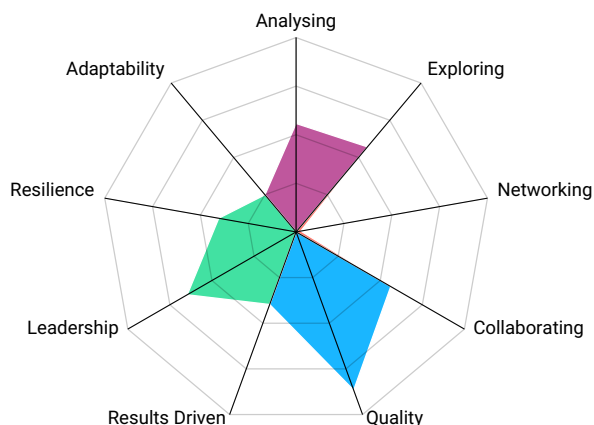


Dmitry Kustov

Detail oriented

Intuitive

Practical



Thinking

Analysing | Exploring

Dmitry prefers following established and proven approaches when dealing with any obstacles. Dmitry appreciates the need for authority and rules and can adjust easily to this. Dmitry is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Dmitry prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Dmitry tends to pay attention to different views and opinions rather than spending their time analysing data.

Connecting

Networking | Collaborating

Dmitry tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Dmitry can be quite competitive and may be skeptical about people unless proven otherwise. Dmitry may take decisions without considering the viewpoints of others.

Dmitry can take time to establish rapport with new people and may be reserved in group settings. Dmitry may prefer to work independently and can find it uncomfortable to be the center of attention.

Executing

Quality | Result Driven

Dmitry pays attention to details and enjoys delivering work that is of a high standard.

Dmitry can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Progressing

Leadership | Resilience | Adaptability

Dmitry generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

Dmitry may feel demotivated when faced with negative feedback or setbacks.

Dmitry prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

Role Fit

- Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

Organization Fit

- Organisations that value high quality work that is precise and detailed.