

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

Certificate No. ANZTBVJ	Last updated on 21-Jun-2016
Name and address of the Employer	Name and address of the Employee
RANDSTAD INDIA PRIVATE LIMITED OLD NO 5 AND 5A NEW NO 9, CHENNAI - 600006 Tamilnadu +(91)44-66227240 sudheendra.kumar@randstad.in	KARUNA KUMAR BALESHWAR RANA R NO B/20 PLOT NO 25, RATNADEEP COOP SOCIETY, LOKHANDWALA MAHADA, KANDIVALI E, MUMBAI - 400101 Maharashtra

PAN of the Deductor	TAN of the Deductor	PAN of the Employee	Employee Reference No. provided by the Employer (If available)
AABCM4781A	CHEM01532G	ATZPR6928G	

CIT (TDS)	Assessment Year	Period with the Employer
The Commissioner of Income Tax (TDS) 7th Floor, New Block, Aayakar Bhawan, 121, M.G. Road, Chennai - 600034	2016-17	From 01-Apr-2015 To 31-Mar-2016

Summary of amount paid/credited and tax deducted at source thereon in respect of the employee

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRJDCHIG	112530.00	36.00	36.00
Q2	QRNXJZJA	132530.00	2096.00	2096.00
Q3	QRPBGYWD	112530.00	37.00	37.00
Q4	QRVAPSVD	112530.00	40.00	40.00
Total (Rs.)		470120.00	2209.00	2209.00

I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
Total (Rs.)					

II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	0.00	-	07-05-2015	-	F
2	12.00	6390340	07-05-2015	23402	F
3	0.00	-	06-06-2015	-	F
4	12.00	6390340	06-06-2015	02703	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	0.00	-	07-07-2015	-	F
6	12.00	6390340	07-07-2015	17703	F
7	0.00	-	07-08-2015	-	F
8	12.00	6390340	07-08-2015	18092	F
9	0.00	-	07-09-2015	-	F
10	12.00	6390340	07-09-2015	32493	F
11	0.00	-	15-10-2015	-	F
12	2072.00	6390340	15-10-2015	00386	F
13	0.00	-	07-11-2015	-	F
14	12.00	6390340	07-11-2015	11937	F
15	0.00	-	19-12-2015	-	F
16	12.00	6390340	19-12-2015	00325	F
17	0.00	-	07-01-2016	-	F
18	13.00	6390340	07-01-2016	28350	F
19	12.00	6390340	07-02-2016	00098	F
20	14.00	0004329	06-03-2016	00075	F
21	14.00	6390340	21-04-2016	02229	F
Total (Rs.)	2209.00				

Verification

I, **WILHELM VERHAAGEN**, son / daughter of **ANNE NICOLAAS VERHAAGEN** working in the capacity of **CHIEF FINANCIAL OFFICER** (designation) do hereby certify that a sum of Rs. **2209.00** [Rs. **Two Thousand Two Hundred and Nine Only** (in words)] has been deducted and a sum of Rs. **2209.00** [Rs. **Two Thousand Two Hundred and Nine Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	CHENNAI	(Signature of person responsible for deduction of Tax)
Date	05-Jul-2016	
Designation: CHIEF FINANCIAL OFFICER		Full Name: WILHELM VERHAAGEN

Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

Legend used in Form 16

* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement