

SIDDHANT GUPTA

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EDUCATION

Bachelors in Industrial Engineering | Indian Institute of Technology (IIT) Roorkee

Oct 2022 - July 2026

WORK EXPERIENCE

Machine Learning Intern | **Observe.ai**

May 2025 – Present

Co-authored a research paper (EMNLP 2025) on bias in LLMs, proposing a taxonomy of bias dimensions and an evaluation framework. Conducted research on autonomous agent systems and improved Auto-QA evaluation pipelines for enterprise NLP workflows.

NLP & ML-Agents Community Lead | **Cohere Labs**

Jun 2023 – Present

Led 5+ research projects under **Expedition Aya (2024–25)** on reasoning evals, cultural bias in VLMs, speech synthesis from ASR, machine-generated text detection using fine-grained methods, image caption datasets, and multilingual LLMs. Designed a DAG-based open-source agentic framework for **Cohere Labs** and collaborated globally on agent evaluations and A2A orchestration and memory sharing as part of **ML-Agent** Program. Spoke at **Cohere ML Summer School** on Transformers and LLM evolution; drove 50+ speaker and paper reading sessions on NLP, agents, interpretability and synthetic data as part of the **NLP** Program.

Research Fellow | **Traversaal.ai**

Jan 2025 – Apr 2025

Benchmarking data-science agents - automated graph generation along with ReAct based agent workflow and design

Software Head | **Artificial Intelligence and Electronic Society (ARIES)**

May 2023 – Present

Headed teams from my college society in AI hackathons, mentoring CV and NLP research alignment, leading to 10+ successful projects including Inter-IIT participation. Organized and conducted workshops for 100+ participants on deep learning and image processing (edge detection, depth estimation, object detection, OCR).

Research Head | **M2ai**

May 2024 – May 2025

Led and co-authored multiple research projects resulting in top-conference publications, including work on machine-generated text detection and LLMs/VLMs for South Asian languages. Currently improving STT/TTS models and audio tokenizers, with projects funded by over \$20,000 in grants from OpenAI, Anthropic, Cohere, and others.

PUBLICATIONS

Lexical Reranking of Semantic Retrieval (LeSeR) for Regulatory Question Answering

Jebish Purbey, Drishti Sharma, Siddhant Gupta, Khawaja Murad, Siddhartha Pullakhandam, Ram Mohan Rao Kadiyala

arxiv.org/abs/2412.06009 - Accepted at RegNLP @ COLING 2025 (3rd position)

SeQwen at the Financial Misinformation Detection Challenge

Jebish Purbey, Siddhant Gupta, Nikhil Manali, Siddhartha Pullakhandam, Drishti Sharma, Ashay Srivastava, Ram Mohan Rao Kadiyala

arxiv.org/abs/2412.00549 - Accepted at FinNLP-FNP-LLMFinLegal @ COLING 2025 (3rd position)

Multilingual Hate Speech Detection and Target Identification in Devanagari-Scripted Languages

Siddhant Gupta, Siddh Singhal, Azmine Toushik Wasi

arxiv.org/abs/2412.17947 - Accepted at Chipsal @ COLING 2025

Robust and Fine-Grained Detection of AI Generated Texts

Ram Mohan Rao Kadiyala, Siddhartha Pullakhandam, Kanwal Mehreen, Drishti Sharma, Siddhant Gupta, Jebish Purbey, et al.

arxiv.org/abs/2504.11952 - Under review at EMNLP 2025

Uncovering Cultural Representation Disparities in Vision-Language Models

Siddhant Gupta, Ram Mohan Rao Kadiyala, Jebish Purbey, Srishti Yadav, Alejandro Salamanca, Desmond Elliott

arxiv.org/abs/2505.14729 - Under review at EMNLP 2025

Improving Multilingual Capabilities in LLMs with Cultural and Local Knowledge

Ram Mohan Rao Kadiyala, Siddhartha Pullakhandam, Siddhant Gupta, et al.

arxiv.org/abs/2504.09753 - Under review at EMNLP 2025

Evaluating Generalization Capabilities of LLM-Based Agents in Mixed-Motive Scenarios Using Concordia

{20+ authors}, Siddhant Gupta

arxiv.org/abs/TBD - Under review at NeurIPS 2025

Spot the BlindSpots: Quantifying Fine-Grained LLM Biases in Contact Center Summaries

Kawin Mayilvaghanan, Siddhant Gupta, Ayush Kumar

arxiv.org/abs/TBD - Under review at EMNLP Industry Track 2025

NepX-Hate: A Nepali Hate Speech Corpus with Fine-Grained Sociocultural Annotations

Jebish Purbey, Sanjeeb P. Panday, ..., Siddhant Gupta, ..., Ram Mohan Rao Kadiyala

arxiv.org/abs/TBD - Under review at EMNLP 2025

PROJECTS

SpeechAya: Multilingual Speech Synthesis via Unified LLM Architecture

Open-Source Project — Cohere Labs Hackathon

Engineered a multilingual LLM pipeline integrating speech and text modalities using 1000+ hours of audio (LibriSpeech, CommonVoice).

Optimized tokenization using MMS, mHuBERT, XEUS; achieved 0.112 WER on PolyAI/minds14 with Qwen2-1.5b model and custom embeddings.

Developed a modular pipeline for ASR, TTS, voice cloning, and speech translation tasks.

Advanced Attribute Extraction & Classification Pipeline

Amazon ML Hackathon 2024

Applied OCR on 400K+ product images with 88% recognition accuracy. Fine-tuned DistilBERT & LLaMA 3.2 for entity extraction.

Optimized LayoutLM for attribute classification (weight, height, width), reducing misclassification by 10–15%.

DocAI: Smart Lab Report Generator

Hackathon Project

Built full-stack Django app for doctors/patients; integrated NLP-based report suggestions reducing manual input by 40%.

Embedded chatbot and Plotly-based dashboard for real-time analytics and UX improvements.

Carbon Footprint Detector

3-Day Hackathon Project — Feb 2023

Created Chrome extension analyzing 200+ websites' carbon emissions. PostgreSQL + Node.js backend for real-time tracking.

Built CI/CD pipeline and Dockerized deployment; achieved 30% faster dev cycles and higher user engagement.

Music Genre Classifier using Audio Signals

Apr 2023 – May 2023

Achieved 91.2% accuracy on 6-genre classification with CNN + Librosa pipeline.

Reduced overfitting by 38% with dropout, weight decay, and batch norm; used ensemble methods and GridCVSearch.

Deep Space Image Classifier

Mar 2023

Classified celestial objects using multiclass image classifier with 78% accuracy.

Compared KNN vs. mean imputation; tested SVM, RF, ANN, LightGBM, XGBoost, CatBoost.

Design Automation for Mechanical Workflows

B.Tech Thesis — Jul 2025 – Present

Developing software to automate design/planning workflows for mechanical systems.

Built custom workflow design modules integrated into engineering pipelines.

TECHNICAL SKILLS

Languages: Python, C++, Julia, JavaScript

Libraries and Frameworks: PyTorch, Django, TensorFlow, Sklearn, Librosa, NLTK, TRL, Transformers, LoRA, OpenCV, Numpy, Pandas, Matplotlib, Gradio, BitsandBytes

Databases: PostgreSQL, SQL, SQLite

REFERENCES

Suman Debnath *Principal Developer Advocate, Amazon, USA*
suman.san14@yahoo.in

Ram Mohan Rao Kadiyala *NLP Research Head, Traversaal.ai*
<https://www.rkadiyala.com/>