1. Gross Salary (a) Salary as per provisions contained in sec.17(1) (b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (d) Total 2. Less: Allowance to the extent exempt u/s 10 Conveyance Exemption 3. Balance(1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80CC (b) Section 80CCC (c) section 80CCD	186681.00 0.00 0.00 0.00 2000.00	186681.00 9600.00 177081.00	INR
(a) Salary as per provisions contained in sec.17(1) (b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (d) Total 2. Less: Allowance to the extent exempt u/s 10 Conveyance Exemption 3. Balance(1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD	0.00 0.00	9600.00	
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable) (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) (d) Total 2. Less: Allowance to the extent exempt u/s 10 Conveyance Exemption 3. Balance(1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD	0.00 0.00	9600.00	
(as per Form No.12BA, wherever applicable) (c) Profits in lieu of salary under section 17(3)	0.00	9600.00	
(c) Profits in lieu of salary under section 17(3)	0.00	9600.00	
(d) Total 2. Less: Allowance to the extent exempt u/s 10 Conveyance Exemption 3. Balance(1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD	0.00	9600.00	
2. Less: Allowance to the extent exempt u/s 10 Conveyance Exemption 3. Balance(1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD		9600.00	
Conveyance Exemption 3. Balance(1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD			
3. Balance(1-2) 4. Deductions: (a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD		177081.00	
4. Deductions: (a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD		177081.00	
(a) Entertainment allowance (b) Tax on employment 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD			
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 5. Aggregate of 4(a) and (b) 6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD 	2000.00		
6. Income chargeable under the head 'salaries' (3-5) 7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD			
7. Add: Any other income reported by the employee 8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD		2000.00	
8. Gross total income (6+7) 9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD			175081.00
9. Deductions under chapter VI-A (A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD		0.00	
(A) sections 80C, 80CCC and 80CCD (a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD			175081.00
(a) section 80C i) Employee Provident Fund (b) section 80CCC (c) section 80CCD		Gross amount	Deductible amount
i) Employee Provident Fund (b) section 80CCC (c) section 80CCD			
(b) section 80CCC (c) section 80CCD			
(c) section 80CCD		10224.00	10224.00
		0.00 0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and		0.00	0.00
80CCD(1) shall not exceed one lakh fifty thousand rupees.			
	Gross amount	Qualifying amount	Deductible amount
(a) 80D(01)	3664.00	3664.00	3664.00
10. Aggregate of deductible amount under Chapter VIA			13888.00
11. Total Income (8-10)			161193.00
12. Tax on total income			0.00
13. Education cess @ 3 % (on tax computed at S.No.12)			0.00
14. Tax Payable (12+13)			0.00
15. Less: Relief under section 89 (attach details)			0.00
16. Tax payable (14-15)			0.00

I, BHIKHOO J. KATRAK, son/daughter of JEHANGIRJI working in the capacity of SENIOR GENERAL MANAGER (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place MUMBAI		Kalvali
Date 08.05.2017		(Signature of person responsible for deduction of tax)
Designation: SENIOR GENERAL MANAGER		Full Name: BHIKHOO J. KATRAK



Annexure to Form No.16

Name: HUMA SEKH	Emp No.: 01023113			
	Particulars	Amount(Rs.)		
Emoluments paid				
	Basic Salary	85200.00		
	Conveyance Allowance	9600.00		
	House Rent Allowance	34080.00		
	Leave Travel Allowance	7104.00		
	Medical Allowance	6000.00		
	Arrears from previous yr/s	500.00		
	Personal Allowance	20000.00		
	Variable Allowance	18200.00		
	City Allowance	6000.00		
Perks				
	Gross emoluments	186681.00		
Income from other sources				
	Total income from other sources	0.00		
Exemptions u/s 10				
	Conveyance Exemption	9600.00		
	Total Exemption	9600.00		

Date: **08.05.2017** Full Name: **BHIKHOO J. KATRAK**

Place: MUMBAI Designation: SENIOR GENERAL MANAGER

01023113/EEQPS9000J HUMA SEKH

TAT

FORM No.12BA {See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1) Name and address of employer:

TATA CONSULTANCY SERVICES LTD., 8th Flr, Nirmal Bldg, Nariman Point Mumbai - 400021, Maharashtra

2) TAN: MUMT11446B

3) TDS Assesment Range of the employer:

,,,,

4) Name, designation and PAN of employee:

Mr/Ms: HUMA SEKH, Desig.: Programmer, Emp #: 01023113, PAN: EEQPS9000J

5) Is the employee a director or a person with substantial interest in $% \left(1\right) =\left(1\right) \left(1\right) \left($

the company (where the employer is a company):

175081.00

6) Income under the head "Salaries" of the employee : (other than from perquisites)

7) Financial year : **2016-2017**

8) Valuation of Perquisites

S.No	Nature of perquisites	Value of perquisite	Amount, if any, recovered	Amount of perquisite
	(see rule 3)	as per rules (INR)	from the employee (INR)	chargeable to tax(INR)
(1)	(2)	(3)	(4)	Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)

0.00

(b) Tax paid by employer on behalf of the employee under section192(1A)

0.00

(d) Date of payment into Government treasury

(c) Total tax paid

DECLARATION BY EMPLOYER

I, BHIKHOO J. KATRAK son/daughter of JEHANGIRJI working as SENIOR GENERAL MANAGER (designation) do hereby declare on behalf of TATA CONSULTANCY SERVICES LTD. (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perguisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible

for deduction of tax

Place: MUMBAI Full Name : BHIKHOO J. KATRAK
Date : 08.05.2017 Designation : SENIOR GENERAL MANAGER