 Department of Health Government of Nunavut		NURSING POLICY, PROCEDURE AND PROTOCOLS Community Health Nursing	
TITLE:		SECTION:	POLICY NUMBER:
Nursing Practice – Employer Responsibilities		Administration	05-006-00
EFFECTIVE DATE:	REVIEW DUE:	REPLACES NUMBER:	NUMBER OF PAGES:
July 10, 2022	July 10, 2025	Update	2
APPLIES TO:			
Community Health Nurses, Public Health Nurses, Registered Nurses, Supervisors of Home and Community Care, Home Care Nurses, Nurse Practitioners, Licensed Practical Nurses and Registered Psychiatric Nurses			

1. BACKGROUND:

The Department of Health (Health) is responsible for hiring nurses in every category employed in Nunavut.

2. POLICY:

2.1 Health will ensure nurses are aware of:

- 2.1.1 Employer policies, procedures, guidelines, and protocols through orientation and ongoing education
- 2.1.2 Nursing competencies through the *Nunavut Nursing Competency Framework (2017)*
- 2.1.3 Performance expectations as outlined in job descriptions provided
- 2.1.4 Nunavut legislation and regulations related to nursing practice

2.2 Health will determine the minimum educational requirements and educational equivalencies for nursing positions and liaise with Health Human Resources in developing job descriptions accordingly.

2.3 Health will ensure that a systematic method of keeping policies current is established through the Office of the Chief Nurse.

2.4 Health will establish and monitor policies that outline the parameters for nurses to perform basic nursing functions within the scope of practice of their designation.

2.5 Health will establish and monitor policies that outline the parameters for nurses to perform additional nursing functions and transferred functions.

3. PRINCIPLES:

3.1 The Registered Nurses Association of Northwest Territories and Nunavut (RNANT/NU) sets the minimum standards of practice for registered nurses and nurse practitioners. Registration is a legal requirement to practice in Nunavut

3.2 The Government of Nunavut is currently the registering body for Licensed Practical Nurses employed in Nunavut. Registration through the Division of Professional Practice is a legal requirement to practice in Nunavut.

3.3 Registered Psychiatric Nurses practicing in Nunavut must maintain registration in a jurisdiction that regulates psychiatric nurses – currently Manitoba and Alberta.

4. RELATED POLICIES, PROTOCOLS AND LEGISLATION:


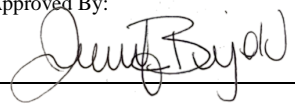
05-001-00 Nursing Policy Manual Maintenance

05-008-00 Nursing Practice – Additional Nursing Function

05-009-00 Transferred Functions
05-015-00 Statues and Legislation
Nursing Profession Act, SNWT 2003, c 15
Licensed Practical Nurses Act (S.Nu.2010, c.25)

5. REFERENCES:

Nunavut Nursing Competency Framework (2017)
Human Resources Manual, Government of Nunavut
Community Health Nursing Administration Manual
The College of Registered Psychiatric Nurses of Manitoba
College of Registered Psychiatric Nurses of Alberta

Approved By: 	Date: July 21, 2022
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Approved By: 	Date: July 10, 2022
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