

## Contact

Pune, Maharashtra  
9130114935 (Mobile)  
siddeshthorat1998@gmail.com

[www.linkedin.com/in/siddeshthorat](https://www.linkedin.com/in/siddeshthorat)  
(LinkedIn)

## Top Skills

Software Design  
Tailwind CSS  
Vanilla JavaScript

## Languages

English (Professional Working)  
Hindi (Professional Working)  
Marathi (Professional Working)  
Hindi (Full Professional)  
Marathi (Full Professional)  
English (Full Professional)

# Siddesh Thorat

Senior Software Engineer at Velotio | Ex-okCredit | Ex-Web Lead at BFHL

Pune, Maharashtra, India

## Summary

I specialize in architecting scalable, high-performance solutions that drive product excellence and deliver real business value. I lead cross-functional teams with a focus on clean architecture, engineering best practices, and rapid yet reliable delivery. With a passion for building high-quality software, I thrive at the intersection of technology, leadership, and product thinking—enabling teams to execute efficiently and innovate continuously. Always open to brainstorming ideas, tech collaborations, or mentoring opportunities

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## Experience

### Velotio Technologies

Senior Software Engineer

March 2025 - Present (5 months)

Pune, Maharashtra, India

At Velotio, I lead the architecture and development of scalable and high-performance systems, playing a pivotal role in engineering leadership across cross-functional teams. I'm responsible for designing complex backend and frontend architectures, including the implementation of a granular Role-Based Access Control (RBAC) system for the Rostra Platform, enabling secure, dynamic access control across multiple entities and roles.

#### Key Responsibilities & Highlights:

Architected full-stack systems with a focus on scalability, maintainability, and clean design principles.

Spearheaded the design and implementation of RBAC and policy-driven access control, supporting entity-level permissions and dynamic filtering.

Lead a frontend team using React, Redux, TypeScript, and component-driven development to build robust, responsive user interfaces.

Acted as a team manager, overseeing project timelines, mentoring junior engineers, and coordinating cross-team collaboration to meet sprint goals.

Initiated and led performance tuning and load testing initiatives, which directly enhanced system throughput and resilience, contributing to over 100% improvement in performance under peak loads.

Collaborated closely with product and design teams to ensure high-quality delivery aligned with business objectives.

Improved the stability of the product by using appropriate measures such as proper testing process, automation test coverage etc

### OkCredit

#### Senior Software Engineer

August 2023 - May 2025 (1 year 10 months)

Bengaluru, Karnataka, India

### Bajaj Finserv Health

2 years 2 months

#### Web Development Team Lead

August 2022 - August 2023 (1 year 1 month)

Pune, Maharashtra, India

As a Web Development Team Lead at Bajaj Finserv Health (BFHL), I focused on creating and improving products that enhance customer satisfaction and experience.

I worked at BFHL for over a year, driving technical discussions, building business capabilities at scale, and mentoring interns and new hires. I have robust skills in React, Next.js, Node.js, and other frontend and backend technologies, which I use to develop, optimize, and maintain various web applications and portals for BFHL. Some of my notable achievements include creating a hiring portal, stabilizing the App Aided Aarogya Care, and reducing API calls by 50%. I also contribute to the code review, bug fixing, and testing processes, ensuring bug-free and sustainable development. I am always eager to learn new technologies and frameworks, and collaborate with other teams and stakeholders to deliver high-quality solutions.

### Software Development Engineer

March 2022 - August 2022 (6 months)

Pune, Maharashtra, India

- Drive technical discussions to improve/create products by building business capabilities at scale using react, Nextjs, nestjs, Jest unit testing etc.
- Robust understanding of reactjs workflows such as redux, flux etc
- Robust Frontend development with reactjs and css pre-processors such as LESS, SCSS, Styled Components, Emotions, CSS in js.
- Handled complex state management with Redux, Context API, useReducer React hooks etc.
- Created a hiring portal for BFHL (<https://hiring.bajajfinservhealth.in/> )
- Mentoring react/javascript development interns, actively involved in the interview process of BFHL.
- Worked for stabilization of App Aided Aarogya Care. Optimized the entire frontend to reduce 50% API calls, increased LH score - Post this initiative LH score of all pages was 90+, shifting to react query, react standard practises and creating reusable and unit tested components with reactjs
- Ensuring code quality is maintained and establishing proper guidelines for all junior developers to write sustainable and bug-free code.
- Migrated SCSS to emotion JS across repo
- Defining REST API contracts and solutioning of complex business problems

#### Other Engineering activities

- Enabled Log/Error monitoring through ELK
- Conducted Bugathon to ensure a bug-free prod env.
- Conducted Learnathon to improve developers' performance
- Aligned release and deliverables of product sales squad
- While working as reporting manager for interns/Full-time employees, conducted several one-on-one to ensure their objectives are aligned with the organization's objective and they get proper growth opportunities

#### Awards and Recognition

- Received Super Hero of the month award for delivering App Aided Aarogya care flow

#### Extra Skills

- Basic understanding of Nginx
- Design Patterns and their implementation

#### Associate Software Development Engineer

July 2021 - March 2022 (9 months)

Pune, Maharashtra, India

Following are a few of the responsibilities which I deliver in BFHL

- Working in coordination with business teams and transforming business requirements into extensible and highly scalable solutions using react, node, next js, etc.
- Converting tech solutions into highly readable and maintainable code.
- To ensure that the most crucial revenue source, i.e. the sales channel of BFHL is flawlessly working on the web.
- Maintaining and increasing customer experience using features like SSR, ISR, SSG, etc provided by nextjs.
- Guiding/Mentoring interns/newly joined employees.
- Reviewing code to ensure bug-free and sustainable development.
- Taking interviews.
- Responsible for all engineering activities of my team, such as ELK monitoring, LH score monitoring, writing base layout of projects, etc.
- Working in coordination with the Backend team for creating API contracts in Java
- Working in coordination with the QA team to ensure bug-free release on production
- Using tech to solve critical business issues/ requirements

## RSL

### Software Engineer

August 2020 - July 2021 (1 year)

Pune, Maharashtra, India

RSL is a software development consultancy, focused on mobile and web technologies.

Following are the responsibilities which I explored in RSL,

- Engineered modern application with JavaScript,ES6, ReactJS, Redux.
- Working with GraphQL API's, Apollo client, Redux-Observable, Redux-thunk, Epics.
- Writing optimized code with standard practices while creating new features or enhancing existing one.
- Writing unit test cases using Jest/ Enzyme.
- Working in collaboration with team using version control softwares like git and github.
- Communicating with client on platforms like Jira.
- Working on UI built upon ANTD design library.
- Debugging and fixing moderate and complex bugs.

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## Education

