

# Human Values & Ethics

Values illuminate the path to moral  
clarity and purpose.

# Group 1



# The Team

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# Integrity

*The Foundation of Trust*

**Integrity is the quality of being honest, having strong moral principles, and adhering to ethical standards.**

**Integrity is fundamental for building trust, fostering relationships, and maintaining credibility in personal and professional life.**



***"Have the courage to say no.  
Have the courage to face the  
truth. Do the right thing  
because it is right. These are  
the magic keys to living your  
life with integrity."***



**W. Clement Stone**

**An American businessman and  
philanthropist**



# Behavioural examples of integrity

**Keeping Promises**

**Honoring Confidentiality**

**Taking responsibility for one's action**

**Treating others with respect**

**Admitting mistake**

**Being honest in all situations**



# Benefits

**Good Reputation**

**Open doors of opportunity**

**Keep good relationships**

**Give peace of mind**

**Confidence and boosts your self-esteem**



# Challenges

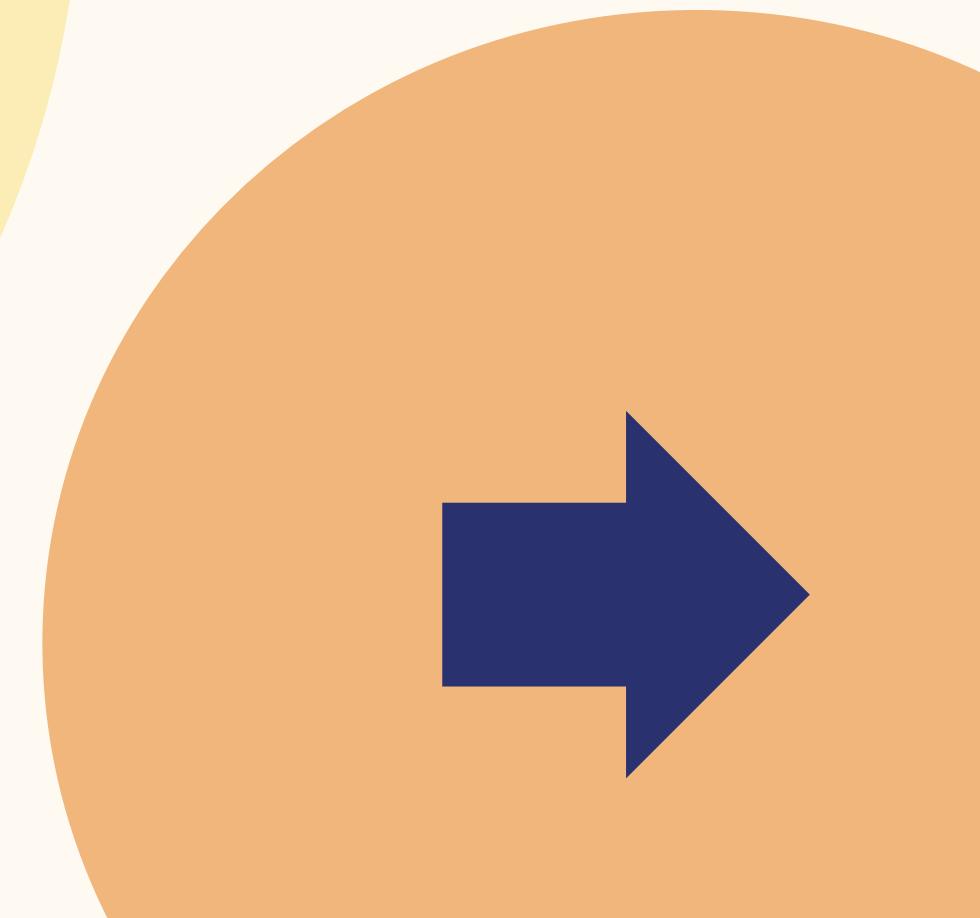
**Hypocrisy**

**Temptations and pressures**

**Money problems**

**Religious and ethnic beliefs**

**Duress**



# Case Study

Emily, a dedicated junior employee, shares confidential client data with a competitor for her personal gain.

The company's IT security team identifies unusual data transfers from Emily's workstation, prompting an investigation.

Investigation reveals Emily's involvement in leaking sensitive information. She is terminated for breaching the company's confidentiality policies, and legal action may be pursued against her.

What would you do if you are in her place? Would you sell information for personal gain?



## **Steps she could have taken to prevent this:**

Financial Planning: Plan and budget for unexpected expenses to minimize the likelihood of facing financial crises in the future.

Employee Assistance Programs: Seek support from employee assistance programs or welfare resources provided by the company to address personal hardships.

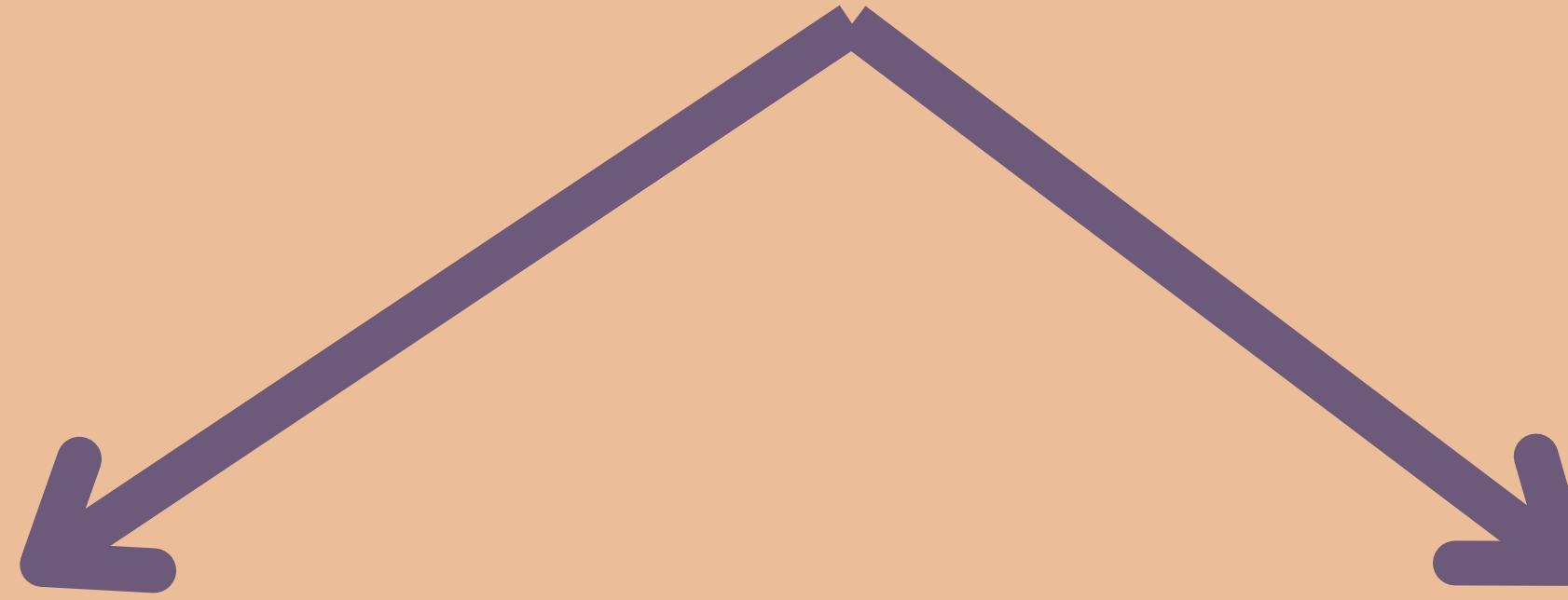
Open Communication: Maintain open communication with supervisors or HR personnel about personal challenges or financial difficulties to explore potential support options within the organization.



**“The only place where  
Success  
comes before  
Work  
is in the dictionary.”**



# **WORK**



**ETHIC                    ETHICS**

**Are these two different or are they the same?**

# **ETHIC**

**individual's attitudes,  
beliefs, and values  
regarding work and the  
effort they put into their  
job or tasks**



# **WORK**

**ETHICS**

**moral principles, values, and  
standards that guide behavior  
and decision-making in the  
workplace**

**WORK ETHIC**

**Personal Focus**

**Efficiency**

**Effort**

**Skill Development**

**Collective Focus**

**Morality**

**Integrity**

**Ethical Awareness**

**Diligence**

**Hard work**

**Persistence**

**Responsibility**

**Reliability**

**What do you prefer?**

**WORK ETHIC or WORK ETHICS?**

**Why?**

# Example of people around you with strong:

- work ethic
- work ethics



**There's a degree:  
MCA.**

**Not necessary to have  
computer science in  
undergraduation**



**WORK ETHIC  
example:**

**Extremely overwhelming  
for a non-cs student to  
manage academics as  
well as placements.**



**Kritika being from non-cs background  
Not only did she managed to get good cgpa  
but also topped the class**

**Deligence**

**Adaptabillity**

**Hard work**

**Efficient**

## **Work Ethics example:**

**Ashok Khemka, IAS, has been transferred 53 times in 28 years.**

**Honesty**

**Integrity**

**Morality**

**Collective focus**

**Professionalism**



# Advantages of having strong **WORK** **ETHIC:**



**Professional Growth ✓**

**Productivity ✓**

**Positive Reputation ✓**

**Reliability ✓**

**Resilience ✓**

# How to develop strong work ethic?

- ➡➡➡➡➡ **Set Clear Goals**
- ➡➡➡➡➡ **Prioritize Tasks**
- ➡➡➡➡➡ **Time Management**
- ➡➡➡➡➡ **Learn and Adapt**
- ➡➡➡➡➡ **“Do it like you own it”**





# Pitfalls of strong work ethic:

**Burnout**

**Perfectionism**

**Neglecting Boundaries**

**Social Isolation**





*"I can't remember—do I work at home or do I live at work?"*

**How do we navigate the pitfalls  
of having strong work ethic?**

No matter what's the game,  
**BALANCE** is the name.

# CASE STUDY



**Vibhore a sales executive at Jamnalal & Sons has to deal with a very important client.**

**Knows that if he tweaks his company's sales a bit, deal will be in their favor.**

**Ahead of which lies promotion.....**

**What would be the course of action if he follows**

**WORK ETHIC**



**WORK ETHICS**

**what  
would  
you  
do?**



**Vibhore worked according to the work ethics, and presented a true picture of company in front of the client.**

**Their company didn't get the deal.**

**Vibhore was back at work with more zeal to improve in areas where his company lacked.**

**Not only this the same client approached  
their company for some other project,  
owing to the dedication and honesty with  
which Vibhore had given pitch.**

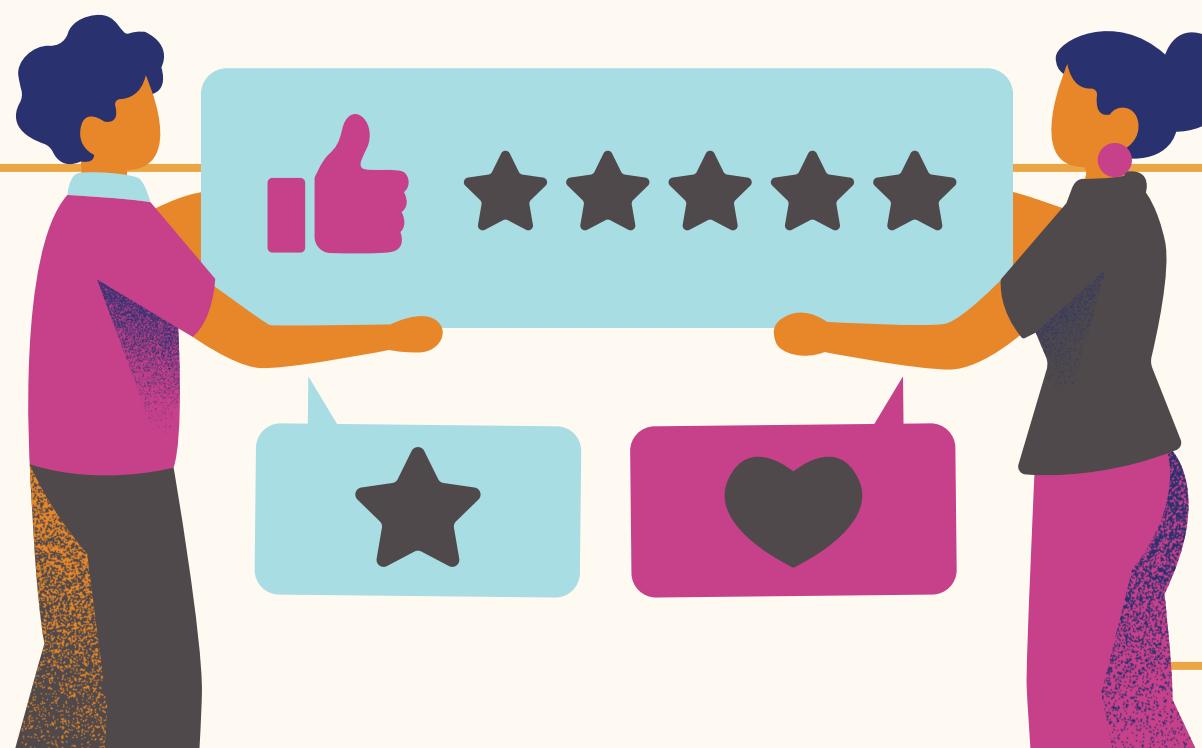
# RESPECT FOR OTHERS

"I speak to everyone in the same way,  
whether he is the garbage man or the  
president of the university."

— Albert Einstein

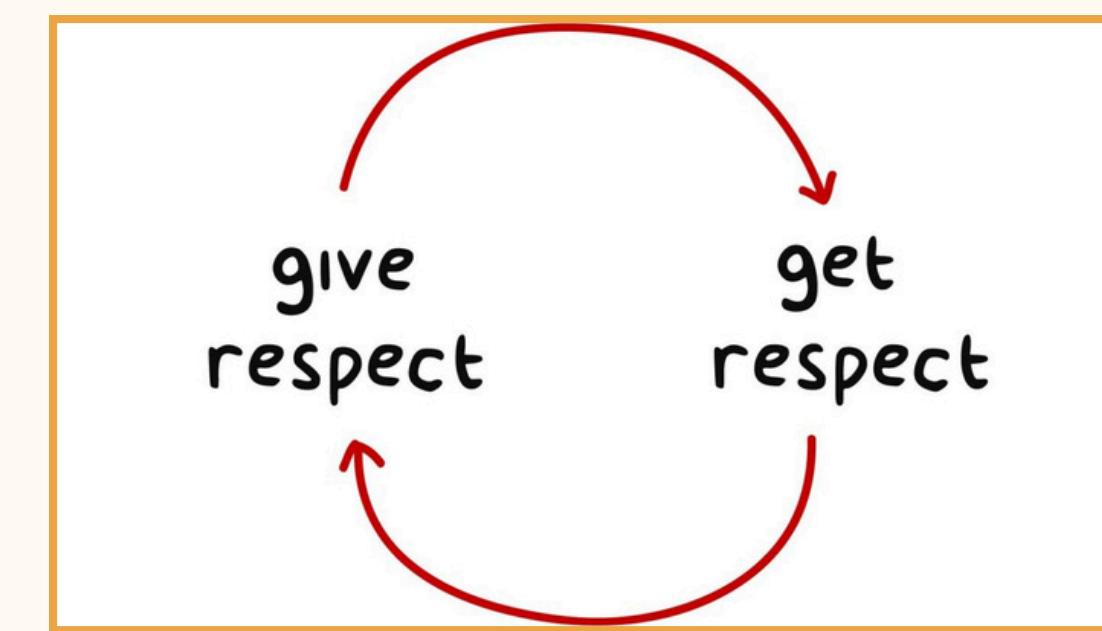
# RESPECT FOR OTHERS

- Respect is a lot of things.  
**It is an attitude, an action and a way of life.**
- It is showing appreciation for the good in people, a positive response to living with ourselves and others.



The basic principles explained in this regard are as follows:-

- Recognize and accept existence of other people as human beings.
- Respect other people's ideas, words and actions.
- Show goodwill on others.



# RESPECT IN THE WORKSPACE AND ITS BENEFITS



01.

Respect in the workspace decreases stress



02.

It improves employee satisfaction



03.

It creates a fair environment for everyone



04.

Improves productivity of employees



# HOW TO SHOW RESPECT IN THE WORKSPACE?

01. Listen to everyone's ideas and opinions.
02. Value time and workloads of others.
03. Practice common courtesy and politeness.
04. Include everyone
05. Help your peers



# CASE STUDY

**Raj belongs to a small town in Bihar. He has come to Delhi to work in an MNC. His way of talking, his accent and eating habits are a bit different than other employees. Once when his colleague saw him eating noodles with his bare hands he mocked him and made fun of him in front of other employees. Because of these differences he's not able to make friends at his workplace.**

**The question is if you were also an employee there then what steps you would have taken in this situation?**

# STEPS THAT SHOULD HAVE BEEN TAKEN

- **Intervene in the moment.**
- **Have a private conversation with the colleague.**
- **Include Raj in activities.**
- **Take help of the manager.**



# STEPS THAT SHOULD BE TAKEN BY THE MANAGER

- **Ice-breaking sessions.**
- **Conduct activities and games where employees can talk about their cultures.**
- **Feedback mechanism**



# Living Peacefully

**“Peace comes from within. Do not seek it outside.” -Buddha**

**Living in peace entails harmonizing with oneself, others, and all beings in one’s vicinity.**

**Only those who are at peace can spread peace.**

# Internal Peace

- Mindful practices
- Self-reflection and acceptance
- Managing stress and anxiety
- Living in alignment with values

# External Peace

- Effective Communication
- Conflict resolution skills
- Promoting social justice and equality
- Environmental stewardship

# Case Studies, Global Leaders and Examples

## Tunisian Revolution

civil resistance led to  
the removal of a long  
time dictator

## Movements led by Mahatma Gandhi during the colonial rule

## The Dalia Lama

Known worldwide  
for advocating for  
peace and  
harmony

# Global Peace Index by The Institute of Economics and Peace

- Founded by Australian entrepreneur Steve in 2007
- Criterion for assessment and research:
  - Domestic & international conflict
  - Social safety & security
  - Militarization

# Ways to live peacefully

- Organize your schedule
- Prioritize tasks
- Setting boundaries
- Practicing gratitude
- Limiting exposure to stressors
- Engaging in relaxing activities
- Seeking help and support



# Conclusion

**Upholding work ethics through integrity, respecting others, and fostering peaceful coexistence.**

**By integrating these values into daily life, individuals contribute to harmonious workplaces and communities, fostering mutual respect and cooperation.**

Thank  
You