

Internship [BSCS]	Semester: Summer 2024-2025
Name:	ID:

Industry Supervisor Evaluation		
Assessment Attribute/Criteria		Missing/Absent (0); Inadequate (1); Satisfactory (2); Excellent (3)
01	Critical Thinking	
02	Focus on the Task (Self-directed)	
03	Reflection	
04	Quality of the Work	
05	Taking responsibility	
06	Contributions	
07	Collaboration and Ability to Compromise	
08	Valuing other team members (Working with others)	

Reference Guide for Industry Supervisor Evaluation

INTERN-CO1: Perform as an effective individual in multi-disciplinary settings in solving computer science and engineering problems.				
Assessment Attribute/Criteria	Missing/Absent (0)	Inadequate (1)	Satisfactory (2)	Excellent (3)
Critical Thinking	Recalls only functional or procedural knowledge of existing solutions	Explains the existing solutions and applies in multi-disciplinary case settings	Analyses and Evaluates Conditional/ Declarative knowledge with elements in multi-disciplinary settings	Understands the concepts very well and creates new knowledge in multi-disciplinary settings
Focus on the Task (Self-directed)	Never stays focused on the task and what needs to be done	Sometime stays focused on the task and what needs to be done	Most of the time stays focused on the task and what needs to be done	Consistently stays focused on the task and what needs to be done
Reflection	Rarely acknowledges feedback and doesn't apply strategies for making improvements	Acknowledges feedback but doesn't apply strategies for making improvements	Acknowledges feedback and applies strategies for making improvements	Acknowledges and analyzes feedback and applies effective strategies for making improvements
Quality of the Work	Provides work that is not up to any quality standard and expectations.	Provides work that usually needs to be checked/redone by others to ensure quality	Provide high quality work. Some small errors that do not interfere with the meaning	Provides work of the highest quality. Work is checked and corrected for mistakes, and shows a high level of effort

INTERN-CO2: Perform as an effective team member or leader in diverse team settings and solving multi-disciplinary problems in computer science and engineering domain.				
Assessment Attribute/Criteria	Missing/Absent (0)	Inadequate (1)	Satisfactory (2)	Excellent (3)
Taking responsibility	Does not perform assigned tasks; often misses meetings and, when present, does not have anything constructive to say; relies on others to do the work;	Partially performs all assigned tasks; attends meetings irregularly and occasionally participates and hence not reliable;	Performs all assigned tasks; attends meetings regularly and usually participates effectively. generally reliable;	Performs all tasks very effectively; attends all meetings and participates enthusiastically; very reliable.
Contributions	Never provides useful ideas when participating in a group discussion	Rarely provides useful ideas when participating in a group discussion	Sometimes provides useful ideas when participating in a group discussion	Routinely provides useful ideas when participating in a group discussion
Collaboration and Ability to Compromise	Not cooperative, unable to compromise and disrupts the team process.	Sometimes cooperative, and rarely displays positive attitude.	Usually cooperative, able to compromise and generally displays positive attitude.	Always cooperative. Willingness to compromise. Always display positive attitude.
Valuing other team members (Working with others)	Often argues with teammates; doesn't let anyone else talk; occasional personally attacks and "put-downs"; wants to have things done his way and does not listen to alternate approaches;	Seldom listens to others' points of view; occasionally behaves in an oppressive manner; tries to force own ideologies on other;	Generally, listens to others' points of view; always uses appropriate and respectful language; tries to make a definite effort to understand others' ideas;	Always listens to others and their ideas; helps them develop their ideas while giving them full credit; always helps the team reach a fair decision.

(Signature & Organization Seal)

Name of the Organization Supervisor

Rank & Position

Organization Name

Organization Address