

# HR ANALYTICS

Country  
All

City  
All

## Gender Diversity

Female

518

Male

482

## Attrition by Gender

Male

46

Female

Job Title	1	2	3	4	Total
Account Representative	5	3	9	4	21
Analyst	12	20	11	8	51
Analyst II	11	20	14	8	53
Automation Engineer	3		2	2	7
Business Partner	3	4	8	4	19
Cloud Infrastructure Architect	7	3	3	2	15
Computer Systems Manager	6	5	5	5	21
Controls Engineer	4	3	2	6	15
Development Engineer	5	4	6	4	19
Director	27	34	29	31	121
Engineering Manager	6	5	1	8	20
Total	261	270	244	225	1000

Total  
HeadCount

1000

Attrition

85

Retention  
Rate

91.5%

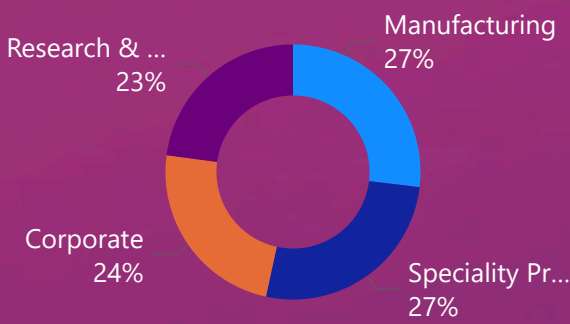
Attrition  
Rate

8.5%

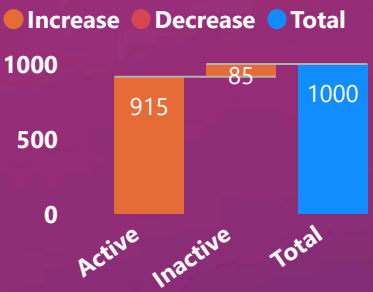
AVG Working  
Salary

113K

## Employee Count by BU



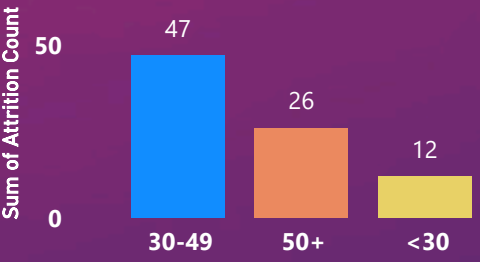
## Waterfall Chart



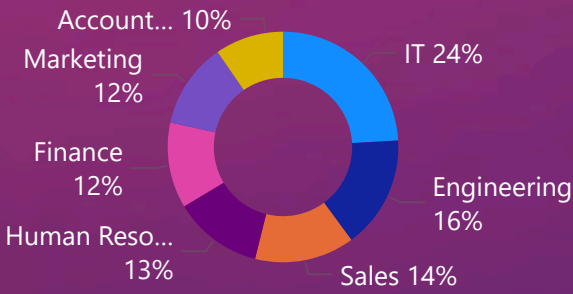
## Cultural Diversity



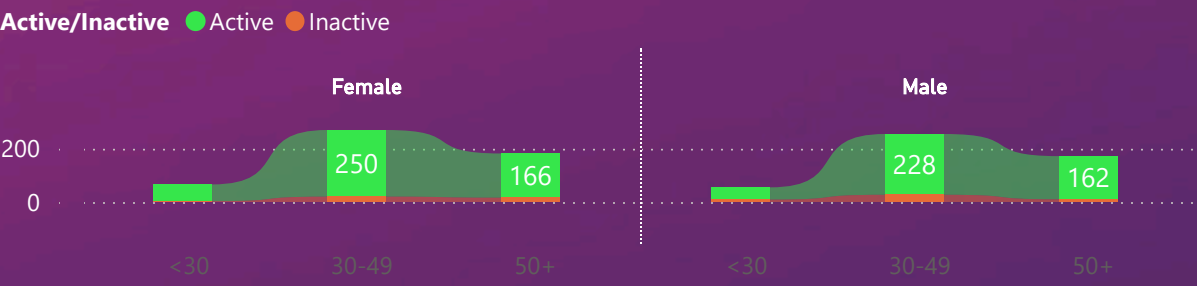
## Attrition by Age Group



## Employee Count by Department



## Current Status of Employee



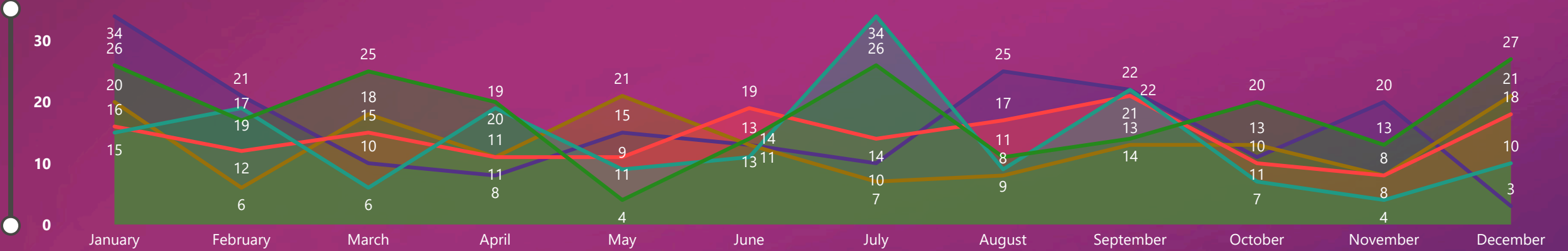
## Attrition by Department



# YOY ANALYSIS of Last 5 Years

## YOY Hiring by Buisness Unit

Year ● 2017 ● 2018 ● 2019 ● 2020 ● 2021



## YOY Attrition by Buisness Unit

Year ● 2017 ● 2018 ● 2019 ● 2020 ● 2021

