

Consent to Collect, Use and Provide Personal Data (For Employment Applications)

To Human Resources, ING Bank N.V., Seoul Securities Branch ("the Company")

The information I have provided on this application is in accordance with my consent to collect, use and provide such information according to the Personal Information Protection Act ("개인정보보호법") & Act on promotion of information and communications network utilization and information protection, etc. ("정보통신망 이용촉진 및 정보보호 등에 관한 법률") and accurate and does not contain any false information to the best of my knowledge.

[CONSENT TO COLLECT AND USE]

<General Personal Information>

Consent to Collect and Use:

I understand the Company requires certain information as below about me to evaluate my qualifications for employment in connection with my application. Therefore, I hereby consent to collecting and using my information on the application materials to process employment application.

Purpose of Collection and Use:

Recruitment: Processing employment applications, conducting of hiring process and verifications of career and qualifications.

Duration of Possession:

I understand and acknowledge that upon completion of hiring process, the Company will immediately destroy the provided personal information of the consent form upon my request and that in the case such request is not made, the provided personal information will be kept for twelve (12) months.

Right to Refuse to Consent to Collection and Use:

I acknowledge that I have the right to refuse to consent and that I am aware of the disadvantages (e.g., impossibilities to conduct hiring process and refusal to hire).

Items to be collected and used:

<Required Items>

Name (including the English name), mobile phone number, educational background (college/university, location, major, year of entrance and year of graduation, GPA, etc.), transcripts of English, career (company, position/title, department, job description, service period, salary, disciplinary actions), qualification, etc.

☐ I hereby consent to the above.

☐ I do not consent to the above.

<Optional Items>

Photo, home telephone number, electronic mail address, residence address, gender, military service, place of birth, nationality, marital status, career (reason of leaving, history of awards, contact number of supervisor)

☐ I hereby consent to the above.

☐ I do not consent to the above.

[CONSENT TO PROVIDE]

<General Personal Information>

Purpose of Provision:

I understand the Company requires certain information as below about me to conduct a recruitment process. Therefore, I hereby agree that the Company may provide my personal information to a third party as follows.

Receiving Party:

I acknowledge that this recruitment process may involve the transfer of my personal data to any business organization affiliated as below and I hereby consent to such transfer.

Strictly Private and Confidential
(when completed)

Recipients: Local hiring department, HR officer (s) / manager (s), relevant interviewers
Affiliated Companies: ING Bank N.V., Seoul Branch, ING Bank N.V., Singapore, ING Wholesale Banking
Amsterdam, ING Wholesale Banking Belgium

Duration of the Provision:

I understand and acknowledge that upon completion of hiring process, the Company will immediately destroy the provided personal information of the consent form upon my request and that in the case such request is not made, the provided personal information will be kept for twelve (12) months.

Right to Refuse to Consent to Provision:

I acknowledge that I have the right to refuse to consent and that I am aware of the disadvantages (e.g., impossibilities to conduct hiring process and refusal to hire).

Items to be provided:

<Required Items>

Name (including the English name), mobile phone number, educational background (college/university, location, major, year of entrance and year of graduation, GPA, etc.), transcripts of English, career (company, position/title, department, job description, service period, salary, disciplinary actions), qualification, etc.

☐ I hereby consent to the above.

☐ I do not consent to the above.

<Optional Items>

Photo, home telephone number, electronic mail address, residence address, gender, military service, place of birth, nationality, marital status, career (reason of leaving, history of awards, contact number of supervisor)

☐ I hereby consent to the above.

☐ I do not consent to the above.

I hereby confirm that I have provided correct information for the personal information, and unique identification information of which I have consented to your collection and use, and I will immediately inform you of any change or error in the relevant personal information during the period of your possession thereof.

I have carefully read and sufficiently understood this consent letter and hereby submit this consent letter with my signature affixed hereto at my own discretion.

Date:

Name:

Date of Birth:

Signature:

Strictly Private and Confidential
(when completed)