The model of my company's database consists of 3 main areas:

* Project
* Employees
* Resources

In general, employees use resources to realize the company's projects (goals).

The resources area spans over not only skills, and material resources (which are not modeled) but it also covers "FriendCompany" resources.

This means that if employees (managers) decide that they don't have the appropriate skills to perform a certain project task on their own they can outsource it to the "FriendCompany".

What's interesting there is a job system. Each employee must possess at least one skill and will be assigned to projects which require it.

Skills have their one entity with marked priority, because we seek employees with certain skills, while other are less important or already possessed by our company.