INDEPENDENT CONTRACTOR AGREEMENT

This Independent Contractor Agreement (this "Agreement") is made and entered into as of this 24th day of May, 2024 (the "Effective Date") by and between:

Company: GreenTech Solutions Inc., located at 123 Main Street, Anytown, USA ("Client")

Represented by: [Client Representative's Full Name]

Position: [Client Representative's Position]

and

Contractor: Sarah Johnson, located at 456 Elm Street, Anytown, USA ("Independent Contractor")

Client and Independent Contractor may each be referred to in this Agreement as a "Party" and collectively as the "Parties."

1. Services.

Independent Contractor shall provide the following services to Client (the "Services"):

[Describe services here]

In addition, Independent Contractor shall perform such other duties and tasks, or changes to the Services, as may be agreed upon by the Parties.

2. Compensation.

In consideration for Independent Contractor's performance of the Services, Client shall pay Independent Contractor:

☐ A Periodic Fixed Wage. Client shall pay Independent Contractor $X per hour/week/month/year/other.

Independent Contractor will be paid: (Check one)

☐ Every week/month/after Independent Contractor sends an invoice/other.

☐ A Set Fee. Client shall pay Independent Contractor $X:

☐ After the Independent Contractor completes the services.

☐ Within X days after receiving Independent Contractor's invoice.

3. Expenses.

☐ Independent Contractor will be reimbursed for all pre-approved, reasonable, and necessary costs and expenses incurred in connection with the performance of the Services.

4. Term and Termination.

Independent Contractor's engagement with Client under this Agreement shall commence on May 24, 2024. Termination (Check one)

☐ After all of the Services are completed.

☐ After a fixed period of time. This Agreement shall terminate after X days/months/other.

☐ On a specific date. This Agreement shall terminate on [Specific Date], 202X.

☐ At will. Independent Contractor acknowledges and agrees that the engagement with Client is at will.

[Include relevant termination clauses]

5. Independent Contractor.

[Include relevant clauses defining Independent Contractor's status]

6. Confidentiality.

[Include relevant confidentiality clauses]

7. Ownership of Work Product.

[Include relevant clauses regarding ownership of work product]

8. Insurance.

[Include relevant insurance clauses]

9. Non-Compete.

[Include relevant non-compete clauses]

10. Non-Solicit.

[Include relevant non-solicit clauses]

11. Mutual Representations and Warranties.

[Include relevant representations and warranties]

12. Independent Contractor Representation and Warranties.

[Include relevant representations and warranties]

13. Indemnification.

[Include relevant indemnification clauses]

14. Governing Law.

This Agreement shall be governed by the laws of the State of [State Name].

15. Disputes.

[Include relevant dispute resolution clauses]

16. Binding Effect.

[Include relevant clauses regarding the binding effect of the Agreement]

17. Assignment.

[Include relevant assignment clauses]

18. Entire Agreement.

This Agreement constitutes the entire agreement between the Parties.

19. Amendments.

No supplement, modification, or amendment of this Agreement will be binding unless executed in writing by both Parties.

20. Notices.

[Include relevant notice clauses]

21. Waiver.

[Include relevant waiver clauses]

22. Further Assurances.

[Include relevant further assurances clauses]

23. Severability.

[Include relevant severability clauses]

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date first written above.

Client Signature: _____   Date: _____

Client Full Name: [Client Representative's Full Name]

Independent Contractor Signature: _____   Date: _____

Independent Contractor Full Name: Sarah Johnson