Hewlett Packard India Software Operations Pvt Ltd.

No 192, Whitefield Road, Mahadevapura Post, Bangalore - 560 048.

PAYSLIP FOR THE MONTH OF MARCH 2017

| Emp Code | 20201484 | Emp Name | Balasubramanyam K | | |
|-----------------|--------------|-------------|--------------------------------|---------|---------------------|
| Department | INT | Cost Center | IN20001207 | PF No. | BG/BNG/24101/008249 |
| Location | BANGALORE | Designation | Business Planning Analyst II b | ESI No. | |
| Date of Birth | 11-01-1984 | Bank A/c No | 5876810807 | Pan No. | ASHPB0872C |
| Date of Joining | 25-01-2006 | Gender | M | EPS No. | BG/BNG/24101/008249 |
| UAN | 100845931946 | | | | |

| Earnings | Amount | YTD | Deductions | Amount | YTD |
|----------------------------|-----------|--------------|--------------------------------|-----------|------------|
| BASIC | 35,435.00 | 397,010.00 | PROVIDENT FUND | 4,252.00 | 47,644.00 |
| HOUSE RENT ALLOWANCE | 18,000.00 | 216,000.00 | PROFESSION TAX | 200.00 | 2,400.00 |
| ADVANCE BONUS/EXGRATIA | 700.00 | 8,400.00 | Mediclaim-Self/Spouse/Children | 0.00 | 4,254.00 |
| CONVEYANCE | 1,600.00 | 19,200.00 | Mediclaim - Parents | 0.00 | 10,632.00 |
| Bonus | 0.00 | 39,120.00 | Mediclaim - Parents Sr.Citizen | 0.00 | 16,854.00 |
| VARIABLE PERFORMANCE BONUS | 0.00 | 49,561.00 | INCOME TAX | -8,545.00 | 25,853.00 |
| E award | 1,692.00 | 2,701.00 | | | |
| Unclaimed Medical Taxable | 5,353.00 | 5,353.00 | | | |
| PERSONAL PAY | 25,646.00 | 270,172.00 | | | |
| Total Earnings | 88,426.00 | 1,007,517.00 | Total Deductions | -4,093.00 | 107,637.00 |

Net Pay Rs. 92,519.00

In Words Rupees Ninety Two Thousand Five Hundred and Nineteen Only.

| Days In Month (A) | Arrear Days (B) | LOPR Days(C) | LOP Days (D) | Net Days Worked (E = A + B + C - D) |
|-------------------|-----------------|--------------|--------------|--|
| 31.0 | 0.0 | 0.0 | 0.0 | 31.0 |