

FORM NO. 16

[See rule 31(1) (a)]

PART B**Certificate under section 203 of the Income-tax Act, 1961 for Tax Deducted at Source on Salary**

Name and Address of the Employer		Name and Designation of the Employee	
C.H.Robinson Worldwide Freight India Pvt. Ltd SBL House, No.54/28,First Floor Montieth Road,Egmore Chennai - 600008		KALPESH KHANVILKAR OFFICE ASSISTANT	
PAN of the Deductor	TAN of the Deductor	PAN of Employee	
AACCC9617L	CHEC06597D	BTFPK5810D	
CIT(TDS)		Period	Assessment Year
TDS CIRCLE I (1) MAIN BUILDING,AAYAKAR BUILDING 121,MG ROAD, NUNGAMBAKKAM, CHENNAI		From 01-Apr-2016	To 31-Mar-2017 2017-2018

DETAILS OF SALARY PAID AND ANY OTHER INCOME AND TAX DEDUCTED

Particulars	Rs.	Rs.	Rs.
1. Gross Salary			
(a) Salary as per provisions contained in Section 17(1) (Gross Salary includes HRA of Rs.103,479)	377127		
(b) Value of Perquisites under Section 17(2) (as per Form No 12BA, wherever applicable)			
(c) Profits in lieu of salary under Section 17(3) (as per Form No 12BA, wherever applicable)			
Total (1)		377127	
2. Less: Allowance to the extent exempted			
(a) Conveyance Allowance	19200		
(b) Education Allowance	1200		
		20400	
3. Balance (1-2)			356727
4. Deductions:			
(a) Entertainment allowance			
(b) Tax on employment	2500		
(c) Tax on employment - Previous Employer			
5. Aggregate of 4 (a),4 (b) and 4 (c)		2500	
6. Income Chargeable Under the Head Salaries (3-5)			354227
7. Add: Any other income reported by the employee			
(a) Other Income	5781		
(b) Interest on housing property	-60737		
			-54956
8. Gross Total Income (6+7)			299271
9. Deduction Under Chapter VI-A			
(A) Section 80C,80CCC and 80CCD		Gross Amount	Deductible Amount
(a) Under Section 80C			
Provident fund	24831		
LIC premium paid	24938		

Tuition fees paid	32400		
Repayment of housing loan(Principle)	12450		
(b) Under Section 80CCC		94619	94619
(c) Under Section 80CCD			
(B) Other Sections(for e.g. 80E,80G, etc.) under Chapter VI-A			
10. Aggregate of deductible amounts under Chapter VI-A			94619
11. Total Income (8-10) (Rounded Off)			204660
12. Tax on Total Income			
13. LESS :DEDUCTION U/S 87A(Maximum: 0 Taxable Income Upto 500000)			
14. NET TAX DUE			
15. Education Cess (on tax at S.No. 14)			
16. Tax Payable (14+15)			
17. Relief under section 89 (attach details)			
18. Total Tax Payable (16-17)			
19. Less:			
(a) Tax Deducted At Source u/s 192(1)			
(b) Tax paid by the Employer on behalf of the Employee u/s 192(1A) on perquisites u/s 17(2)			
(c) Tax paid by Previous Employer			
20. Tax Payable / Refundable (18-19)			

FORM NO. 12BA
[See rule 26A(2)(b)]

Statement showing particulars of Perquisites, Other Fringe Benefits or Amenities and Profits in lieu of Salary with Value thereof

1. Name and Address of the Employer	C.H.Robinson Worldwide Freight India Pvt. Ltd SBL House, No.54/28,First Floor Montieth Road,Egmore Chennai - 600008
2. TAN	CHEC06597D
3. TDS Assessment Range of the employer	TDS CIRCLE I (1) MAIN BUILDING,AAYAKAR BUILDING 121,MG ROAD, NUNGAMBAKKAM, CHENNAI
4. Name of the Employee Designation Permanent Account Number	KALPESH KHANVILKAR OFFICE ASSISTANT BTFPK5810D
5. Is the employee a Director or a person with substantial interest in the company (where the employer is a company)	No
6. Income under the head "Salaries" of the Employee (other than from Perquisites)	Rs. 354,227.00
7. Financial Year	2016 - 2017
8. Value of the Perquisites	

S.No.	Nature of Perquisites (See Rule 3)	Value of Perquisite as per Rules	Amount if any paid by Employee	Amount of Perquisite chargeable to Tax
1	Accommodation			
2	Cars/Other automotive			
3	Sweeper,gardener,watchman or personal attendant			
4	Gas,electricity,water			
5	Interest free or concessional loans			
6	Holiday expenses			
7	Free or concessional travel			
8	Free meals			
9	Free education			
10	Gifts,vouchers, etc			
11	Credit card expenses			
12	Club expenses			
13	Use of movable assets by employees			
14	Transfer of assets to employees			
15	Value of any other benefit/amenity/service/privilege			
16	Stock options (non-qualified options)			
17	Other benefits or amenities			
18	Total Value of Perquisites			
19	Total value of profits in lieu of salary as per Section 17(3)			

9. Details of Tax	
(a) Tax Deducted from salary of the employee under section 192(1)	0.00
(b) Tax paid by employer on behalf of the Employee under section 192(1A)	0
(c) Total Tax paid	0.00
(d) Date of payment into Government treasury	As Per Form No. 16 issued to the employee

Declaration By Employer

I J RAJAN , S/o K JAGANNATHAN working as GENERAL MANAGER - FINANCE do hereby declare on behalf of C.H.Robinson Worldwide Freight India Pvt. Ltd that the information given above is based on the books of account,documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and such information is true and correct.	Signature of the person responsible for deduction of tax For C.H.Robinson Worldwide Freight India Pvt. Ltd Signed by J RAJAN
Place CHENNAI Date 07-06-2017	Designation : GENERAL MANAGER - FINANCE