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Total Number of Pages: 02

B.Tech / 22CM4HS01T

4th Semester Regular Examination: 2023-24
ORGANIZATIONAL BEHAVIOUR
BRANCH: CE, ECE, EE, EEE, ELC, IT, ME

Time: 3 Hours

Max Marks: 100

Q Code: Q097

Answer Question No.1 (Part-1) which is compulsory, any EIGHT from Part-II and any TWO from Part-III.

The figures in the right hand margin indicate marks.

Part-I

Q No. Q1	CO	Level	Short Answer Type Questions (Answer All-10)	(02x10)
a)	1	2	What do you mean by Organisational Behaviour?	2
b)	1	1	What is organizational culture?	2
c)	1	3	What do you mean by personality traits?	2
d)	2	1	Define affective component of attitude.	2
e)	2	2	What is group dynamics?	2
f)	2	2	Define hygiene factors in Two Factor theory of motivation.	2
g)	3	1	Define Projection.	2
h)	1	1	What is self actualization?	2
i)	2	1	What is organizational structure?	2
j)	2	3	What is resistance to change?	2

Part-II

Q No. Q2	CO	Level	Focused-Short Answer Type Questions- (Answer Any Eight out of Twelve)	(06x08)
a)	2	1	Discuss the perceptual process.	6
b)	2	2	Explain the impact of IT on OB?	6
c)	1	5	Briefly state the different models of OB.	6
d) ✓	1	2	Discuss the importance of motivation.	6
e) ✓	1	3	Elaborate Big Five model of personality traits.	6
f)	2	1	Explain the dimensions of attitude.	6
g) ✓	2	2	What are the different types of leadership style? Write with example.	6
h) ✓	2	2	Briefly explain the Lewin's model of change.	6

i)	1	2	Explain the Maslow's Need Hierarchy theory of motivation.	6
j)	2	3	What is the significance of perception in OB?	6
k)	1	3	Discuss the importance of Organizational development in OB.	6
l)	2	4	What is the relationship between learning and OB?	6

Part-III

Q No.	CO	Level		
Long Answer Type Questions (Answer Any Two out of Four)				(02x16)
Q3	a)	1	2	Discuss the scope and nature of OB. Explain the relationship between OB and the individual. 8
	b)	2	2	Discuss the impact of globalization and diversity on OB with suitable examples from organizational practices across the world. 8
Q4	a)	2	3	Explain the determinants of personality. Discuss the association of personality and OB. 8
	b)	2	2	What is the need and importance of motivation? Discuss and compare the Herzberg's and Alderfer's theory of motivation. 8
Q5	a)	2	4	"Is a leader born or made", Justify 8
	b)	3	2	Who is called democratic and autocratic leader? Write its advantages and disadvantages. 8
Q6	a)	3	5	Explain the various types of change. Why people resist to change, explain the reasons? 8
	b)	3	6	Elucidate the difference between groups and teams.? Explain how dysfunctions of groups and teams can be mended in today's modern workplace. 8