

| Personal Details | |
|------------------|---------------------|
| Employee Code | : CT10665 |
| Employee Name | : Siddhartha N |
| Designation | : Software Engineer |
| Department | : Development |
| PAN Number | : LTAPS4085D |
| Unit | : BGLR |

| CTC Details | Per Month | Per Annum |
|-----------------------|-----------|-----------|
| Basic Salary | : 24,792 | 2,97,504 |
| Retention Pay | : 4,958 | 59,496 |
| Variable Component | : 0 | 0 |
| CT 21 Bonus | : 0 | 0 |
| Flexi Allowance (FBP) | : 38,108 | 4,57,296 |
| Total CTC | : 70,833 | 8,49,996 |

| Flexi Components | Options | Per Month | Per Annum | Eligibility / Entitlement |
|---------------------------|---------|-----------|-----------|------------------------------|
| Conveyance Allowance | No | 0 | 0 | Min. 0 and Max. 1600 |
| Medical Reimbursement | No | 0 | 0 | Min. 0 and Max. 1250 |
| PF Employer Contribution | No | 0 | 0 | Min. 0 and Max. 12% of Basic |
| NPS Employer Contribution | No 0% | 0 | 0 | Min. 0 and Max. 10% Of Basic |
| LTA | No | 0 | 0 | Min. 0 and Max. 5000 |
| Food Coupons | No | 0 | 0 | Min. 0 and Max. 2200 |
| House Rent Allowance | | 38,108 | 4,57,296 | |

DECLARATION:

I hereby confirm that the above mentioned combination of allowances / reimbursement has been declared by me and I shall abide the rules and guidelines as stated by the company from time to time.

Note:

- Please verify amounts per annum before submission.
- Once submitted options cannot be changed.
- To keep a printout for records, please go to the View/Print Flexi Salary Option in the Report menu.

Signature

Date : 27-Sep-2021