

ETHICS BEGINS WITH YOU



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Report fraud, bribery, harassment or other misconduct to the AWARE Compliance and Ethics Hotline.

Confidential and Secure

Accessible 24 hours a day,
7 days a week.



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www.reportlineweb.com/aware



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RCLAWARE@tnwinc.com



CALL TOLL-FREE

Shoreside: 888-81-AWARE
(888-812-9273)

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More information, including
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AWARE

Address **W**rongdoing **A**s **R**esponsible **E**mployees

Royal Caribbean does not tolerate retaliation of any kind against any individual who raises a concern or reports misconduct in good faith. Employees are not required to use the Hotline; however, speaking up will not get you in trouble. If you choose to provide your name, your identity and personal details will be treated as confidential information along all steps of the reporting process. Telephone, Email and Web reports are received by NAVEX Global, an independent organization operating within the United States, whose address is located at 333 Research Court, Norcross, Georgia, 30092. When you contact NAVEX Global, an interview specialist or customized Web form will document your concern in detail and relay it to our Company for investigation. The Global Compliance & Ethics Group has responsibility for the Hotline.

