

*Friday 9 August, 2019*

## **Referral Letter: Simón Calle**

It's my absolute pleasure to recommend Simón Calle for a position with your company. Simón and I worked together for over 4 years at Code Nation, where I was his manager and direct supervisor from 2015-19. During that time our expanding operations meant Simón needed to handle the challenges of learning new platforms and rapidly developing additional skills while always completing high quality work on each project.

In addition to mastering the liquid templating language and creating numerous client websites with Jekyll, Simón also became an expert web developer on the NationBuilder community organising platform where he created dozens of new sites and updated themes for organisations around the world. The website themes Simón created for our clients used a variety of frontend frameworks including the latest version of Bootstrap as he continually extended his HTML, CSS and JavaScript skills to stay at the cutting edge of modern web development techniques.

Simón worked on projects for clients with more than a million members whose websites are pivotal for their daily operations, not just in providing an online presence but also in maintaining accurate contact data for their supporters, managing communications and enabling online actions, including donation processing.

One of Simón's impressive contributions was always his work ethic, voluntarily working late on many occasions where his extra efforts made the difference in ensuring projects were delivered on time. When our business adopted fully remote work practices Simón made a smooth transition from the office environment where we worked in 2015-16 to the new structure and remained highly productive while working independently from his home office in 2017-19.

I confidently recommend Simón to join your team. As a dedicated and knowledgeable member of the team, I know that he will be a beneficial addition to your organization. Please feel free to contact me via the details below if you would like to discuss Simón's qualifications and experience further. I'd be happy to expand on my recommendation.

Yours sincerely,



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