

Employee Data Analysis using Excel

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PROJECT TITLE

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**Employee Performance Analysis
using Excel**

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

1. Inconsistent employee performance data.
2. Identifying patterns.
3. Employee metrics.
4. Decision making.
5. Actionable insights.



PROJECT OVERVIEW

CONTENT :

- AIM; To streamline employee data analysis using excel tools.

OBJECTIVES :

- Identify key metrics, analysis trends & provide.
- data - driven insight.



WHO ARE THE END USERS?

- * HR managers.
- * Team leads & departments heads
- * Company executives.
- * Company manage.

OUR SOLUTION AND ITS VALUE PROPOSITION

CONTENT:

1. Implement excel- based data analysis techniques.
2. Generate automated reports and dashboards.
3. Enable easy data manipulation and visualization.



Dataset Description

CONTENT:

Data collected from employee records, including, performance, attendance & demographics number of records, time span,& key variables.

THE "WOW" IN OUR SOLUTION

CONTENT:

- Automated reporting : our excel based
- System automates complex reporting tasks, saving
- HR managers hours of manual work. Tries enables
- Quick access to insightful data without the need for
- Extensive excel expertise



MODELLING

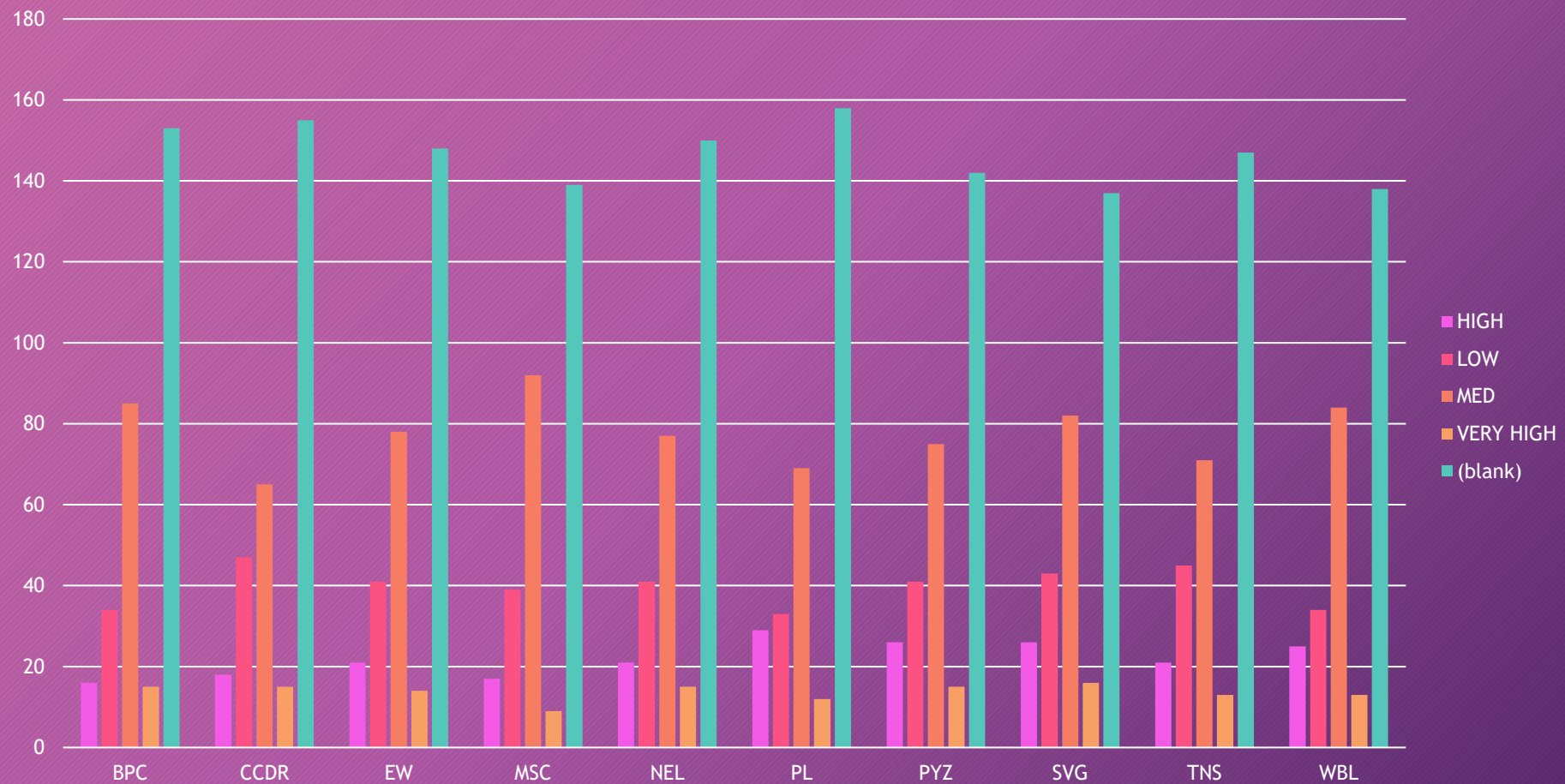
CONTENT:

Data cleaning and preprocessing.

Using excel functions for statistical Analysis.

Visualization using excel charts and pivot tables.

RESULTS



CONCLUSION

Summary of insights gained impact on decision- making and employee management future steps for further analysis or implementation.

