



**GRUPPO ESLABON**  
THE STEEL TRIBUNE V.5



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# MESSAGE FROM THE GRUPPO ESLABON FOUNDERS



DANTE A. ESLABON  
CHAIRMAN & CHIEF EXECUTIVE OFFICER

GE is an ever-renewing company, capitalizing on new and expanded opportunities individually and corporately, adjusting rapidly to changes and challenges in the marketplace, and delivering enduring and sustainable results for our valued corporate clients.

We welcome 2019 with renewed eagerness and positivity. We at Gruppo Eslabon (GE) will continue to strive to be a respected, competitive, profitable business, recognized as amongst the industry leaders in providing the best corporate protection services, management consulting and technology solutions. We remain committed to delivering high quality, value-added security solutions and products to our clients.

GE's business principles are unchanged since our company's formative years; it provides the foundation for the way that we operate as an organization. And as we move forward, we reaffirm our commitment to those business principles, to our clients' success, and to our distinct employee-ownership culture. The values, policies, and practices that have established GE as a great company- one that is respected by our clients and by our industry and continues to drive our successful performance.

# MESSAGE FROM THE GRUPPO ESLABON FOUNDERS



FERDINAND A. ESLABON  
PRESIDENT & MANAGING DIRECTOR

GE has always been out of the box when it comes to its business operation, its diversity and inclusion of thought, skills, knowledge and culture makes GE more competitive, more resilient and better able to navigate the complex and constantly changing corporate security services provision business in our country.

Diversity strengthens us by promoting unique viewpoints of GE employees and challenging each of us, every day, to think beyond our traditional frames of reference. We are ever committed to building a talented and diverse GE workforce, and to creating an environment in which every GE employee has the opportunity to excel based on his or her performance. These are the core principles upon which we have operated GE as a company for many years, all in the service of our valued clients.

Our diversity and inclusion efforts are comprehensive. They range from attracting and developing a premier GE workforce within a work environment that values unique perspectives, encourages individual growth and treats all employees with respect, to educational partnerships like with that of PSIS International and community development initiatives thru the GE Foundation, all these are designed to improve the quality of life where we live and work, therefore being able to deliver the best security services possible to existing clients.

The year 2019 will again be an exciting period for GE and we are confident that we are ready and more than prepared to seize all the business opportunities, as the arguably security industry market leader, that it has to offer, with our renewed commitment and sustained, more focused capacity building efforts and corporate initiatives.

# A TRIBUTE TO THE FALLEN

## TO PROTECT, AND IF DUTY COMPELS, FIGHT, EVEN AT THE RISK OF DEATH...

The abovementioned business operation doctrine of GE was the security professional career guiding principle for OIC Cris, she took it by heart, lived it and tragically paid dearly for it with her life.

Mary Cris Evangeline Barcenas who hailed from San Pablo City, Province of Laguna, was the first-born daughter of Mr. Ariston Barcenas and Mrs. Evangeline Barcenas. She was born on December 21, 1986. She was one of the most promising security officers of Gruppo Eslalon under the business unit of Shooters Security Services and was assigned at a semiconductor plant in Cavite. She was deployed there last August 2009; she initially started as a regular lady house officer. Immediately showing her full potential to become a good officer through the diligent performance of her duties, she was then eventually promoted and designated as a shift in-charge (SIC) and later on, being consistently performing over and above the call of duty, deservedly, she assumed the role as the officer in-charge (OIC) of the security detachment.

Cris, as she was fondly known to her family, friends and co-workers, was a driven, lovable, thoughtful and caring individual. She, however, was strict and uncompromising when it comes to enforcing the company rules, as the security detachment OIC, thus, pitting her against those with ill intent and earning her enemies within the company.

On several occasions during the course of her being the security detachment OIC, she was responsible for intercepting pilfered company properties and apprehending the individuals accountable. These accomplishments at times leads to the termination of employment from the company of those involved or criminal cases being filed with her as an apprehending officer or as a witness.

On the fateful day of May 2018, Cris was shot by unknown assailants as she was heading for home after her tour of duty just outside the plant. The motive established by the PNP investigators handling her case was that it was work-related and has something to do with her being a hindrance to the thieving and other illicit activities inside the company. Providentially surviving the shooting incident, Cris returned to her duty despite being offered and prodded to be reassigned to other GE corporate security projects, both by the client and GE officials, she was really unrelenting and determined to continue with her mission to protect the company.

Being an unfailing obstruction for people with felonious resolved in the company, Cris has always been a target, and in the morning of December 1, 2018, she was again gunned down, on this instance, to death, by masked assassins, as she was reporting for work. This time, the PNP investigators assigned were able to effectively establish the mastermind and instigators of the shooting and a criminal case was filed by the family of Cris, supported by the client and by the legal department of GE.

The GE leadership vows that OIC Cris will receive the justice that is due to her.



OIC CRIS BARCENAS, THE EPITOME OF DEDICATION TO DUTY AND SACRIFICE.

## GE PARTNERS WITH PSIS INTERNATIONAL

GE recognizes the value of a sound company continuing education program for employee retention and performance improvement, over the years, GE has partnered with the Philippine Society for Industrial Security (PSIS) International in offering to its high potential security officers the Certified Security Professional (CSP) Course. The five (5) day certification training includes topics on physical security, personnel security, information security, guard force administration, security management, loss prevention, emergency procedures and disaster management, security investigation, executive protection, risk analysis and security survey, and finally, a course on substance abuse prevention.

The participants, at the end of the training, to be designated CSPs, need to pass a written examination and a panel interview conducted by the PSIS International Education Board, during the evaluation process, they are to defend their conducted security surveys on an assigned installation.

Truly, this partnership creates a win-win situation for the employees, GE and its clients. Overall, GE had 2 classes conducted for 2018, and had 50 of its officers and client representatives certified by PSIS International



PHOTOS ABOVE SHOWS THE PSIS INTERNATIONAL CLASS NO. 453  
MATALAS BATCH OF GRUPPO ESLABON



PHOTOS ABOVE SHOW THE PSIS INTERNATIONAL CLASS NO. 463 HABAGAT BATCH,  
COMPOSED OF MOSTLY GRUPPO ESLABON HEAD OFFICE PERSONNEL.



PHOTO ABOVE SHOWS MS. MALOU ESLABON (4TH FROM LEFT), TOGETHER WITH THE REST OF THE GRUPPO ESLABON KEY EXECUTIVES DURING THEIR CSP GRADUATION RITES. MS. MALOU, A SENIOR OFFICIAL OF GE, GRADUATED AS THE TOP 2 OF HER CLASS OF 37 SECURITY PROFESSIONALS. PHOTO ABOVE SHOWS MS. MALOU ESLABON (4TH FROM LEFT), TOGETHER WITH THE REST OF THE GRUPPO ESLABON KEY EXECUTIVES DURING THEIR CSP GRADUATION RITES. MS. MALOU, A SENIOR OFFICIAL OF GE, GRADUATED AS THE TOP 2 OF HER CLASS OF 37 SECURITY PROFESSIONALS.



PHOTO ABOVE SHOWS THE PLAQUE OF RECOGNITION AWARDED TO GE BY PSIS INTERNATIONAL

## NEW ACCOUNTS OF GRUPPO ESLABON

The year 2018 was very prosperous for GE's indefatigable business growth and security industry market ascendency, as designed and prepared for by the GE leadership, several new and premium accounts were acquired as clients by GE's various business units.

Leading the new GE clients list would be the one of the pioneers and leading semiconductor manufacturer in the country, Amkor Technology Phils. (ATP), both for their Sucat, Muntinlupa and Binan, Laguna plants, the first-class sprawling and the strategically located mixed-use development, Greenfield Estate of Greenfield Development Corporation in Sta. Rosa City, Laguna, an existing but expanding client, ON Semiconductor – Cebu plant and several DMCI luxury properties like Lumiere Residence, Raya Gardens Condominium, Fairway Terraces and Vista De Lago. GE also had a new client from SM Development Corporation (SMDC), Fern at Grass Residences in Quezon City.

Known to be critical business partners to its corporate clients, GE made sure that all the logistical provisions needed for these new accounts are provided for. Deployed too were seasoned detachment commanders, security officers and security guards, if only to make sure that the new clients will be extended the quality security services that GE is known for.

As a distinguished GE brand standard, dedicated operation managers, representing the GE leadership and head office, were also mobilized and assigned to manage and supervise these new accounts, this is to guarantee that all the operational and administrative concerns of the new clients were immediately addressed upon.

These ever-expanding acquisitions of new GE clients are testaments to the continued rise of GE as the country's market leader in corporate security services provision.



PHOTO ABOVE SHOWS THE GE FOUNDERS WITH THE AMKOR TECHNOLOGY PHILS. OFFICIALS DURING THEIR GE HEAD OFFICE VISIT PRIOR TO THE TAKE-OVER.



PHOTO ABOVE SHOWS THE AFFORDED MOBILITY PROVISIONS FOR ATP INCLUDING A BRAND-NEW FORD RANGER, THREE NEW MOTORCYCLES AND FOUR HIGH-END PATROL BICYCLES.



PHOTOS ABOVE SHOW THE GREENFIELD ESTATE SECURITY DETACHMENT DURING THEIR GENERAL RANK FORMATION ACTIVITES, THIS IS TO ENSURE THAT THEIR APPEARANCE, UNIFORM AND PARAPHERNALIAS ARE REFLECTIVE OF THE BRAND STANDARDS OF GE.



PHOTOS ABOVE SHOW THE ON SEMICONDUCTOR – CEBU PLANT TAKE-OVER OF SSSI, GRUPPO ESLABON CHAIRMAN & CEO, MR. DANTE A. ESLABON, PERSONNALLY HANDLED THE DEPLOYMENT OF SECURITY PERSONNEL & EQUIPMENTS, AND CLOSELY COORDINATED WITH THE CLIENT HIMSELF.

# THE ROYALE DEFENSE SECURITY - THE NEWEST GRUPPO ESLABON KID ON THE BLOCK

The year 2019 would see the launching of the latest business unit of Gruppo Eslabon, The Royale Defense Security. The GE leadership is especially excited about the new venture, as it would be led and manned by the second-generation owners.

'Millennials' as they are referred to, have a distinctive way of running a business venture, they bring in new, informed and aggressive corporate concepts, guided by the virtues of the GE founders, the fusion is expected to deliver high value and exceptional security services to prospective corporate clients.

This new business unit of GE will be headed by Ms. Ms. Mary Claire Nicole Aguto, a graduate of Bachelor of Arts and Science in Entrepreneurship from San Beda University -Alabang and seasoned human resources practitioner, she comes from a distinct line of highly educated, distinguished and trusted family of public servants.

The Royale Defense Security is primed to cater to carefully selected corporate clients in the country with complex and dynamic protection requirements. It is geared up to partner with multinational companies as a reliable security services provider, aligned with the brand standards, best practices and business doctrines of its parent company, Gruppo Eslabon. Once fully operational, the company would have the full backing of the GE technical team, resources and network.



PHOTO ABOVE SHOWS THE OFFICIAL CORPORATE LOGO OF THE ROYALE DEFENSE SECURITY



MS. MARY CLAIRE NICOLE AGUTO - PRESIDENT, THE ROYALE DEFENSE SECURITY

# THE WATER DRAGON PROTECTION AGENTS – STAYING SHARP, ALL YEAR-ROUND

Providing close-in protection to top corporate executives in our country is a very delicate and sensitive responsibility that GE takes very seriously and with immense honor. Water Dragon Protection and Detective Agency on its 9th year of operation, prides itself with the quality of protection agents that it has deployed to its corporate clients. the GE top management knows that this can only be achieved by implementing a sustainable year-long training program that will keep them ever ready and razor sharp in the performance of their duties.

A distinct brand standard, the GE leadership makes sure that all the management and supervision, logistical and funding support needed is extended to the protection team. It also collaborates closely to the client representative so that all operational issues are immediately attended to and resolved without affecting the security of the principals.



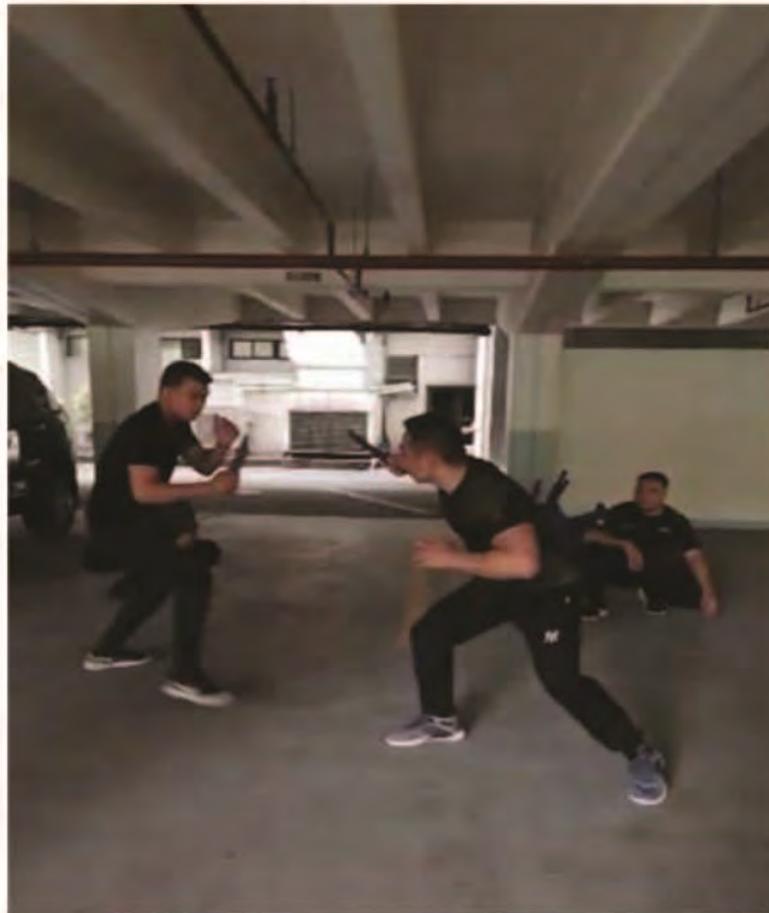
PHOTOS ABOVE SHOW THE REGULAR ARNIS TRAINING AND SPARRING SESSIONS FOR WD PROTECTION AGENTS.



REGULAR KUNG-FU TRAINING SESSIONS KEEPS EVERYONE ALIGNED IN PERSPECTIVE.



PHOTOS ABOVE SHOW THE MARKSMANSHIP TRAINING OF WD PROTECTION AGENTS WITH CLIENT REPRESENTATIVE, MS. MENCHIE DESIDEPA OF AY FOUNDATION, HELD AT THE MAX SHOOTING RANGE OF GRUPPO ESLABON.



PHOTOS ABOVE SHOW THE KNIFE AND MIXED MARTIAL ARTS TRAINING SESSIONS FOR WD PROTECTION AGENTS.

## SIGNIFICANT EVENTS & ACTIVITIES FOR 2018

As always, it has been a busy year for the different business units of Gruppo Eslabon, all are one in staying true to quality of service as a brand promise of the company...





PHOTOS ABOVE SHOW EMPLOYEES OF THE DIFFERENT BUSINESS UNITS OF GRUPPO ESLABON, POSING FOR THEIR TRADITIONAL GROUP PHOTOS, TAKEN DURING ANNUAL GE TEAMBUILDING AT NASUGBU, BATANGAS.



PHOTO ABOVE SHOW MS. JEN ESLABON (IN RED AND BLUE) AND MS. MALOU ESLABON (WEARING HAT) ENJOYING WITH THE GE EMPLOYEES.



PHOTOS ABOVE SHOW THE GE EMPLOYEES IN ACTION AND ENJOYING THE ANNUAL OUTING.



PHOTO ABOVE SHOWS THE GRUPPO ESLABON EMPLOYEES DURING THEIR FOUNDING ANNIVERSARY CELEBRATION.

# GRUPPO ESLABON HONEST SECURITY GUARDS ARE IN ABUNDANCE AT DASMARIÑAS VILLAGE SECURITY DETACHMENT



AT ABOUT 1530H DATED 14 JAN. 2019, DVA ROVING PATROL, SG ARIEL MONZALES, TURNED OVER TO THE DVA SECURITY OFFICE, THROUGH DESK OFFICER, LG LESLIE TARAYA, A BLACK LEATHER WALLET CONTAINING PHP 300.00 CASH AND ASSORTED CREDIT CARDS. ACCORDING TO SG MONZALES, HE FOUND THE SAID WALLET ALONG MAGNOLIA COR. PALM AVENUE WHILE PATROLLING ALONG THE AREA.



AT ABOUT 1150H DATED 21 DEC. 2018, DVA SECURITY, SG MAEL WATAMAMA, TURNED OVER TO THE DVA SECURITY OFFICE, THROUGH THE DESK OFFICER, MS. ANN LIRIOS, A BROWN LEATHER WALLET CONTAINING PHP 3,000.00 CASH, COMPANY ID UNDER THE NAME OF RAMIL ENCLUNA, THE WALLET ALSO CONTAINED ASSORTED RECEIPTS

ACCORDING TO SG WATAMAMA, HE FOUND THE SAID WALLET AT THE BACK-SIDE PORTION OF THE PASAY AUXILIARY BOOTH #1, APPARENTLY, IT WAS DROPPED BY THE OWNER INADVERTENTLY DURING THE VERIFICATION PROCESS.



AT ABOUT 2208H DATED 05 DEC. 2018, DVA SECURITY, SG RICA RICARDO, THE ASSIGNED GUARD AT PALM AVENUE VERIFICATION BOOTH #3, RECOVERED A UNIT OF CELLULAR PHONE (I-PHONE X, COLOR BLACK) LEFT UNATTENDED AT THE BACK SEAT OF A LIVING SPRING METERED TAXI WHICH WAS ABOUT TO EGRESS THE VILLAGE. THIS MATTER WAS IMMEDIATELY COORDINATED TO THE LAST PASSENGERS OF THE SAID TAXI, TWO RUSSIAN NATIONALS WHO WENT TO THE RUSSIAN EMBASSY.



PHOTOS ABOVE SHOW THE DASMARÍNAS VILLAGE SECURITY DETACHMENT PERSONNEL PRACTICING THEIR ANNUAL FIRE AND MEDICAL EMERGENCY RESPONSE CAPABILITIES & READINESS.

The DVA Firefighter Volunteers, composed of The 1st Eagle Guard Security Services personnel, grabbed multiple awards during the recently concluded Safety Organization of the Philippines (SOPI) competition held at Makati Circuit on last March 9, 2019, among them are:

1. 2ND Runner -Up – Overall Village Category
2. Best in Uniform
3. Best in Discipline
4. Fire Extinguisher Category - Champion
5. Fire Whiz Category - Champ
6. Best Muse – First Runner-Up – Overall Category



PHOTOS ABOVE SHOW THE MULTI-AWARDED DVA FIREFIGHTING TEAM IN ACTION DURING THE ANNUAL SOPI COMPETITION.



PHOTOS ABOVE SHOW THE TIEGS CITY OF DREAMS SECURITY DETACHMENT TACTICAL TEAM, TRAINING ON AN ADVANCE FIREARMS PROFICIENCY COURSE, THAT WAS LAUNCHED LAST NOVEMBER 18, 2018, WITH SEVENTEEN (17) MEMBERS, AT MAX'S SHOOTING RANGE, BARAS, RIZAL.

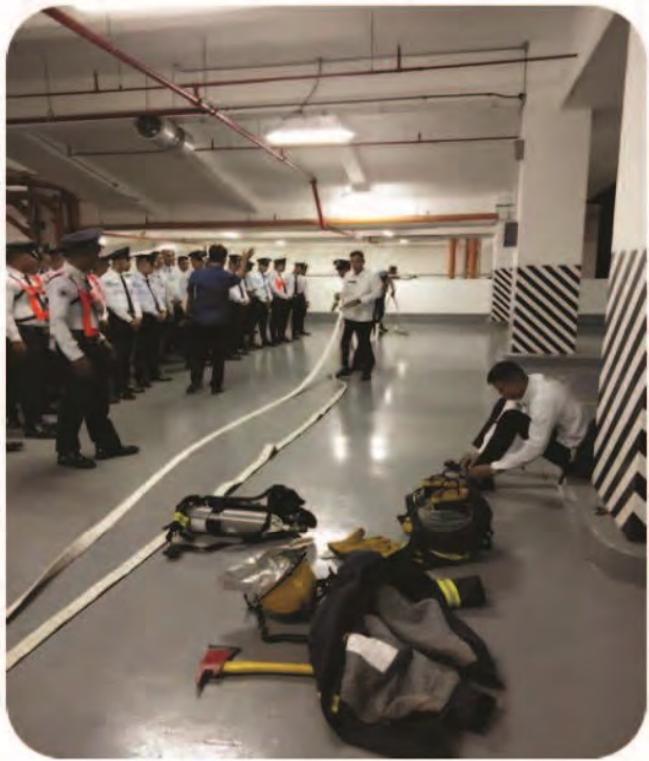
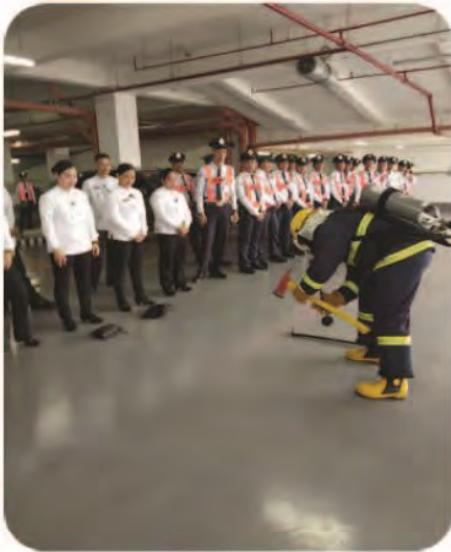
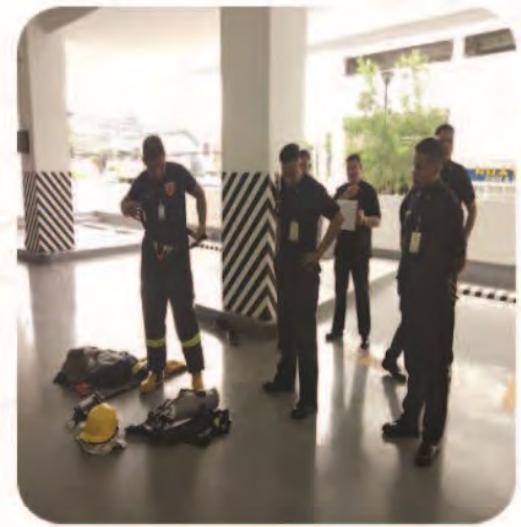




PHOTO ABOVE SHOWS GE PRESIDENT AND MANAGING DIRECTOR, MR. FERDINAND A. ESLABON DURING THE TURN-OVER OF THE TWO [2] BRAND NEW UNITS OF ARMORED TRUCKS FROM A ISUZU REPRESENTATIVE, THE UNITS WILL FORM PART OF THE GROWING FLEET OF GE'S CASH IN-TRANSIT SERVICE VEHICLES.

# GRUPPO ESLABON FOUNDATION, A SUSTAINED EFFORT OF GIVING BACK...



THE PHOTO ABOVE SHOWS THE EDUCATIONAL SCHOLARS OF GRUPPO ESLABON FOUNDATION, WITH MS. RAINES ESLABON (CENTER), REPRESENTING THE TOP MANAGEMENT, DURING THE ANNUAL DISTRIBUTION OF GRANTS TO DESERVING CHILDREN OF GE EMPLOYEES.



PHOTO ABOVE SHOWS THE GE EMPLOYEES PARTICIPATING IN THE ANNUAL BLOOD LETTING PROGRAM OF THE COMPANY, THE REGULAR ACTIVITY IS FOR THE BENEFIT OF THE PHILIPPINE NATIONAL RED CROSS.



## Award of Excellence

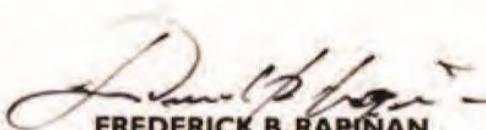
Presented to

**EAGLE GUARD GLOBAL SECURITY SERVICES, INC.**  
**SECURITY SERVICES**

In sincere gratitude and appreciation of your excellent contributions to the vision, mission and goals of  
DMCI HOMES PROPERTY MANAGEMENT CORPORATION in serving managed communities.  
Your partnership with us provides significant value to our residents.

*GIVEN THIS 7<sup>TH</sup> DAY OF DECEMBER, 2018 AT THE BIRCHWOOD CONDOMINIUM CORPORATION,  
ACACIA ESTATES, BRGY. BAMBANG, TAGUIG CITY, PHILIPPINES.*

  
**JULIUS R. AGUSTIN**  
Assistant Operations Manager

  
**FREDERICK B. RAPINAN**  
Operations Manager

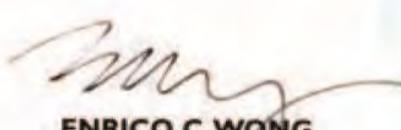
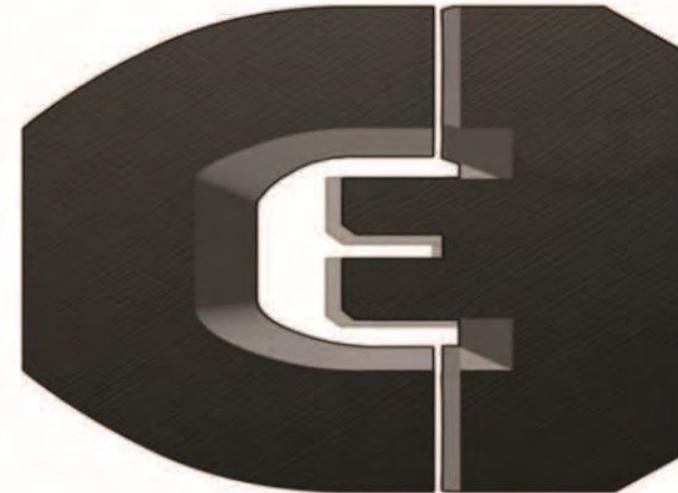
  
**ENRICO C. WONG**  
Senior Vice President

PHOTO ABOVE SHOWS THE COMMENDATION CERTIFICATE RECEIVED BY THE EAGLE  
GUARD GLOBAL SECURITY SERVICES, INC. OF GE FROM THE DMCI PROPERTY  
MANAGEMENT, THIS IN RECOGNITION FOR ITS EXEMPLARY PERFORMANCE AS  
THEIR BUSINESS PARTNER.

THE COMPANY WILL NOT STOP IN  
OFFERING QUALITY SECURITY SERVICES,  
WE ENVISION OURSELVES AS AN  
INTEGRAL PART OF SOCIETY IN PROVIDING  
PROTECTION EVEN IN THE NEXT TWO DECADES,  
ONWARD AND FORWARD...



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