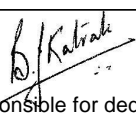


PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	466405.00		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		466405.00	
2. Less: Allowance to the extent exempt u/s 10		9600.00	
Conveyance Exemption	9600.00		
3. Balance(1-2)		456805.00	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	2500.00		
5. Aggregate of 4(a) and (b)		2500.00	
6. Income chargeable under the head 'salaries' (3-5)			454305.00
7. Add: Any other income reported by the employee		0.00	
8. Gross total income (6+7)			454305.00
9. Deductions under chapter VI-A		Gross amount	Deductible amount
(A) sections 80C, 80CCC and 80CCD			
(a) section 80C			
i) Employee Provident Fund		9048.00	9048.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.			
(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
(a) 80D(01)	3596.00	3596.00	3596.00
10. Aggregate of deductible amount under Chapter VIA			12644.00
11. Total Income (8-10)			441662.00
12. Tax on total income			17166.20
13. Education cess @ 3 % (on tax computed at S.No.12)			514.99
14. Tax Payable (12+13)			17682.00
15. Less: Relief under section 89 (attach details)			0.00
16. Tax payable (14-15)			17682.00
Verification I, BHIKHOO J. KATRAK , son/daughter of JEHANGIRJI working in the capacity of SENIOR GENERAL MANAGER (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	MUMBAI	 (Signature of person responsible for deduction of tax)	
Date	20.05.2016		
Designation: SENIOR GENERAL MANAGER		Full Name: BHIKHOO J. KATRAK	

Annexure to Form No.16

Name: Shimol Vijay Kapashi Emp No.: 00728335		
	Particulars	Amount(Rs.)
Emoluments paid		
	Basic Salary	75400.00
	Conveyance Allowance	9600.00
	House Rent Allowance	27060.00
	Leave Travel Allowance	6286.00
	Medical Allowance	3300.00
	Leave Encashment	355.00
	Other Allowances	18894.00
	Arrears from previous yr/s	4345.00
	Food Coupons	17050.00
	Night Shift Allowance	49200.00
	Personal Allowance	243288.00
	Incentive	5130.00
	City Allowance	6500.00
Perks		
	Gross emoluments	466405.00
Income from other sources		
	Total income from other sources	0.00
Exemptions u/s 10		
	Conveyance Exemption	9600.00
	Total Exemption	9600.00

Date: **20.05.2016**
Place: **MUMBAI**

Full Name: **BHIKHOO J. KATRAK**
Designation: **SENIOR GENERAL MANAGER**

FORM No.12BA
{See Rule 26A(2)(b)}

**Statement showing particulars of perquisites, other fringe
benefits or amenities and profits in lieu of salary with value thereof**

1) Name and address of employer :

TATA CONSULTANCY SERVICES LTD. , 8th Flr, Nirmal Bldg, Nariman Point Mumbai - 400021 , Maharashtra

2) TAN: **MUMT11446B**

3) TDS Assessment Range of the employer :

''''

4) Name, designation and PAN of employee :

Mr/Ms: Shimol Vijay Kapashi , Desig.: Senior Process Associate , Emp #: 00728335 , PAN: AUFPK3024R

5) Is the employee a director or a person with substantial interest in
the company (where the employer is a company):

6) Income under the head "Salaries" of the employee : **454305.00**
(other than from perquisites)

7) Financial year : **2015-2016**

8) Valuation of Perquisites

S.No (1)	Nature of perquisites (see rule 3) (2)	Value of perquisite as per rules (INR) (3)	Amount, if any, recovered from the employee (INR) (4)	Amount of perquisite chargeable to tax(INR) Col(3)-Col(4) (5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday expenses	0.00	0.00	0.00
7	Free or concessional travel	0.00	0.00	0.00
8	Free meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to employees	0.00	0.00	0.00
15	Value of any other benefit /amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of profits in lieu of salary as per section 17 (3)	0.00	0.00	0.00

9. Details of tax, -

(a) Tax deducted from salary of the employee under section 192(1)	17682.00
(b) Tax paid by employer on behalf of the employee under section 192(1A)	0.00
(c) Total tax paid	17682.00
(d) Date of payment into Government treasury	

DECLARATION BY EMPLOYER

I, **BHIKHOO J. KATRAK** son/daughter of **JEHANGIRJI** working as **SENIOR GENERAL MANAGER** (designation) do hereby declare on behalf of **TATA CONSULTANCY SERVICES LTD.** (name of the employer) that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Signature of the person responsible
for deduction of tax

Place: **MUMBAI**
Date : **20.05.2016**

Full Name : **BHIKHOO J. KATRAK**
Designation : **SENIOR GENERAL MANAGER**