

### **International Management Trainee**

### **About S.F. Express**

Founded in China in 1993, S.F. Express has grown to become one of the largest express delivery companies in China. We have robust presence in Greater China and have expanded our footprint into the Overseas Region covering Japan, South Korea, Singapore, Malaysia, United States, Vietnam, Thailand, United Kingdom and many more!

In our quest to continuously improve and maintain our position as a key player in the express delivery industry in Global, we put great emphasis not only on growing market share but also on our stakeholders including employees, customers, service partners, as well as the community where we operate our business. We are committed to doing our business based on our core values which form the building blocks of our corporate culture and help build trust in our organization.

There are many opportunities for employees to nurture and secure their growth and development at both personal and professional level at the S.F. Express. To cope with our rapid expansion overseas, we are looking to recruit people of high caliber from around the world so that we can capitalize on the knowledge of a diverse workforce to maximize our growth potential.

## **Management Trainee**

We are now recruiting management trainees to support our business expansion in existing or new international markets! Our Management Trainee Program is designed to nurture and develop future leaders in business management and professional functions to support us in driving greater business success and providing the best service for our customers.

# **About the Program:**

- 1-year development program that provides a comprehensive view of our business operations.
- Gain hands-on and practical industry experience in various fields of expertise such as Operations, Sales, Marketing, Product, Customer Service, Finance, Human Resources, and Corporate Planning. (Finally assigned to Finance or Sales & Marketing in KR)
- Rotate between different teams within an assigned function including the learning at our frontline operations at service stations and distributions hubs

- Learn about our culture and management philosophy
- Develop and strengthen your ability to analyze, prioritize and act on goals from a strategic leadership perspective

## Requirements:

- Degree / Masters Students from Courses or Working experiences eg. Technology Related, Analysis Management, Information Management, Economics, Engineering will be most ideal
- Determined, self-motivated and passionate
- Great communication and interpersonal skills
- Good presentation and analytical skills
- Eager to learn and a fast learner
- Proactive and value adding in approach to work
- Demonstrate leadership and management potential
- Highly committed, hardworking and self-disciplined
- Capable of performing under high pressure; adaptable to different cultures and working environments
- Good command in both spoken & written Mandarin and/or English preferred due to Business requirements and ease of communication
- Be ready for the Working location in Home Country and Training in Shenzhen, China

# **Proposed timeline:**

- Job Posting: by 16<sup>th</sup> April 2019
- Resume screening & Interview Process: by 23<sup>th</sup> April 2019
- Selection & Offer: by 30<sup>th</sup> April 2019
- Schedule: On-boarding 1<sup>st</sup> May 2019

Training - May ~ June 2019 in KR & July ~ December 2019 in SZ Assigned to work in KR - January 2020

Please send your application with cover letter and resume to us via email at <a href="mailto:kim.jeong.yoon@sf-express.com">kim.jeong.yoon@sf-express.com</a>

<sup>\*</sup> The above may change due to company's needs or schedule.