

Reimbursement Request Submission for NCAI Fund Victim Services Micro-grant Program



OCTOBER 7, 2020

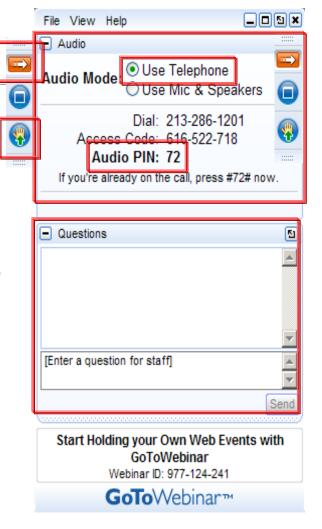
This webinar was produced by the National Congress of American Indians Fund under 2019-VO-GX-K145, awarded by the Office for Victims of Crime, Office of Justice Programs, U.S. Department of Justice. The opinions, findings, and conclusions or recommendations expressed in this webinar are those of the contributors and do not necessarily represent the official position or policies of the U.S. Department of Justice.



Before we begin...

Here are some friendly housekeeping reminders:

- 1. Your control panel will appear on your user screen.
- 2. To minimize the control panel, use the orange arrow at the top left panel.
- 3. All attendees will be muted during the presentation.
- 4. Once you call into the meeting call line, enter your Audio PIN shown on your control panel.
 - i. In Audio: you can view, select, and test your audio.
- 5. Use the questions box on your panel to submit questions and responses via text.
- 6. During the discussion portion, please 'raise' your hand by clicking the hand icon to signal to be unmuted.
- 7. Everyone will receive an email with a link to a survey about today's session.
- 8. A recording of the webinar will be made available on www.tribalvictimservices.org.



Welcome

Goal: Provide guidance on how to successfully submit your reimbursement requests for the NCAI Fund Victim Services Micro-grant Program.

Panelists:

- Matthew Bieler, Sr. Project Coordinator, FirstPic, Inc.
- Robin Paterson, Project Manager, FirstPic, Inc.
- Kelly Crowe, Project Director, FirstPic, Inc.

Reimbursement Request Process

 Reimbursement requests must be submitted at least every two months according to the following schedule.

Reporting Period (based on closest pay period)	Due Date
October 2020 – November 2020	December 15, 2020
December 2020 - January 2021	February 15, 2021
February 2021 - March 2021	April 15, 2021
April 2021 - May 2021	June 15, 2021
June 2021 - July 2021	August 16, 2021
August 2021 - September 2021	October 15, 2021
October 2021 – November 2021	December 15, 2021
December 2021 - January 2022	February 15, 2022
February 2022 - March 2022	April 15, 2022
April 2022 - May 2022	June 15, 2022
June 2022 (FINAL)	July 15, 2022

Reimbursement Request Process (cont'd)

- Reimbursement requests may be submitted more frequently.
- Reimbursement requests submitted later than the required schedule may experience a delay in processing.
- Reimbursement requests are submitted based on the expenses included in your approved budget.
- If you have any questions about whether expenditures are permissible, contact us to ask <u>BEFORE</u> incurring the expense. We <u>cannot</u> reimburse for impermissible costs.

Reimbursement Request Process (cont'd)

FirstPic, Inc. reviews request

(Levels 1 and 2 review)

NCAI reviews request

(Levels 3 and 4 review)

NCAI pays approved request

Helpful Tips for Submitting a Successful Reimbursement Request

- Reporting dates for reimbursement requests are based on <u>pay period</u> dates, which are not necessarily calendar months. Pay period dates **must** match reporting dates.
- It is recommended that reimbursement requests be limited to four or less pay periods. However, the system will accommodate up to 10 pay periods per request.
- Attachments must be uploaded as PDFs. Size limit: 10 MB
- Expenses need to be entered into the correct line items for the applicable expense.

Helpful Tips for Submitting a Successful Reimbursement Request (cont'd)

- Include proper and complete supporting documentation.
 - Itemized receipts
 - Proof of Payment
 - Time sheets/activity reports
 - Proper payroll documentation
 - Additional procurement documentation (as applicable)
- Include a summary sheet when submitting several receipts for the same line item.
- Provide relevant information in the notes section as applicable.
- Hours listed on time sheets/activity reports needs to match hours indicated on payroll documentation.

Helpful Tips for Submitting a Successful Reimbursement Request (cont'd)

- If a purchase exceeds the threshold for a micro-purchase as defined by your tribe's procurement policy, you must submit back-up documentation of the procurement process with your reimbursement.
 - The documentation is provided as handouts on this webinar.
 - For more information about the procurement requirements, please watch the Procurement Technical Assistance Calls below:
 - Vehicle procurement https://www.youtube.com/watch?v=DSJnvsbJZ38
 - Contract services procurement -<u>https://www.youtube.com/watch?v=pMxZ410xT-w</u>
- If the rate for procurement contracts exceeds the OJP set limits of \$81.25/hour or \$650/day, you will be required to submit documentation once you procure the contract services to receive approval of the final rate from NCAI (prior to engaging the contractor).

Helpful Tips for Submitting a Successful Reimbursement Request (cont'd)

- There is a high level of scrutiny around the purchase and use of gift cards by DOJ and the Office of Inspector General
 - Must comply with internal controls around the distribution and use of these items
 - Generic gift cards (e.g., Visa gift cards) are not allowed
- October 20 webinar will contain more information about the proper purchase and use of gift cards, including the required documentation needed for reimbursement of cards and vouchers.

If purchase of gift cards or vouchers are required for your program before October 20, we recommend that you purchase the minimum amount necessary and ensure that they are purchased in a way that limits the usage to only allowable expenses.

Sign in at https://firstpic.force.com/ncai/

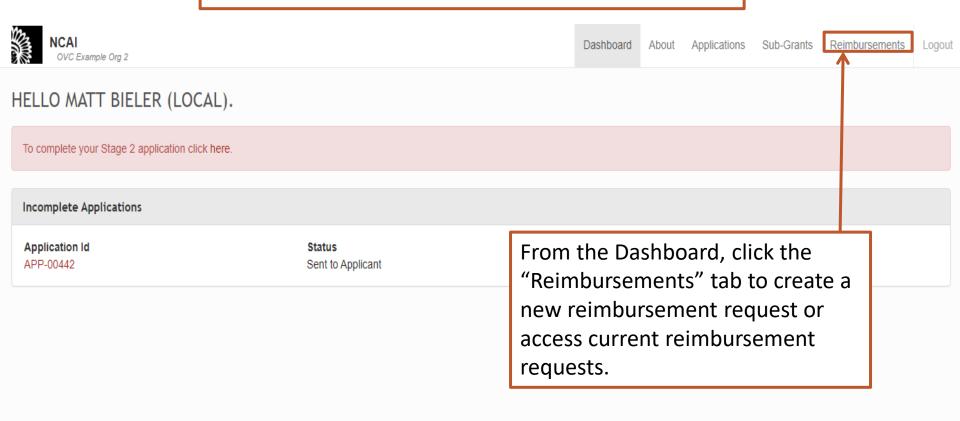


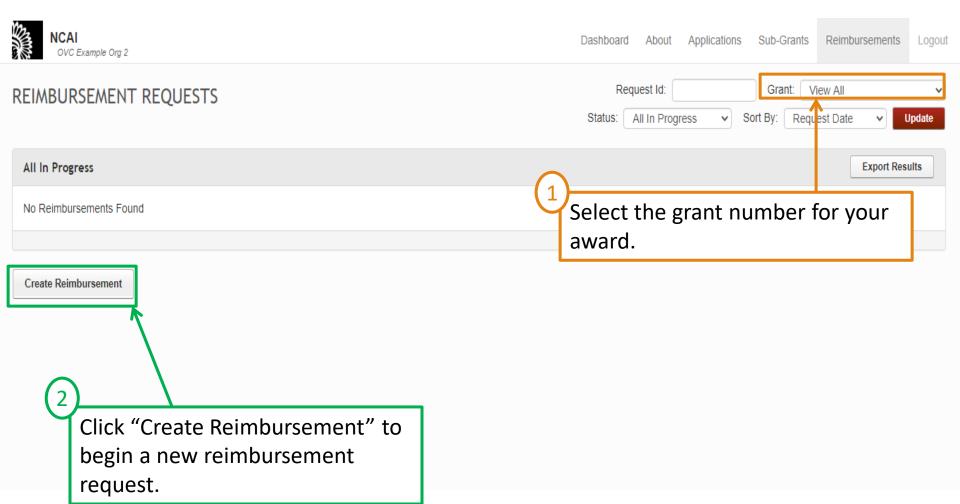
	ns page, you	ı have to log	g III to NCAL	
Username				
Password				
		Log In		
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Two ways to create a reimbursement

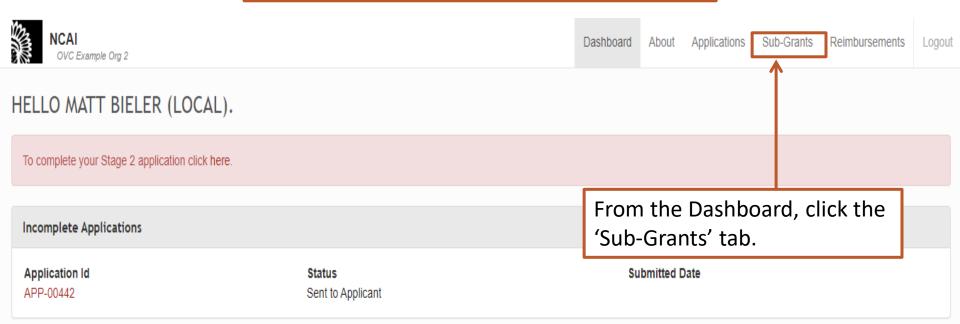
- From the reimbursements tab
- From the Sub-Grants tab

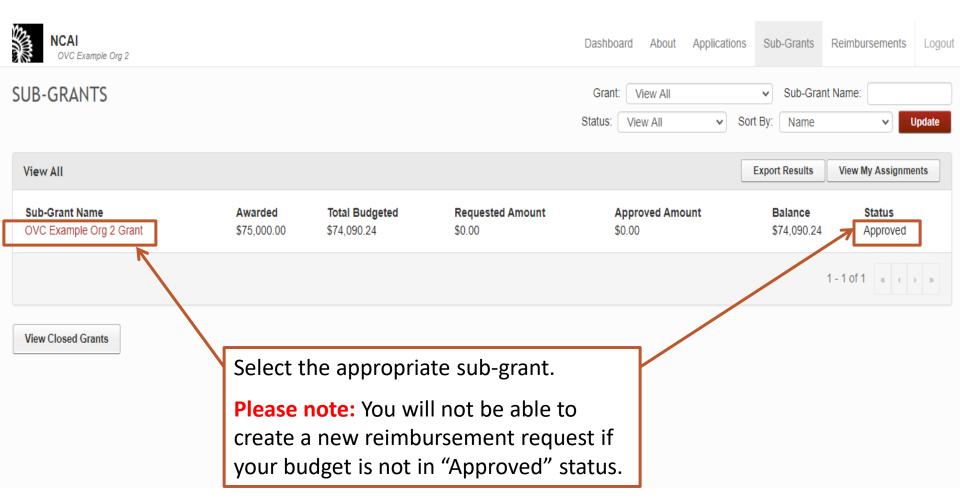
Creating a request: From the Reimbursements tab.

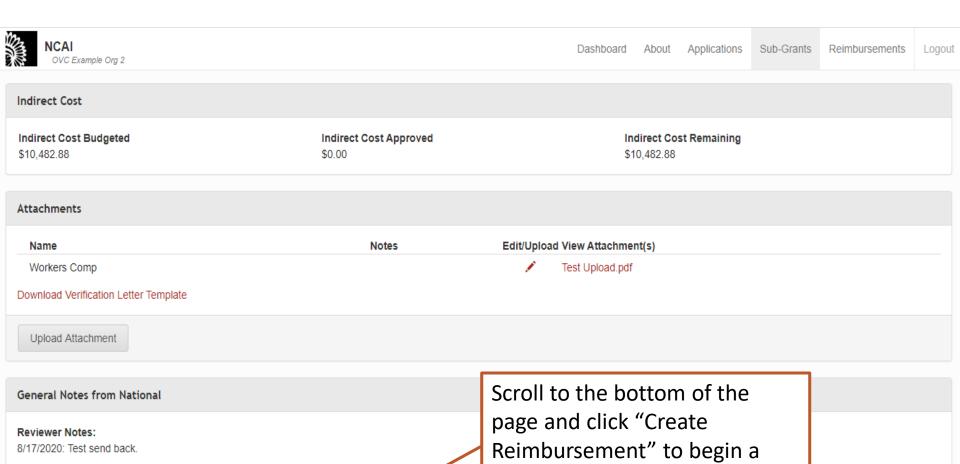




Creating a request: From the Sub-Grants tab.







Create Reimbursement

View Reimbursements

Update Budget

new reimbursement request.

ed Amount: \$ 63,607.36

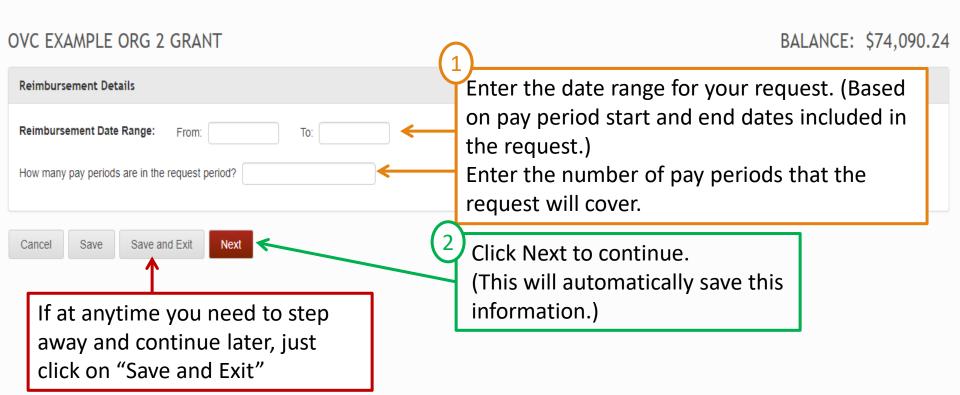
Building a Reimbursement Request



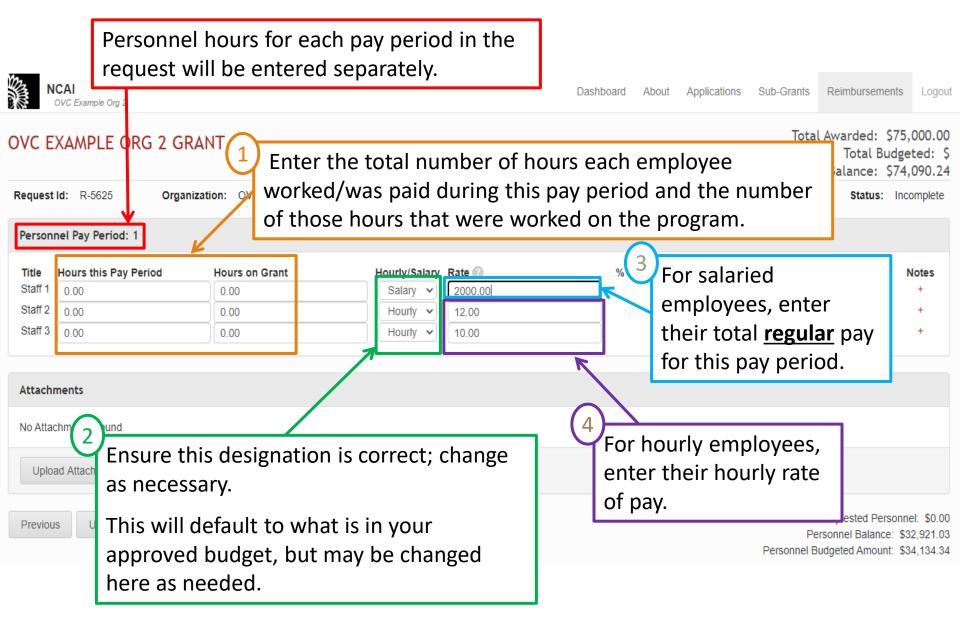
Sub-Grants

Reimbursements

Logout



If you do not have any personnel costs during this reporting period to claim and are just submitting for general expenses, the date range reflected should encompass the dates the general expenses were incurred and you would enter "0" for number of pay periods in the request period.



Upload Attachment

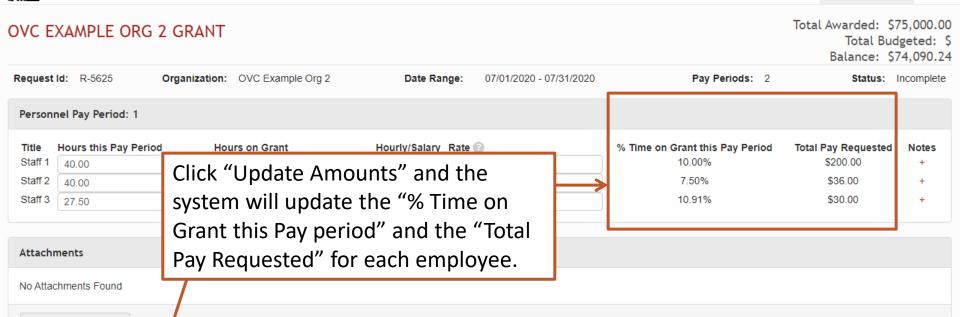
Update Amounts

Save

Save and Exit

Next

Previous



Total Requested Personnel: \$266.00

Personnel Balance: \$32,921.03 Personnel Budgeted Amount: \$34,134.34

OVC EXAMPLE ORG 2 GRANT

NCAL

OVC Example Org 2

Total Awarded: \$75,000.00

Total Budgeted: \$ Balance: \$74,090.24

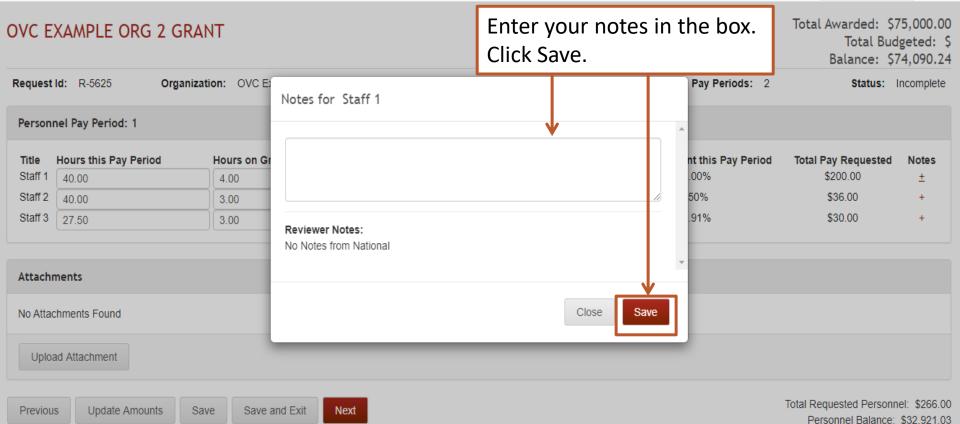
Request	d: R-5625 Org	anization: OVC	Example Org 2	Date Ra	nge: 07/01/2020 - 07/31/2020	Pay Periods: 2	Status:	Incomplete
Personr	el Pay Period: 1							
Title Staff 1 Staff 2 Staff 3	40.00 40.00 27.50	4.00 3.00 3.00	Grant	Hourly/Salary Salary Hourly Hourly	2,000.00 12.00 10.00	% Time on Grant this Pay Period 10.00% 7.50% 10.91%	**Total Pay Requested	Notes + + +
Attachn	nents							
No Attachments Found			Click the "+" to the right of a line item to add any applicable notes or clarifications.					
Uploa	d Attachment				ана ану орр			
Previous	Update Amounts	Save Sa	ve and Exit Next				Total Requested Person Personnel Balance	

Line item notes are <u>not required</u> in this section, unless there is something specific that needs to be clarified (a staffing change, pro-rating a salary, etc.).

Personnel Budgeted Amount: \$34,134.34

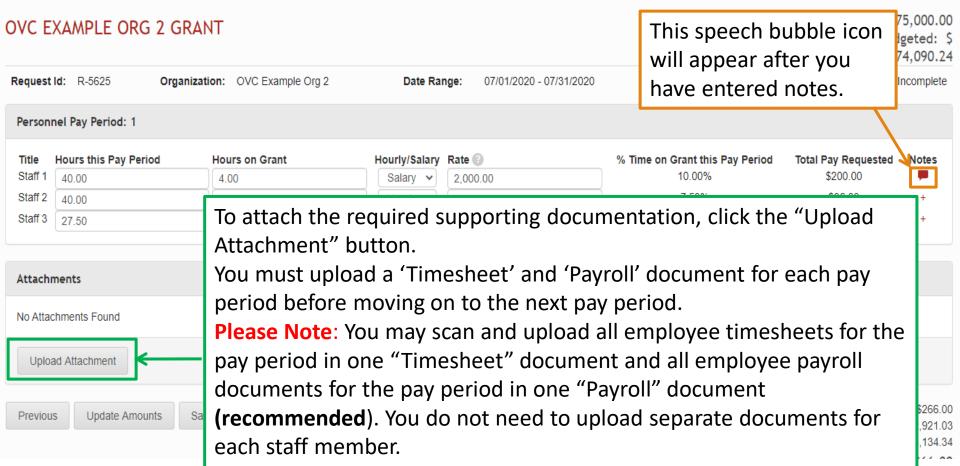
Dashboard





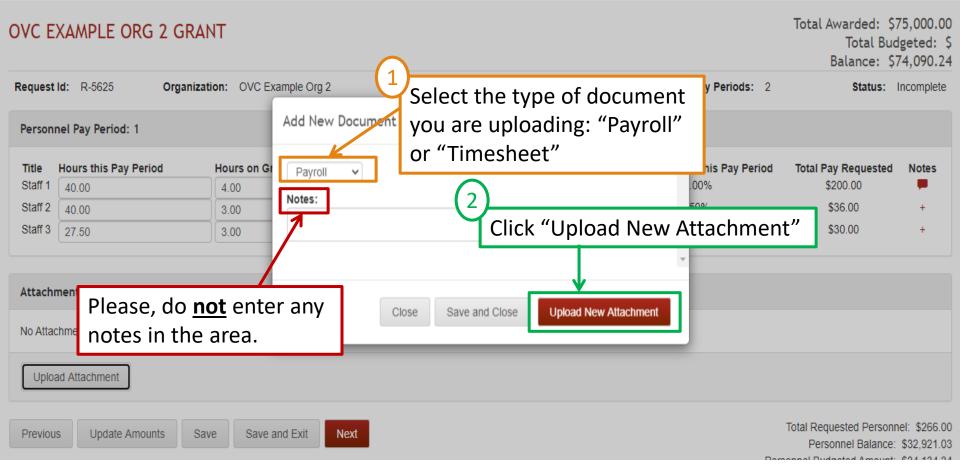
Personnel Budgeted Amount: \$34,134.34 Total Possested Amounts \$266.00

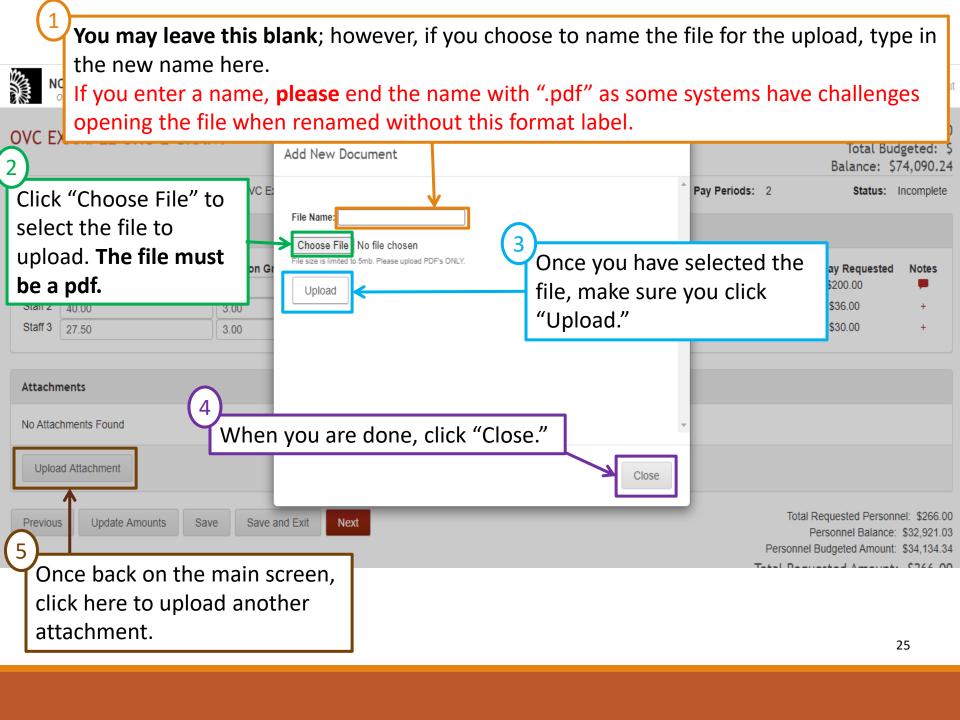


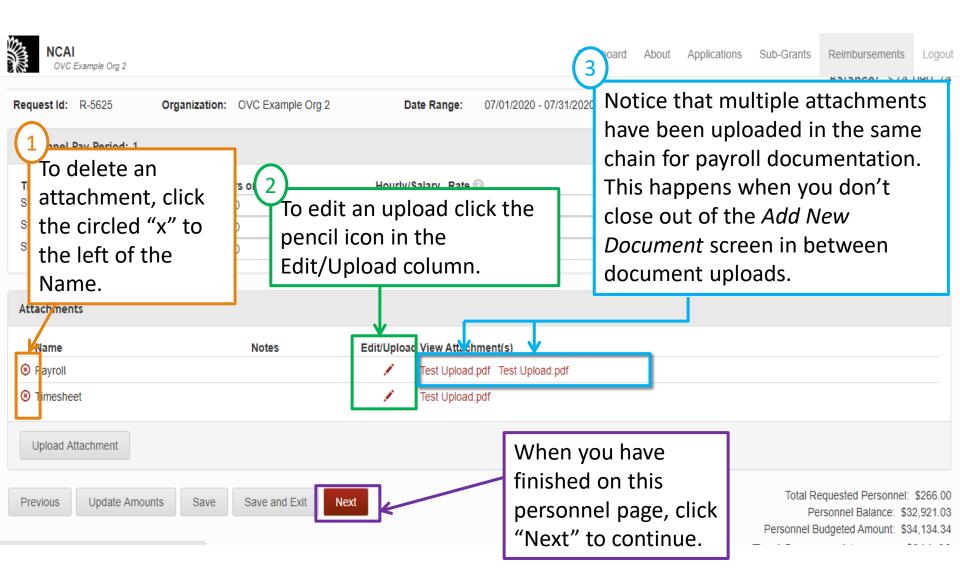


If scanning and uploading all timesheets together and all payroll documents together, documents need to be in the same order as staff appear on the reimbursement 23 request in order to help expedite processing by the reviewers.

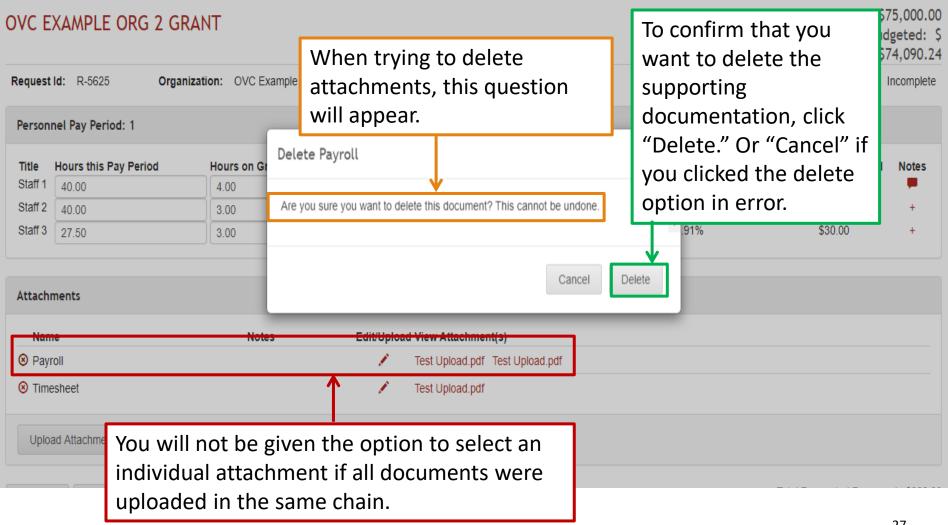












OVC EXAMPLE ORG 2 GRANT

Total Awarded: \$75,000.00

Total Budgeted: \$

Balance: \$74,090.24

Request	ld: R-5625 Orga	anization: OVC Example Org 2	Date Range:	07/01/2020 - 07/31/2020	Pay Periods: 2	Status:	Incomplete
Personr	nel Pay Period: 1						
Staff 1	Hours this Pay Period	Hours on Grant 4.00	Hourly/Salary Rate	0.00	% Time on Grant this Pay Period 10.00%	Total Pay Requested \$200.00	d Notes
Staff 2 Staff 3		ow the screen wi ally (closing the A	• •	pporting doc	umentation is uplo er each upload).	saded	+
Attachr	ments						
Nam	е	Notes	s Ed	lit/Upload View Attachmen	t(s)		
Payr	oll			Test Upload.pdf 1			
Payr	oll			Test Upload.pdf	-		
⊗ Time	esheet			Test Upload.pdf			
Uploa		u now have the concument you may	•	•	ch		

Save and Exit

Next

Save

Dashboard About Applications Sub-Grants

Reimbursements

Logout

OVC EXAMPLE ORG 2 GRANT

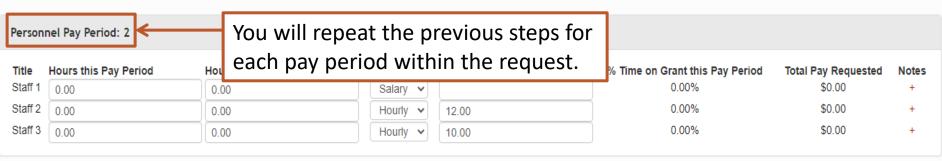
Update Amounts

Previous

Total Awarded: \$75,000.00

Total Budgeted: \$ Balance: \$74,090.24

Request Id: R-5625 Organization: OVC Example Org 2 Date Range: 07/01/2020 - 07/31/2020 Pay Periods: 2 Status: Incomplete



achments	
Attachments Found	
Upload Attachment	

Total Requested Personnel: \$266.00 Personnel Balance: \$32,921.03

Personnel Budgeted Amount: \$34,134.34

T-1-1 D-----1 A------ 6207 02

Personnel

- Time cards or attendance records are needed for all employees. Time worked on the program needs to be clearly identified and based on actual hours worked, not estimated hours worked.
- Time cards or attendance records must be signed by both the employee and supervisor.
- The grantee must follow their own written policies about overtime pay, and must document that any over-time pay was approved prior to the employee incurring the overtime hours.
- Only split pay periods at the beginning and end of the grant cycle, and at the end of the calendar year as necessary.

Personnel (cont'd)

- Staff members' titles must match the titles in your approved budget. Position titles, as listed in the reimbursement request, should also be indicated on the pay stub/payroll ledger and/or time sheet/activity reports.
- Submit the payroll supporting documentation (pay stub or payroll ledger) for each pay period covered in the reimbursement request. Supporting documentation must be separately uploaded for each pay period for which reimbursement is being requested.
- Supporting documentation should clearly identify the pay period start and end dates.

Personnel (cont'd)

- Personnel costs will be entered separately for each pay period.
- Reimbursement requests for <u>salaried</u> employees will be entered as:
 - 1. Total number of hours worked/paid for during the pay period
 - 2. Total number of hours worked on the program during the pay period
 - 3. Ensure hourly/salary designation is correct, change if necessary
 - 4. Total **regular gross** salary for the pay period
 - 5. Enter notes if applicable
- Reimbursement requests for <u>hourly</u> employees will be entered as:
 - 1. Total number of hours worked/paid for during the pay period
 - 2. Total number of hours worked on the program during the pay period
 - 3. Ensure hourly/salary designation is correct, change if necessary
 - 4. The employee's hourly wage
 - 5. Enter notes if applicable

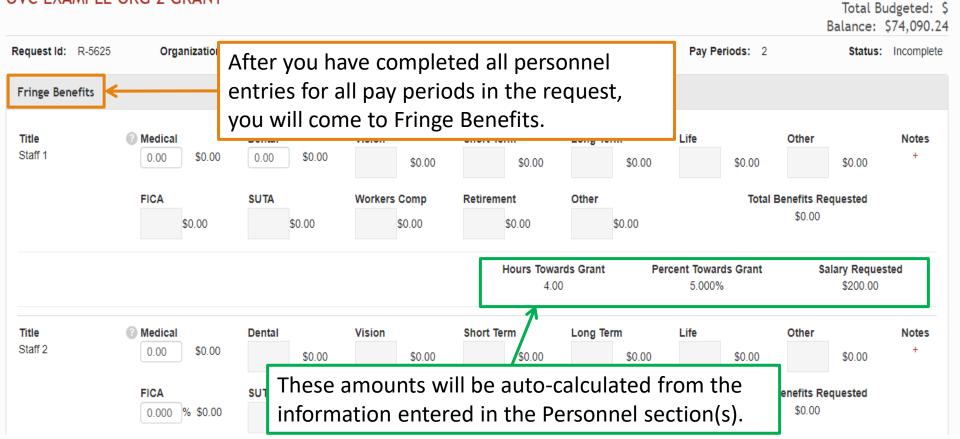
Personnel (cont'd)

- Entries for multiple pay periods within a request need to be entered in chronological order.
 (e.g., Pay Period 1: 9/2 9/15; Pay Period 2: 9/16 9/29; Pay Period 3: 9/30 10/13, etc.)
- If a staffing change occurs, add a comment in the applicable line item to note the staffing change.
- If you plan to submit all payroll documentation and timesheet documentation as a single files, please ensure the documents are scanned in the same order that staff are listed on the request. This helps us process your request faster.

Total Awarded: \$75,000.00







Please Note: Only fringe included in the approved budget can be entered. Items not included in the approved budget cannot be entered and will appear light grey. OVC Example Org 2 Medical Long Term Dental Vision Short Term Life Other Notes Staff 3 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 **FICA SUTA** Retirement Other Total Benefits Requested Workers Comp \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 In the top line, enter the appropriate premium amount for **Percent Towards Grant** Salary Requested \$30.00 the full request period. In the second line, enter percentage-based fringe. Update Amou Please make sure the percentages being requested for WC, SUTA, etc. match the supporting documentation that is attached to the approved budget. Attachments No supporting documentation is needed for FICA. No Attachments Foun Upload supporting documentation for any fringe benefits included in the Upload Attachment request, with the exception of FICA. Total Requested Benefits: \$0.00 Save and Exit Previous Save Next Benefits Balance: \$1,213,31 Benefits Budgeted Amount: \$1,213.31 Total Requested Amount: \$297.92 When you have finished on this page, click "Next" to continue. 35

Fringe Benefits

- Fringe benefits that are paid as a set amount each month will be entered as the applicable monthly premium amount (less employee contributions) for the reimbursement request period. (e.g., health, life, disability insurance premiums)
 - ✓ The system will calculate the reimbursable amount related to the percentage of time worked on the program based on the entries in Personnel.
- If premium rates are adjusted (e.g., subtracting employee contributions, adjusting a family rate to an employee only rate, etc.), this information needs to be provided in the notes or directly on the supporting documentation.
- Documentation is required that identifies benefits claimed for applicable staff members.

Fringe Benefits (cont'd)

- Fringe paid out based on percentage of salary will be entered as the applicable fringe rate percentage (e.g., 7.65% FICA)
 - ✓ The system will calculate the reimbursable amount based on the entries in Personnel.
- Rates such as WC, SUTA, etc. that are being requested must match the supporting documentation attached to the budget for these percentages.
- If the covered period of time on the documentation verifying your WC, SUTA, etc. rates attached to your approved budget expires before the dates of the request, new documentation will need to be uploaded to your budget verifying the correct rate for this time period.
- Supporting documentation for rates such as WC, SUTA, etc. must also be uploaded directly to the reimbursement request.



Requestia: K-0620

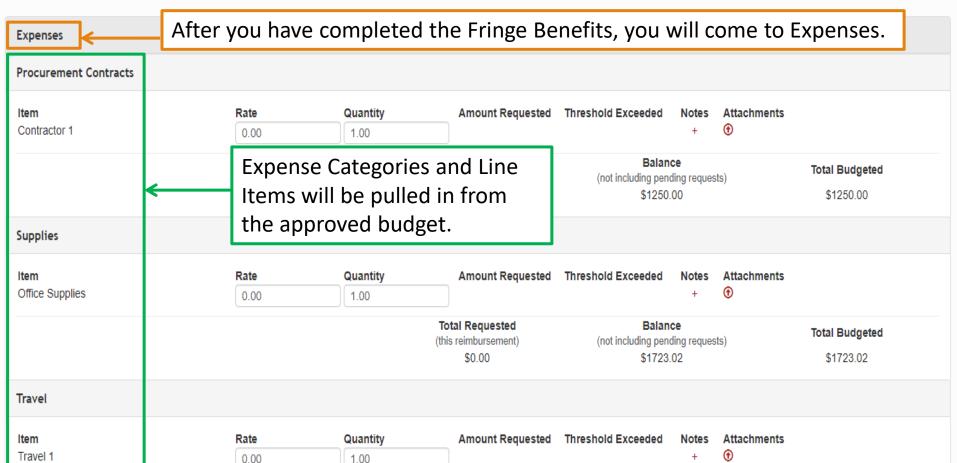
Organization: OVC Example Org 2

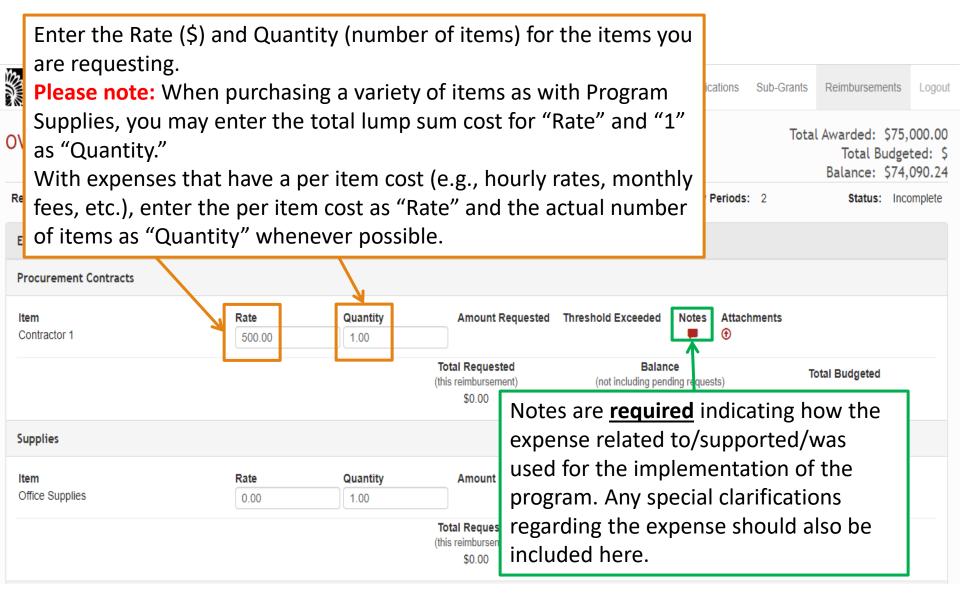
Date Kange:

07/01/2020 - 07/31/2020

Pay Periods: Z

status: incomplete



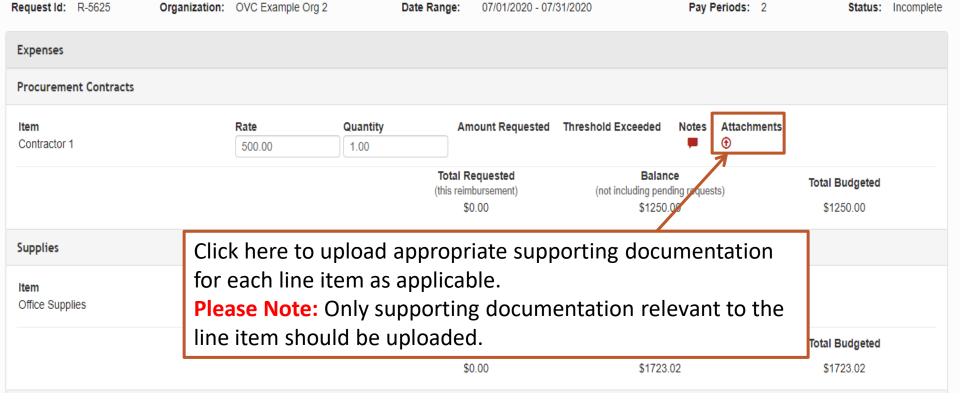




OVC EXAMPLE ORG 2 GRANT

Total Awarded: \$75,000.00

Total Budgeted: \$ Balance: \$74,090.24



You may leave this blank; however, if you choose to name the file for the upload, type in the new name here.

If you enter a name, **please** end the name with ".pdf" as some systems have challenges opening the file when renamed without this format label.

challenges opening the file when renamed without this format label. 5.000.00 OVC EXAMPLE ONG Z GRAINT Total Budgeted: \$ Balance: \$74,090.24 Upload New Attachment Request Id: R-5625 Organization: OVC Ex Pay Periods: 2 Status: Incomplete File Name: Click "Choose File" Once you have Choose File No file chosen to select the file to 5mb. Please upload PDF's ONLY. selected the file, upload. The file Upload Attachments ate make sure you 0.00 must be a pdf. click "Upload." **Total Budgeted** requests) \$1250.00 **Supplies** When you are done, click "Close." Close Item Rate otes Attachments Office Supplies 0.00 Total Requested Balance **Total Budgeted** (this reimbursement (not including pending requests) \$1723.02 You will receive a confirmation message if your upload was successful. Repeat as necessary to upload multiple documents.

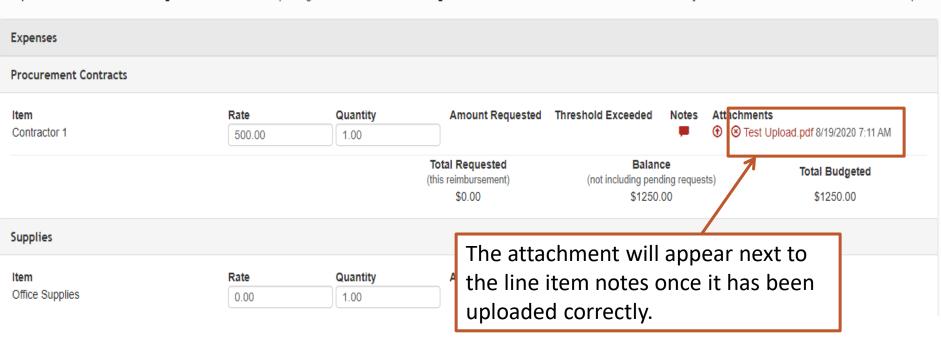
Logout

OVC EXAMPLE ORG 2 GRANT

Total Awarded: \$75,000.00

Total Budgeted: \$ Balance: \$74,090.24

Request Id: R-5625 Organization: OVC Example Org 2 Date Range: 07/01/2020 - 07/31/2020 Pay Periods: 2 Status: Incomplete

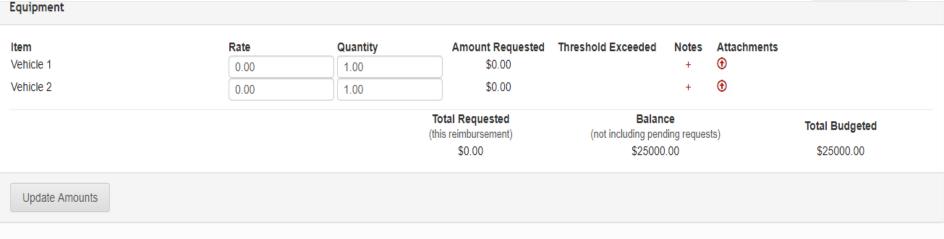


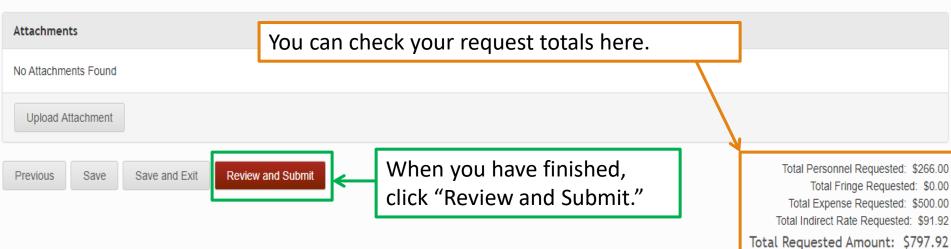


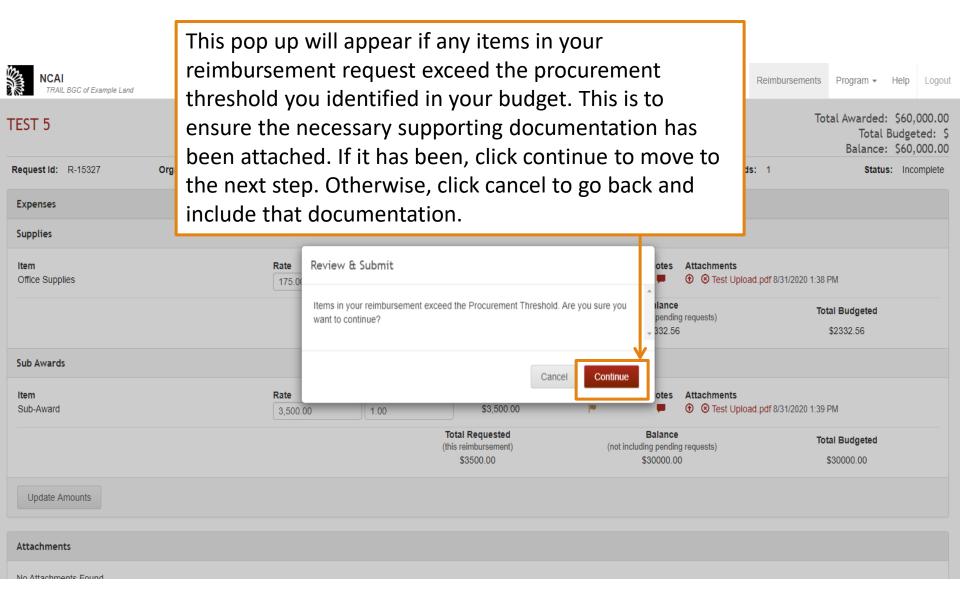
Dashboard About Applications Sub-G

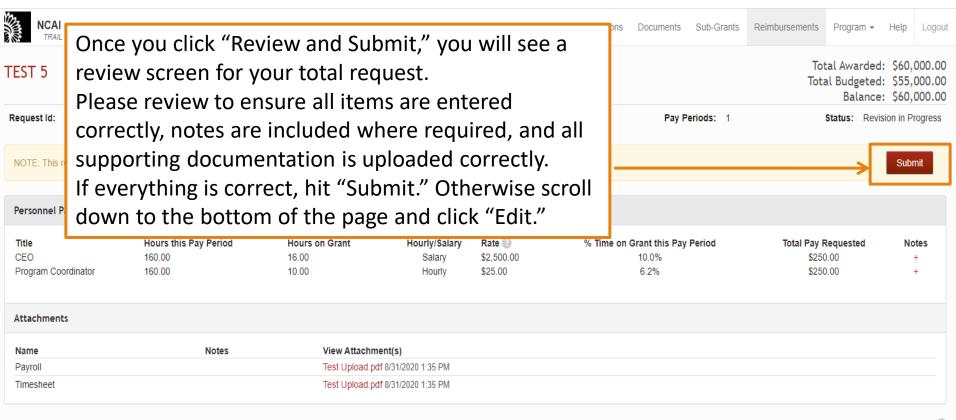
Reimbursements Logout











Total Personnel Requested: \$500.00 🚇

Submitted Personnel Balance: \$20,099.83

Personnel Balance: \$20,599.83

Personnel Budgeted: \$20,599.83

Fringe Benefits



Dashboard About Documents Sub-Grants Reimbursements

Program ▼

Total Awarded: \$60,000.00 Total Budgeted: \$55,000.00

Status: Pending First Approval

Balance: \$60,000,00

Personnel Pay Period: 1

CEO Program Coordinator

Request Id: R-15327

Hours this Pay 160.00 160.00

Organization: TRAIL BGC of Example Land

Once you hit submit, the Status will change to "Pending First Approval."

Date Range:

Crant this Pay Period 10.0% 6.2%

Pay Periods: 1

Total Pay Requested Notes \$250.00 \$250.00

Attachments

TEST 5

Title

Name	Notes	View Attachment(s)
Payroll		Test Upload.pdf 8/31/2020 1:35 PM
Timesheet		Test Upload.pdf 8/31/2020 1:35 PM

08/01/2020 - 08/31/2020

Total Personnel Requested: \$500.00 @

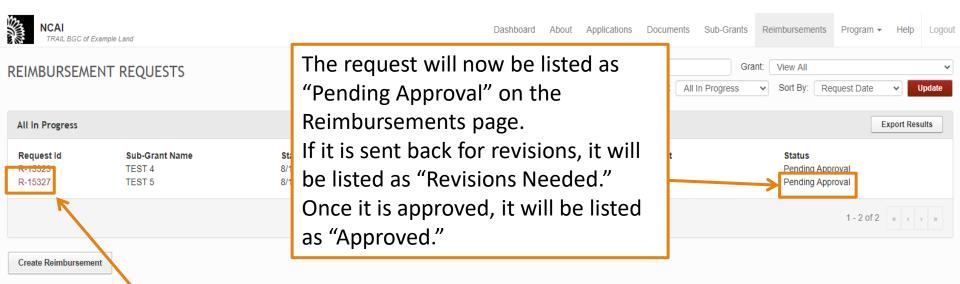
Submitted Personnel Balance: \$20,099.83 @

Personnel Balance: \$20,599.83 @

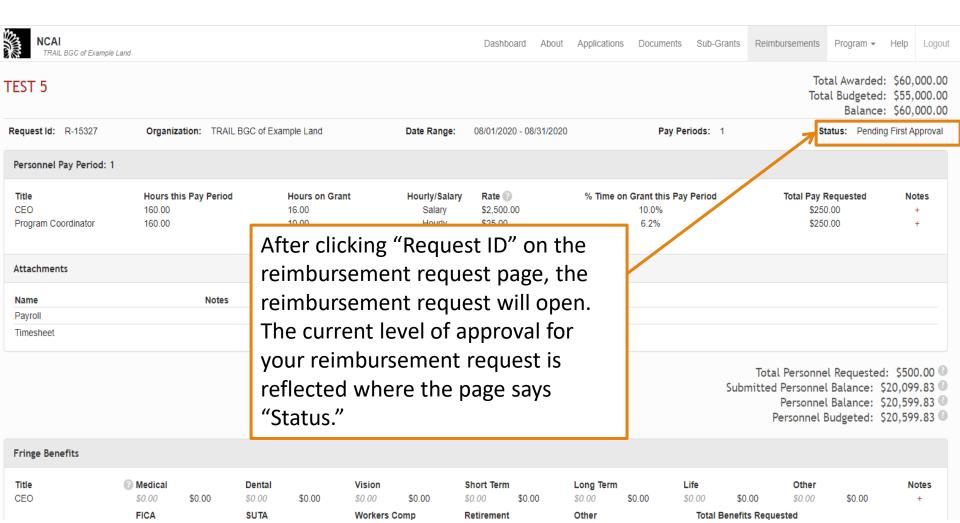
Personnel Budgeted: \$20,599.83 @

Eringo Bonofita

	FICA #40.40		SUTA #2.00		Workers Comp		Retirement		Other		Total Benefits Requested				
CEO	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	+
Title	Medical		Dental		Vision		Short Term		Long Term		Life		Other		Notes
Fringe benefits															



To see exactly which level of approval the reimbursement request is at, open the reimbursement request by clicking on the "Request ID."



Training and Technical Assistance Webinars 2020

Post-Award

- October 20, 2020, Confidentiality and Data Collection
- November 5, 2020, Program Reporting webinar

Questions?

- 1. Use the questions box on your control panel to submit questions and responses.
- 2. 'Raise' your hand by clicking the hand icon to signal to be unmuted.

Contact Info

General questions:

<u>microgrants@ncai.org</u>

Reimbursement Request Questions:

- ► Kelly Crowe, FirstPic, Inc. kcrowe@firstpic.org
- Robin Paterson, FirstPic, Inc. rpaterson@firstpic.org
- ➤ Matt Bieler, FirstPic, Inc. mbieler@firstpic.org
- David Cook FirstPic, Inc. dcook@firstpic.org

TA Questions:

Lonna Hunter, Tribal Law & Policy Institute, lonna@tlpi.org



