

The corporates are involved in educating the under-privileged students through CSR (Corporate Social Responsibility) initiatives. They have entrusted us to carry out this activity as we are genuinely involved in this field with experienced team.

Our partnership with the corporates has helped them to achieve their goal. This program has widespread awareness and impact on the community.

In last one year we worked with **four(4)** corporates organization and trained **hundred** students. We performed different activities as part of CSR programs that we undertake:

1) Baseline Student's Assessment

- Designed to identify the learning level of the students as well as teachers
- Auto generate question paper and conduct the test through tablet/computer
- Cover main five subject: Gujarati, English, Maths, Science & Social science
- Skill and curriculum-based assessment
- Identify misconceptions, common wrong answer and strong-weaker skills of the students
- Standard/Subject/Section/School wise reports generation
- Base line to map the current learning levels of the students
- Online available Students' & Teachers' Performance to the Teacher, Principal, Manager and Program
-

2) Technology Training

- We provide live training to the teachers with the help of technology devices like tablets, educational software, projectors etc to make the training more effective.

1. **Adoption of Schools:** Different corporates work in different geographical regions. As part of CSR program, corporates would like to adopt schools in the geography where they have their manufacturing facility or office. Therefore, the first step towards executing education-based CSR initiative is to conduct a survey of schools in the selected geographical region. Based on the survey result, we identify few schools based on the set criteria for our programs. Details of these identified schools and their rating based on the set criteria is shared with the CSR department of the corporate. At the end, the corporate would select the schools they would like to adopt for the program.
2. **Permission from School Authority:** In majority of cases, the schools selected would be government schools for the program. In some cases, the schools selected would be semi-govt or private (trust-based) schools. In either case, we take all the necessary permissions from the school authority and stake holders (Govt Office, Trustee, Principal and Teachers) for the CSR program.

3. **Agreement between schoolsLENS and the corporate:** Once the permission is granted, schoolsLENS signs the agreement with the corporate about the CSR program. The agreement contains all the details about the program.
4. **Technology Infrastructure at School:** The first activity that we conduct in school is creating the necessary technology infrastructure to transform school into a 'Digital School'. We create minimum one 'Digital Classroom' and one 'Tablet/Computer Lab' with the help of necessary hardware and our sL Ed Studio software components.
5. **Technology Training:** Once the technical infrastructure is ready, we conduct detailed technology training program for students, teachers, principal and CSR team members. We often start from very basic level of computer and tablet training to ensure the comfort level of our users. We conduct multiple rounds of our technology training to ensure that each user is comfortable in using sL Ed Studio components on daily basis.
6. **Program Orientation:** In the first month of the entire program, we organize a 'Program Orientation' event where we invite students, teachers, community leaders, CSR team, Government officials and other stake holders in the school. The main goal of this event is to bring everyone on the same page and get everyone's attention towards the CSR program that we are starting at the school.
7. **Teacher Training Program:** Based on the result of baseline survey of teachers, we conduct various teacher training activities through-out the year in order to help them become better teachers. There are different kind of training activities that we conduct with teachers:
 - **Pedagogy Training:** We have a big team of teacher trainers who are subject matter experts in subjects like Maths, Science, English, Social Science, etc.... These experts conduct two hours of subject-specific workshop to demonstrate innovative techniques that teachers can use inside classroom while teaching their subject.
 - **Soft-skill Training:** Apart from their subject knowledge, teachers also need to have develop good teaching skills like classroom management, time management, organization, communication, leadership, etc... Our experts conduct such trainings with teachers and principals to help them develop their soft-skills.
 - **1:1 Monthly Consultation:** Our experience suggest that some teachers find it difficult to share their problems in the presence of others. Therefore, on monthly basis, our subject experts sit with teachers in 1:1 meeting to discuss the personal challenges that teachers face while teaching. These sessions have proved to be highly effective in resolving ground-level problems that teachers face on daily basis.
8. **Community Development Program:** It is very important to involve parents and community around the school with a positive mindset. We conduct various events, seminars and workshop inside the school premises targeted towards the parents and the surrounding community. The main objective here is to create a positive environment and thinking towards education within the community.
9. **Learning Improvement Impact Assessment:** At the end of the academic year, we conduct student assessment using sL-Quiz to evaluate the learning improvement that students have achieved. The result of this assessment also becomes the base-line for the next academic year in some programs.

10. **Program's Annual Event:** At the end of the year, we conduct an annual event for the program where all the stake holders of the program are invited. This is the event where we showcase the program achievements of the current year and the plan for the next year. We also distribute some prizes and awards in this event to provide encouragement and inspiration to students, teachers and other people that are part of the program.