### WELCOME TO "DESIGNING AND PLANNING A COLLABORATIVE PARTNERSHIP"!



As you arrive, introduce yourself to another person in the room, and share your responses to this opening question:

■What do you think is valuable about schools and community-based organizations working together to support young people?

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YDEKC

MAY 19, 2023

# DESIGNING AND PLANNING A COLLABORATIVE PARTNERSHIP

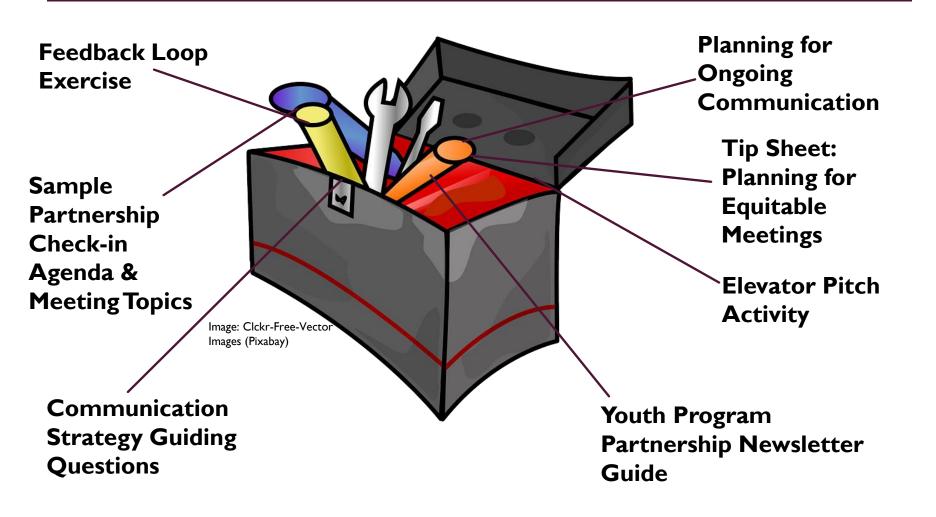


YOUTH
DEVELOPMENT
EXECUTIVES OF
KING COUNTY

YDEKC connects, strengthens, and amplifies the leaders of youth serving organizations so that all Black, Indigenous, and youth of color thrive.

Photo courtesy of YDEKC

#### SCHOOL-COMMUNITY PARTNERSHIP TOOLKIT



#### **LEARNING OBJECTIVES**

#### Learn

 Learn strategies to design and plan an effective collaborative school and community partnership

# Become familiar

 Become familiar with a tool to support partnership development and revision

#### PARTNERSHIP TYPES

#### Independent/Other

• Relationship is typically transactional, such as an exchange of resources.

#### Cooperative

 Partners operating "side by side." They may recognize each other's value but mostly "stay out of each other's business."

#### Collaborative

 Partners working jointly together on a program or programs towards a shared goal. Partners recognize that all have an important role to play in supporting youth.

#### Integrated

 Partners that work together to set goals, make decisions, and evaluate shared programs and their partnership.

## SAMPLE COMMUNICATION FOCUS AND PRACTICES WITHIN PARTNERSHIP TYPES

#### Independent/Other

 Transactional communication, such as an application for space rental and email confirmation.

#### Cooperative

 Communication focused on partnership set-up and end-ofprogram/cycle. Each organization decides how and what to communicate.

#### Collaborative

 Communication around shared goals, meeting community needs.
 Explicit agreements around communications – e.g. meeting frequency.
 Contribute to each other's public communications.

#### Integrated

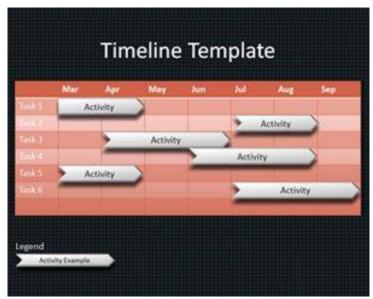
 Regular communication is integral to the partnership and program activities and outcomes, from visioning to evaluation. Relational communication practices, such as shared decision-making and twice monthly meetings. Have a process for conflict resolution and problem-solving as partners.

#### MAKING THE IMPLICIT EXPLICIT



- Blue: I want our partner to...
- Yellow: I assume our partner will...
- Pink: I need our partner to...

- What is the partnership set-up process in this school district?
- What documentation do we need, e.g. Memorandum of Understanding or Letter of Agreement?
- What are the general dates and timeline for the program and partnership?



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#### TIMELINE



# SHARED VISION & WHO'S INVOLVED

- Who is involved in this partnership?
- How do our visions and goals align?
- How do our staff reflect our communities?
- How are we each or together working on racial equity?

# PROGRAM OR PROJECT OUTLINE

What are we doing together to support young people and families?

How will we capture student strengths and needs?

What type of partnership are we pursuing?

#### ALIGNED, RESPONSIVE IMPLEMENTATION

#### How will we...

- Navigate challenges
- Make decisions
- Know who does what
- Check in on a regular basis



#### RESOURCE DEVELOPMENT & BUDGET

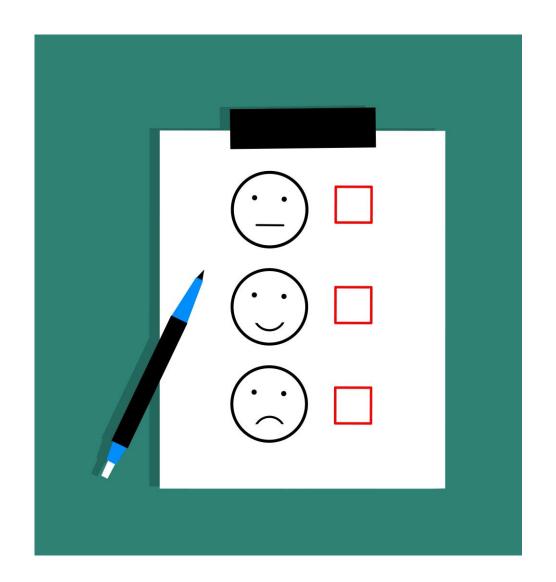
#### What are the...

- Program and partnership costs
- Resources we are sharing with each other
- Limitations of our resources

### EVALUATION & REFLECTION

#### How will we...

- Know if we are successful?
- Review data with racial equity lens?
- Share partnership results?



# SMALL GROUP: DISCUSS THE TOOL

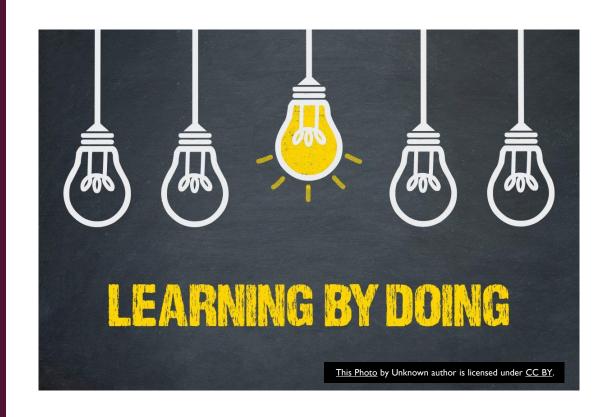
- What?
  - What is an example of what this could look like in action?
- So what?
  - What's important about this tool?
- Now what?
  - How would you use this tool?
  - When would you use it?



#### **REFLECTION**

#### Share:

- One action and...
- One appreciation



# KEEP IN CONTACT!

- Anne Powell Arias, YDEKC, <u>aarias@ydekc.org</u>
- Complete the survey!



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