NIST INSTITUTE OF SCIENCE & TECHNOLOGY (Autonomous)

B. Tech/MBA/MCA 4th Semester (2022Batch)		Branch(s)	
Subject Code	22CM4HS01T	**Subject Name**	Organizational Behavior
Time	*90 min*	**Exam** Mid Semester	**Max. Marks** 50
Examination Superintendent	Prof. Chittaranjan Biswal		
Name of the Instructor(s)	*Prof. Durga Madhab Padhy*		
Date of Examination	*16-04-2024*	**Sitting**	1st

*Answer Question No.1 from **PART-I** which is compulsory, any four from **PART-II** and any one from **PART-III**.*

The figures in the right hand margin indicate marks.

PART-I

(Answer all the questions)

Q1.		CO	Level	Level-1: Knowledge Level-2: Comprehension Level-3: Application Level-4: Analysis Level-5: Synthesis Level -6: Evaluation	2 X 5
	(a)	1	1	Define learning.	2
	(b)	1	1	Define Organization Behavior at individual level?	2
	(c)	2	2	Define "extrovert"	2
	(d)	2	1	What is self esteem need given by Maslow?	2
	(e)	1	2	What is social learning?	2

PART-II

(Answer Any Four questions out of six)

Q2.		CO	Level	Level-1: Knowledge Level-2: Comprehension Level-3: Application Level-4: Analysis Level-5: Synthesis Level -6: Evaluation	4 X 6
	(a)	1	1	What is the importance of Organizational behavior in modern organization?	6
	(b)	2	2	State different social and cultural factors affecting personality.	6
	(c)	2	4	What is "Stereo type" and "Halo type". Justify with proper example	6
	(d)	2	1	What is the major scope of OB in modern organisations?	6
	(e)	1	4	What is social learning theory? Explain the process of social learning.	6
	(f)	2	6	What is OCEAN analysis of personality?	6

PART-III

(Answer Any One question out of two)

		CO	Level	Level-1: Knowledge Level-2: Comprehension Level-3: Application Level-4: Analysis Level-5: Synthesis Level -6: Evaluation	1 X 16
Q3.	(a)	1	1	Write different models of OB and its importance.	8
	(b)	2	6	What is perception? Explain the major factors effecting perception.	8
Q4.	(a)	2	1	What do you mean by attitude? Explain the ABC model of attitude.	8
	(b)	1	1	What is motivation? Explain the theory of Maslow's need hierarchy.	8