

# GRUPPO ESLABON

THE STEEL TRIBUNE VOL. 8



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# MESSAGE FROM THE GRUPPO ESLABON FOUNDERS



**MR. DANTE A. ESLABON**  
CHAIRMAN & CHIEF EXECUTIVE  
OFFICER

As security industry leaders, it is up to us to lead change and to build better.

Most business gurus are saying that this new normal offers opportunities to those that will be audacious, creative, agile, and most of all, to those that will persevere, this forecast.

These traits are what I like for all for us in the organization to embrace as chairman and as chief executive officer.

We will set our goals and standards higher this year, and we will strive harder to achieve it. We will start by transforming the way we work, the way we think, and how we deliver our services. This is my challenge to everyone.

Like for everyone else, 2021 was quite a year for all of us at Gruppo Eslabon, we've been through many initiatives and developments, in sometimes less than favorable circumstances. But we've also achieved a huge amount of success by keeping most of our client portfolios and acquiring premium new accounts.

Working together we made good progress toward our strategic goals despite significant challenges – not the least of which were the ongoing disruptions from the pandemic, now on its third year, that continues to have such a substantial impact on our own work and home lives, as well as on the lives and business activities of our clients.

Doing business has been more challenging than ever both for GE, and the different companies it serves, the current global business situation is not for the faint hearted and the spineless, I would like to take this opportunity to thank everyone in the company for continuously and courageously playing their part in keeping the "GE business machine grinding".

In sickness and in health, cliché as it may sound, Gruppo Eslabon will continue to provide and deliver quality asset protection services, as it is known for, even in this most trying times.

# MESSAGE FROM THE GRUPPO ESLABON FOUNDERS



**MR. FERDINAND A. ESLABON**  
PRESIDENT & MANAGING DIRECTOR

It has been quite a ride, the prolonged global pandemic has challenged our organization to be the best version of itself.

Over the past year, we at Gruppo Eslabon demonstrated again our strengths as an organization and made it clear that when it comes to Gruppo Eslabon, the whole is greater than the sum of the parts.

This is because we are an ambitious and hardworking team that sets high goals, and a talented team that works devotedly and bravely to achieve them.

The services we are providing are more relevant than ever today. The security and safety services we provide are an integral part of people's everyday lives.

Our clients rely on us to keep them safe and secured, their working environment conducive for their employees' productivity, and I'm pleased to say that in most instances, especially during this pandemic, they have explicitly recognized our efforts to serve them, to walk the extra mile for them, to provide for the support and protection their business needs.

We are now in an era when change comes fast and drastically, and established business plans, strategies and perceptions are being overturned.

Therefore, it is so important that we achieve sustainable growth and increased corporate value, we can only do these if Gruppo Eslabon as company, never forgets its core corporate values — its challenging spirit, flexibility, and sincerity to the GE employees and clients — to ensure that we always conduct our work with a strong sense of ethics, commitment, and communal responsibility.



# SHOOTERS SECURITY SERVICES CELEBRATES ITS 25<sup>TH</sup> YEAR



The year 2022 is a time for reflection for the Shooters Security Services Management Team, as it celebrates its 25th year founding anniversary amidst the backdrop of a global pandemic.

Business endurance in the times of lockdowns and surges isn't easy, just ask any company owners and investors, meaningful company tenacity and relevant existence is even harder, for some business organizations just surviving this pandemic is already a blessing.

For an organization to sustain over 25 years continuous operation and be as significant today, as it was at its founding is quite a feat. To be more a valuable company these days is an honor that goes to few, and that includes Shooters Security Services.

Shooters is the “first born,” it is the first of security agency of Gruppo Eslabon- the one that started it all.

Shooters set the standards high in premium service delivery for the clients. In essence, it paved the way for the rest of the GE groups.

The distinct asset protection provision brand and strategies it offers, its ability to handle complex security requirements, the corporate values, the work ethics, and the financial viability strategies, were all conceived thru Shooters, and served as operating templates for the succeeding security provider companies of Gruppo Eslabon.



The challenge now for everyone in the pioneering company is how to sustain the strong brand, the legacy of Shooters, charting its business course for the next 25 years, maintaining its stature as a premiere security services vendor, in a very highly competitive market.

They said that if you are not fulfilling a business need, your organization is not going to be sustainable, because clients will stop coming to you.

Shooters Security Services must sustain its relevance.





# GRUPPO ESLABON'S DEFINING MOMENTS IN THE NEW NORMAL

From hosting community pantries to personnel drug testing, to bloodletting, to vaccination drives, PPE distributions, and ambulance provision, Gruppo Eslabon has partnered with the LGUs and its clients in support of the government's integrated pandemic response.

Over the years, the senior leadership of Gruppo Eslabon has worked hard to make itself a responsible corporate citizen.

Guided by its corporate core values, time and again, it has launched several initiatives to ensure that it meets its legal, ethical, and social responsibilities.

More than revenues, it strives to provide better quality of living for its employees, its host communities, and various stakeholders.

Gruppo Eslabon Foundation (GEF) has been in the forefront of providing educational, medical and livelihood assistance to deserving employees, their immediate families and other community members.

The following photos shows the variety of activities of the GE & GEF to show solidarity in this very trying times.









# GRUPPO ESLABON

## HIGH IMPACT TRAININGS

For Gruppo Eslabon training and development programs provide a host of benefits. They enhance employee performance, boost employee productivity, reduce employee turnover, and improve company culture.

Every year a well thought of training program is being rolled out across all the security personnel deployed to various clients with different business activities. The trainers are carefully sourced to ensure that only the best subject matter experts are invited.

In the following gallery of photos, Gruppo Eslabon is pleased to present some of the significant trainings that were conducted for the year that was.



Photos above show the Eastwood City Cluster security personnel having their general rank formation and undergoing customer service and emergency preparedness seminar.

These activities were organized by SSSI GM, Mr. Dave Meguines, CSP and facilitated by GE Training Director, Mr. Alex Dalusong, CSP.



Photos above show the COD Tactical Team during a simulation exercise training. The event included close quarter battle drills, gun safety and crowd management techniques.





Photos above show the GE security supervisors & detachment commanders during the launch of the Security Supervisory & Leadership Development Course (SSLDC) through the GE Training and Development Branch, the main purpose of this continuing program is to further develop the management, mentoring, and critical thinking skills of the GE officers deployed to different industries, for the betterment of GE's service delivery to the clients, especially during these tiring times.



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**SIGNIFICANT  
ACCOMPLISHMENTS  
ACROSS**

**GRUPPO  
ESLABON  
COMPANIES**

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## THE FRONTLINERS, THE FIRST RESPONDERS...



Above photo showed The 1st Eagle Guard Security Services, Inc. assigned guards at Dasmariñas Village, Makati City containing the fire that broke-out at the Russian Embassy last February 4, 2022.



The DVA – T1EGS Fire Brigade Team headed by ADC Rommel Lingad, together with the twelve (12) trained fire volunteers of the detachment under the concerted guidance of DVA President - Mr. Leopoldo Campos; DVA Fire Marshal - Atty. Philip Sigfrid Fortun; DVA Security Manager Orlando Bueno and DVA - BOD - Leopoldo Camara, immediately responded after the fire broke-out at The Russian Embassy located inside Dasmariñas Village and exerted efforts to contain the spread of the fire while awaiting the arrival of other fire trucks from the Bureau of Fire Protection (BFP) and other volunteer fire brigades from the area.

During the incident SG. Louie Jay Dela Cruz (shown in the above photo) was wounded and was rushed to the nearby Makati Medical Center for treatment.

The fire was officially declared “Fire Out” at around 9pm by Supt. Anthony R. Arroyo, the chief of BFP Makati, he lauded everyone from the team for the gallant and selfless effort in protecting the community.



# THE REGIONAL AND CITY BFP COMMENDS

## Certificate of Commendation

The Regional and City Bureau of Fire Protection (BFP) offices officially commended DVA, GE and the 1st Eagle Guard Security Personnel thru letter of commendations (see photos below) for their continued effort in supporting the BFP in safeguarding the community from fire incidents and other emergencies.

Recipients of the commendation letters from the BFP- NCR Regional Director, CSupt Gilbert D. Dolot, DCS, and the Makati City Fire Director, Supt Anthony R. Arroyo were Mr. Tammy Campos, DVA President, Mr. Leopoldo Camara, DVA Governor, Atty. Siegfried Fortun, DVA Fire Marshal, Mr. Orly Bueno, DVA Security Manager, Gruppo Eslabon and the 1st Eagle Security personnel assigned as emergency fire brigade of the village.

### DVA-T1EGS Fire Brigade

As a gesture of my gratitude and appreciation for being the 1<sup>st</sup> Responder and Immeasurable Contribution to assist the Bureau of Fire Protection during the Fire Incident that transpired at Russian Embassy located at 1245 Acacia St., Dasmarinas Village, Makati City last 04 2016H February 2022.

# DVA, GE AND THE 1<sup>ST</sup> EAGLE GUARD SECURITY PERSONNEL



Republic of the Philippines  
Department of the Interior and Local Government  
**BUREAU OF FIRE PROTECTION**  
National Capital Region  
Makati City Fire Station  
Ayala Ave. corner Malugay St., San Antonio Village, Makati City  
Tel. Number: (02) 8818-5150  
email: [mktcfadm@gmail.com](mailto:mktcfadm@gmail.com)



## Certificate of Commendation

*is hereby awarded to*

ADC Rommel Lingad  
SG Dennis Recabo  
SG Johnren Vidal  
SG Noue Ajero  
SG Glenn Madali  
SG Jerome Mestiola  
SG Darius Dueñas  
SG John Mark Natividad  
SG Norman Casiao  
SG Jason Daroy  
SG Marjon Temple  
SG Regie Rosete  
SG Severo Pagado-an  
SG Jomar Cabarles  
SG Loie Jay Dela Cruz

### DVA-T1EGS Fire Brigade

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Given this 4<sup>th</sup> day of February 2022 at the Office of the City Fire Director, Makati Central Fire Station, Ayala Ave. corner Malugay St., San Antonio Village, Makati City.

ANTHONY R. ARROYO  
SUPT. BFP  
City Fire Director



Republic of the Philippines  
Department of the Interior and Local Government  
**BUREAU OF FIRE PROTECTION**  
**NATIONAL CAPITAL REGION-REGIONAL OFFICE**  
Ermin Garcia St., Brgy. Pinagkaisahan, Cubao, Quezon City  
Fax Number: 8982-4433  
Email: [bfncrordmorale@gmail.com](mailto:bfncrordmorale@gmail.com)

## Certificate of Commendation

is hereby awarded to

### THE 1<sup>ST</sup> EAGLE GUARD SECURITY SERVICES

In appreciation of its commitment to accomplish and realize the mission and vision of Bureau of Fire Protection particularly, moving forward for a fire-safe community.

Its displayed dedication as significant agency, one of the beneficial pillars of Bureau of Fire Protection, is indeed worthy of emulation and acknowledgement.

Given this 10<sup>th</sup> day of **February 2022** at the Office of the Regional Director, BFP-NCR, Ermin Garcia St., Brgy. Pinagkaisahan, Cubao, Quezon City.

  
**GILBERT D. DOLOT**  
CSUPT (DSC) BFP  
Regional Director



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**ANTHONY R. ARROYO**  
SUPT BFP  
City Fire Director





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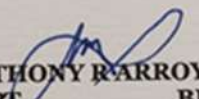
## Certificate of Commendation

*is hereby awarded to*

**ATTY. SIEGFRIED I. FORTUN**  
Fire Marshal, DVA

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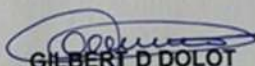
**ATTY. SIEGFRIED FORTUN**

DVA, Fire Marshal

In appreciation of his commitment to accomplish and realize the mission and vision of Bureau of Fire Protection particularly, moving forward for a fire-safe community.

His displayed dedication as Fire Marshal, serve as a beneficial pillar of Bureau of Fire Protection, is indeed worthy of emulation and acknowledgement.

Given this 10<sup>th</sup> day of February 2022 at the Office of the Regional Director, BFP-NCR, Ermin Garcia St., Brgy. Pinagkaisahan, Cubao, Quezon City.

  
**GILBERT D. DOLOT**  
CSUPT (DSC) BFP  
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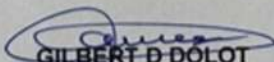
is hereby awarded to

**SG Louie Jay Dela Cruz**  
**SG Rommel Lingad**  
**SG Dennis Recabo**  
**SG Johnren Vidal**  
**SG Noue Ajero**  
**SG Glenn Madali**  
**SG Jerome Mestiola**  
**SG Darius Dueñas**  
**SG John Mark Natividad**  
**SG Norman Casiao**  
**SG Jason Daroy**  
**SG Marjon Temple**  
**SG Regie Rosete**  
**SG Severo Pagado-an**  
**SG Jomar Caba**

In appreciation of their commitment to accomplish and realize the mission and vision of Bureau of Fire Protection particularly, moving forward for a fire-safe community.

Their displayed dedication as Fire Volunteers, one of the beneficial pillars of Bureau of Fire Protection, is indeed worthy of emulation and acknowledgement.

Given this 10<sup>th</sup> day of February 2022 at the Office of the Regional Director, BFP-NCR, Ermin Garcia St., Brgy. Pinagkaisahan, Cubao, Quezon City.

  
**GILBERT D. DOLOT**  
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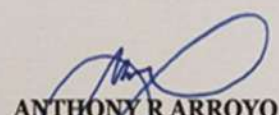
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**GRUPPO ESLABON INC.**

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**ANTHONY R. ARROYO**  
SUPT BFP  
City Fire Director





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## Certificate of Commendation

is hereby awarded to

# GRUPPO ESLABON, INC.

In appreciation of stakeholders' commitment to accomplish and realize the mission and vision of Bureau of Fire Protection particularly, moving forward for a fire-safe community.

Their displayed dedication as supportive agency, one of the beneficial pillars of Bureau of Fire Protection, is indeed worthy of emulation and acknowledgement.

Given this 10<sup>th</sup> day of February 2022 at the Office of the Regional Director, BFP-NCR, Ermin Garcia St., Brgy. Pinagkaisahan, Cubao, Quezon City.

  
GILBERT D. DOLOT  
CSUPT (DSC) BFP  
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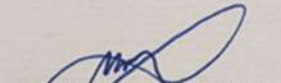
## Certificate of Commendation

is hereby awarded to

**Mr. Leopoldo Camara**  
**BOD Governor**

As a gesture of my gratitude and appreciation for being the 1<sup>st</sup> Responder and Immeasurable Contribution to assist the Bureau of Fire Protection during the Fire Incident that transpired at Russian Embassy located at 1245 Acacia St., Dasmariñas Village, Makati City last 04 2016H February 2022.

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## Certificate of Commendation

is hereby awarded to

**MR. LEOPOLDO CAMARA**

**BDO Governor**

In appreciation of his commitment to accomplish and realize the mission and vision of Bureau of Fire Protection particularly, moving forward for a fire-safe community.

His displayed dedication as BDO Governor, serve as a beneficial pillar of Bureau of Fire Protection, is indeed worthy of emulation and acknowledgement.

Given this 10<sup>th</sup> day of **February 2022** at the Office of the Regional Director, BFP-NCR, Ermin Garcia St., Brgy. Pinagkaisahan, Cubao, Quezon City.

  
**GILBERT D. DOLOT**  
CSUPT (DSC) BFP  
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**MR. ORLANDO BUENO**  
**Security Manager, DVA**

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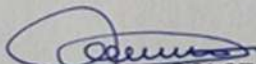
**MR. ORLANDO BUENO**

**Security Manager, DVA**

In appreciation of his commitment to accomplish and realize the mission and vision of Bureau of Fire Protection particularly, moving forward for a fire-safe community.

His displayed dedication as Security Manager, serve as a beneficial pillar of Bureau of Fire Protection, is indeed worthy of emulation and acknowledgement.

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**GILBERT D DOLOT**  
CSUPT (DSC) BFP  
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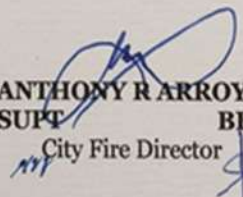
## Certificate of Commendation

is hereby awarded to

**Mr. Tammy Campos**  
**DVA President**

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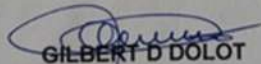
**MR. TAMMY CAMPOS**

**DVA President**

In appreciation of his commitment to accomplish and realize the mission and vision of Bureau of Fire Protection particularly, moving forward for a fire-safe community.

His displayed dedication as Security Manager, serve as a beneficial pillar of Bureau of Fire Protection, is indeed worthy of emulation and acknowledgement.

Given this 10<sup>th</sup> day of February 2022 at the Office of the Regional Director, BFP-NCR, Ermin Garcia St., Brgy. Pinagkaisahan, Cubao, Quezon City.

  
**GILBERT D. DOLOT**  
CSUPY (DSC) BFP  
Regional Director



**EASTWOOD  
RICHMONDE HOTEL**

We would like to commend HO Corsene Baco and HO Joel Pineda under the leadership of DC Jacinto Anog, CSP, of Shooters Security Agency, for being able to apprehend bike robbers last October 1, 2021. Their action and dedication are deeds we emulate about and are proud of.

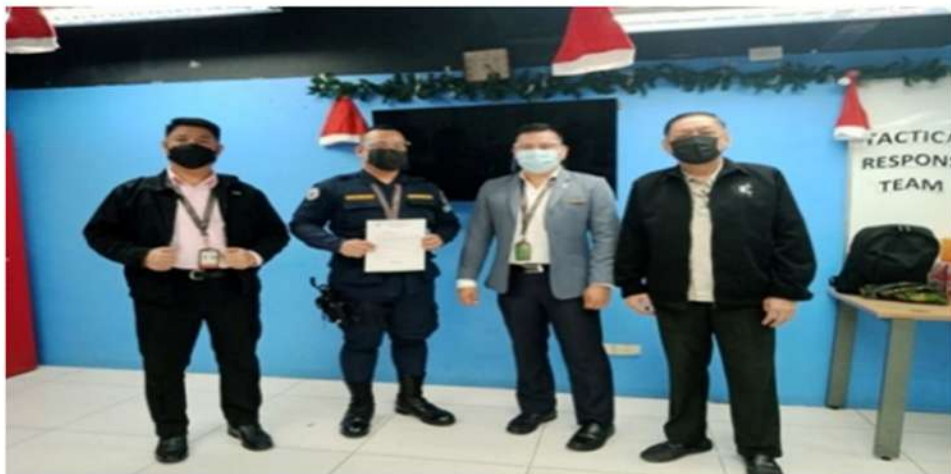




Photos above show the commendation given to HO Corsene Baco and HO Joel Pineda of Eastwood Richmond Hotel for apprehending bicycle robbers last October 1, 2021, in the hotel's periphery.



Photo above shows LG Cristy D. Castillo of Robinsons Mall, Roxas City security detachment while being awarded a certificate of commendation and gift cheques by the mall security manager, Captain Benjie Sencil, last October 2021, for recovering and turning over of a black wallet containing the amount of Php 21,602.55 in cash, owned by a certain Krishna Potato Marcelino of Brgy. Mongpong Roxas City.



Photos above show the awarding of certificate of commendation to SO Ludelo Roque, Tactical Officer at COD Manila security detachment, For recovering and without hesitation turning over a brown paper bag with two million Pesos in cash belonging to a guest. His act of integrity was celebrated across Gruppo Eslabon and all were encouraged to emulate him.



Photo above show a satisfied resident at Forbeswood Parklane endorsing the security detachment for their exemplary performance.





Photos above show Mr. Ronald Lantano who was apprehended by SG Eljohn Canilo for trying to steal assorted high-end units of mobile phones in a gaming technology company being serviced by Shooter Security Services Inc.

Photos above show T1EGS General Manager Jun Funcion delivering newly procured body cameras to the Greenfield Infrastructure Resources Management, Inc. head of security, Mr. Alan Mendiola (right photo), and Mr. Errol Quitayen(left photo ),the south sector security head. The issued gadgets will be used to equip T1EGS project security personnel in their daily engagement , encouraging further transparency and diligence.



Photos above show the TIEGS General Manager, Mr. Jun Funcion, demonstrating the technical aspects for the usage of the body cameras to Dasmariñas Village Association - CSSO, Mr. Orly Bueno, the new units were issued to all pedestrian and vehicle access of the village to ensure that all activities and ongoings will be properly recorded, and retrieved when necessary, therefore increasing the security confidence of the community.



Photo (ctto) above shows the Eagle Cement Corporation plant in San Ildefonso, Bulacan, on May 5, 2021, the TEGGSS took over the responsibility of securing the manufacturing and quarry sites of this very sensitive facility. The company is primarily engaged in the business of manufacturing, marketing, sale, and distribution of cement.





Photo(ctto) above shows the Residential Resort Condominium Association Inc. at Newport City. The security requirements of the premium property was awarded to T1EGSSI effective February 16, 2022.



Photo above shows the pre-takeover coordination huddle of T1EGS headed by its Senior General Manager, Mr. Jun D. Funcion and assisted by the GE Corporate Managers with the RRCAI PMO headed by Complex Manager, Ms. Jonalyn Gamino, assisted by PM Elwin Baluyut of Montecito Condominium and Sarasota Towers PM, Ms. Emily Macabalitao.



Photo above shows the sixty (60) strong security officers & guards of The 1st Eagle Guard Security Services, Inc., who will provide the physical security system for the cluster of three (3) condominiums.



Photo(ctto) above shows The Exchange Regency at Ortigas Center, Pasig City. The security requirements of the property was awarded to Shooters Security Services Inc. last November 15, 2021.



Photo(ctto) above shows The Symfoni Kamias in Quezon City. The security requirements of the newly built property was awarded to Shooters Security Services Inc. last November 01, 2021.



**THE COMPANY WILL NOT WAVER IN PROVIDING  
QUALITY CORPORATE SECURITY SERVICES &  
SOLUTIONS, WE ENVISION OURSELVES AS AN  
INTEGRAL PART OF THE SOCIETY, AND OF OUR  
NATION BUILDING, WE DO THIS BY PROVIDING  
ASSET PROTECTION WHEREVER NEEDED.**



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