

 Department of Health Government of Nunavut		NURSING POLICY, PROCEDURE AND PROTOCOLS	
		Community Health Nursing	
TITLE:		SECTION:	POLICY NUMBER:
Competency for Transferred Functions		Administration	05-010-00
EFFECTIVE DATE:	REVIEW DUE:	REPLACES NUMBER:	NUMBER OF PAGES:
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APPLIES TO:			
Community Health Nurses, Supervisors of Home and Community Care, Public Health Nurses, Mental Health Nurses, Licensed Practical Nurses, Primary Care and Acute Care Paramedics			

1. BACKGROUND:

- 1.1. The Department of Health (Health) recognises that most health care provided in community health centres in Nunavut is delivered by healthcare providers (HCP) who are practicing under an expanded role as sanctioned by Health. Health supports these healthcare providers by ensuring that they have access to the training necessary to demonstrate competency in advanced skills.

2. POLICY:

- 2.1. The HCP must successfully complete a program of instruction and supervised practice in the transferred function.
- 2.2. HCPs are responsible for maintaining a safe level of practice and should be aware that no statement of policy by a professional association or employer relieves responsibility for the HCP's own acts.
- 2.3. No HCP is compelled to perform any transferred function in which the HCP does not have confidence in having achieved the necessary level of competence.

3. PRINCIPLES:

- 3.1. The development of policies for transferred functions is the shared responsibility of nursing, Health administration and the profession from which the function is being transferred.
- 3.2. The authorisation and maintenance of transferred functions to healthcare providers are the responsibility of the Department of Health.

4. DEFINITIONS:

- 4.1. **Healthcare Provider:** refers to Registered Nurses employed as Community Health Nurses, Supervisors of Home and Community Care, Public Health Nurses, Mental Health Nurses; Licensed Practical Nurses and Primary Care and Acute Care Paramedics.