

PART B (Annexure)			
Details of Salary paid and any other income and tax deducted	INR	INR	INR
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	470120.00		
(b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)	0.00		
(c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)	0.00		
(d) Total		470120.00	
2. Less: Allowance to the extent exempt u/s 10		69984.00	
3. Balance(1-2)		400136.00	
4. Deductions :			
(a) Entertainment allowance	0.00		
(b) Tax on employment	2500.00		
5. Aggregate of 4(a) and (b)		2500.00	
6. Income chargeable under the head 'salaries' (3-5)			397636.00
7. Add: Any other income reported by the employee			
(a) Deductions u/s 24 - Interest		-67183.00	
8. Gross total income (6+7)			330453.00
9. Deductions under chapter VI-A		Gross amount	Deductible amount
(A) sections 80C, 80CCC and 80CCD			
(a) section 80C		39000.00	39000.00
(b) section 80CCC		0.00	0.00
(c) section 80CCD		0.00	0.00
(B) Other sections (e.g. 80E,80D,80DD,80U etc.) under Chapter VI-A		0.00	0.00
	Gross amount	Qualifying amount	Deductible amount
10. Aggregate of deductible amount under Chapter VI-A		39000.00	39000.00
11. Total Income (8-10)			291453.00
12. Tax on total income			4145.00
13. Rebate u/s 87A (Taxable Income below Rs.5,00,000/-)			2000.00
14. Total Income Tax			2145.00
15. Surcharge			0.00
16. Education cess @ 3 % (On Tax computed at S.No.14 & 15)			64.00
17. Tax Payable (14+15+16)			2209.00
18. Less: Relief under section 89 (attach details)			0.00
19. Tax payable (17-18)			2209.00
Verification			
I, WILHELM VERHAAGEN , son/daughter of ANNE NICOLAAS VERHAAGEN working in the capacity of CHIEF FINANCIAL OFFICER do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
Place	CHENNAI	(Signature of person responsible for deduction of tax)	
Date	05-JULY-2016		
Designation: CHIEF FINANCIAL OFFICER			
		Full Name: WILHELM VERHAAGEN	

Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD (1) shall not exceed One Lakh Fifty Thousand Rupees.

Form 12BA
[See Rule 26A (2) (b)]

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

- 1) **Name and address of employer** RANDSTAD INDIA PRIVATE LIMITED
 RANDSTAD HOUSE, OLD NO.5 & 5A,
 NEW NO.9, PYCROFTS GARDEN ROAD
 CHENNAI – 600 006 , TAMIL NADU , INDIA
- 2) **TAN** CHEM01532G
- 3) **TDS Assessment Range of the employer** CHENNAI
- 4) **Name, Designation and PAN of the employee** Karunakumar B Rana (424293)
 SAP R/3 SUPPORT ENGINEER
 ATZPR6928G
- 5) **Is the employee a director or a person with substantial interest in the company (Where the employer is a company)** NO
- 6) **Income under the head "Salaries" of the employee (Other than from perquisites)** Rs. 470120
- 7) **Financial Year** 2015-2016
- 8) **Valuation of Perquisites :**

S.No.	Nature of Perquisites (See Rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee(Rs.)	Amount of perquisite chargeable to tax (Rs.)
1	Accommodation	0	0	0
2	Cars / Other automotive	0	0	0
3	Sweeper, gardener, watchman or personal attendant	0	0	0
4	Gas, Electricity, Water	0	0	0
5	Interest free or concessional loans	0	0	0
6	Holiday expenses	0	0	0
7	Free or concessional travel	0	0	0
8	Free Meals	0	0	0
9	Free education	0	0	0
10	Gifts, Vouchers etc	0	0	0
11	Superannuation	0	0	0
12	Club expenses	0	0	0
13	Use of movable assets by employees	0	0	0
14	Transfer of assets to employees	0	0	0
15	Value of any other benefit/ amenity/ service/ privilege	0	0	0
16	Stock options(non-qualified options)	0	0	0
17	Other benefits or amenities	0	0	0
18	Total value of perquisites	0	0	0
19	Total value of profits in lieu of salary as per section 17(3)	0	0	0

- 9) **Details of Tax**
- a) Tax deducted from salary of the employee u/s 192(1) 2209.00
- b) Tax Paid by employer on behalf of the employee u/s 192(1A) 0.00
- c) Total Tax Paid 2209.00
- d) Date of Payment into Government treasury REFER FORM -16

DECLARATION BY EMPLOYER

I, **WILHELM VERHAAGEN**, Son of **ANNE NICOLAAS VERHAAGEN**, working as **CHIEF FINANCIAL OFFICER**, do hereby declare on behalf of **RANDSTAD INDIA PRIVATE LIMITED** that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

Place : CHENNAI
Date : 05-July-2016

Full Name : WILHELM VERHAAGEN
Designation : CHIEF FINANCIAL OFFICER