 Department of Health Government of Nunavut		NURSING POLICY, PROCEDURE AND PROTOCOLS	
		Community Health Nursing	
TITLE:		SECTION:	POLICY NUMBER:
Nursing Practice – Employee Responsibilities		Administration	05-007-00
EFFECTIVE DATE:	REVIEW DUE:	REPLACES NUMBER:	NUMBER OF PAGES:
July 10, 2022	July 10, 2025	Update	2
APPLIES TO:			
Community Health Nurses, Public Health Nurses, Registered Nurses, Licensed Practical Nurses, Nurse Practitioners and Registered Psychiatric Nurses			

1. BACKGROUND:

Nursing is a self-regulating profession. Their responsibilities as professionals are outlined in the scope of practice and standards of practice of their regulating body. The Department of Health (Health) supports these responsibilities and outlines additional responsibilities as the employer of nurses hired to work in any capacity in Nunavut.

2. POLICY:

- 2.1 All Registered Nurses and Nurse Practitioners must be registered with the Registered Nurses Association of Northwest Territories and Nunavut (RNANT/NU) as prescribed by the Nunavut Nursing Act (s.Nu.2003, c.17)
- 2.2 All Registered Psychiatric Nurses must be registered with either The College of Registered Psychiatric Nurses of Manitoba (CRPNM) or the College of Registered Psychiatric Nurses of Alberta (CRPNA).
- 2.3 Currently, all Licensed Practical Nurses must be registered by the Division of Professional Practice, Department of Health, Government of Nunavut.
- 2.4 Nurses are responsible to maintain a safe level of practice; no statement or policy by a professional association or employer relieves the responsibility for the nurse's own actions.
- 2.5 All nurses must practice within the Government of Nunavut policies and within the professional standards of practice and code of ethics of their profession.
- 2.6 All nurses are responsible to clarify employer performance expectations and to familiarise themselves with policies, procedures and protocols used in their workplace.

3. PRINCIPLES:

- 3.1 RNANT/NU has the legislated authority through the Nunavut *Nursing Profession Act* (1999) to establish, maintain and promote standards of practice for registered nurses and nurse practitioners. Registration is a legal requirement.
- 3.2 Nurses are legally liable for all actions in their personal and professional capacity.
- 3.3 Nurses need to be familiar with employer policies and program standards, as these documents inform and support practice in Nunavut.

4. RELATED POLICIES, PROTOCOLS AND LEGISLATION:

Nursing Profession Act, SNWT 2003, c 15
Licensed Practical Nurses Act (S.Nu.2010, c.25)

5. REFERENCES:

Registered Nurses Association of Northwest Territories and Nunavut. (2019). *Standards of Practice for Registered Nurses and Nurse Practitioners*.

Registered Nurses Association of Northwest Territories and Nunavut. (2019). *Scope of Practice for Registered Nurses and Nurse Practitioners*.

Canadian Nurses Association. (2017). *Code of Ethics for Registered Nurses*.


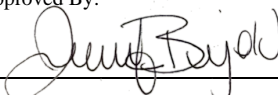
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College of Licensed Practical Nurses of Alberta. (2013). *Code of Ethics for Licensed Practical Nurses in Canada*.

College of Registered Psychiatric Nurses of Alberta. (2013). *Code of Ethics and Standards of Psychiatric Nursing Practice*.

The College of Registered Psychiatric Nurses of Manitoba. (2017). *Code of Ethics 2017*.

The College of Registered Psychiatric Nurses of Manitoba. (2014). *Registered Psychiatric Nurse Entry-Level Competencies*.

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