

FORM NO. 16 [See rule 31(1)(a)] PART A Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary Certificate No. GCAUKYM 14-Jun-2018 Last updated on Name and address of the Employee Name and address of the Employer HEXAWARE TECHNOLOGIES LIMITED BUILDING NO.3 SECTOR II, A BLOCK TTC INDUSTRIAL, AREA MAHAPE, SUKSHIT MOHAN SHETTY MILLENNIUM BUSINESS PARK, MAHAPE NAVI MUMBAI - 400710 NO 3, SHIVKRUPA SOCIETY, BHANDUP GAON, BHANDUP, MUMBAI - 400042 Maharashtra Maharashtra +(91)22-27783300 BPSTEAMACCOUNTS@HEXAWARE.COM Employee Reference No. PAN of the Employee **PAN** of the Deductor provided by the Employer TAN of the Deductor (If available) AABCA3203F PNEH07983D CMLPS3477G CIT (TDS) Assessment Year Period with the Employer From To The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth 2018-19 01-Apr-2017 31-Mar-2018 Road, Swargate, Pune - 411037 Summary of amount paid/credited and tax deducted at source thereon in respect of the employee **Receipt Numbers of original** Amount of tax deposited / remitted quarterly statements of TDS Amount of tax deducted Quarter(s) Amount paid/credited (Rs.) under sub-section (3) of (Rs.) Section 200 **FXFIXBRP** 52061.00 0.00 Q3 0.00 Q4 **FXGOLCAE** 61230.00 0.00 0.00 Total (Rs.) 113291.00 0.00 0.00 I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee) **Book Identification Number (BIN)** Tax Deposited in respect of the Sl. No. deductee Date of transfer voucher Status of matching **Receipt Numbers of Form** DDO serial number in Form no. (Rs.) (dd/mm/yyyy) with Form no. 24G No. 24G Total (Rs.) II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN (The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee) Challan Identification Number (CIN) Tax Deposited in respect of the

| Sl. No. | deductee (Rs.) | | | | |
|-------------|-------------------|--------------------------------|--|-----------------------|--------------------------------|
| SI. No. | | BSR Code of the Bank Branch | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 1 | 0.00 | - | 05-12-2017 | - | F |
| 2 | 0.00 | - | 05-01-2018 | - | F |
| 3 | 0.00 | - | 07-02-2018 | - | F |
| 4 | 0.00 | - | 06-03-2018 | - | F |
| 5 | 0.00 | - | 29-03-2018 | - | F |
| Total (Rs.) | 0.00 | | | | |
| | | | | | |

Certificate Number: GCAUKYM TAN of Employer: PNEH07983D PAN of Employee: CMLPS3477G Assessment Year: 2018-19

Verification

I, SHYAM JETHANAND MANSUKHANI, son / daughter of JETHANAND GHANSHYAMDAS MANSUKHANI working in the capacity of COO (designation) do hereby certify that a sum of Rs. 0.00 [Rs. Zero Only] (in words)] has been deducted and a sum of Rs. 0.00 [Rs. Zero Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

| Place MAHAPE NAVI MUMBAI | | | | |
|--------------------------|-------------|--|--|--|
| Date | 25-Jun-2018 | (Signature of person responsible for deduction of Tax) | | |
| Designation: COO | | Full Name: SHYAM JETHANAND MANSUKHANI | | |

Notes:

- 1. Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- 2. If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- 3. If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- 4. To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

| Legend | Description | Definition | | |
|--------|-------------|--|--|--|
| U | Unmatched | Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement | | |
| P | Provisional | Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors."P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO) | | |
| F | Final | In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO) | | |
| o | Overbooked | Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement | | |

FORM NO.16

PART B (Annexure)

Employee Name PAN No. of the Employee

Sukshit Mohan Shetty - M18309 CMLPS3477G

| DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED | | | | | | |
|--|--|------------------------------------|-------------------|-------------------|------------|--|
| 1. Gross Sa | alary | | | | | |
| (a) Salary | y as per provisions contained in section 17(1) | | 113,291.00 | | | |
| (b) Value of perquisites under section 17(2) (as per Form No.12BA, wherever applicable) | | | 0.00 | | | |
| (c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable) | | | 0.00 | | | |
| (d) Total | | | | 113,291.00 | | |
| 2. Less : Allowance to the extent exempt under section 10 | | | | | | |
| Total | | | | 0.00 | | |
| 3. Previous | s employment income as per Form16/Declarat | ion | | 0.00 | | |
| 3a. Balan | nce (1 - 2 + 3) | | | 113,291.00 | | |
| 4. Deduction | ons: | | | | | |
| (a) Entertainment allowance | | | 0.00 | | | |
| (b) Tax or | n employment | | 1,100.00 | | | |
| 5. Aggregate of 4 (a) to (b) | | | | 1,100.00 | | |
| 6. Income chargeable under the head 'SALARIES' (3a - 5) | | | | | 112,191.00 | |
| 7. Add: Any other income reported by the employee | | | | | 0.00 | |
| 8. Gross to | otal income (6 + 7) | | | | 112,191.00 | |
| 9. Deduction | ons under Chapter VIA | | | | | |
| (A). Section | ons 80C,80CCC,80CCD | Gross Amount | Qualifying Amount | Deductible Amount | | |
| (a). Section | on 80C | | | | | |
| 1 PF | | 4,171.00 | 4,171.00 | 4,171.00 | | |
| (b). Section | on 80CCC | | 0.00 | 0.00 | | |
| (c). Section | on 80CCD | | 0.00 | 0.00 | | |
| | ggregate amount deductible under section 800 Fifty Thousand rupees | C shall not exceed | | | | |
| Note:2 - Ag 80CCC an | ggregate amount deductible under the three sold 80CCD, shall not exceed One Lakh Fifty Tho | ections, ie, 80C, ousand rupees | | | | |
| (B). Other | Sections (for e.g., 80E, 80G etc.) under Chapt | er VIA | | | | |
| | , - | Gross Amount | Qualifying Amount | Deductible Amount | | |
| 10. Aggreg | gate of deductible amount under Chapter VIA | | | | 4,171.00 | |
| 11. Total Income (8 - 10) | | | | | 108,020.00 | |
| 12. Tax on Total Income | | | | | 0.00 | |
| 13. Surcharge | | | | | 0.00 | |
| 14. Education Cess @3 % (on tax computed at S.No. [12+13]) | | | | | 0.00 | |
| 15. Tax payable (12+13+14) | | | | | 0.00 | |
| 16 Less F | lyable (12+13+14) | | | | 0.00 | |
| | yable (12+13+14) Relief under section 89 (attach details) | | | | 0.00 | |

Verification

I, SHYAM JETHANAND MANSUKHANI, son/daughter of JETHANAND GHANSHYAMDAS MANSUKHANI working in the capacity of COO (designation) do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.

Place: Mumbai
Date: 31-May-2018

Signature of the person responsible for deduction of tax

Designation: COO Full Name: SHYAM JETHANAND MANSUKHANI