

## HCP Information Notice

This Notice serves to inform healthcare professionals, as well as representatives/contact persons for healthcare institutions, about the terms under which information related to them – in other words, their personal data – may be processed by Hikma (or third parties acting on Hikma's behalf) in connection with Hikma's relationship with those professionals and institutions.



### Controller

The Controller for your Personal Data is Hikma Pharma Algeria Sarl, with registered offices at Zone d'activités 15/16 Staoueli Alger.



### Data Protection Officer

The processing of personal data described in this Notice is carried out in compliance with Algerian Law No. 18-07 of 10 June 2018 relating to the protection of natural persons in the processing of personal data, as well as any applicable implementing regulations and decisions of the competent Algerian data protection authority.

The Hikma Algeria Data Protection Officer ("Algeria DPO") can be reached at [Algeriadpo@hikma.com](mailto:Algeriadpo@hikma.com) with any questions regarding the processing of your personal data.



### Personal Data

The following categories of personal data may be processed on healthcare professionals and institution representatives/contact persons, depending on the nature of their interactions with Hikma:

1. Name;
2. Contact details (address, phone number (WhatsApp), email address);
3. Professional qualifications, specialty and other work-related details;
4. Copies of national identification documents/passports (or document numbers);
5. Records of previous interactions with Hikma, details of attended events and symposiums;
6. Financial information (notably, bank account details).

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The personal data mentioned above may be processed for the following purposes:



## Processing Purposes

- A. To manage interactions with you for a variety of purposes, including the coordination of events, symposiums, advisory boards and scientific journal publications, as well as the provision of information regarding health-related topics, scientific content, and updates on Hikma products and new brand/Hikma initiatives, through appropriate communication channels such as email, text messages and WhatsApp ("**Interactions**");
  - B. To manage your potential engagement as a speaker at Hikma-managed, -organised or -sponsored events ("**Speaker Engagement**");
  - C. To comply with Hikma's legal or statutory obligations related to interactions with healthcare professionals and institutions, including to monitor and, where necessary, report adverse events regarding Hikma products to appropriate authorities ("**Compliance**");
  - D. To establish, exercise or defend against legal claims, if personal data have evidentiary value to those claims ("**Legal Claims**").
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## Legal Grounds & Processing Nature

The legal grounds relied on by Hikma for the processing purposes mentioned above are the following:



- **Interactions:** Processing for this purpose is based on Hikma's legitimate interests in sharing relevant research and event information as well as discussing its products and initiatives with healthcare professionals of relevance in the different regions in which Hikma operates.

You are not legally or contractually required to provide personal data to Hikma for this purpose, and can object to this (see more information on this below). However, in this case, Hikma will be unable to interact with you or your institution further.

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- **Speaker Engagement:** Processing for this purpose is based on the performance of a speaker engagement contract with you.



If you accept a speaking engagement with Hikma, you are contractually required to provide personal data to Hikma for this purpose.

- **Compliance:** This purpose is based on Hikma's need to comply with its legal or statutory obligations.



Hikma is legally required to process your personal data for these purposes, and thus it is legally and/or contractually mandatory for you to provide personal data used for this purpose to Hikma.

- **Legal Claims:** This purpose amounts to a legitimate interest of Hikma in ensuring it is able to adequately defend its rights and interests in relevant legal claims.



Hikma will use personal data collected for the other purposes mentioned above in this context.

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Personal data collected for **Interactions** will be kept by Hikma for the period deemed strictly necessary to fulfil this purpose, or until you object to any further interactions with Hikma (see more information on this below).

Personal data collected for **Speaker Engagement** will be kept by Hikma for the period deemed strictly necessary to fulfil the relevant contract and all associated contractual/legal obligations.



## Retention Periods

Personal data collected for **Compliance** will be kept by Hikma for the period required by the specific legal obligation or the applicable law.

All or some of the above personal data may be retained for longer if this is deemed necessary for **Legal Claims** purposes, in which case those personal data will be retained for a longer period, as may be necessary to protect Hikma's interests concerning potential liability linked to interactions with healthcare professionals and institutions, adverse event reporting, speaking engagements and more.

For further information about retention periods, please contact the Algeria DPO.

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## Personal Data Recipients

Your personal data may be shared, in connection with the above purposes, with the following categories of recipients:

- ❖ Persons authorized by Hikma to process your personal data in order to carry out specific tasks for Hikma, namely Hikma employees, trainees, contingent workers or individual contractors, all of which are committed to confidentiality or are otherwise subject to adequate legal confidentiality obligations.
- ❖ Other Hikma Region companies.
- ❖ Third parties acting on Hikma's behalf, including event organizers, customer relationship management system providers and consultants in a variety of fields (e.g., accounting, business administration, legal, tax, finance and debt recovery).
- ❖ Other third parties working with Hikma, such as research partners and study/trial sponsors.
- ❖ Public authorities and other third parties to whom Hikma is required to disclose your personal data under applicable laws or binding administrative/court orders.

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Your personal data may further be disclosed to third parties in connection with processes for the sale or acquisition of businesses/assets (for example, if Hikma enters into negotiations with a third party for the sale of Hikma's business or at least a majority of its assets).

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## Cross-border Transfers

Your personal data may be shared with recipients located in other countries. Where this is the case, Hikma will ensure, by means of appropriate safeguards, that these recipients will handle your personal data in compliance with the applicable laws. These safeguards may include adequacy decisions from competent supervisory authorities, standard contractual clauses approved by those authorities, and other relevant technical/organizational measures.

For further information about potential cross-border transfers, please contact the Algeria DPO.

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## Your Rights

You are entitled to specific rights, under the applicable laws and Hikma's MENA Region Data Protection Compliance Framework, regarding your personal data. In particular, you can ask Hikma (if applicable) for:

- Access to your personal data (and/or a copy of those personal data), as well as information on the processing of your personal data;
  - The correction or updating of your personal data, where it may be inaccurate or incomplete;
  - The erasure of your personal data, where you feel that its processing is unnecessary or otherwise unlawful;
  - The restriction of the processing of your personal data, where you feel that the personal data processed is inaccurate, unnecessary or unlawfully processed, or where you have objected to its processing;
  - The portability of your personal data – in other words, a copy of the personal data you provided to Hikma in a structured, commonly used and machine-readable format, as well as the transmission of those personal data to a third party; or
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- The withdrawal of any consent to processing which you may previously have provided.

You are also entitled to object to the processing of your personal data for any purpose which is based on Hikma's legitimate interests (or those of a third party), based on relevant grounds related to your particular situation which you believe justify that Hikma stop this processing. If you do, Hikma will only continue this processing if it can demonstrate a compelling legitimate interest in doing so, or if this is necessary to establish, exercise or defend against legal claims.

Aside from the above means, you can also exercise these rights by sending a written request to the **Algeria DPO**. You can also use the form available on Hikma's website: <https://www.hikma.com/contact/mentalocations/>.



In any case, please note that, as a data subject, you are also entitled to file a complaint with the competent supervisory authorities for the protection of personal data in your territory, if you believe that the processing of your personal data carried out by Hikma is unlawful.

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This Notice entered into force on 01/01/2026. Hikma reserves the right to partly or fully amend this Notice, or simply to update its content, for example, as a result of changes in applicable law. Hikma will inform you of any substantial changes as soon as they are introduced (for example, through e-mail notifications or other types of alerts). Changes will be binding as soon as they are published.

The icons in this policy statement were developed by the [Maastricht European Centre on Privacy and Cybersecurity – ECPC](#), whose graphic design was among the winners of the "[Informative Chiare](#)" contest sponsored by the Italian Data Protection Authority. Use of the icons is subject to the terms of the [CC BY 4.0](#) license.