

## 1. SELF/PEER ASSESSMENT FORM

|               |                  |      |            |  |
|---------------|------------------|------|------------|--|
| Project Name: | P42 (Realestate) |      |            |  |
| Your Name:    | Nur E Siam       |      |            |  |
| Your ID       | 103842784        | Date | 18-10-2024 |  |

### Self/Peer Assessment Form

The main purpose of this form is for all Team members to reflect on their interactions, but it may also be helpful in resolving disputes over the relative contributions of Team members.

Using the **Self and Peer Assessment Form** below

1. List the members of your Project Team
2. Enter a score between 0 and 5, for categories A to J for all members of the team (see Section 2 for definitions)
3. Further provide detailed comments on each member

*(adapted from Winger-aunty, S. 1990. University of Wisconsin-Stout Modified by Pheroza Daruwalla and Ian Knowd, 1994.)*

| No. | Team Member Names (including yourself) | A | B | C | D | E | F | G | H | I | J | Total |
|-----|----------------------------------------|---|---|---|---|---|---|---|---|---|---|-------|
| 1   | Nur E Siam                             | 4 | 4 | 5 | 5 | 4 | 4 | 5 | 4 | 5 | 5 | 45    |
| 2   | ASHIM ADHIKARI                         | 4 | 4 | 4 | 4 | 3 | 5 | 3 | 4 | 3 | 3 | 37    |
| 3   | ANKIT MALIK                            | 4 | 4 | 4 | 4 | 3 | 5 | 5 | 4 | 3 | 3 | 39    |
| 4   | RUFFIN REMAD                           | 3 | 3 | 4 | 5 | 4 | 5 | 5 | 3 | 3 | 3 | 39    |
| 5   | PRABESH BHATTARAI                      | 3 | 3 | 3 | 3 | 3 | 3 | 3 | 2 | 3 | 2 | 28    |
| 6   | SHIVAM SHARMA                          | 3 | 3 | 4 | 4 | 2 | 3 | 5 | 3 | 4 | 5 | 36    |
| 7   | AARADHYA LAMSAL                        | 4 | 4 | 4 | 5 | 3 | 5 | 5 | 3 | 5 | 5 | 43    |
| 8   |                                        |   |   |   |   |   |   |   |   |   |   |       |
| 9   |                                        |   |   |   |   |   |   |   |   |   |   |       |
| 10  |                                        |   |   |   |   |   |   |   |   |   |   |       |

**Detailed Comments:**

| No. | Team Member Names | Comments                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|-----|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1   | Nur E Siam        | Played a key role in the project, demonstrating exceptional communication skills by proactively initiating meetings and maintaining clear, open lines of communication with all team members. In addition to managing a significant portion of the project work, he consistently made himself available to assist others, fostering a collaborative environment that ensured steady progress. His contributions also included conducting thorough market research, gathering user feedback, and refining the app's design and features, all of which were critical to the project's overall success |
| 2   | ASHIM ADHIKARI    | Although communication could slightly improve, as they didn't show up for most of the meetings, they still manage to get the job done with a focus on delivering results. However, their contributions to the project were basic to none, which was disappointing, especially from a team leader. Despite this, they have demonstrated some innovative thinking and creativity, occasionally bringing new ideas and solutions to the table when present                                                                                                                                             |
| 3   | ANKIT MALIK       | Despite struggling with time management, they consistently manage to complete their work on time. They have a solid understanding of the tasks at hand and demonstrate confidence in executing them with precision when required                                                                                                                                                                                                                                                                                                                                                                    |
| 4   | RUFFIN REMAD      | Sometimes loses focus but does a good job completing assigned tasks. However, they need to take more responsibility for their work instead of relying on others and should work on avoiding delays. When time permits, they do help others, contributing positively to the team's efforts, but improving accountability and time management would significantly enhance their overall performance.                                                                                                                                                                                                  |
| 5   | PRABESH BHATTARAI | While they possess excellent technical skills, their lack of communication has been a significant issue. They did close to none of the work and were extremely difficult to reach. Their time management needs serious improvement, as they were almost never available for contact and hardly showed up for any meetings. In fact, they have missed all meetings since Sprint 2, which has made it challenging for the team to collaborate effectively and has limited their overall contribution to the project.                                                                                  |
| 6   | SHIVAM SHARMA     | They demonstrate excellent communication skills and are always reliable when needed. However, while they consistently complete tasks, there is room for improvement in delivering higher-quality results. With more focus and effort, they could enhance their contributions and have a stronger impact on the team's overall success.                                                                                                                                                                                                                                                              |

## Self/Peer Review

|    |                 |                                                                                                                                                                                                                                                                                                                              |
|----|-----------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 7  | AARADHYA LAMSAL | Can always be relied on when things go wrong, consistently finding a way to pull through under pressure. While their communication skills are decent, their expertise in their field is excellent, and they consistently deliver strong results. Their ability to handle challenges makes them a valuable asset to the team. |
| 8  |                 |                                                                                                                                                                                                                                                                                                                              |
| 9  |                 |                                                                                                                                                                                                                                                                                                                              |
| 10 |                 |                                                                                                                                                                                                                                                                                                                              |

## 2. Categories

### A. Quantity of Work

- 0 – Did nothing, was uninvolved.
- 1 – Does enough to get by.
- 2 – Occasionally exceeds standards, needs improvement.
- 3 – Satisfactory. Does more than what is required.
- 4 – Very industrious. High Quality. Consistent.
- 5 – Always exceeds productivity standards. Outstanding.

### B. Quality of Work

- 0 – Careless. Makes frequent mistakes. Assignment suffers.
- 1 – Mistakes frequent enough to question results.
- 2 – Work is basically correct.
- 3 – Accurate when and where it really counts. Satisfactory.
- 4 – Almost always accurate in all areas of contribution.
- 5 – Outstanding. Perfect quality. No mistakes.

### C. Communication Skills

- 0 – Blunt, discourteous, does not listen, antagonistic, distant, aloof.
- 1 – Sometime tactless. Approachable and friendly once known by others.
- 2 – Agreeable and pleasant. Warm, friendly, sociable and listens.
- 3 – Always very polite and willing to help. Very sociable and outgoing. Listens and understands.
- 4 – Courteous and very pleasant. Excellent at establishing good will.
- 5 – Inspiring to others. Artful listener. Really understands.

### D. Initiative

- 0 – Displays no self-starting characteristics. Acts without purpose.
- 1 – Puts forth little effort. Requires prodding, sets no speed records.
- 2 – Puts in minimal effort to get task completed.
- 3 – Strives hard. Desire to achieve.
- 4 – High desire to achieve. Always puts in a solid days work.

**Self/Peer Review**

5 – Sets high goals. Self-starter with high motivation. Constantly goes beyond call of duty.

**E. Efficiency**

- 0 – Work is invariably late.
- 1 – Work occasionally completed on schedule.
- 2 – Work usually complete on schedule. Some contribution to minor problem solving.
- 3 – Work always complete on schedule.
- 4 – Work complete. Consistent in defining and resolving major problems.
- 5 – Work invariably done ahead of schedule. Imaginative. Can be counted on to make major contributions.

**F. Personal Relations**

- 0 – A very disruptive influence
- 1 – Is a source of some friction
- 2 – Causes no problems.
- 3 – Satisfactory, harmonious.
- 4 – Is a positive factor.
- 5 – Respected by others. Presence adds to environmental stability.

**G. Group Meeting Attendance**

- 0 – Never attended any meetings. Showed no interest.
- 1 – Occasionally attended. Would commit and then not show.
- 2 – Sometimes uncooperative in planning schedule. Hard to get in touch with.
- 3 – Would attend. Usually late.
- 4 – Could be counted on to attend.
- 5 – Never missed a meeting. Always on time.

**H. Attitude and Enthusiasm**

- 0 – Poor disposition, uninvolved, indifferent.
- 1 – Unenthusiastic, biased.
- 2 – Half hearted.
- 3 – Positive demeanour.
- 4 – Positive attitude and spirited.
- 5 – Exuberant and eager. Positive influence. Inspiring to others. Team builder.

**I. Effort**

- 0 – Puts forth no effort. Expects others to carry the load.
- 1 – Puts forth some effort.
- 2 – Displays enough effort to get by.
- 3 – Solid contributions.
- 4 – Strives very hard. Energetic.
- 5 – Self starter. Consistently goes beyond call of duty.

**J. Dependability**

- 0 – Uninvolved. Unreliable.
- 1 – Unsteady, but tries somewhat.
- 2 – Occasionally would come through. Inconsistent.
- 3 – Needs some improvement. Suitable.
- 4 – Very trustworthy. Could be counted on to take responsibility.
- 5 – Always responsible. Kept the group together and in the right direction. Steady influence.