## HDFC STANDARD LIFE INSURANCE COMPANY LIMITED

# Form 16

Employee Name Employee Pan Employee Designation Financial Year Name of Signatory Designation of Signatory Chanakya Pilla APSPC4095A SDM - Corporate Agency 2016-2017 Mrinal M Ganpatye SVP - Taxation

## **ANNEXURE TO FORM 16**

Description	Gross Amount	Exempted	Taxable
Basic	53533.00	0.00	53533.00
Conveyance Allowance	15573.00	15573.00	0.00
Statutory Bonus Allowance	19467.00	0.00	19467.00
House Rent Allowance	26767.00	0.00	26767.00
Tablet Allowance	9733.00	0.00	9733.00
Incentive	8435.48	0.00	8435.48
Other Allowance	18970.00	0.00	18970.00
Daily Activity Allowance	10334.00	0.00	10334.00
Total	162812.48	15573.00	147239.48

## PART B (Annexure)

# Details of Salary paid and any other income and tax deducted

1. Gross Salary			
(a) Salary as per provisions contained in Sec 17(1)	Rs. 162812.48		
(b) Value of perquisites Under Section 17(2) (as Per Form No.12 BA, whenever applicable)	Rs. 0.00		
(c) Profits in lieu of salary Under Section 17(3) (as per Form No.12BA, wherever applicable)	Rs. 0.00		
(d) Total		Rs. 162812.48	
2. Less: Allowance to the extent Exempt under Section 10			
Allowance Conveyance Allowance 15	573.00 Rs. 15573.00	Rs. 15573.00	
3. Balance (1-2)		Rs. 147239.48	
4. Deductions:			
(a) Entertainment Allowance (b) Tax on Employment	Rs. 0.00 Rs. 2100.00		
5. Aggregate of 4 (a) and (b)		Rs. 2100.00	
6. Income Chargeable under the head 'Salaries' (3-5)			Rs. 145139.48
7. Add: Any other Income reported by the employee			
			Rs. 0.00
8. Gross total income (6 + 7)			Rs. 145139.48
9. Deductions under Chapter VI-A			
(A) Sections 80C, 80CCC and 80CCD		Gross amount	Deductible amount
(a) Under 80C (i) Provident Fund	Rs. 6424.00	Rs. 6424.00	Rs. 6424.00
Note: 1.Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1), shall not exceed one lakh fifty thousand rupees.			

(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.	Gross amount	Qualifying amount	Deductible amount
10. Aggregate of deductible amount under Chapter VI-A			Rs. 6424.00
11. Total income (8-10)			Rs. 138715.00
12. Tax on Total income			Rs. 0.00
13. Tax Rebate u/s 87a			Rs. 0.00
14. Net Tax (12 - 13)			Rs. 0.00
15. Surcharge			Rs. 0.00
16. Education Cess @ 3% on (tax at S.No. 14 and 15)			Rs. 0.00
17. Tax payable (14 + 15 + 16)			Rs. 0.00
18. Relief under section 89 (attach details)			Rs. 0.00
19. Tax payable (17 -18)			Rs. 0.00

19. Tax pa	yable (17 -18)				Rs. 0.00
		Verification			
		nath Mahadeo Shrotri working in the capacity on the books of account, documents, TDS state			nformation given above is
		T			
Place	MUMBAI				
Date	15 Jun 2017				
			of person responsible f	or deduction of tax)	
Designatio	n: SVP - Taxation	Full Name: Mrinal M Ganpatye			

## FORM NO. 12BA [See rule 26A(2)(b)]

#### Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

Name and address of the Employer HDFC STANDARD LIFE INSURANCE COMPANY LIMITED

13TH FLOOR

N M Joshi Marg Mahalaxmi MUMBAI, MAHARASHTRA - 400011

MUMH05080F

2. TAN TDS Assessment Range of the Employer

Chanakya Pilla, SDM - Corporate Agency

APSPC4095A

147239.48

Is the employee a director or a person with Substantial interest in the company (where the

Name Designation and PAN of Employee

employer is a company)
Income under the head 'Salaries' of the Employee: (other than from perquisites)

Financial year 2016 - 2017

Valuation of Perquisites

S. No.	Name of perquisites (See rule 3)	Value of perquisite	Amount, if any,	Amount of perquisite
		as per rules(Rs.)	recovered from the	chargeable to tax
<u></u>			employee (Rs.)	[Col(3)-Col(4)](Rs.)
(1)	(2)	(3)	(4)	(5)
1	Car Perquisite	0.00	0.00	0.00
2	CLA - Accomodation	0.00	0.00	0.00
3	Excess Interest Credited	0.00	0.00	0.00
4	Free Education	0.00	0.00	0.00
5	Gas, Electricity, Water	0.00	0.00	0.00
6	Gifts, Vouchers etc	0.00	0.00	0.00
7	Interest free or concessional Loans	0.00	0.00	0.00
8	PF in excess of 12%	0.00	0.00	0.00
9	Remuneration paid on behalf of employee	0.00	0.00	0.00
10	Stock Options	0.00	0.00	0.00
11	Superannuation Perg	0.00	0.00	0.00
12	Sweeper, Gardener, Watchman, Personal Attendant	0.00	0.00	0.00
13	Transfer of assets to employees	0.00	0.00	0.00
14	Use of movable assets by employees	0.00	0.00	0.00
15	Value of Other Benefit/Amenity/Service/Privilege	0.00	0.00	0.00
16	NPS Perquisite	0.00	0.00	0.00
17	Total value of perquisites	0.00	0.00	0.00
18	Total value of profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

9. Details of tax -

(a) Tax deducted from salary of the employee under sec. 192(1)

(b) Tax paid by employer on behalf of the employee under section 192(1A) (c) Total tax paid

(d) Date of payment into Government treasury

Rs. 0.00 Rs. 0.00

Rs. 0.00

Various Dates as mentioned on Page 2 of the Form 16

#### **DECLARATION BY EMPLOYER**

I, Mrinal M Ganpatye, daughter of Kashinath Mahadeo Shrotri working as SVP - Taxation do hereby declare on behalf of HDFC STANDARD LIFE INSURANCE COMPANY LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

Place : MUMBAI Signature of the person responsible for deduction of tax

15 Jun 2017 Full Name : Mrinal M Ganpatye Designation: SVP - Taxation