



**GRUPPO ESLABON**

**THE STEEL TRIBUNE V.3**

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**MESSAGE FROM: POLICE CHIEF  
SUPT. JOSE MARIO ESPINO**

# SOSIA commits to deliver systemic, structural reforms in the private security industry

For its 2016 to 2018 priority agenda, Supervisory Office for Security and Investigative Agencies (SOSIA) of the Philippine National Police Civil Security Group (PNP CSG) vows to amend the shortfalls and impediments to the smooth conduct of private security business and to promote the liberation of the entire private security industry. With several systemic reforms already put in place, the agency is optimistic about the realization of these commitments in view of its objective to mobilize the private security industry towards contributing to the Duterte Administration's peace and security agenda.

In his bid for the presidency, then Davao Mayor Rodrigo Roa Duterte addressed to the public that he will eradicate red tape and lax the process of doing transactions with government agencies and institutions once he get elected to office. This pronouncement sit very well with the advocacies of the new leadership in SOSIA, who already started paving the way for the streamlining of all requirements and procedures in delivering frontline services to clients and is actively working to promote legislative policies and reforms that will address the growing demands of the private security business and the greater peace and security agenda of the country.

The SOSIA is no blind to the fact that the outdated laws and policies have led to bureaucratic inefficiencies and rampant corruption in the office. Though immediate interventions have already been initiated to improve delivery of licensing and enforcement functions, i.e. purging corruption off the organization structure, easing procedures for processing of licenses, and conducting of capacity building activities, long-term solutions still need to be put in place to mobilize and maximize the whole industry as force multiplier to the national police force.

Hence for its 2016 to 2018 priority agenda, the agency identified strategies in three key areas of intervention: capability and technology enhancement; policy formulation and legislative reforms; and organizational development and capacity building. For capability and technology enhancement, the agency sets to beef up its labor pool by 75% and increase its equipment from 35% to 75%. It promised to upgrade its information systems by installing SOSIA Information Management Systems and FRV/ FIMS computer terminal connecting FEO and SOSIA. It also commits to set up a one-stop shop for walk-in applicants for License to Exercise Security Profession (LESP).

SOSIA's more important legislative advocacies, on the other hand, focus on pushing for amendments to the Private Security Agency Law or R.A. 5487 and strengthening of the agency's regulatory powers by urging reduction of interference from other agencies like the Department of Labor and Employment (DOLE). The ball already started rolling for the former through the conduct of a consultation among SOSIA officers. The activity had been a success in itself given that a rich number of inputs and suggestions for the amendment of R.A. 5487 had already been collated.

For its organizational development and capacity building program, SOSIA said that it will introduce the Online Assessment Test through the General Knowledge Exam or "E-GKE" to increase the efficiency in the administering, test development, assessment, results-processing, and records-keeping of GKEs. It shall also launch Project Observation Post in support to the Anti-Drug Campaign Plan of the PNP by equipping Security Guards with skills in gathering intelligence related to illegal drugs while within the bounds of their duty area.



Enforcement, a function that is never fully sustained by the agency, will be of focus in the coming years. Starting 2017, the SOSIA will activate the Regional Civil Security Unit (RCSU) with the purpose of decentralizing the processing and approval of certain licenses such as Renewal of LESP, Certification of License to Operate (LTO) and LESP of Region-based Private Security Service Personnel (PSSP) or Private Security Personnel (PSP), and Certification of Under Process of Region-based PSSPs. SOSIA will hold Competency Development Program for RCSU to ensure that RCSU will function according to purpose. Another focus for enhancement of enforcement includes intensification of post-to-post inspections and strict implementation of Canine (K9) evaluation and Cease to Operate (CTO) policy guidelines. SOSIA, on the whole, is confident that it can deliver its priority programs to its clients. As for its big ticket advocacies, it encourages the active support of every stakeholder in the industry; not only for the purpose of business, but for the purpose of the greater peace and security agenda

# MESSAGE FROM THE FOUNDERS



## Dante A. Eslabon, GE President



With another successful operating year closed, we at Gruppo Eslabon (GE) looks back to the happenings and significant events of the past within the company that helped fuel the group's growth to where it is now. As its founding president, I can conclude with complete confidence that GE now is proudly different from when we started it 20 years ago with its maiden company, Shooters Security Services Inc., and these changes are the testaments to the resilience of the GE team and its desire to be bigger and of course, better.

The GE journey was not and we knew from the start, will never be an easy one. The local security industry, as a business venture, was really very saturated and competitive, the market was dominated by well-known personalities in the society, they have been operating for a long-time, they are more established and are bigger capitalized. We were just newbies then, a virtual nobody, we were not even being taken seriously by the competitors, but with the support of our pioneering and determined people, who gave their utmost, very personal dedication to the efforts and corporate goals of GE, we have remained robust and very focused on the GE mission, this despite the various market changes, strict government regulations and really disheartening challenges from the competitions.

In the coming years, ahead of GE operation, we want to move more aggressively forward to our business objectives as a very cohesive, savvy, professional, competent and market needs sensitive GE Team, we want to serve our existing clients and even our security personnel better, we intend to engage the potential clients in a more enlightened way, aware of their distinct security requirements and operational sensibilities. We intend, this 2017, to embark towards a more diverse line of relevant security products and services that is still grounded with our core business, delivering quality security services, easily differentiated by the clients from the rest of the industry competition. We are not wavering on our corporate goal, we will explore new platforms and mediums, GE intends to dominate the market.



## Ferdinand A. Eslabon, GE Managing Director



The year 2016 has been a "Year of Change", whether it is economic, political, foreign policies or even on a personal level, cliché as it may sound, change has definitely come in our society.

GE has survived distinctively and satisfactorily all these years because of its uncanny ability to adapt to change, to react timely, properly and systematically to fluid and challenging security industry situations, it's our winning business formula, our clients have known and liked us through these traits, we intend to stick to it this 2017.

As with any other businesses, Gruppo Eslabon is firm with its corporate brand promise of providing no nonsense, personalized, state of the art and very dynamic security services, this is why we intentionally and systematically cultivate the spirit of change and the value of personal commitment in the security services companies we manage.

As a corporate practice, we have consistently and deeply involved our key people to different management activities, events and initiatives that fosters self-development, work ethics and skills enhancement. As always, we stuck to our successful brand standard of investing on our people which we have consistently considered our most important asset.

For 2016, we have acquired various security assets, recruited and hired qualified security professionals and sent our technical and management team to different skills development programs, all of these with the intention to further improve our service delivery to our valued clients, suitable to their changing security needs. These bold but calculated moves helped bring forth GE to bigger ventures and eventually, revenues.

Collectively, the people behind Gruppo Eslabon, looks forward to serving more multinational clients in the years ahead. We want to do our share in rebuilding our country by supporting the government in creating an environment suitable to more business investments and activities.

Together let us make our country a safer place for investors and all the other stakeholders. Through the very focused efforts of everyone behind the GE team, we will prove that Gruppo Eslabon can still better its best in the coming years.





**GRUPPO ESLABON**  
Armored Transportation

**BREAKING NEW BOUNDARIES IN 2017...**

## THE LAUNCHING OF GRUPPO ESLABON CASH IN TRANSIT (CIT) SERVICES

*"Moving it for you, more securely..."*

### INTRODUCTION

Known to be zealous patriots and responding to the call of the government for the private sector to assist in our nation-building with the expected revitalization of our economy, the GE founders and its team of security professional are set to launch this January 2017 its CIT services. Aware that the CIT services sector is so dominated by long-time, cartel-like industry players, GE intends to build on its very solid and untarnished security industry reputation, as the go to service provider by most multinational companies in the country for their ability to handle more complex security needs and requirements.

With its current nationwide coverage of security personnel deployment and its acquisition of a new fleet of properly rated armored vehicles for bank security operations, this new field of venture and security expertise for GE will be managed, supervised and technically supported by the best security practitioners in its rank.





## THE ROLE WE INTEND TO PLAY

We will be in the midst of it all, as anyone in the security and banking industry knows, the threat of armed bank and CIT robbery is a daily glaring reality. It is an accepted risk that one takes while working in for financial institution. Bank security officers are very much aware that criminals go through painstaking preparations before committing a bank or CIT robbery. It may even take them up to half a year just to study the movement in the bank, identify the peak period of the pick-up and study the number of bank security personnel involved. The number of robbers, compared to the bank security personnel, has also gone up, with some bank robbery gangs having 15 to 30 members, depending on the difficulty of the heist. Bank and CIT robbers also look at two key aspects of a robbery job : the difficulty of the mission and the amount of cash involved. They will conduct painstaking research on the target bank operations, with some robbers even posing as bank clients and setting up a relationship with the bank long before committing the robbery. With all of these, GE is prepared to take on the challenge and allocate the needed hardware, software and qualified security personnel to mitigate these threats. We are coming in well prepared.



## THE GE SECURITY PREMISE

The most critical period during bank armored operations is during loading and unloading of cash. This is when the highest likelihood that perpetrators will strike. When we talk of pick-ups from one bank branch to another, the GE CIT security team can be there to assist the armored personnel in securing the area. The challenge of picking up deposits from clients, particularly inside malls or public places where the environment is undetermined were also factored in by the GE technical team in designing its security system for this new endeavor. Aside from commercial and rural banks as primary targets, robberies while cash is in transit has been a recognized opportunity for bank robbers. Which is why the emphasis on trusted CIT services like GE is now being highlighted as a crucial part of any bank security management system.





## THE PREVAILING SITUATION

The CIT services industry have seen an improvement over the security situation compared to the 1990s to the mid-2000 when armored car robberies were more rampant. The changes this industry has seen in terms of the quality of armored vehicles and the training of the personnel escorting it, has proven to be effective given the developments in recent years. The banking sector's proactive approach in security has helped deter if not totally minimize robberies while cash is in transit, GE will now be a major player in this specialized security service, we are poised to be the benchmark of quality and efficiency in this sector of the security industry.



## INVESTING ON OUR PEOPLE

These starts during the specific and very specialized training of our bank security personnel. Banks now have separate training for security personnel for bank premises and armored escorts. All security personnel servicing banks has to undergo and pass the approved training regulations called the Comprehensive Bank and Armored Security Training Program. GE will integrate these important trainings, considering that the function of the armored crew is complemented by the function of the premises guard and vice-versa, teamwork, coordination and cooperation will be given premium during the pre-deployment trainings of our elite team of bank security personnel.





## LAW ENFORCEMENT BACK-UP

A well-known security industry trait of GE is its harmonious relationship with the law enforcement agencies, the company intends to closely coordinate with the police districts of Metro Manila and relevant police provincial units to exchange views and best practices and to discuss important security issues that may affect its clients and its CIT services. Intelligence gathering and counter-surveillance forms part of GE's integrated security system for its financial institution clientele.



## COMPLIANCE TO REGULATIONS

GE will strictly observe all security protocols prescribed by the Bangko Sentral ng Pilipinas (BSP) in servicing its clients, as a bank business progresses, so should its security system and operations. According to the existing BSP circular, banks are not allowed to engage in transfer of funds or cash without using properly rated armored vehicles. The vehicle should also be manned by at least two armed escorts, not counting the driver and a teller. It is a violation if the armored vehicle does pick-ups without any bank representative. The pick-up should also be supervised by at least two officers of the bank. The only time the BSP allows the use of non-armored vehicle is during emergency or unforeseen cases wherein a bank has need for immediate pick-up and all armored cars have already been dispatched. It can also only be done within a five-kilometer radius, otherwise an armored vehicle is already required. The amount involved should also be adequately insured and the strictest measures of banking security should be adopted.

## GE THE TRUSTED PARTNER IN SECURING ELECTRONIC COMPANIES

The Gruppo Eslabon , by its security industry reputation, for the longest time, has always been one of the leading security company of choice when it comes to providing security services in more complex industries and business operations. Over the past years, painstakingly and very systematically , GE is now making its significant mark in the electronics manufacturing sector of the country as a preferred security provider. Due to the very substantial economic promise of electronic manufacturing companies, GE ensures that they are at par with what the industry demands when it comes to their operational and protection needs.

The electronics manufacturing industry is in need of securing their production lines , storing of raw materials and finished goods, and transporting their sensitive and high value products that are prone to random and organized pilferage , with these threat factors in mind. The progressive and multi-disciplined security professionals of the group has devised a more comprehensive security system specific to the established security requirements that will aid the clients to secure and dispatch their inventories more confidently. From qualified security personnel to relevant asset protection technologies, policies and procedural adjustments, GE assists and supports the client in creating a more secured environment wherein their business can operate with minimal threats and risks to their production activities.

Due to the specialized requirement of the electronics manufacturing industry, GE carefully selects its security personnel for the assignments, geographical matching, physical attributes and proper mind-set are always given premiums.



The GE Training Department then equips them with personality and skills trainings, centering on loss prevention, CCTV systems monitoring, X-ray machine operations, proper body frisking and baggage inspections, dispatch and documentation. Work ethics and value formation also forms a key part of their over-all training and development program.

The group also guarantees the clients that the GE senior level management are always deeply involved and overseeing the security operations of the detachments, this a very well-known GE brand standard. They are always readily available 24/7 for the clients for any security consultations, dialogues and suggestion for service delivery improvements.

With two of the world's leading electronics companies (ON Semi - Cavite and Tarlac, STMicro - Laguna) now in its client portfolio, GE will aggressively pursue the electronics manufacturing industry market this 2017 with the noble intention of protecting this business sector, allowing it to further flourish, contributing to more economic growth for the country and employment generation for the people.

## TWO MAJOR ELECTRONIC COMPANIES CURRENTLY BEING SERVED BY GE



**ON Semiconductor®**



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## GE IS AT THE FOREFRONT OF PROTECTING IT- BPO COMPANIES, THE SUNSHINE INDUSTRY OF OUR COUNTRY

Still undisputedly one of the most dynamic and fastest growing sectors in the Philippines is the Information Technology - Business Process Outsourcing (IT-BPO) Industry. The industry is composed of eight sub-sectors, namely, knowledge process outsourcing and back offices, animation, call centers, software development, game development, engineering design, and medical transcription. The IT-BPO industry has played a major role in the country's growth and development in the recent years to date.

Data gathered by GE researchers from relevant government agencies shows that the industry's call centers alone anticipate about 225,000 new jobs this 2017, while the healthcare outsourcing subsector – the fastest growing IT-BPO subsector in terms of employment – is aiming to hire 100,000 more workers this year.

Healthcare outsourcing in the country now has about 87,000 workers, \$3 billion (P136.9 billion) in annual revenues, and the fastest growth rate at 30%.

The industry highlights the kind and quality of customer service the country has to offer to the world. In the same manner that GE dominated the hospitality sector in the country by providing its outstanding, customer oriented security services, GE is also leading the way in the IT-BPO sector, all because it has embraced the value of quality customer service leading to client retention.

Acknowledging the importance of the industry in our society, the think-tank of GE has tailored fit a specialized security program that will culturally and operationally fit to the nature of the business.

One of the improvements made by GE is deploying a special breed of security personnel for its BPO clients that can be easily differentiated from its competitors. The assigned security personnel underwent extensive selection process and trainings not only in security, but also in the domains of customer interfacing, gender-cultural sensitivity and awareness, information handling and security, disaster and emergency preparedness.

On top of these, the group also extended its value-added services to IT-BPO clients, knowing that it has a lot of expatriate executives on its rank, bundled on GE security personnel deployment are key security services such as airport assistance, security awareness briefings, travel and event security, close-in security and pre-employment background investigations.

Despite dominating the security services provision for BPO industries, the group does not intend to rest on their laurels and continues to upgrade both the personnel skills and services they offer.

Due to their investment in upgrading their service delivery, GE has earned the distinction of being the go-to service provider for IT- BPO companies in the country.

GE has nationwide presence that can support wherever an IT-BPO company intends to operate in the country and has a pool of IT-BPO security environment exposed security personnel that can be mobilized anytime.





SOME OF THE BPO COMPANIES CURRENTLY BEING SERVED BY GE







WEALTH ACCESS  
INTERNATIONAL HOLDINGS, LTD.



MPHASIS  
*an HP company*

yew tree



eastvantage

USAUTOPARTS™

WNS  
Extending Your Enterprise

Capgemini  
CONSULTING. TECHNOLOGY. OUTSOURCING

SOME OF THE BPO COMPANIES CURRENTLY BEING SERVED BY GE



ACCESS  
WORLDWIDE

AIC

ALLIED INTERNATIONAL CREDIT

MIZUHO

VISA

nimbyx





# THE GE SHOOTING TEAM, WINNERS, ONCE AGAIN.

The GE Shooting Team shoots their way to championship place once again during the Battle of the Clubs 2016 and 4th Private Security Agency Challenge held last November 17- 20.

The special event was graced by no less than Chief PNP, Ronald “Bato” Dela Rosa, PNP- CSG Chief PDep. Dir. Federico Dulay ,Chief Supt. Jose Mario Espino and other ranking members of our police force. The GE shooting team dominated majority of the shooting event’s categories making them the dominant winners of the occasion.

For the 2017 series, the GE team is preparing for tougher competitions, but will nonetheless come prepared to bag yet another shooting tilt for the group.





## MORE GE SPECIALIZED TRAININGS, PUTTING PREMIUM ON PERSONEL SKILLS DEVELOPMENT

Aside from being a regular blood donor partner of Philippine Nation Red Cross (PNRC), as an integral part of its capability building ,Gruppo Esalon consistently sends its various security personnel to undergo training with PNRC.

GE security personnel recently had undertook the training for Occupational First Aid & CPR/AED (Automated External Defibrillator) held last June 5, 2016 at the Philippine Red Cross – Rizal Chapter, Makati City. The special training covered the following Basic Life Support skills:

1. Introduction to First Aid and Basic Life Support
2. Objectives of First-aid
3. Common Emergencies
4. Legal Concerns
5. Emergency Preparedness
6. Health and Hazard Risk
7. Emergency Action Principles
8. Lifting and Moving



The photos above show the Philippine National Red Cross – Rizal Chapter of Makati City facilitators teaching the GE security personnel the rudiments of First Aid with CPR/AED and Basic Life Support.



## THE 2016 DVA FIRE PREVENTION, FIRE FIGHTING AND SAFETY TRAINING

The photos below show the Makati City BFP Chief of Operations, F/Chief Inspector Gregorio Elbambo conducting the specialized firefighting training for the security personnel of The 1st Eagle Guard Security Services Inc., currently deployed at Dasmarinas Village Association (DVA).

The special event was held last November 5, 2016.

The very important project was thru the initiative and efforts of Atty. Philip Sigfrid A. Fortun, a long-time and very community welfare active village resident, thru the support of the office of the Village Manager, Mr. Mamerto Rodriguez.





The recognition was being issued by the Makati City BFP Chief, F/Superintendent Roderick P. Aguto, as represented by The 1st Eagle Guard Security Services General Manager, Mr. Jun D. Funcion, in recognition for DVA's contribution to the dispatch of its Fire Brigade composed of selected The 1st Eagle Guard Security Services security personnel, during the November 1, 2016 fire incident at the nearby San Lorenzo Village, Makati City.

As First Responders, the DVA Firefighting Team prevented the fire from escalating to other residences inside the village.



*The photos above show the DVA Village Manager, Mr. Mamerto Rodriguez (top photo, center) and Atty. Philip Sigfrid A. Fortun (bottom, right photo) receiving the Plaque of Appreciation last December 18, 2016 at the DVA Administration Office.*





## **TROUBLE IN PARADISE: DEFENDING THE CLIENT PROPERTY IN PALAWAN**

The Gruppo Eslabon is known for its commitment to deliver value for money and quality security services which is why it has implanted to all its deployed security personnel to provide quality protective services to the clients, to the best of their abilities (it runs in the corporate genes!) and go out of their way to ensure the safety of the people and the security of the property it has sworn to protect. Once again, in a very significant incident this year, this was proven, the narrative and photos below appears to be taken straight out of a war movie plot.

### **THE NOVEMBER 26 ARMED AGGRESSION**

At about 6 a.m of November 26, 2016, a group of malefactors wearing face masks to hide their identities, numbering more or less twenty (20), armed with different caliber of firearms and headed by one alias Ham M Narrazid, intruded the Eslabon Security Agency's (ESA) secured property of Magellan Ventures Holdings, Inc., located at Sitio Calintang, Nacpan Brgy. Bucana, El Nido, Palawan.

They announced to the ESA security personnel on-duty, headed by OIC Frank Jhan Lubat, that they will occupy and take possession a portion of the property, as directed to them by another claimant, this without showing any legal documents to support their intrusion.

Upon hearing the pronouncement of the illegal intruders, using their GE specialized security training, the ESA security personnel took defensive position and held their ground to protect the client's property. After a few moments, one of the men under Narrazid's group shot at the ESA position which compelled them to retaliate despite being outnumbered. The intruders eventually retreated after seeing the determined resistance of the ESA security personnel.

In the aftermath of the armed encounter, the local police recovered significant number of empty shells of caliber .556 Armalite and Caliber .22 Rifles.

## **DAMAGE & CASUALTIES OF THE ASSAULT**

The exchange of gunfire resulted to the wounding of two ESA security personnel identified as SG Madone Garcia and SG Allan Jataas. Confirmed report from other sources revealed that the armed attackers suffered two casualties as well. OIC Lubat and his wounded men sought assistance in a nearby neighborhood to borrow a tricycle and rushed the wounded personnel to El Nido Medical Center.



*Photos above show the property's perimeter barriers and billboards destroyed by the intruders in their illegal attempt to occupy a parcel of land within the Magellan Ventures Holdings, Inc. property*



## MEDICAL EMERGENCY AND EVACUATION OF WOUNDED PERSONNEL

Because of the medical condition of the duo, the El Nido Medical Center referred them at COOP Hospital in Puerto Princesa, Palawan for further medical treatment. SG Madone Garcia sustained a gunshot wound on his left thigh and was discharged from the hospital last December 3, 2016, while SG Allan Jataas was hit on his upper right abdomen, was operated and discharged on the same date, however, a second operation was conducted last December 10 to extract the slug at his back, a caliber .22 metal fragment was recovered during the second operation.



*Photos above show the GE Management Team, GM Bobby Santos (right photo) and Senior Operations Manager, Mr. Ruben Macarubbo (left photo) shown during their respective visits to the wounded ESA security personnel at the hospital.*

## GE HEAD OFFICE AUGMENTATION AND SUPPORT SYSTEM

Immediately upon receiving the incident report, GE Managing Director, Mr. Ferdinand A. Eslabon, dispatched with urgency to the site ESA Senior Operations Manager, Mr. Ruben Macarubbo together with several security personnel, equipped with bullet proof vests and Kevlar helmets.

Aside from taking care of the wounded security personnel's hospital needs, Mr. Macarubbo also coordinated with the assigned El Nido Police Station Investigator, SPO1 Joel Esluyo for filing of proper legal complaints.



*The photo above shows the ESA Senior Operations Manager, Mr. Ruben Macarubbo, a retired and battle scarred Philippine Marines officer, conducting an on-site tactical pre-deployment briefing to the ESA security personnel*



## CONSOLIDATION AND FORTIFICATION

In the days that followed after the armed encounter, Mr. Macarubbo personally handled the consolidation and fortification process on the damaged property lines caused by the intruders. Also designed and attended to was the physical security operations of the property (see photos below). The ESA GM, Mr. Bobby Santos also arrived on site to further provide leadership and management. He brought with him additional long firearms, ammunitions, high powered flashlights and a generator set for the steady supply of electricity, to be used by the security personnel for their radio communication and lighting needs. Ample sleeping, water and food provisions were also made available by GM Santos.



## THE GE LAW ENFORCEMENT NETWORKING AND LEGAL OFFENSIVE

As part of the immediate action plan of GE-ESA to defend the client's property, no less than the GE President, Mr. Dante A. Eslabon, flew to Palawan and personally coordinated with the local PNP to facilitate the speedy filing of appropriate criminal charges against the group of Ham Narrazid. The charge was docketed as IV-08-INV-16L-0759, for the case Frustrated Murder against Ham Narrazid's group and is now pending for litigation at the Puerto Princesa City Regional Trial Court.



*The photo above shows GE's President, Mr. Dante A. Eslabon (in red shirt) coordinating with the Acting Provincial Director of Palawan PNP, Supt. Necerato Sabando, Jr. and the Municipality of El Nido Chief of Police, Sr. Inspector Analyn Palma.*

## GE COMMENDATIONS

In grateful recognition for their outstanding dedication to their jobs and unquestionable valor, all the assigned ESA security personnel at the disputed site were issued GE certificates of commendation, as well as cash assistance.



“**GE COMMENDED BY THE NBI IN THE  
BIGGEST DRUG HAUL IN PHILIPPINE  
LAW ENFORCEMENT HISTORY**”



Republic of the Philippines  
Department of Justice  
**NATIONAL BUREAU OF INVESTIGATION**  
Manila

This

## **COMMENDATION**

is hereby presented to

## **GRUPPO ESLABON**

For his invaluable support and cooperation as a volunteer worker, that contributed much to the successful anti-illegal drugs operations conducted by the Bureau, resulting in the biggest haul of methamphetamine hydrochloride or *shabu* in the history of Philippine law enforcement, with the seizure of 810.583 kilograms of finished products and 1100 liters of liquid *shabu*, assorted chemicals, precursors, and laboratory equipment for the manufacture of such dangerous drugs on 23 December 2016, and the arrest of the Chinese leaders of the “RED DRAGON DRUG SYNDICATE”, namely, SHI GUIXIONG, CHEN WEN DE aka JACKY TAN and DAVID GO y GUO and their cohorts, ABDULLAH JAHMAL y MAHMUD, SALIM ARAFAT y COCODAO, BAHER JAMAL y TAWAKI, SAADODING MONIB, ABUBAKAR MAMARINTA and ANSARY CANDOTAN, and the dismantling of their clandestine shabu laboratory/warehouses at 309 Mangga St., Little Baguio, San Juan City, 24 A. Bonifacio St., San Juan City, and 120-B Wilson St., San Juan City, which made a tremendous impact in the government’s all-out war against illegal drugs in the country.

Such show of support and cooperation with the NBI operatives, demonstrated at any time of the day or night and without expecting anything in return, in carrying out their mandate that led to the successful interdiction operation and raid of the clandestine laboratory/*shabu* warehouses even during the holiday season, exemplified the true qualities of a Filipino who is committed to help end the illegal drug trade in the country, worthy of recognition and emulation.

Given this 16<sup>th</sup> day of January 2017, at National Bureau of Investigation, Taft Avenue, Manila, Philippines.

  
**Atty. DANTE A. GIERRAN, CPA**  
Director



## GE GIVES BACK ...

### PLANTING THE SEEDS FOR TOMORROW'S LEADERS - THE GRUPPO ESLABON FOUNDATION SCHOLARSHIP PROGRAM

#### THE PROGRAM

The GE, outside of building a strong image in the field of security in our country, believes in two things, the children are the future of this nation and that education is the key to success. Hence, the company came up with a program that will not only give back to the community but also help build the future of children.

In 2016, the group launched its scholarship program that will help send qualified students to school.

As part of the qualifications, a student is eligible to apply to the scholarship program if his or her parent is an active employee of any of the member companies under Gruppo Eslabon.

The program is a first of its kind in the group and it hopes to inspire students to aspire with their education in order for them to provide support to their families and communities in the future.

The launching was well-received as committee members received numerous applications from aspiring GE scholars.

The Gruppo Eslabon (GE) Foundation Scholarship Program offers financial assistance for elementary and high school to immediate family members of GE employees.

Scholarships are awarded based on academic achievement, leadership, contributions to school and community, character and financial need. Awards may be renewed for up to an additional three years on the basis of satisfactory performance.

## INTERESTED?

Dear Scholarship Fund Applicant:

The GE Foundation would like to applaud your efforts to pursue education. Your interest in applying for this scholarship shows that you have decided to positively affect your child's future through higher education.

We are proud to be the sponsor of this scholarship program and are committed to providing opportunities for students.

Keep in mind that most scholarship programs, including ours, are a competitive process. To ensure that your application receives full consideration, we suggest you: 1) carefully read the eligibility requirements 2) follow the application instructions

We realize how important this process is to you and your family and take great care in reviewing all applicants. We wish you much luck and success!

Sincerely,

The GE Foundation Board of Directors



## THE FIRST BATCH OF GE SCHOLARSHIP BENEFICIARIES

1. Elleanulle Surban , daughter of Mr. Eulalio Surban , ESA HR Officer
2. Zion Marley Angeles , Grade II student, from St. Joseph Academy, son of Susan Angeles, Shooters Security, Administrative Assistant.
3. Hazel Señora , daughter of Henry Escarnuela of GE
4. Kim Cyreal R. Funcion , granddaughter of Mr. Jun Funcion of The 1st Eagle Guard Security Services Inc.
5. Maria Monica R. Pungyan , daughter of Maricel Pungyan of GE
6. Allah Medina , son of Marissa Medina
7. Honeyleen Esmejarda , daughter of Lady Guard Hon Esmejarda of The 1st Eagle Guard Security Services Inc.
8. Marjorie Zuñiga , daughter of Ruben Zuñiga of GE
9. Rham Gabrielle R. Padua , Grandson of GM Nap Liong of First Eagle Global Security Services Inc.
10. Carlgem Bumatay , son of Bong Bumatay , Liaison Officer of Shooters Security Services Inc.
11. Summer Locsin , daughter of Sheryl Locsin , Administrative Staff of Shooters Security Services Inc.
12. Borgonia Zildjian Edel Neroza , daughter of Maribel Neroza , Administrative Manager of ESA
13. Aljon Kendatun , son of Ibrahim Kendatun , OM of Eagle Global Security Services Inc.
14. Jewel Reputas, daughter of Marites Reputas , Finance Officer of Water Dragon Protective and Detective Agency
15. Jeckram Adi-Nur, Rr., son of Jeckram Adi-Nur , OM of The 1st Eagle Guard Security Services Inc.
16. Martin Andre Hofileña , son of Nomandy Hofileña , HR Manager of The 1st Eagle Guard Security Services Inc.



*The photos above show the GE Managing Director, Mr. Ferdie Eslabon, together with her daughter, Ms. Raine Eslabon, during the actual distribution of GE Scholarship Grants to the first batch qualified beneficiaries held at the GE Corporate Headquarters Function Room, Pasay City.*



## GE EMBRACES ITS CORPORATE SOCIAL RESPONSIBILITY, ENGAGES ITS HOST COMMUNITY FOR DISASTER PREPAREDNESS

The first GE community engagement on Disaster Preparedness was officially launched last November 24, 2016. It officially adopted Barangay 719-Zone 78-District 05, P. Ocampo Street, City of Manila, in coordination with its incumbent chairman, Jimmy P. Adriano.

GE established for the Barangay a Survival Pod equipped with crow bars, safety work gloves, hard hats, ropes, harness, first-aid kits, tents and safety vests. Aside from the equipment, GE intends to provide specialized trainings, in coordination with MMDA to the Barangay officials, calendared this 2017.

GE would also be adopting several other communities within its operating periphery within the year.





# GE EMPLOYEE ENGAGEMENTS , ENDING THE YEAR WITH A BANG!!!

## GE STAFF CHRISTMAS PARTY@ DISCOVERY SUITES

It was glitz and glamour for the executives and head office staff of GE at Discovery Suites – Ortigas last December 17, 2016 for their annual Christmas Party celebration . Each and every one came wearing their best evening gowns and tailored suits.

The memorable night was filled with fun and laughter as everyone reminisced the good old days when the company was just starting and struggling. Several video presentations were played to set the mood of the event and commemorate those whom already departed.

Special GE awards, citations and recognitions were also given to outstanding employees. Big raffle prizes were also drawn, much to the delight of everyone.





# DCs , ADCs , OICs and SICs PARTY!

In grateful recognition for their continued contribution to the enormous growth of GE, a very special annual GE event was organized for about 200 detachment commanders and other field security officers of the company , the much anticipated event happened last December 20, 2016 at IFI Hall, Taft Avenue Manila. It was a night of recognition, camaraderie, food, live band music, dancing , games and prizes. Truly , they work hard, they party harder...





The company will not stop in offering quality security services. We envision ourselves as an integral part of society in providing protection even in the next two decades.

#### GRUPPO ESLABON

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