

Training for Capacity Building

Our education expert team works very closely with the teachers throughout the year and provide the best possible academic support to each school teacher. Our team visits the schools for a day long workshop or consultation with the teachers and post that prepare a detailed report on the same which is presented to our client and the school.

There are different aspects to the training which are offered by Arya Consultancy:

1) **Pedagogical training:** Pedagogy is the art (and science) of teaching. As there is no single or universal approach to teaching, teachers use a variety of teaching methods and strategies to reach out to students to improve their learning outcomes. The Pedagogical training helps in improving the students' and teachers' confidence and helps them to understand their purpose for being at school. It builds community confidence in the quality of learning and teaching in the school. Our team of highly trained experts facilitate the Pedagogical training to the school teachers thus improving the quality of education and uplifting the society.

2) **Behavioral training:** It is important to create a positive environment in the classroom. For this the teachers need to be aware of the different behavioral aspects of the students in class and how best to manage them. Without a proper training, teachers may find it difficult to deal with a problematic situation in class or at school. This might disrupt the environment at Arya Consultancy supports and provides resources for teachers which benefit both the students and the teachers.

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3) **Soft skills & Leadership training:** Schools today operate in complex environments. For teachers and school administrators to effectively complete their mission of educating students, they must be able to lead more than just a classroom lesson. Today's educators must develop the leadership skills to direct organizational change,

craft cooperative agreements with other stakeholders and navigate challenges at the school, local and state levels. Arya consultancy provides soft skills & leadership program for the teachers which provide significant benefit to the teachers. With leadership training teachers can:

- o Be more effective in dealing with all types of students
- o Build stronger, more productive relationships with parents

- o Become better negotiators, and can take a stand
- o Be better able to learn about and deploy technology in the classroom
- o Improve their time management skills
- o Improve their communication skills
- o Be a mentor to other teachers
- o Build and maintain better discipline in their classrooms

There are three components in teacher training. The initial foundation training is for three weeks that gives an overview of the program, its design and pedagogy conceptual issues in learning theory on subject matter and how the teachers are expected to perform in the supplementary class. The teachers receive one day training each month on the course contents from the subject expert in math and language who also support teachers regularly to assess the gaps in teacher-children's knowledge that require additional inputs. Lastly teacher will be provided with high quality teaching and learning material.