

**INTELENET GLOBAL SERVICES PRIVATE LIMITED**

Intelenet House, Plot CST No 1406-A/28, Mindspace, Malad (West), Mumbai-400090, India

**Payslip for the month of August 2018**

|                     |                     |                          |                 |
|---------------------|---------------------|--------------------------|-----------------|
| Employee Code       | II00029766          | PF Account Number        | MH/94725/159240 |
| Employee Name       | Praseeja Prasanthan | Permanent Account Number | BFHPP1916H      |
| Location            | Thane               | Aadhar No                | 592548971672    |
| Bank Name           | HDFC BANK LTD       | Grade                    | M01             |
| Payment Mode        | Bank Transfer       | Designation              | QUALITY ANALYST |
| Bank Account Number | 04551050112547      | Days Worked              | 31              |
| Date of Joining     | 24 Jun 2013         | Previous Monthly LOP     | 0               |
| Date of Birth       | 11 Sep 1991         | Paid Leave               | 0               |
| UAN Number          | 100285580698        | LOP                      | 0               |
| Esic Account Number |                     |                          |                 |

| Earnings                 | Monthly Rate | Current Month | Arrears | Total     | Deductions              | Amount   |
|--------------------------|--------------|---------------|---------|-----------|-------------------------|----------|
| Basic Salary             | 9020.00      | 9020.00       | 0.00    | 9020.00   | Professional Tax        | 200.00   |
| House Rent Allowance     | 4511.00      | 4511.00       | 0.00    | 4511.00   | Provident Fund          | 1,117.00 |
| Transport Allowance      | 1600.00      | 1600.00       | 0.00    | 1600.00   |                         |          |
| FBP Allowance            | 10666.00     | 10666.00      | 0.00    | 10666.00  |                         |          |
| Advance                  | 1804.00      | 1804.00       | 0.00    | 1804.00   |                         |          |
| Statutory Bonus          |              |               |         |           |                         |          |
| Incentive                | 0.00         | 2520.00       | 0.00    | 2520.00   |                         |          |
| National Holiday Basic   | 0.00         | 291.00        | 0.00    | 291.00    |                         |          |
| National Holiday Payment | 0.00         | 599.00        | 0.00    | 599.00    |                         |          |
| <b>Gross Earnings</b>    |              |               |         | 31,011.00 | <b>Total Deductions</b> | 1,317.00 |

**Net Salary : 29,694.00****In words : Twenty Nine Thousand Six Hundred Ninety Four Only (All Amount Is In ₹)**

**Income Tax Calculation for the financial Year 2018-2019**

| Particular                                     | Cumulative | Projected | Current | Annual | Details Of Exemption U/S 10 |                                |              |          |                   |            |           |
|--|------------|-----------|---------|--------|-----------------------------|--------------------------------|--------------|----------|-------------------|------------|-----------|
| INCENTIVE                                      | 10640.00   | 0.00      | 2520    | 13160  | Driver Allowance Exemption  |                                |              |          |                   | 0          |           |
| ADVANCESTA<br>TBONUS                           | 7216.00    | 12628.00  | 1804    | 21648  | Gratuity Exemption          |                                |              |          |                   | 0          |           |
| BASIC  | 36080.00   | 63140.00  | 9020    | 108240 | Leave Travel Exemption      |                                |              |          |                   | 0          |           |
| CONV   | 6400.00    | 11200.00  | 1600    | 19200  | Telephone Exemption         |                                |              |          |                   | 0          |           |
| FBPALLOWAN<br>CE                               | 42664.00   | 74662.00  | 10666   | 127992 |                             |                                |              |          |                   |            |           |
| HRA  | 18044.00   | 31577.00  | 4511    | 54132  |                             |                                |              |          |                   |            |           |
| NATIONALHOL<br>IDAYPAYMENT                     | 599.00     | 0.00      | 599     | 1198   |                             |                                |              |          |                   |            |           |
| NHBASIC  | 291.00     | 0.00      | 291     | 582    |                             |                                |              |          |                   |            |           |
|  |            |           |         |        | Investment Details          |                                |              |          |                   |            |           |
| Salary For The Year                            |            |           |         |        | 346152.00                   | PF + VPF                       |              |          |                   |            | 13054.00  |
| Gross Salary                                   |            |           |         |        | 346152.00                   | HRA Details                    |              |          |                   |            |           |
| Gross Taxable Income                           |            |           |         |        | 346152.00                   | Month                          | HRARecd      | RentPaid | RentPaidLessBasic | Basic/4050 | HraExempt |
| LESS : Profession Tax                          |            |           |         |        | 2500.00                     | APR                            | 4511         | 0        | 0                 | 0          | 0         |
| Less : Standard Deduction                      |            |           |         |        | 40000.00                    | MAY                            | 4511         | 0        | 0                 | 0          | 0         |
| LESS : Deduction Under section 80C             |            |           |         |        | 13054.00                    | JUN                            | 4511         | 0        | 0                 | 0          | 0         |
| Net Taxable Income (Rounded Off)               |            |           |         |        | 290600.00                   | JUL                            | 4511         | 0        | 0                 | 0          | 0         |
| Income Tax Deduction                           |            |           |         |        |                             | AUG                            | 4511         | 0        | 0                 | 0          | 0         |
| 87A  |            |           |         |        | 2030.00                     | SEP                            | 4511         | 0        | 0                 | 3608       | 0         |
| Income Tax Payable                             |            |           |         |        | 0.00                        | OCT                            | 4511         | 0        | 0                 | 3608       | 0         |
| Surcharge                                      |            |           |         |        | 0.00                        | NOV                            | 4511         | 0        | 0                 | 3608       | 0         |
| Education Cess                                 |            |           |         |        | 0.00                        | DEC                            | 4511         | 0        | 0                 | 3608       | 0         |
| Total Income Tax & Surcharge Payable           |            |           |         |        | 0.00                        | JAN                            | 4511         | 0        | 0                 | 3608       | 0         |
| Esop Tax to be Recovered in this Month         |            |           |         |        | 0.00                        | FEB                            | 4511         | 0        | 0                 | 3608       | 0         |
| Esop Tax Already Deducted                      |            |           |         |        | 0.00                        | MAR                            | 4511         | 0        | 0                 | 3608       | 0         |
| Less Tax Deducted at source till current month |            |           |         |        | 0.00                        |                                |              |          |                   |            |           |
| Less Tax Deducted by Previous Employer         |            |           |         |        | 0.00                        | Monthly Tax deducted in Salary |              |          |                   |            |           |
| Balance Tax Payable/Refundable                 |            |           |         |        | 0.00                        | Month                          | One Time Tax |          | Monthly Tax       | Total Tax  |           |
| Average Tax Payable per Month                  |            |           |         |        | 0.00                        | August                         | 131          |          | -131              | 0          |           |