Configuring an IPsec policy on a Windows 2000 Server involves several steps. Here's a guide to help you through the process:

**1. Accessing the IPsec Policy Management Console**

* Log in to the Windows 2000 Server with an administrator account.
* Click on **Start** -> **Programs** -> **Administrative Tools** -> **Local Security Policy**.
* In the **Local Security Settings** window, expand the **IP Security Policies on Local Computer** node.

**2. Creating a New IPsec Policy**

* Right-click on **IP Security Policies on Local Computer** and select **Create IP Security Policy**.
* The IP Security Policy Wizard will open. Click **Next**.
* Enter a name and description for your IPsec policy and click **Next**.
* Ensure that the checkbox for **Activate the default response rule** is selected and click **Next**.
* On the next screen, make sure the checkbox for **Edit Properties** is selected and click **Finish**.

**3. Configuring IPsec Rules**

* In the **IP Security Policy Properties** window, you'll see the default response rule. You can modify this or create a new rule by clicking **Add**.
* In the **Security Rule Wizard**:
  + **Tunnel Endpoint**: Choose **This rule does not specify a tunnel** if it's not for a VPN tunnel.
  + **Network Type**: Choose **All network connections** or specify if you need it for a specific type of connection.
  + **IP Filter List**: Create or select an existing IP filter list to define the traffic you want to secure.
  + **Filter Action**: Choose or create a filter action that specifies how the traffic will be handled (e.g., block, permit, or require security).
  + **Authentication Methods**: Choose the method for authentication, such as Kerberos, certificates, or pre-shared key.
* Click **Finish** when done.

**4. Assigning the IPsec Policy**

* After creating the policy and rules, you need to assign the policy to activate it.
* Right-click the policy you just created and select **Assign**.

**5. Verifying the Configuration**

* To check if the policy is working, you can use the command line:
  + Open a command prompt and run: ipsecmon
* This will show you active IPsec security associations.

**6. Additional Configurations**

* Depending on your network requirements, you may need to modify or add additional IPsec rules, filters, or actions.

**Important Notes:**

* Windows 2000 IPsec policies are somewhat limited compared to newer versions of Windows.
* Ensure that both ends of the communication (if you are setting up a VPN or securing communications between two machines) are configured correctly with compatible IPsec policies.

This should guide you through configuring an IPsec policy on your Windows 2000 Server. Let me know if you need further details or assistance!