

Morgan Stanley



This report is provided by Aon Assessment Solutions. It does not confirm the outcome of your application.

Online Assessment Feedback Report

Mathew Raj

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Overview

Thank you for applying to Morgan Stanley and taking part in the online assessment process.

The assessment process measured your suitability for a role within our Sales & Trading division.

The report is intended to provide you with constructive feedback on the tests you completed, relative to others. It also provides some general development tips around how to improve your skills in the areas assessed by some of the aptitude assessments you completed. Your application is under review and we will be in touch as soon as possible.

Please note, this report does not provide the outcome of your application to Morgan Stanley.

Situational Assessment



This assessment measured your ability to respond effectively to workplace scenarios that are typical to the role you have applied to.

Inductive Reasoning



This assessment measured your ability to identify rules and relationships in a given pattern and draw logical conclusions.

Numerical Reasoning



This assessment measured your ability to process and evaluate complex numerical information.

Feedback

Over the following pages you will find a more detailed description of the assessments you completed, and a summary of how you performed on each.



Situational Assessment

As part of this assessment you interacted with different colleagues via a virtual messaging platform. These scenarios were designed to provide a realistic preview of potential situations you may face on the job, and to help us to understand your decision-making style, how you would approach challenges, and whether this is aligned to how successful colleagues would respond.



Your Results

Your responses to this assessment suggest, that compared to others, your behavioural strengths are aligned to this business unit. This means that you are more likely than others to enjoy the challenges you would face and respond to situations in a way that leads to success in this role.

Below you can find some more detailed feedback to help you to learn more about what your responses suggest:

- You demonstrated good judgement, evaluating the available information and considering the broader implications of your actions.
- Your responses suggest that you demonstrate a desire to learn and that you are motivated to seek out opportunities to grow and develop.
- Your responses on the assessment suggest you are somewhat motivated to follow rules and procedures, whilst endeavouring to do the 'right thing' where possible.
- Across the relevant scenarios, you demonstrated that you are able to take decisive action when necessary, moving things forward and sometimes taking ownership for solution generation.



Inductive Reasoning

This assessment measured your ability to identify rules and relationships in a given pattern and draw logical conclusions. Inductive reasoning involves evaluating and combining information to form conclusions and make decisions. It is relevant when problem solving, generating predictions, and making forecasts. Inductive reasoning is important for success in the business unit you have applied to.



Your Results

Your performance score has been calculated based on how many questions you completed and how many you answered correctly. Your performance score suggests that you performed well above the requirements for the specific role you applied to. Inductive reasoning is one of your key strengths.



Enhancing your Performance

Here are some tips to help you improve your skills at spotting patterns in information:

- Complete logic puzzles and games. When solving puzzles, keep thinking of different approaches rather than just applying what you know.
- Look for patterns and relationships amongst data and other information you have access to. Being able to identify links will help you discover broader patterns to apply elsewhere.



Numerical Reasoning

This assessment measured your ability to process and evaluate complex numerical information. Numerical reasoning is a cognitive ability that is critical to handling and analysing numerical data and using business data to solve problems and make decisions. Numerical reasoning is important for success in the business unit you have applied to.



Your Results

Your performance score has been calculated based on how many questions you completed and how many you answered correctly. Your performance score suggests that you performed well above the requirements for the specific role you applied to. Numerical reasoning is one of your key strengths.



Enhancing your Performance

Here are some tips to help you improve your skills in working with complex numerical information further:

- Find articles about studies or surveys in a topic that interests you. Analyse the diagrams and tables presented and try to make your own interpretation of the key findings. Read the text of the article to compare your interpretation to that of the authors.
- Look for opportunities to support your views with data. Practice creating clear, succinct arguments based around numerical information. In particular, try to summarise complex data in ways that are understandable to others who are not familiar with the data.

Next Steps

Thank you for your time and effort in the recruitment process to date. We hope you found this feedback report useful and that it helped you to reflect on your skills and how to develop further.

Your application is under review and we will be in touch as soon as possible.

Please remember, this report does not provide the outcome of your application to Morgan Stanley. Your assessment results will be reviewed alongside your wider application before we make a final decision.