

# Introduction and Budget Development Overview

# Coming Up Today

- Upcoming deadlines and trainings
- Important budget related updates for the 2019 program year
- LOA Updates
- Logging in to the system
- Live walk-through of budget entry



# **Upcoming Deadlines & Trainings**

- Office Hours: 4/24 & 4/25
- Complete Contact Form: 4/26
- Program Implementation Webinar (LOA walkthrough): 5/1
- Budgets Due: 5/1
- 1<sup>st</sup> Monthly Report Due: 6/5
- 1<sup>st</sup> Reimbursement Request Due: 6/15



# Required Expenses

- Curriculum
  - Budget \$1,000
  - Further details will be provided
- Community Service Project
  - Budget \$2,000 (approximately)
  - Further details will be provided
- Youth Mentoring Summit
  - Returning sites should use last year's expenses as a baseline
  - Further details will be provided for all grantees



## Personnel Reminders

- Personnel should account for no more than 75% of your budget (approximately)
- Administrative Personnel (Executive Director, Finance Coordinator, etc.) should account for no more than 10% of your budget:
  - Does not apply if these staff members also help with program implementation – if this is the case it should be clearly noted



# Supplies

- No Equipment
  - Includes laptops, large sports equipment (boxing rings, basketball hoops, heavy bags, etc.)
- Supplies CAN include:
  - General office supplies (paper, printer cartridges, etc.); sports supplies (basketballs, baseballs, boxing gloves, mouth guards, etc).
  - Any individual items over \$50 in value should have their own line item

## **Travel**

- The NPAL Youth Mentoring Summit in July is the only official travel event that can be covered by the grant
  - Further details TBA
- Field trips should involve Mentees and Mentors and be related to the mentoring curriculum in some way
  - NO overnight trips will be reimbursed



# LOA (Letter of Agreement)

- This will outline ALL requirements of the 2019
   Mentoring program in detail
- Will be sent and signed electronically via the online reporting system
- Will not be sent until after budget approval
- Will require 2 signatories CEO and Board
   Member or other authorized signer



# NPAL Mentoring Entering the Budget into the Online Reporting Site



# How to Log into the Online Reporting Site

https://firstpic.force.com/npal





Username	
example@example.xyz	
Password	
••••••	
Log In	
✓ Remember me	
Forgot Your Password?	

- The login credentials for returning organizations remain the same as last year.
- CEOs for all new organizations who submitted an application for the 2019 NPAL Mentoring program should have already received this email. If you did not, please email <a href="mailto:support@firstpic.org">support@firstpic.org</a> for assistance.

Dashboard

About

Sub-Grants Reimbursements Program •

Resources Logout

#### HELLO NPAL LOCAL ADMIN.

Please note: We do not have youth demographic information on file for you

Once logged into the online reporting site, select "Sub-grants" to enter a budget.

You do not have a SAM.gov expiration in the system. Please ensure that you have a DUNS number and that it is properly registered through SAM.gov. Updating SAM.gov does not automatically update this system. Please submit your updated registration date via the About tab. Please contact Angie Caffee with any questions at acaffee@nationalpal.org Please update your SAM.gov registration here.

Further instructions available here.

#### What's New/System Updates

- The default sort order for all Reimbursement List pages will now be Request Date (was previously request ID).
- . CEOs are now able to request access to the site by assigning a user profile to a contact under the About tab.

#### Incomplete Reimbursement Requests

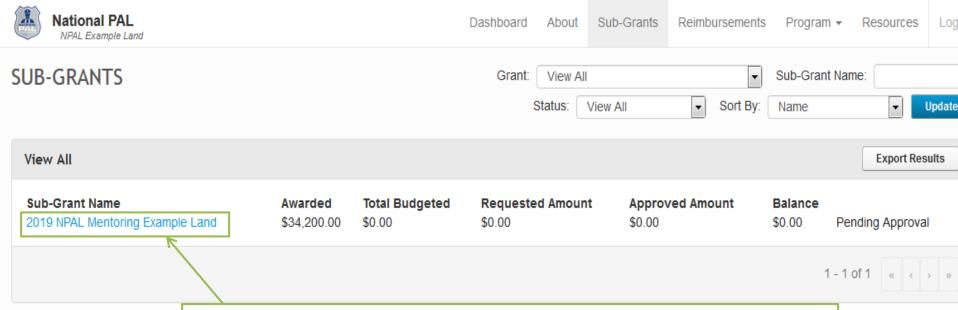
No Incomplete Reimbursement Requests Found

Reimbursement Requests Sent Back

No Reimbursement Requests Sent Back Found

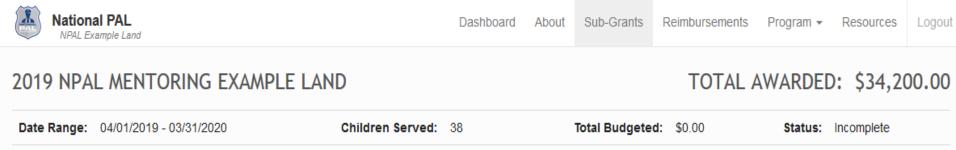
#### **Overdue Progress Reports**

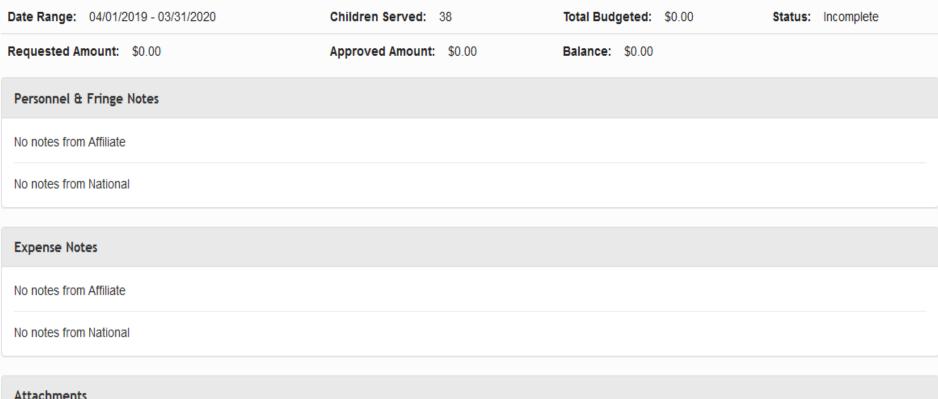
No Overdue Progress Reports Found

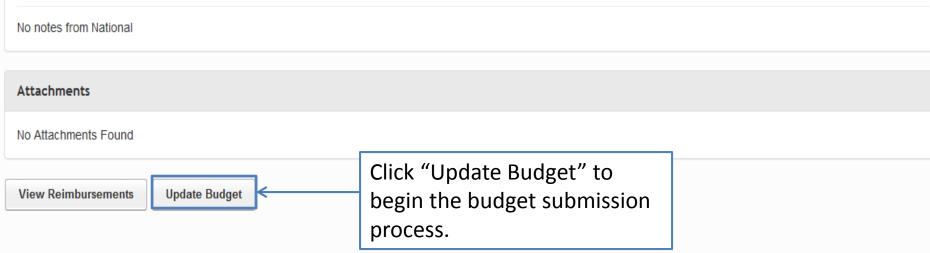


View Closed Grants

Click on the sub-grant related to the budget you are creating. The Sub-Grant Name for the proposed budget for the 2019 Program Year will include 2019 Mentoring.







# Adding Personnel and Fringe Expenses

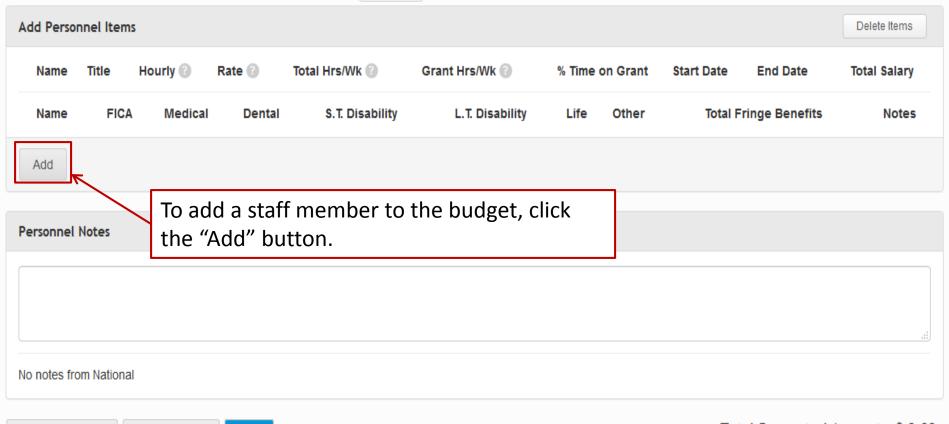


#### 2019 NPAL MENTORING EXAMPLE LAND

TOTAL: \$ 34,200.00

Logout

Projected # of children served during the Grant performance period: 38 Sub-Grant Date Range: 04/01/2019 - 03/31/2020

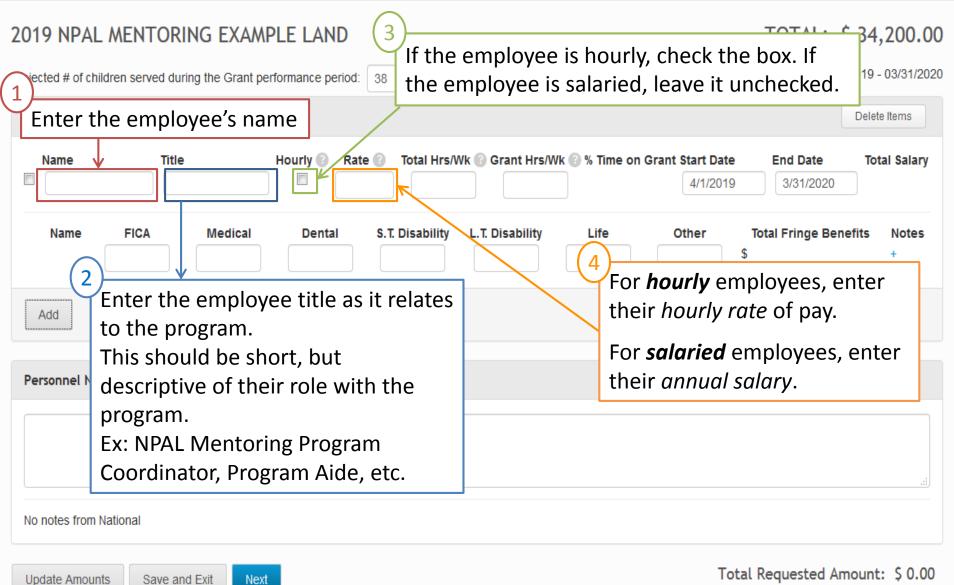


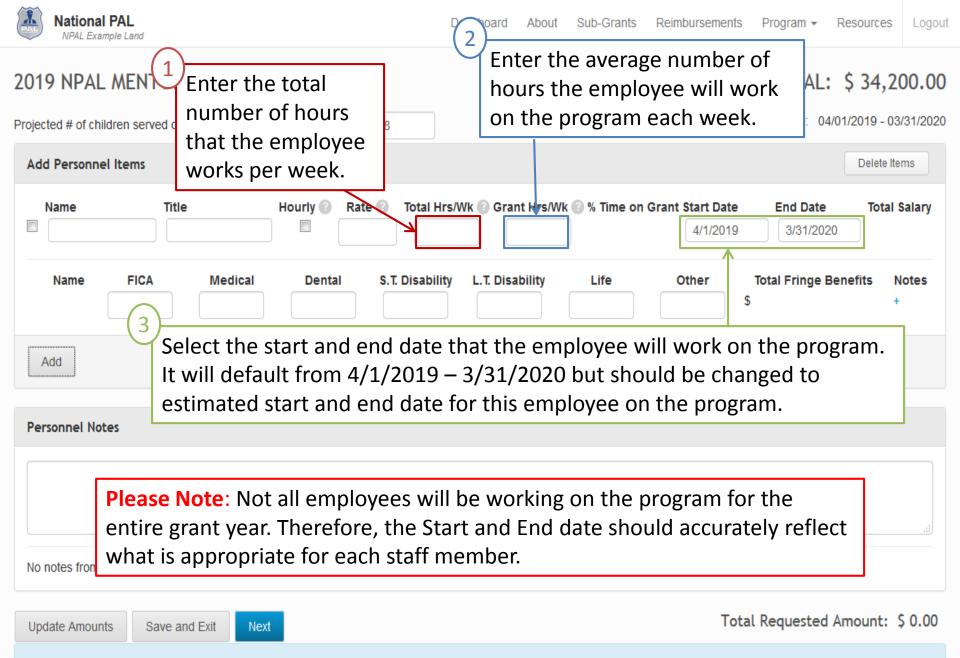
Update Amounts

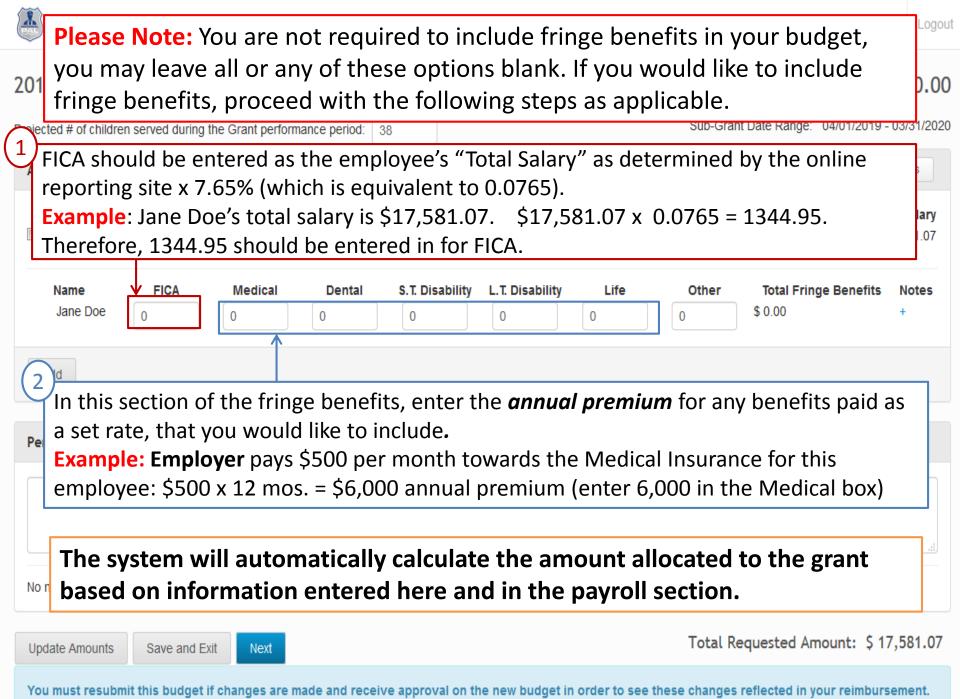
Save and Exit Next

Total Requested Amount: \$ 0.00









TOTAL: \$ 34,200.00

#### 2019 NPAL MENTORING EXAMPLE LAND

National PAL

NPAL Example Land

Sub-Grant Date Range: 04/01/2019 - 03/31/2020 Projected # of children served during the Grant performance period: 38 Add Personnel Items Delete Items Total Hrs/Wk @ Grant Hrs/Wk @ % Time on Grant Start Date Title Hourly 🔞 Rate 🗐 **Total Salary** Name End Date **√** \$17,581.07 62.50% Jane Doe Program Coordina 25 4/1/2019 3/31/2020 13.45 40 Name FICA Medical S.T. Disability L.T. Disability Life Other **Total Fringe Benefits** Dental Notes Jane Doe \$ 0.00 1344 95 Add Click on the '+' under Notes to add the narrative information for each staff member. These notes are for both the personnel and fringe Personn benefits entries. Notes included for each line item should describe the work the employee will be doing related to the NPAL Mentoring program as well as any other relevant/clarifying information that may be needed. Notes are required for all line items in this section of the budget. No notes **Please note:** If entering an amount for "Other" in the fringe benefits Amount: \$ 17,581.07 Update section, you do need to provide information specifically identifying this fringe benefit here. You mu your reimbursement.

About

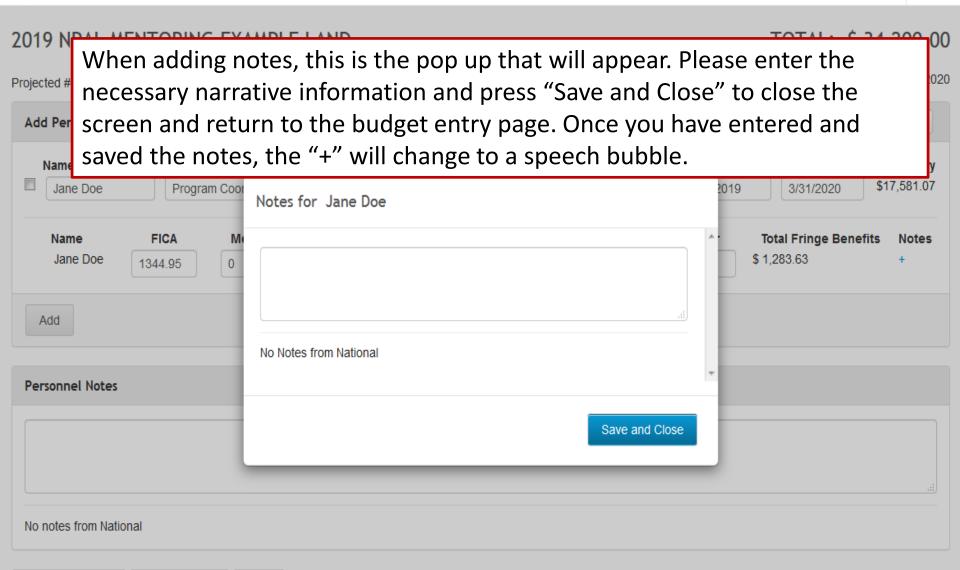
Total Requested Amount: \$ 18,864.70

Logout

Update Amounts

Save and Exit

Next



#### 2019 NPAL MENTORING EXAMPLE LAND

TOTAL: \$ 34,200.00

Sub-Grant Date Range: 04/01/2019 - 03/31/2020 Projected # of children served during the Grant performance period: Add Personnel Items Delete Items Rate 📵 Title Hourly (1) Total Hrs/Wk @ Grant Hrs/Wk @ % Time on Grant Start Date **End Date Total Salary** Name 1 62.50% \$17.581.07 Jane Doe Program Coordina 3/31/202 4/1/2019 13.45 40 25 J 3/31 4/1/2019 2020 FICA Medical Dental S.T. Disability L.T. Disability Life Other Total Fringe Benefits Notes 1.283.63 Jane Doe 1344.95 703.24 0 0 0 0 Add Do not leave any empty items in the "Add" box. The system will try to save it for you and it will Personnel Notes show up as an line item with a random string of numbers and letters as its title in your budget. Select these empty line items in the 'Add" box and hit delete **before** saving or moving forward. No notes from National

Update Amounts

Total Requested Amount: \$ 17,581.07

#### 2019 NPAL MENTORING EXAMPLE LAND

**National PAL** 

Update Amounts

Save and Exit

Next

NPAL Example Land

TOTAL: \$ 34,200.00

Sub-Grant Date Range: 04/01/2019 - 03/31/2020 Projected # of children served during the Grant performance period: Add Personnel Items Delete Items Hourly Rate 🔞 Total Hrs/Wk @ Grant Hrs/Wk @ % Time on Grant Start Date Title **End Date Total Salary** Name 1 \$17,581.07 62.50% Jane Doe Program Coordina 4/1/2019 13.45 40 25 3/31/2020 **Total Fringe Benefits** This notes section is utilized when submitting a request for Name Notes Jane Doe 0.00 a budget revision after your budget has been approved. No information should be included here at this time. Add Personnel Notes No notes from National



#### 2019 NPAL MENTORING EXAMPLE LAND

TOTAL: \$ 34,200.00

Sub-Grant Date Range: 04/01/2019 - 03/31/2020 Projected # of children served during the Grant performance period: Add Personnel Items Delete Items Hourly Rate 📳 Total Hrs/Wk @ Grant Hrs/Wk @ % Time on Grant Start Date Title **End Date Total Salary** Name 1 62.50% \$17.581.07 Jane Doe Program Coordina 4/1/2019 13.45 40 25 3/31/2020 FICA S.T. Disability L.T. Disability Name Medical Dental Life Other **Total Fringe Benefits** Notes Jane Doe \$ 0.00 0 0 1344 95 0 Add Notes from reviewers will appear here. These might include revisions needed if the budget is sent back for adjustments or Personne corrections. During your original budget entry, this will be blank. No notes from National Total Requested Amount: \$ 17,581.07 Update Amounts Save and Exit Next

#### 2019 NPAL MENTORING EXAMPLE LAND

TOTAL: \$ 34,200.00

Logout

Sub-Grant Date Range: 04/01/2019 - 03/31/2020 Projected # of children served during the Grant performance period: Add Personnel Items Delete Items Total Hrs/Wk @ Grant Hrs/Wk @ % Time on Grant Start Date Title **Total Salary** Name **End Date** 62.50% \$17,581.07 Jane Doe 4/1/2019 3/31/2020 Click here if you need to add another staff person to your budget. Name Life Other **Total Fringe Benefits** Notes Jane Doe \$ 1.283.63 0 703.24 You will then repeat the previous steps. Add

If you need to step away from entering your budget, you may press "Save and Exit" and come back to continue later.

## Personnel

- Include a minimum of 1 Part-time (PT) position for the NPAL Mentoring Program Coordinator
- Position titles should be short, descriptive, and position specific
  - NPAL Mentoring Program Coordinator
  - NPAL Mentoring Program Aid #1
  - NPAL Mentoring Program Aid #2

If you are a returning organization, you may refer to how entries are titled on your current budget for further examples.

## **Fringe Benefits**

- These benefits are for the personnel listed in the budget category and only for the percentage of time devoted to the project
- Determine which benefits will be claimed (FICA, workers' comp, unemployment, medical, dental, etc.)
- Only fringe specifically listed in the budget may be claimed for reimbursement
  - (e.g., if you list health and dental insurance, you may not then also claim vision and life insurance as well on a reimbursement request; if you only list FICA, you may not also claim unemployment and worker's comp)



# **Fringe Benefits**

- Fringe benefits should not be included if the position is filled by a contracted employee and not a regular employee
- Insurance rates need to be based on employee only premium rates paid by the employer
- Health benefits need to be broken out into their own listings (i.e., Medical, Dental, Vision, etc.)
- An option for 'Other' is available if budgeting for a benefit that is not listed; this will need identified in the notes (i.e., Workers' Comp, SUTA, etc.)

### **Line Item Notes**

- Line Item Notes are where you will enter the 'budget narrative' information
- Narrative information needs to be included in the "Notes" section specific to each line item
- Detailed and/or clarifying information in regard to items listed in your budget is provided here



# Personnel & Fringe Line Item Notes

Include a brief description of the responsibilities and duties, in relationship to fulfilling the program goals and objectives, specific to each person included in the budget.

# Other information that should also be included in the notes:

- Clarifications, such as if the CEO is also the actual NPAL Mentoring Program Coordinator
- A comment verifying that all insurance rates are based on employee only premium costs

# Personnel & Fringe Line Item Notes

### **Example Notes:**

- NPAL Mentoring Program Coordinator will be responsible for recruiting participants, implementing the program, tracking participation, and completing required reporting.
- CPO will fulfill administrative components of the program from the beginning of the LOA and will oversee that all program requirements are being fulfilled. Health and Dental insurance, based on employee only premium rates.

# **Adding Other Expenses**

- Supplies
- Travel
- Contract Specialists
- Other Costs



TOTAL: \$ 34,200.00

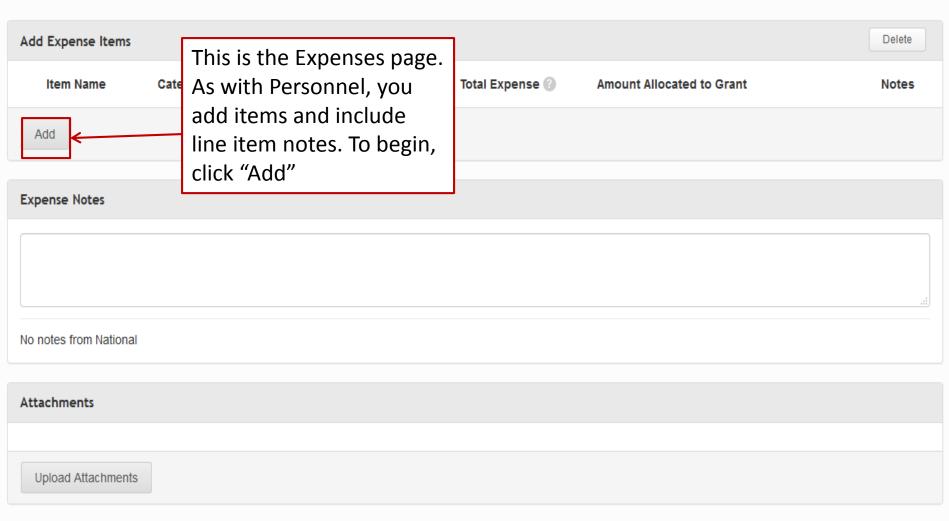
Total Requested Amount: \$ 18,864.70

#### 2019 NPAL MENTORING EXAMPLE LAND

**Sub-Grant Date Range:** 04/01/2019 - 03/31/2020

Update Amounts

Previous



Submit

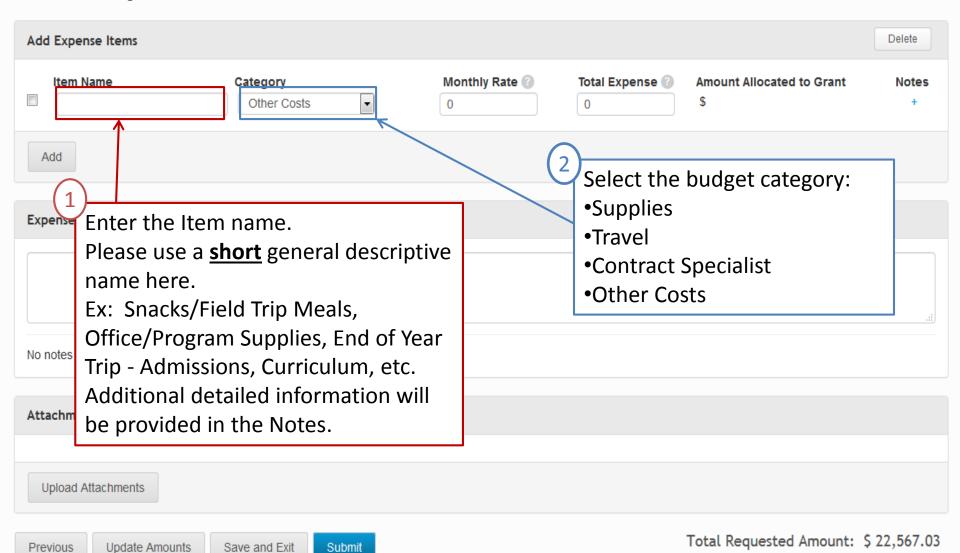
Save and Exit

TOTAL: \$ 34,200.00

Logout

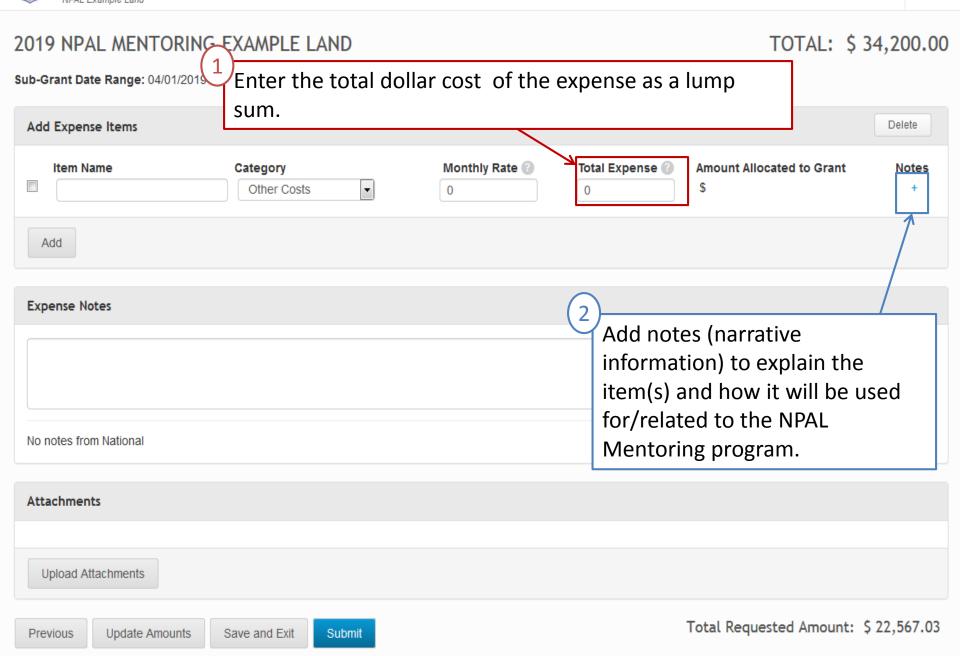
#### 2019 NPAL MENTORING EXAMPLE LAND

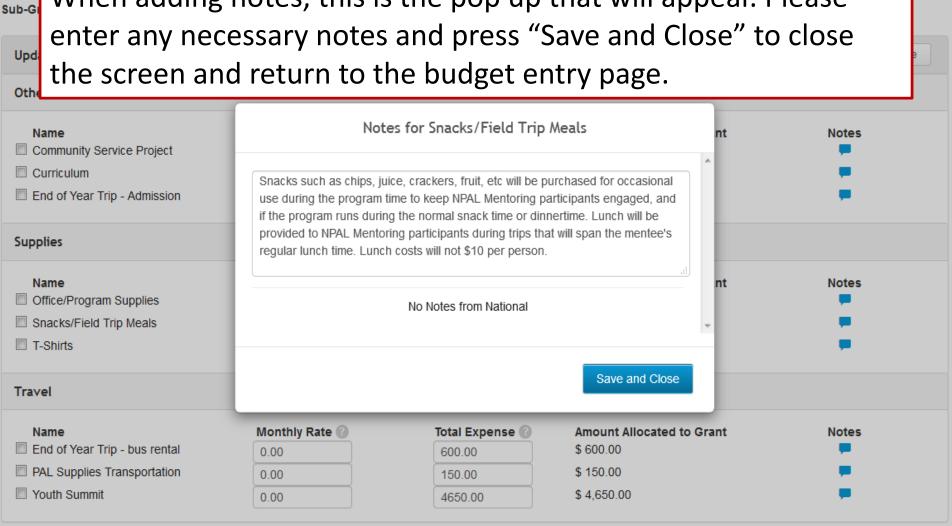
Sub-Grant Date Range: 04/01/2019 - 03/31/2020



Dashboard

About





Total Expense 🕙

Amount Allocated to Grant

Monthly Rate

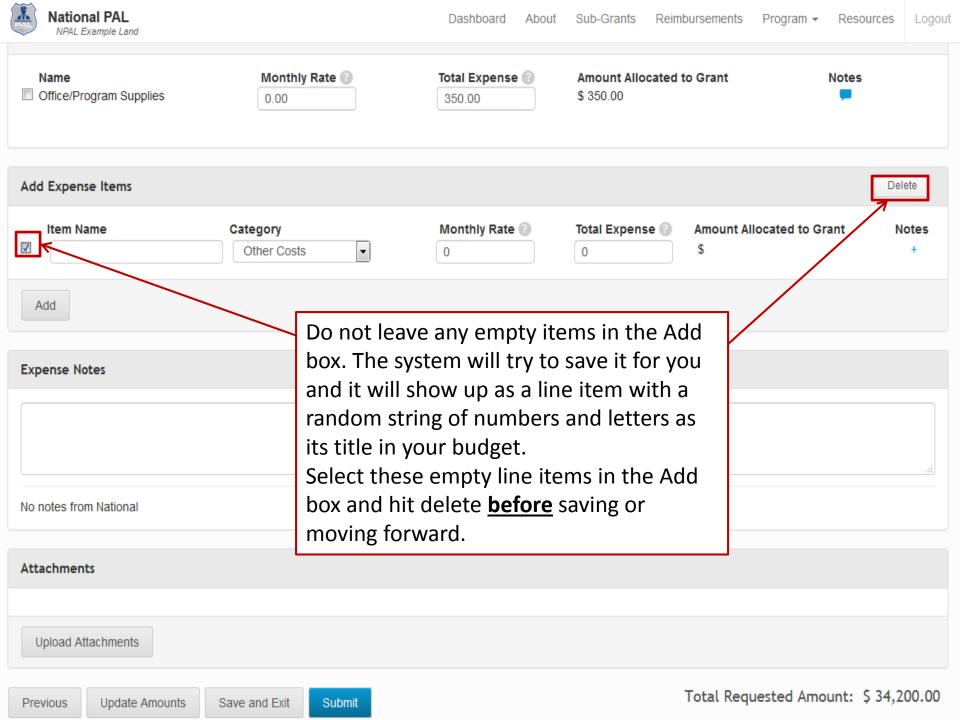
Delete

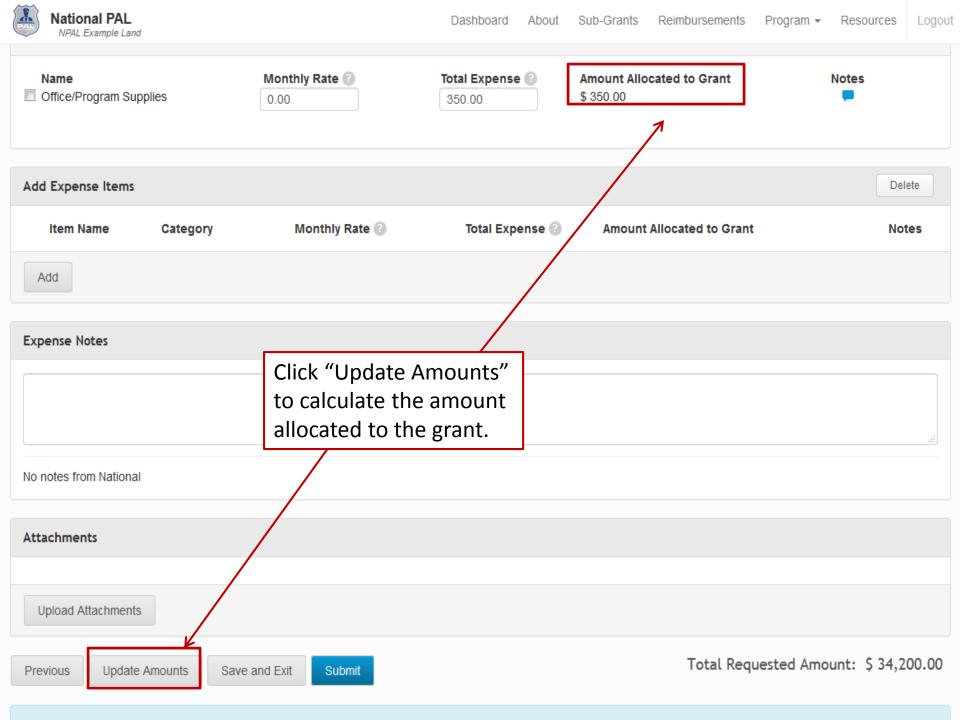
Notes

Add Expense Items

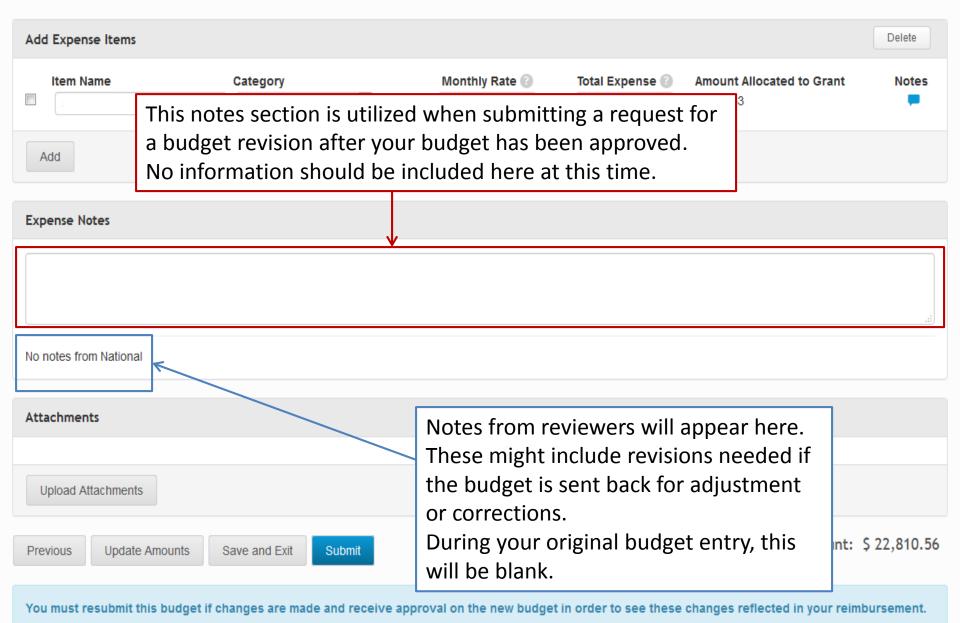
Item Name

Category





National PAL



# **Supplies**

- Enter a brief title for the line item (Example: Office/Program Supplies)
- Supplies include any materials that are expendable or consumed during the course of the program and nonexpendable items under \$500
- Nonexpendable items, especially items of significant value (over ~\$50), need to be listed in their own individual line items (e.g., t-shirts, printers, digital cameras, etc.)
- Office/Program Supplies, Snacks/Field Trip Meals, Curriculum, etc. each need to be listed as their own line item

# **Supply Examples**

## Office/Program Supplies:

- Possible supplemental materials needed to implement the curriculum (paper, markers, tri-fold display board, pencils, binders, card stock, etc.)
- Record keeping materials (folders, notebooks, paper, binders, pens, etc.)
- Toner cartridges
- Paper products for serving snacks (paper plates, napkins, cups, etc.)

Snacks/Field Trip Meals for mentees (limited to specific occasions)

## **Supply Examples**

T-Shirts (not to exceed \$15/shirt) / Hoodies (not to exceed \$25)

(for safety purposes — easily identifying participants during special events)

- Digital Camera (less than \$150)
- Printer (less than \$150)
- Practice Pinnies/Jerseys (not to exceed \$6/pinnie)



# **Supplies**

**Reminder:** Items of significant value (~\$50+) will need their own line item for specific approval of that item

Only food and beverages may be purchased in a line item designated for Snacks/Field Trip Meals; items such as paper plates, cups, etc. would need to be purchased through a Program/Office Supplies line item.

- Provide information regarding how the supplies will be used to support/enhance the NPAL Mentoring program in the notes
- Snacks/Field Trip Meals: Indicate when the snacks will be provided and why they are necessary (i.e., during curriculum lessons, field trips, end of program graduation event, etc.)
- Please note: Meals are only allowed with grant funding if the off site event (i.e., enrichment activity trip) is significant in length and will span the mentees' regular meal time
  - specify this in the notes if you are including meal costs
  - meal cost amounts: lunch ≤ \$10/person; supper ≤ \$15/person

- Office/Program Supplies: List examples of items you plan to purchase with funds in this line item
- All Non-expendable items: List how each item will be used related to the NPAL Mentoring program (remember to include a comment regarding the safety component for t-shirts or hoodies)

### **Example Notes**

 Snacks/Field Trip Meals: Snacks such as chips, juice, crackers, fruit, etc. will be purchased for occasional use during the program time to keep NPAL Mentoring participants engaged, and if the program runs during the normal snack time or dinnertime. Lunch will be provided to NPAL Mentoring participants during trips that will span the mentee's regular lunch time. Lunch costs will not exceed \$10 per person.

#### **Example Notes**

- Office/Program Supplies: Items such as pencils, printer ink, copy paper, notepads, etc. as needed to complete the NPAL Mentoring programs and activities.
- Printer: Printer will be used to print supplemental program materials for mentees, flyers for mentor recruitment, program communication to parents, etc.
- Camera: Camera will be used to take photos of NPAL Mentoring participants for program promotion and reporting.
- T-Shirts: T-shirts will be purchased for safety purposes and easily identifying NPAL Mentoring participants during field trips. T-shirts are estimated to be \$9 per shirt for 38 mentees, 5 mentors, 2 extra for mentor/mentee turnover, and 2 staff members totaling in 47 t-shirts.

## **Other Costs**

- Include expenses such as admission costs for field trips, curriculum, community service project, background checks, etc. in this category
- NPAL Mentoring program funds may be used to cover costs only for current program participants. Admission costs towards field trips to cover both mentees and mentors should be included
- Transportation costs related to the field trips need to be listed in the *Travel* category
- Snack expenses related to field trips need to be included in the Supplies category (specifically within the Snacks line item)

## **Other Costs - Notes**

## **Example Notes**

 End of Year Trip - Admissions: NPAL Mentoring participants will have an opportunity to attend an end of the year event such as Sky Zone, skating, bowling, etc to enhance the bond between mentors and mentees over the program year. Estimated trip for 38 mentees, 5 mentors, and 2 staff to supervise.

## **Travel**

- Travel should be entered into the budget under the "Travel" category
- Travel can include expenses such as Youth Summit, transportation to purchase supplies/snacks (by organization owned vehicle and/or by personal vehicle), rental vehicles for field trips, etc.
  - Each of these expenses should be included in the budget as their own line item
- Travel by Organization Owned Vehicle and Travel by Personal Vehicle can be included in the budget in one line item

## **Travel – Notes**

#### **Personal Vehicle**

- Reimbursement will be made via <u>mileage logs</u> not to exceed the current GSA mileage rate (\$0.58/mile).
- The purpose(s), destination(s), number of trips, and approximate round trip mileage of each trip needs to be included in the line item notes.
- If travel will be by both personal and organization owned vehicle, please specify this information in the line item notes including the estimated miles for each vehicle accordingly.

## **Travel – Notes**

#### **Organization Owned Vehicle**

- Reimbursement will be made via <u>mileage logs and</u> gas receipts
- The purpose(s), destination(s), number of trips, and approximate round trip mileage of each trip needs to be included in the line item notes
- If travel will be by both personal and organization owned vehicle, please specify this information in the line item notes including the estimated miles for each vehicle accordingly.

## Travel - Notes

### **Example Notes**

- Personal Vehicle: The estimated cost of mileage for CEO's car that will be utilized for transportation to purchase snacks and supplies within the community throughout the NPAL Mentoring program year. Estimated at 500 miles at \$0.58/mile
  - Organization Owned Vehicle: The cost of gas for a PAL van that will be utilized for transportation to purchase snacks and supplies within the community throughout the NPAL Mentoring program year. Estimated at 500 miles overall
- Personal & Organization Owned Vehicle: The estimated cost of mileage for CEO's car that will be utilized for transportation to purchase snacks/supplies estimated at 450 miles at \$0.58/mile, and the estimated cost for gas to transport PAL participants to the end of the year field trip at 50 miles



## **Travel**

- The NPAL Mentoring Youth Summit is expected to be held at the Bolger Center in late July
- All expenses towards the Youth Summit should be included in the budget under one line item



## **Travel**

# The following travel costs for attending Youth Summit could be included in your budget if applicable

- Airfare/Train-fare/Mileage
- Baggage fees
- Hotel
- Airport Parking
- Per Diem
- Local Ground Transportation (R/T airport home & in Potomac, MD)
  - Mileage
  - Taxi/Uber/Lyft/shuttle
  - Rental Vehicle



## **Travel - Notes**

## **Example Notes**

 Estimated costs for 5 youth and 1 chaperone for the NPAL Mentoring Youth Summit, including the cost of airfare, shuttle transportation from the airport to the hotel and back, summit fees, and per diem



# **Contract Specialists**

- Include consultants, guest speakers, etc.
- Consultant fees may not exceed \$650.00 for an 8-hour day (\$81.25/hour)



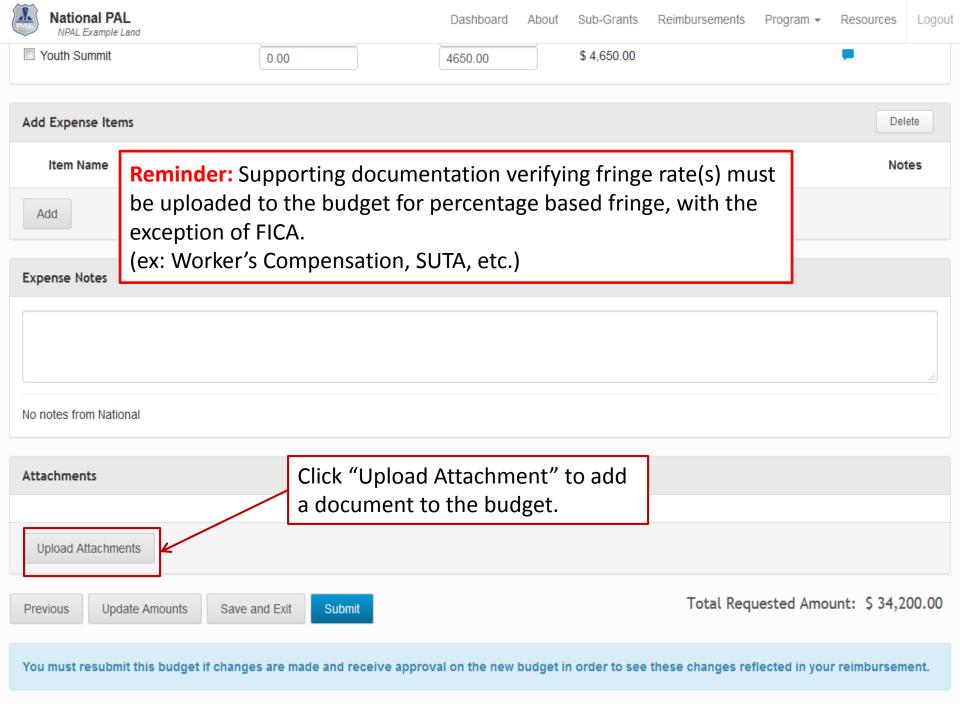
# **Contract Specialists - Notes**

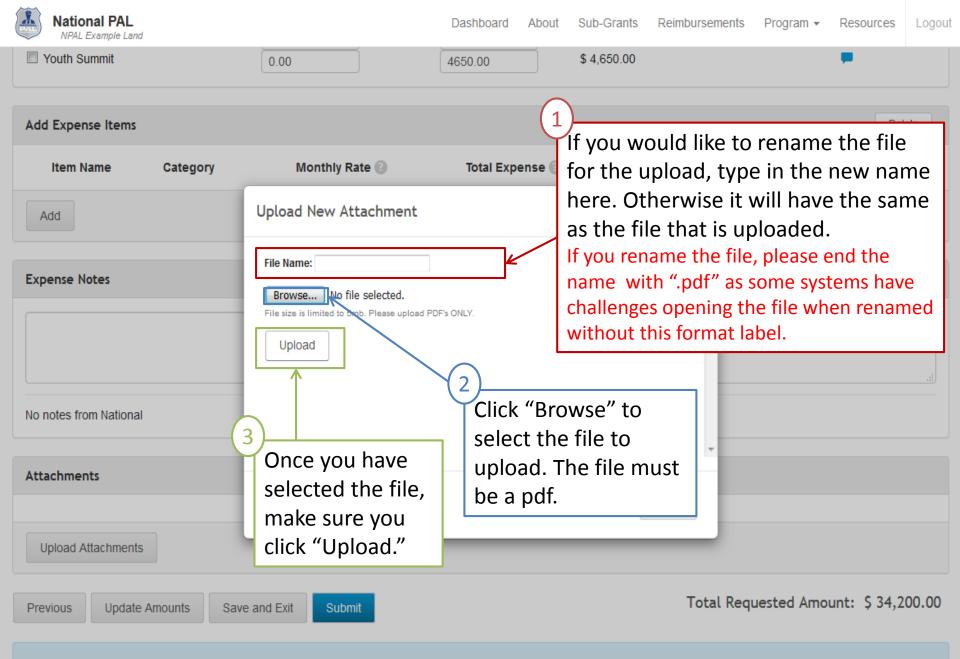
Provide detailed information regarding what the contract specialist will be doing and how their services support/enhance the NPAL Mentoring program in the notes

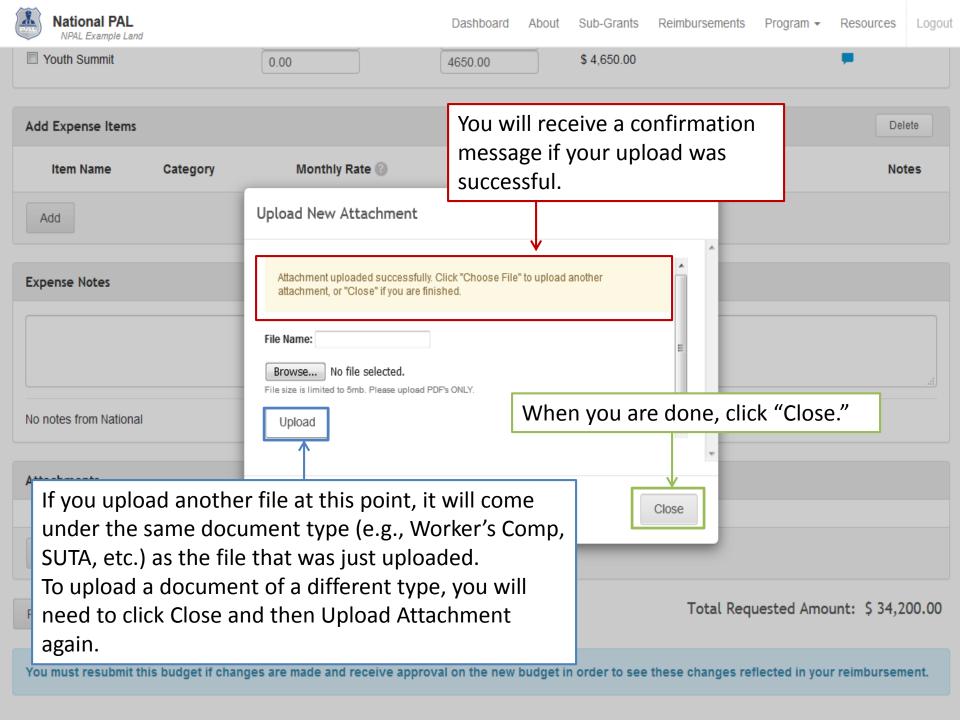
**Example Notes**: Arrangements will be made for a contractor to assist with the processing and submission of reimbursement requests, and meeting the financial requirements of the NPAL Mentoring program

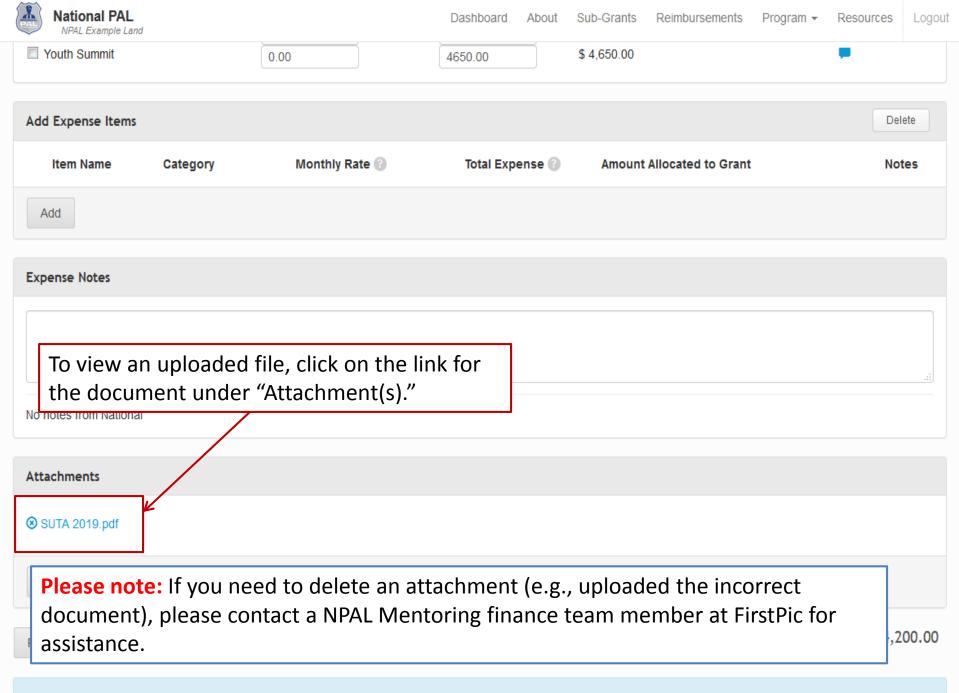
# **Uploading Supporting Documentation**

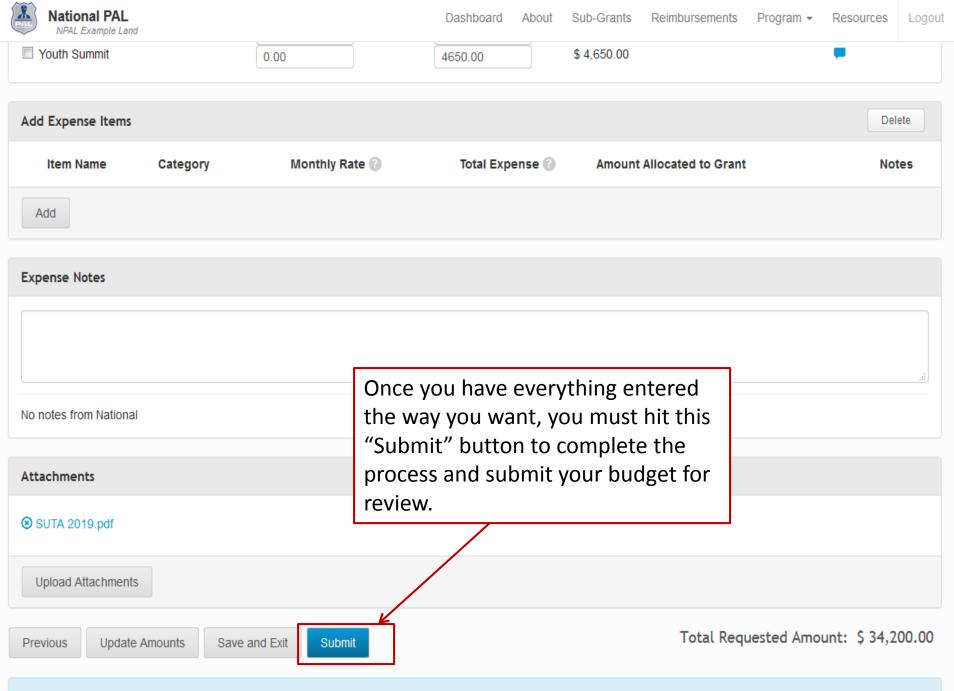












# Finance & Reimbursement Contact Information

Phone: Eastern Time (704) 492-0358

Angie Caffee - <u>acaffee@nationalpal.org</u>





Phone: Eastern Time (443) 302-2080 (office)

- David Cook (667) 307-4452 (direct line) dcook@firstpic.org
- Aji Bakare (667) 307-4451 (direct line) <u>abakare@firstpic.org</u>
- Matthew Bieler (667) 307-4443 (direct line) <u>mbieler@firstpic.org</u>

