

Simardeep Singh (ssingh75)

2024 - Summer - Software Engineering / W-5 Work

Software Developer - NCR (Head Office)

EMPLOYER EVALUATION DETAILS

Confirmation of Evaluation Provider

Name (full name, ie. John Smith)	Yuktika Pahwa
Title	Software Engineer IV
Organization	NCR Voyix
Contact Information (phone or email)	613 869 6802

Next Work Term

Have you offered to re-employ the student for their next scheduled work term? No

If yes, was your offer accepted or declined?

If the student has accepted, please confirm the work term dates (ie. May 6/19 - Aug 30/19)

Work Performance Evaluation Questions

1. Quality of work: accuracy, attention to detail, thoroughness, timeliness, neatness, etc.

- Simardeep's attention to detail is excellent. He has shown outstanding performance in this co-op term by handling very critical tasks

- He has thoroughly covered all the minor things while working on his JIRAs and tried to deliver stuff with 100% efficient results

- He has always made sure to submit all his work well before time

- Quality of work delivered by Simar was excellent. He helped us deliver real critical tasks to the client in an efficient way. He holds a great place in our deliveries.

Question 1 Rating

Outstanding

2. Productivity: quantity of work in relation to expectations

- Simar has delivered work equivalent to a full time developer. We were no longer treating him as an intern. Infact he was working equivalent to an intermediate developer and infact he helped training senior tester too.

Question 2 Rating

Outstanding

3. Organization and Planning Skills

- His organization and planning skills seemed to be outstanding too which is the reason why he was able to deliver high end tasks on time or sometimes even well before time. And he never said no to anything. He was always willing to pick up whatever came his way.

Question 3 Rating

Outstanding

4. Decision Making and Judgement Skills

- His decision and judgement skills were improved so much overtime as compared to last term. I would definitely like to rate him great for that for the amount of learning he did and applied it over the period of time.

Question 4 Rating

5. Oral and Written Communication Skills

Very Good

- Excellent Oral and written communication Skills.
- A very good example of that is - he was able to give demo of the feature he worked on straight to the client and was able to communicate properly and also able to address their questions and concerns.

Question 5 Rating

6. Ability to Work with Others

Outstanding

- Simardeep is a great team player. He has always been able to help them out with whatever they needed. He was also able to take authority of lot of things and was able to learn so many new things and then later when he gained expertise on it, he was able to provide KTs to his peers too. A co-op doing this level of work is incredible. Simardeep has been outstanding this term.

Question 6 Rating

7. Ability to Learn

Outstanding

- He has a great pick up. He was able to learn a lot of new things in such a period of time, With all the critical things, features and timelines that we were dealing with, it was very hard to learn and deliver at the same time but Simardeep was able to set a great example for that.

Question 7 Rating

8. Demonstrated Initiative

Outstanding

- He demonstrated initiative in a lot of things - Demo, coding, testing, sandbox testing., manual, automation, UI automation what not he was on top of everything.

Question 8 Rating

9. Reliability and Dependability

Outstanding

- Simardeep is a highly reliable employee and can be trusted on for any kind of work and deliverables

Question 9 Rating

10. Student's progress toward attaining their work semester learning goals (created early in the work term by the student as per Co-operative Education requirements).

Outstanding

- All goals met , infact more that what was promised.

Question 10 Rating

11. Please make suggestions for the student's personal and professional development. Consider academic preparedness, career suitability, etc.

Outstanding

- Can work on enhancing his technical skills by doing some online courses and should also start working a little bit on AI if that side interests him.

12. Please give your overall assessment of the student's job performance. Note: Please do not select "In Process".

Outstanding

Grade entered by CECS Staff

No

Student Evaluation Comments: