safety * Professional Communication |

1. **Return on Investment (Tentative and average):**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Sl. No.** | **Trade** | **Country** | **Total Investment (BDT/Student)** | **Visa (Time)** | **Monthly Return**  **(BDT/Student)** | **Total Return**  **(BDT/Student)** | **Return Ratio** |
| 1. | **Caregiver (RE-MI Program)** | Japan  England  Thailand  Singapore  Middle East | 1,00,000 – 1,20,000 | 5 years | 1,20,000 – 1,50,000 | 70,00,000 | 50 times |
| 2. | **RE-MI Program** | 20 Countries including Europe, Middle East and Asian Countries | 80,000-1,00,000 | 5 years | 40,000 – 60,000 | 30,00,000 | 30 times |
| 3. | **Civil Construction** | Japan  England  Thailand  Singapore  Middle East | 50,000 – 60,000 | 5 years | 50,000 – 60,000 | 30,00,000 | 50 times |
| 4. | **Electrician** | Japan  England  Thailand  Singapore  Middle East | 50,000 – 60,000 | 5 years | 50,000 – 60,000 | 30,00,000 | 50 times |
| 5. | **Welder** | Japan  England  Thailand  Singapore  Middle East | 50,000 – 60,000 | 5 years | 50,000 – 60,000 | 30,00,000 | 50 times |
| 6. | **Refrigeration & Air-conditioning** | Japan  England  Thailand  Singapore  Middle East | 50,000 – 60,000 | 5 years | 50,000 – 60,000 | 30,00,000 | 50 times |

1. **Justification of RE-MI Program:**

Due to COVID-19 impact most of migrant worker are in danger for losing their job. Especially Middle east and European migrants are facing a lot of problem. That’s why a big number migrant back to country and another big number is waiting for return. These near about million working people will be jobless after return and no way to earn. Most of them already lost their significant amount of money for joining to these countries.

**Opportunities of these migrant:**

* They already know the communication language of these countries
* Having a visa and experience about the weather of these areas
* A great opportunity for returning their investment
* Just they need another trade training for joining
* Some people are enough educated for working as a care giver
* Other occupation trades like assistant nursing, old care giver, security guard, hospital cleaner, delivery man is highly demanded due to COVID-19 crisis all over the world.
* These mentioned trades are easy to train and support the immigrants.
* So, if they got a relevant training about these trades, they can perform better rather than other countries.
* We have significant number of active training centers, good number of MoU based Medical Training centers and other facilities.
* Different professional personnel for relevant training program are available.
* Relevant country expert for training and Master ToT professionals are also connected.
* That’s why we can train a significant number of RE-MI for getting their job back and earn a regular figure of foreign remittance.

1. **Team related to Nurse for Future Project**

|  |  |  |  |
| --- | --- | --- | --- |
| **Sl. No.** | **Name** | **Qualification and Special Fields** | **Year of Experience** |
|  | Dr. Reba Taslima | PhD in Advance Nursing, Malaysia, International Trainer | **25** |
|  | Dr. Firoza Yeasmin | PhD in Advance Nursing, Malaysia, International Trainer, London, UK. | **22** |
|  | Dr. Razib Amirul Islam | PhD, Canada, Educationalist and Researcher | 12 |
|  | Dr. Zahanara Parvin | PhD, Japan, Educationalist and Trainer | 12 |
|  | Abu Jubayer | M. Sc. (BUET), NSDA L-4 certified, Trained Project Management Professional, Online Class Expert and Trainer | 12 |
|  | Sadequr Rahman | M. Sc. (BUET), Project Management Professional Trained, Trainer | 10 |
|  | Emdad Ali | M. Sc. (JU), College Teacher and Online Class Expert | 18 |
|  | Jinnat Ara Khatun | M. ED (DU), College Teacher and Online Class Expert | 14 |
|  | Mehedi Hassan | M. S. S. (DU), Trainer | 10 |
|  | Nazmul Hassan | B. SC. In CSE, (UAP), IT | 8 |
|  | Sanjida Rahman | B. SC. In CSE, (CUET), IT | 8 |
|  | Tanvir Rahman | B. SC. In CSE, (CUET), IT | 5 |
|  | Salim Ahmed | B. SC. In CSE, (BUET), IT | 5 |
|  | Training Support Technician (10) | Various | Various |
|  | Office Staff (7) | Various | Various |

1. **Financial Proposal:**
2. **Caregiver Program**

* Total Semester – 4 (Evert 3 months)
* Total Capacity per semester – 1020 (Every Batch 30 Trainees, Total 32 Batches)
* Total Trainee in a Year – 4080
* Per Trainee training cost – BDT 120,000

Total Cost for Caregiver Section – BDT 489,600,000 (In words four hundred eighty-nine million six hundred thousand only)

1. **Return Migrant (Re- Mi) Program**

* Total Semester – 4 (Evert 3 months)
* Total Capacity per semester – 1020 (Every Batch 30 Trainees, Total 32 Batches)
* Total Trainee in a Year – 4080
* Per Trainee training cost – BDT 60,000

Total Cost for Re-Mi Section – BDT 244,800,000 (In words two hundred forty-four million eight hundred thousand only)

1. **Total Required Fund:**

Total Required Fund (A+B) for 1 year will be – BDT 734,400,000 (In words seven hundred thirty-four million four hundred thousand only)

1. **Focal Point:**

Mr. Shameem Ahmed Chowdhury Noman

Secretary General

Bangladesh Association of International Recruiting Agencies (BAIRA)

**For any information please contact**

**Abu Jubayer**

Chief Coordinator,

Project Management Unit (PMU), BAIRA

BAIRA Bhaban, New Eskaton Road, Dhaka

M: 01711 459 532

E: [jubayer.buet.bd@gmail.com/](mailto:jubayer.buet.bd@gmail.com/) [jubayer.baira@gmail.com](mailto:jubayer.baira@gmail.com)